

REPUBLIC OF GHANA

**OTI REGIONAL CO-ORDINATING
COUNCIL, DAMBAI**



MEDIUM TERM DEVELOPMENT PLAN

(2026 – 2029)

UNDER THE RESETTING GHANA AGENDA –

CREATING JOBS, ENSURING

ACCOUNTABILITY AND PROMOTING SHARED

PROSPERITY

(DRAFT)

PREPARED BY:

REGIONAL PLANNING CO-ORDINATING UNIT (RPCU)

OTI REGIONAL CO-ORDINATING COUNCIL

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ACRONYMS

AAP	Annual Action Plan
BECE	Basic Education Certificate Examination
CI	Constitutional Instrument
CCAMC	Climate Change Adaptation and Mitigation
DACF	District Assemblies Common Fund
GSS	Ghana Statistical Service
GIFMIS	Ghana Integrated Financial Management Information System
GHANEP	Ghana Electronic Procurement System
GES	Ghana Education Service
GOG	Government of Ghana
GPSNP	Ghana Productive Safety-Net Project
GSCSP	Ghana Secondary Cities Support Programme
HRMIS	Human Resource Management Information System
JHS	Junior High School
LI	Legislative Instrument
M/DA	Municipal/District Assemblies
MLGCRA	Ministry of Local Government, Chieftaincy and Religious Affairs
M&E	Monitoring and Evaluation
MTDP	Medium Term Development Plan
NDPF	National Development Policy Framework
NDPC	National Development Planning Commission
ORCC	Oti Regional Coordinating Council
O&M	Operation and Maintenance
OHLGS	Office of Head of Local Government Service
POA	Programme of Action
RPCU	Regional Planning Coordinating Unit
RELC	Research Extension-Farmer Liaison Committee
RCC	Regional Coordinating Council
SEA	Strategic Environmental Assessment
SWOT	Strength, Weakness, Opportunities and Threats

SHS	Senior High School
SHTS	Senior High Technical School
STEM	Science, Technology Engineering and Mathematics
SOCO	Social Cohesion
WASSCE	West African Senior Schools Certificate Examination

FOREWORD

The role of relevant planning in driving and shaping the medium- term development agenda of the Office of the Regional Co-ordinating Council cannot be over-emphasized, because of the strategic direction and path it provides to all units, departments and decentralized agencies in order to improve organizational effectiveness and efficiency.

Article 225 of the 1992 (4th Republican) constitution of Ghana and section 186 of the Local Governance Act 2016, Act 936 which provided for the establishment of the Regional Coordinating Council (RCC) also enjoined the council to undertake development planning functions. This mandate is further echoed by section 190 of the Local Governance Act 2016, Act 936, through the designated authority; the Regional Planning Co-ordinating Unit (RPCU). To ensure the judicious use of public funds, promote transparency and accountability in public spending, the Regional Coordinating Council (RCC) is expected to comply with section 21, sub-section 5 of the Public Financial Management Act 2016, Act 921 which also established the link between planning and budgeting. The preparation of the Medium-Term Development Plan 2026-2029 satisfied the guidelines instituted by the National Development Planning Commission as specified in the National Development Planning (System) Regulations 2016, Legislative Instrument L.I. 2232, in the context of the National Medium-Term Development Policy Framework (NMTDPF) 2026-2029, the Sustainable Development Goals (SDGs), Africa Union (AU) Agenda 2063 and Economic Community of West Africa States (ECOWAS) Protocols.

The facilitation and preparation of the Medium-Term Development Plan (MTDP) 2026-2029 was concluded through participatory engagements and adopted strategies that promote inclusiveness and inter-sectoral collaboration among stakeholders; this reflects the desire of the Office of the Regional Coordinating Council (ORCC) to achieve its mission statement that “seeks to promote good governance that ensures sustainable development and equitable distribution of resources to meet the aspiration of the people”.

The focus of this four-year plan is to prioritize interventions that aims at fostering sustainable growth through the implementation, monitoring and coordination of government policies and programmes at the local level, enhancing quality service delivery by all units and departments through the provision of adequate infrastructure, logistics and resources and the provision of good leadership. It

is my firm conviction that these measures would not only address the issues identified based on the five development dimensions but also act as a catalyst in actualizing the vision of the Oti region to becoming the most peaceful region and a one-stop investment destination in Ghana.

As the Regional Minister, I pledge my unwavering commitment to ensuring that the programmes and strategies highlighted in the Medium-Term Development Plan (MTDP) 2026-2029 are fully executed; to this end, I humbly call on all state and non-state actors as well as other collaborators to own the plan and leverage on their competences and support; to work diligently to actualize the strategic goals of the plan with a sense of loyalty and dedication.

Together, through our collective efforts and service, we can make Oti Region great and strong.



JOHN KWADWO GYAPONG
HON. REGIONAL MINISTER

EXECUTIVE SUMMARY

The long-term goal of ensuring that Ghana becomes politically and administratively decentralized in the West Africa sub-region led to the adoption of the National Decentralization Policy Framework. The policy also established the need to enhance Ghana's effort in pursuing Decentralized Planning, Fiscal Decentralization, among others. Consequentially, chapter 20 of the 1992 Constitution of Ghana was dedicated as a legal underpinning in this respect; among others, providing for the establishment of the Regional Coordinating Council. It is true that the Regional Coordinating Councils were assigned with functional responsibilities to: co-ordinate and harmonize national level policies and programmes as well as local level priorities; monitor and evaluate the performance of the Metropolitan, Municipal and District Assemblies; identify knowledge and performance gaps and provide technical backstopping to Metropolitan, Municipal and District Assemblies.

The supervisory role performed by the Office of the Regional Coordinating Council is without operational bottlenecks and institutional challenges, hence the need for the formulation of the Medium-Term Development Plan for 2026-2029 cycle; to propose pragmatic solutions to tackle these problems. The preparation of the Medium-Term Development Plan (MTDP) for the Office of the Regional Co-ordinating Council's aligns with the Local Governance Act 2016, Act 936, the National Development Planning (System) Legislative Instrument 2232 and the Public Financial Management Act 2016, Act 921. The certified plan does not only respond to the key developmental challenges faced by the constituent departments and agencies of the Office of the Regional Co-ordinating Council but also serves as the basis for the national budget preparation and allocation. In the four-year plan period, this development plan focuses on the vision of the Oti region and also anticipates fair and equitable distribution of resources to all departments and decentralized agencies of interest; to meet their targets and achieve their mandate.

The plan was initiated by the secretariat of the Regional Planning Coordinating Unit with specific term of reference and timelines. Following a meeting held by members of the Regional Planning Coordinating Unit, it was resolved that, through a participatory and consultative approach, each department, unit and decentralize agency should nominate an officer responsible for the draft preparation of the development plan. These officers constituted the Technical Team, under the tutelage of the Regional Development Planning Officer. They were designated to provide data, information and interviews relative to the existing challenges of their respective entities. The

technical team was also tasked to ensure that all plan inputs emanated from relevant units, department and decentralized agencies in line with the new planning guidelines for 2026-2029. The Technical team collated, organized, validated the data and produced a draft development plan for the consideration, approval and review by the members of the Regional Planning Coordinating Unit. After the third Regional Planning Coordinating Unit (RPCU) consultative and review meeting, the draft document was referred to the Technical Team to incorporate the concerns of members of the unit and necessary corrections. The final document of the Medium-Term Development Plan was subsequently adopted by of the Regional Coordinating Council.

During the plan preparation, a technical working session was also conducted to analyze the current situation of the Office of the Regional Coordinating Council and review the current Medium-Term Development Plan, under implementation. These events also fed into the needs assessment identification which enabled the Technical Team to present the pressing development issues that needed to be addressed urgently. These issues were prioritized using pairwise prioritization tools. Some of the prioritized issues of the Office of the Regional Coordinating Council include: *inadequate staff (skills and number), inadequate provision of logistics, inadequate budgetary allocations, inadequate office space and residential accommodation, refusal of staff to accept posting to the region, inadequate vehicles for service delivery, monitoring and evaluation of projects and programmes, maintenance of assets, climate change adaptation and mitigation, inadequate/lack of training and capacity building and lack of some key regional departments.*

Based of the key issues identified, this development plan envisages the rigorous implementation of development programmes, carefully designed to drive sustainable progress, foster growth and mobilize human resources across the region to facilitate the provision of quality service delivery in areas such as education, governance, water and sanitation, among others. To this end, the Office of the Oti Regional Coordinating Council has prioritized interventions to tackle issues related to the following dimensions: Governance and Institutional Development, Environment and Human Settlement and Economic Development.

As indicated earlier, the development programmes formulated in the Medium-Term Development Plan 2026-2029, will predominantly focus on;

- **Governance and Institutional Development:** ensuring that all departments, units, decentralized state institutions are well resourced to work effectively and efficiently, building the capacity of staff to deliver on their mandate of coordinating, monitoring and evaluating the activities of all Municipal/District Assemblies in the region and promoting Transparency and Social Accountability through effective communication and active engagement of all stakeholders in the region.
- **Environment and Human Settlement:** ensuring that all stalled and ongoing projects are completed and utilized, facilitating the construction of additional facilities to promote staff welfare and improve quality service delivery in the region, addressing climate change issues and promoting actions to reduce carbon footprints and sustaining good environmental practices in the region.
- **Economic Development:** modernizing and promoting smart Agriculture to improve livelihoods and Agricultural productivity, developing irrigation dams to promote commercial and all-year farming and promoting Agribusiness.

The strategic directions of the plan align with the desirable goal of the region as well as broad national development objectives; with the aim to promote sustainable peace and regional integration, ensure gender equity, prevent all forms of discrimination and promote inclusive growth among all citizens, adopt disruptive/digital technologies and promote digital literacy and innovation to ensure human and economic development and creating the avenue to attract private sector capital and make the region the investment destination in Ghana.

The Medium-Term Development Plan is organized into eight chapters in line with the instituted plan preparation guidelines for 2026-2029 by the National Development Planning Commission.

The content of chapter one details a brief background of the Office of the Oti Regional Coordinating Council, its vision, mission, functions, mandate, core values, organizational structure and location map. It also explained the structure of the plan. The chapter two focuses on assessing the needs of the Office of the Regional Coordinating Council and a brief analysis of existing conditions of the organization including operational gaps, challenges; supported with adequate spatial maps, graphics and a table that describes the performance of development outcomes of the interventions towards the prioritized issues of the previous development Medium-Term Development Plan, implemented from 2022-2025.

Furthermore, chapter three highlights the organization's prioritized development issues for the medium-term and describes the methods employed to carry out the prioritization. The chapter four presents a matrix of goals, objectives and strategies relative to the objectives in the new National Development Policy Framework for 2026-2029 and the relevant spatial maps of the developed goals and objectives, together with the details of how the goal compability matrix tool was used to assessed the formulated goals. The chapter five, further seeks to emphasize the formulation of composite development programmes based on the strategies adopted in chapter four; displaying the indicative costs, programme status and implementing institutions for the plan period. In addition, chapter five captures the programmes financing matrix and a summary of the Strategic Environmental Assessment of formulated programmes to enhance their effectiveness and sustainability before implementation. The chapter six displays the matrix of the Annual Action Plans designed the 2026-2029 planning period.

Finally, chapter seven provides a stakeholder analysis in the context of executing Monitoring and intended Evaluation strategies based on the planned programmes to be implemented. The chapter also indicate the tools and techniques designated for Participatory Monitoring and Evaluation during the planning horizon and a knowledge management and learning framework. The chapter eight of the development plan document outlines the clear and specific actions in the development plan; that is aimed at attracting participation, communicating effectively to all targeted audience and stakeholders in the spirit of transparency and citizen ownership of the plan.

The dedication of all stakeholders, state and non-state actors, implementing and collaborating agencies is very germane. The timely provisions of all tools, logistics and financial commitments are critical to prosecuting this agenda in the medium-term to achieve the desired strategic goals in the development plan, hence the need for innovative measures to close the financing gap, should the need arise.

CHAPTER ONE

GENERAL INTRODUCTION

1.0 Introduction

This chapter provides a brief overview of the Oti Regional Coordinating Council. It focuses on the vision and mission statement, the function and the core mandate as well as the core values of the ORCC. The chapter also details the organizational structure of the ORCC, the location and administrative map of the region. The chapter further highlights the structure of the entire 2026-2029 MTDP of the ORCC.

1.1 Background of Oti Regional Coordinating Council

1.1.1 Establishment

The Oti Region is one of the six newly established administrative regions in Ghana. The region was carved out of Volta Region through a Constitutional Instrument 112 on February 15th 2019 (CI 112 of 2019) following a successful referenda conducted in certain parts of Ghana in December 2018 and was officially inaugurated on 14th May, 2019 with its capital at Dambai.

The Regional Coordinating Council consists of the Regional Minister, Municipal and District Chief Executives and Presiding Members of the nine (9) Municipal and District Assemblies, Two Representatives of the Regional House of Chiefs and the Regional Heads of Departments who are ex-officio members.

The Oti Regional Coordinating Council currently has 19 decentralized Departments and 20 Agencies. Some of the key administrative structures/committees include the Regional House of Chiefs, Regional Security Council, Regional Planning Coordinating Unit, Regional Lands Commission and Regional Tender Review and Entity Tender Committees who provide technical backstopping for the Regional Coordinating Council.

1.1.2 Vision Statement

The Oti Regional Coordinating Council seeks to be the most peaceful region and a one-stop investment destination in Ghana.

1.1.3 Mission Statement

The Oti Regional Coordinating Council exists to provide good governance that ensures sustainable development and equitable distribution of resources to meet the aspiration of the people.

1.1.4 Core Values

To uphold integrity, diligence, creativity, client-oriented, discipline, innovativeness, equity, participation, transparency & accountability and timeliness in the discharge of its duties & responsibilities to the general public.

1.1.5 Functions of the Regional Coordinating Council

The Oti Regional Coordinating Council is the highest political authority in the region which derives its functions from the Local Governance Act (2016), Act 936 and 940 as amended and Legislative Instrument (LI 2232). The functions of the Coordinating Council are deliberative, legislative and executive.

Section 188 of the Local Governance Act 2016, (Act 936) extensively spells out extensively the functions of the Regional Coordinating Councils as follows:

1. Monitor, co-ordinate and evaluate the performance of the District Assemblies in the region;
2. Monitor the use of monies
 - i) mobilized by the District Assemblies; or
 - ii) allocated and released to the District Assemblies by any agency of Central Government; and
3. Review and co-ordinate public services generally in the region.

The Regional Coordinating Council is also responsible for;

4. The approval of By-laws of the District Assemblies in the Region
5. The provision of backstopping support for the performance of any function assigned to the District Assemblies in the region
6. Resolution of any conflicts between a District Assembly in the region and any agency of the central government, public corporation, statutory body, non-governmental organization or individual.
7. The oversight responsibility for second cycle educational institutions and regional hospital in the region on behalf of the Minister of Education and Health

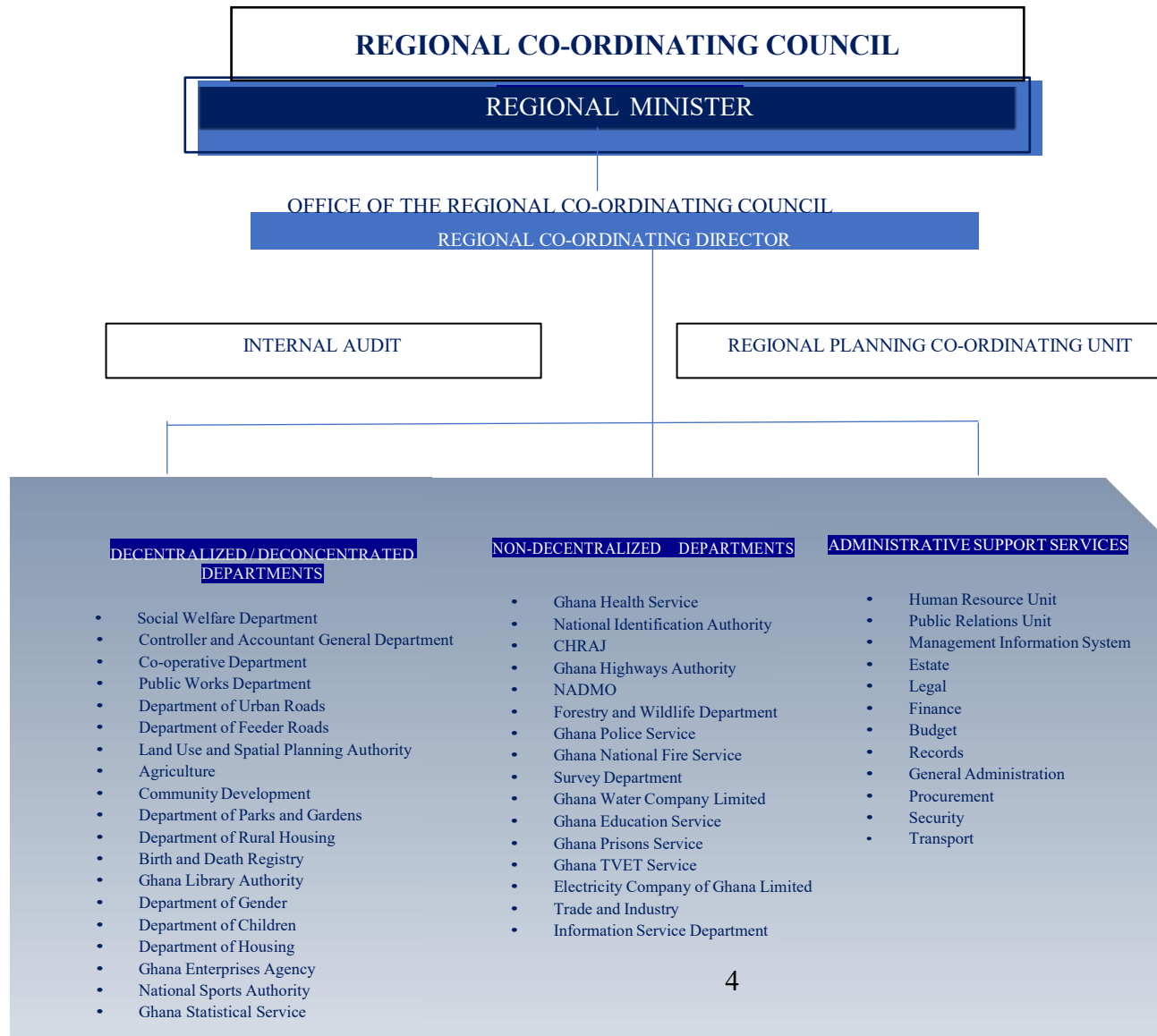
In addition, the Regional Coordinating Council performs Development Planning Functions such as;

8. Providing District Planning Authorities with the information and data necessary to assist the Authority in the formulation of a District Development Plan
9. Coordinate the plans and programmes of District Planning Authorities and harmonized the plans and programmes with national development policies and priorities
10. Monitor and evaluate the implementation of the programmes and projects of the District Planning Authorities within the region
11. Act on behalf of the commission with respect to the national programmes and projects in the region as the commission may direct

1.2 Organizational Structure of ORCC

The organizational structure of the Oti Regional Coordinating Council is illustrated by the diagram below;

Figure 1: Organogram of ORCC



1.3 Scope of Operations of the Oti Regional Coordinating Council

1.3.1 Geophysical Characteristics

Location

The Oti Region is located on longitudes and latitudes 4°N and 0.25°E respectively. The region is bordered to the North by the Northern Region, to the South by Volta Region, to the west by the Volta Lake and to the east by the Republic of Togo. The sharing of border of the Region with Togo gives the Region an advantage establishing relationships with Togo for purposes of development. This is evident in the fact that people from all walks of life commute through Nkwanta and Likpe to Togo to transact one business or the other. The fact that the Region has a long span and borders with a number of regions tells one that the Oti Region has that good cultural integration ability.

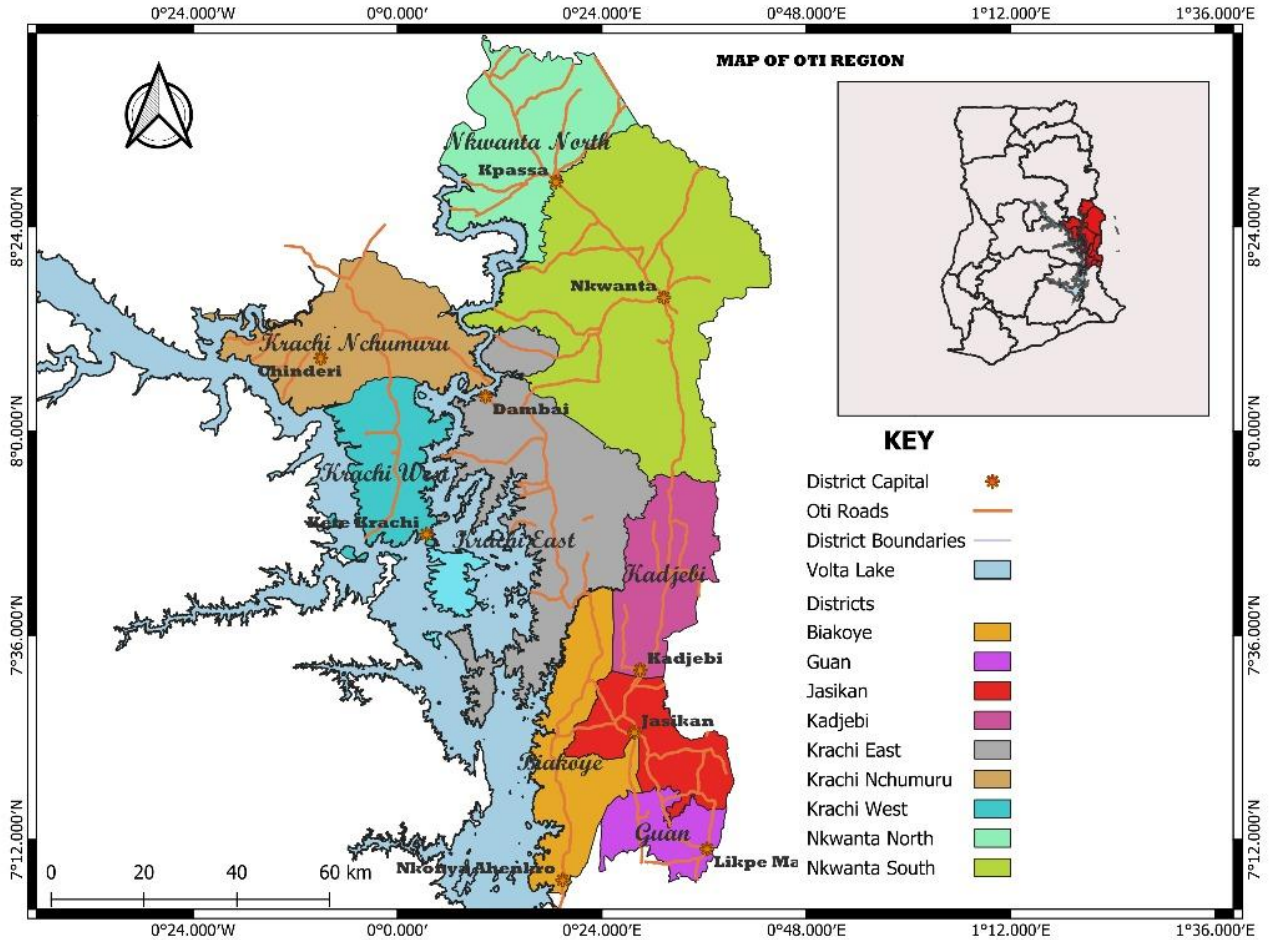
Figure 2: Location of Oti Region in National Context



Source: Ghana Statistical Service, 2022

From the figure 2 displays the position the Oti Region on the map of Ghana. It can be observed that Oti Region shared boundary with other regions in Ghana. Thus, Volta Region to the south, Bono East and Eastern Region to the west, Northern and Savana Region to the north. The region also shared boundary with Republic of Togo to the east.

Figure 3: Administrative Map of Oti Region



Source: Oti Regional Office, Land Use and Spatial Planning Authority, 2022

Figure 3 shows the administrative map of the Oti region. The region as shown above is made up of four Municipal Assemblies and Five District Assemblies. Among these Assemblies are;

1. Jasikan Municipality with its Capital at Jasikan;
2. Krachi East Municipality with its Capital at Dambai;
3. Krachi West Municipality with its Capital at Kete-Krachi;

4. Nkwanta South Municipality with its Capital at Nkwanta;
5. Biakoye District with its Capital at Nkonya Ahenkro;
6. Kadjebi District with its Capital at Kadjebi;
7. Nkwanta North District with its Capital at Kpassa;
8. Krachi Nchumuru District with its Capital at Chinderi
9. Guan District with its capital at Lipke-Mate.

Further observation revealed that, the river Oti traverses the region, hence, cutting off Krachi Nchumuru District and Krachi West from the other Districts. However, through the ferry, these two M/DAs can be easily accessed for socio-economic activities. Furthermore, the river provides a unique opportunity for all year farming through irrigation and fishing activities.

1.4 Structure of the Plan

The 2026-2029 MTDP of the Oti Regional Coordinating Council is organized into eight (8) chapters: The first chapter focuses on the general introduction. Thus, vision and mission statements, functions and core values of the ORCC, the organizational structure, location maps and the structure of the plan.

Chapter two presents the analysis of existing conditions with spatial expressions, performance review of the 2022-2025 MTDP of the ORCC, the financial performance over the period and estimated future development needs.

Chapter three provides key development priorities. Thus, a list of the prioritized development issues and brief narrative on how the prioritization was done.

Chapter four focuses on the statement of development goals, objectives and strategies linked to national objectives as well as the integration of spatial plans depicting the development proposals.

Chapter five highlights the composite development programmes base on the strategies adopted with key focus on monitoring and evaluation, communication, maintenance of assets, knowledge management and learning and joint development programmes, programme financing and strategic Environmental Assessment of formulated programmes.

Chapter six details the year-on-year Annual Action Plans of the ORCC for the four years period. Chapter seven provides the recommended modalities for conducting monitoring and evaluation

using the approved indicators to ensure that the planned activities are implemented to achieve the desired results and impacts in line with the outlined goals and objectives.

Finally, chapter eight outlines communication strategies for dissemination of information to all stakeholders to solicit for their participation and also own the plan for purposes of successful plan implementation.

CHAPTER TWO

SITUATIONAL ANALYSIS

2.0 Introduction

The chapter focuses on detailed analysis of the current conditions of the Oti Regional Coordinating Council (ORCC). A review of the 2022-2025 MTDP and the analysis of financial performance were also conducted under the chapter as well as need assessment and projections for the next four years.

2.1 Performance Review of Development Dimensions

A number of projects and programs were executed during the 2022-2025 period from the Annual Action Plans (AAPs) based on the goals in the national framework.

The review of the results from the implementation of the Annual Action Plan of the previous years have been presented in the table below, describing the development dimensions, the indicators, the baseline figures of 2021, the targets from 2022 to 2025 and the development outcomes which provides data on what has been achieved up to 2025. Again, the performance of outcomes regarding cross cutting issues have been included.

Table 1: 2022-2025 MTDP performance

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-Term Target	Cumulative Achievement		Remark
				Year	Data	
Economic Development	Total output in agricultural production (mt/ha)					
	Maize	72,365	396,959.76	2024	363,558	
	Rice	87,725.75	368,026.56	2024	329,179	
	Sorghum	8,464	30,964.10	2024	29,988	
	Yam	637,066	3,392,488.00	2024	5,919,469	

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-Term Target	Cumulative Achievement		Remark
				Year	Data	
	Cassava	1,055,649	5,945,852.63	2024	3,294,906	
	Cocoyam	49,244	187,074.70	2024	200,399	
	Plantain	58,553	215,094.63	2024	254,986	
	Groundnut	21,403.35	101,232.34	2024	97,674	
	Cowpea	4,009	19,796.62	2024	17,964	
	Soya-beans	5,535.8	19,856.36	2024	34,386	
	Cattle	63,325	246,505.00	2024	317,792	
	Sheep	61,472	294,763.00	2024	429,195	
	Goat	98,208	409,462.00	2024	524,722	
	Pigs	36,000	211,254.00	2024	303,566	
	Poultry	269,040	1,032,558.00	2024	317,792	
Governance, Corruption and Public Accountability	Number of RCC meetings organised	2	7	2025	6	
	Number of REGSEC meetings	14	48	2025	8	
	Number of Management meetings organised	4	16	2024	16	
	Number of MDAs supported by	4	9	2025	8	

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-Term Target	Cumulative Achievement		Remark
				Year	Data	
	Development Partners					
Implementation, Coordination, Monitoring and Evaluation	Number of Annual Action Plans prepared	4	4	2025	4zz	
	Percentage of Action Plans implemented	97	100	2024	88.44	
	Percentage of 2022-2025 MTDP implemented	82.55	75	2024	69.59	
	Number of M&E visits undertaken. Reports generated and disseminated	4	16	2024	12	
	Number of RPCU meetings organised	4	16	2025	13	

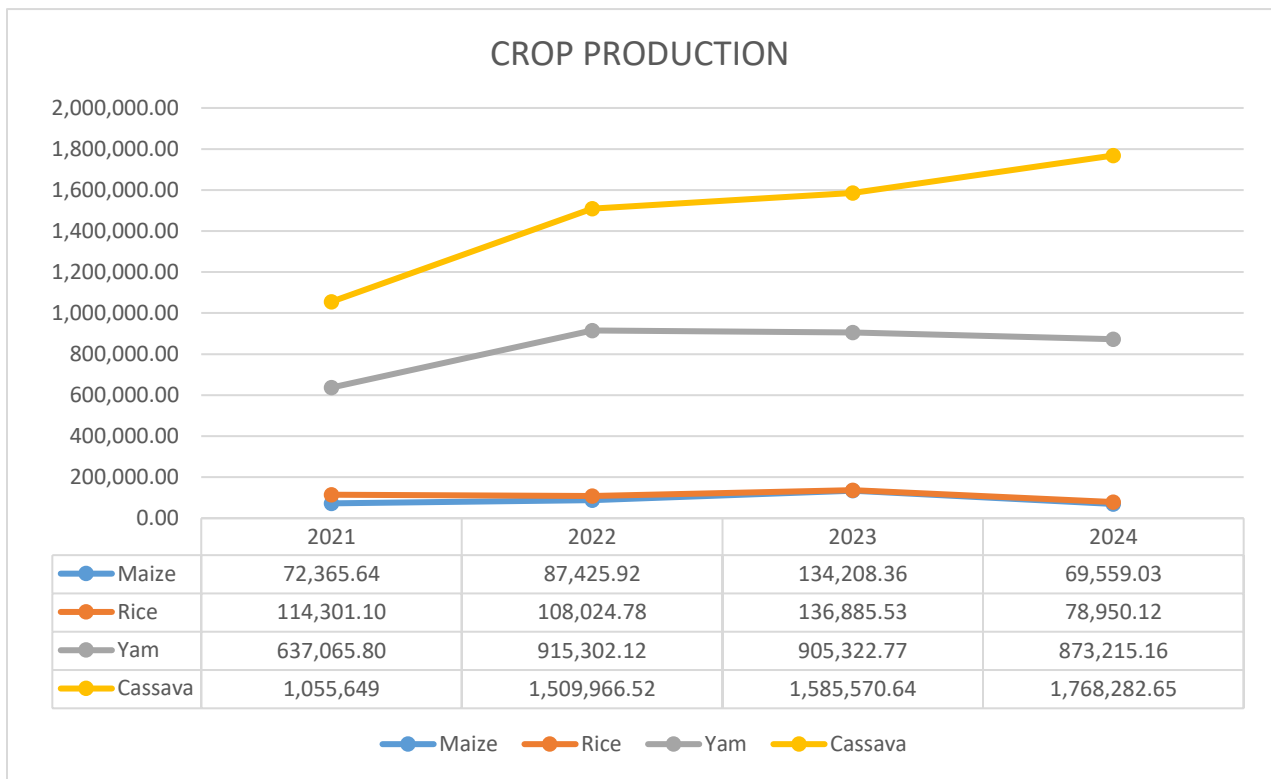
Source: RPCU, 2025

Note:

Table 1 above reports on dimensions and indicators provided in the 2022-2025 Medium Term Development Plan.

Data provided for 2025 are as at August 2025

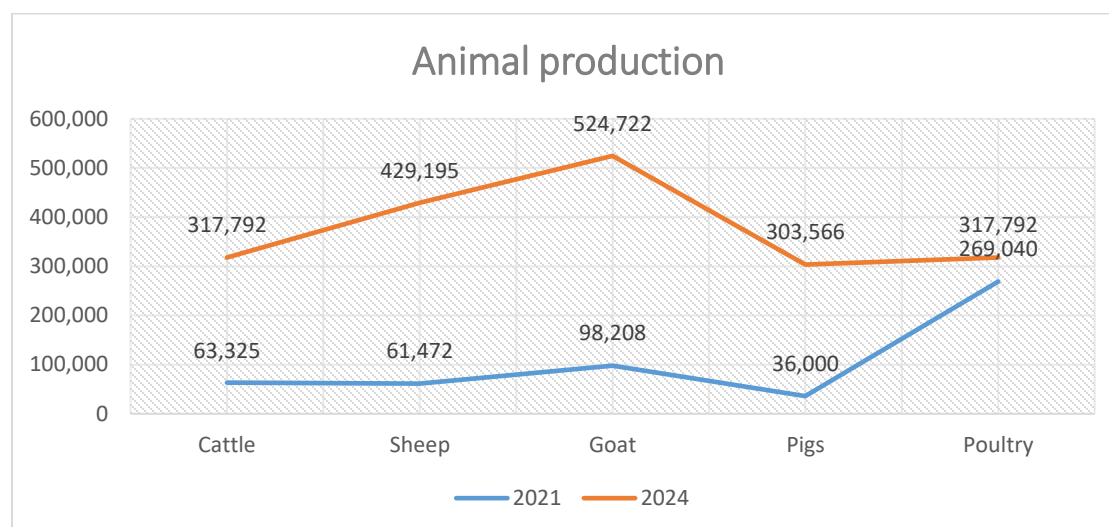
Figure 4: Crop Production trend in Oti Region



Source: Regional Agriculture Department, 2025

Agriculture is the main economic activity of the people in the Oti Region. From figure 6, it can be observed that the main crop produced in Oti Region is cassava with a percentage increase of 67.51% as compared to the baseline in 2021. However, the only factory in the region which could have added value to the cassava, yam and other crops and in further creating employment for the youths in the region is operating under capacity. Hence, raw farm produce are being transported to cities like Accra, Kumasi etc.

Figure 5: Animal Production in Oti Region



Source: Regional Agriculture Department

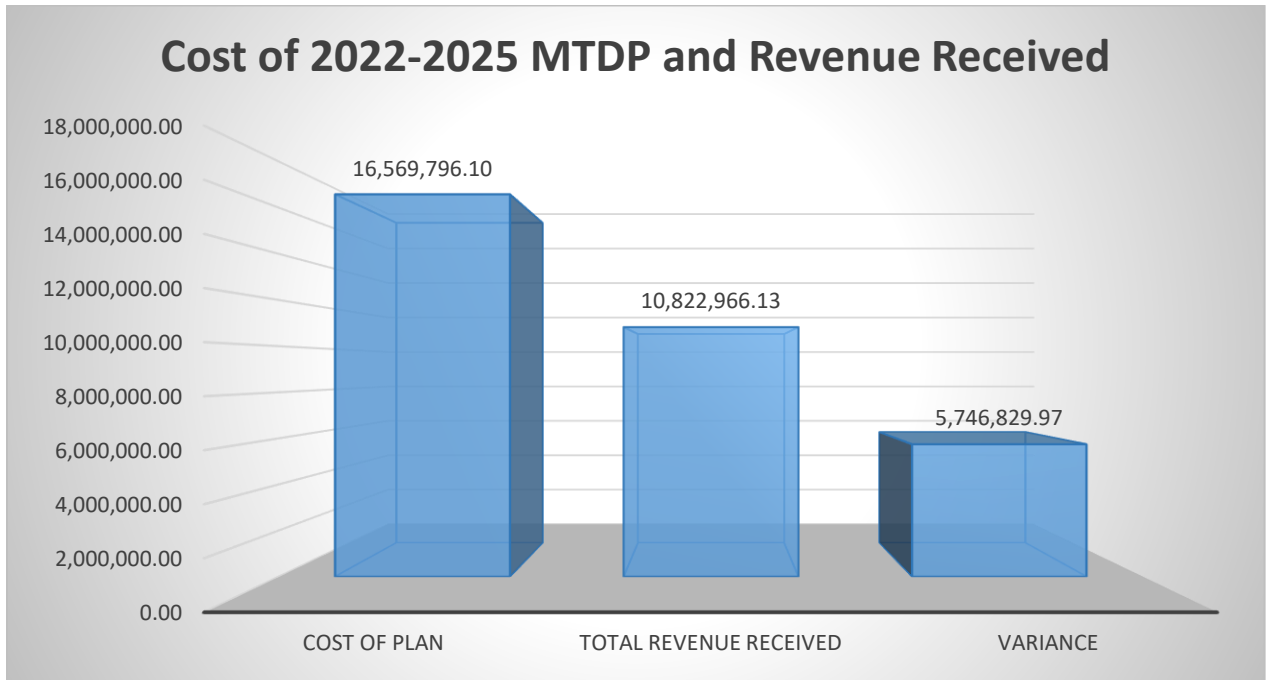
It can be observed from figure 7 that goat is the main animal produced in Oti Region. Comparing to 2021 baseline, there has been a significant increase (434.30%) in goat production in the region.

Table 2: Financial Performance

Sources of Funds	Total estimated Cost Plan (A)	Total Amount Received (B)	Variance (C) = (A-B)
GoG	2,033,961.50	1,374,805.43	659,156.07
IGF	0.00	0.00	0.00
DACF	10,348,592.60	5,939,466.70	4,409,125.90
DACF-RFG	0.00	0.00	0.00
DPs:	2,927,242.00	0.00	2,927,242.00
SOCO	0.00	300,000.00	-300,000.00
GSCSP	1,260,000.00	1,567,260.00	-307,260.00
UNICEF	0.00	284,667.00	-284,667.00
PLAN INT.	0.00	94,640.00	-94,640.00
UNFPA	0.00	1,262,127.00	-1,262,127.00
ABFA	0.00	0.00	0.00
Total	16,569,796.10	10,822,966.13	5,746,829.97

Source: Regional Finance Department, 2025

Figure 6: Funds for Implementation of 2022-2025 MTDP



Source: Regional Finance Department, 2025

Figure 8 revealed that the total expected fund for the implementation of the 2022-2025 MTDP was not received. Thus, only 65.32% was actually received for the implementation of the 2022-2025 MTDP. A significant amount of GHC5,746,829.97 representing 34.68% had not been received for the implementation of the plan. This had significantly impacted the implementation status of the MTDP which stood at 69.59%.

2.2 Analysis of Current Situation

2.2.1 Demographic Characteristics

The 2025 projected population of the Oti Region is seven hundred and ninety-nine thousand, two hundred and seventy-seven (799,277). This comprises female population of 395,650 representing 49.50% as against the male population of 403,627 representing 50.50%.

There is a grossly disproportionate over-concentration of the said population in the Rural Areas of the Oti Region relative to the Urban Areas. Indeed, it is estimated that the Rural Population is about five hundred and fifteen thousand, three hundred and seventy-nine (515,379) constituting 64.48% and the Urban Population is two hundred and eighty-three thousand, eight hundred and ninety-eight (283,898) producing a percentage of about 35.52%.

With this demographic characteristics where majority of the population are living in the rural areas suggest that Planning Authorities should proportionately channel resources towards infrastructural development of the rural areas to prevent a possible rural-urban drift which may result in over congestion in urban areas as evident in other regions.

Figure 7: Population Pyramid of Oti Region

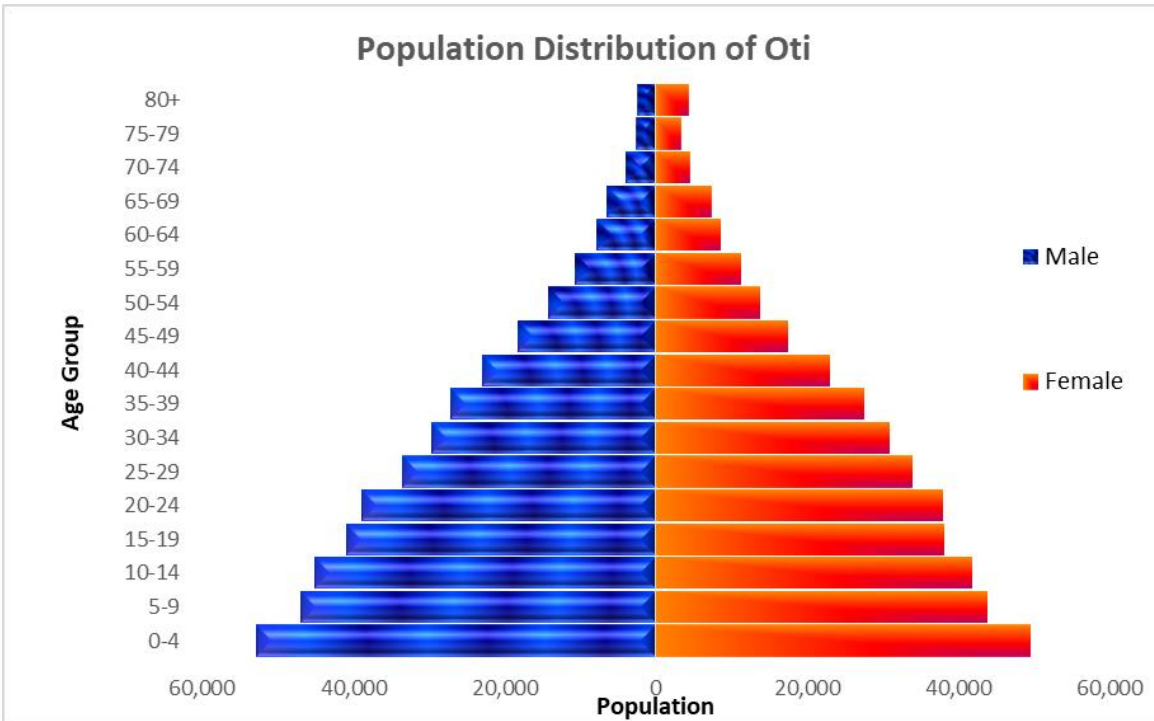


Fig. 4 illustrates the gender and age distribution of the population in the Oti Region as recorded in the 2025 projected Population by the Ghana Statistical Service (GSS). The respective age structures relative to the gender is much concentrated at the base of the population pyramid with a narrow apex representing the aged or elderly persons. The broad base depicts a very youthful population because the proportions of the grouped ages are situated in the young class category. In comparative terms, the sex-age structure of females appears slightly thinner than the males with increasing population from an age classification of under four (4) to over ninety-five (95). This observation also highlights the high fertility rate in the region.

A youthful population observed in Oti Region implies a high fertility rate with the high propensity to procreate, hence, a high probability to increase in population. Therefore, the provision of social

amenities or infrastructure that will encourage holistic development of the youths in the region should be encouraged in addition to industrializing the region to generate more employment opportunities for the youths.

2.2.2 Departments of the ORCC

Pursuant to the thirteenth schedule of the Local Governance Act (2016), there are departments of the Regional Coordinating Council. From the table 1 below, it can be deduced that the Oti Regional Coordinating Council currently has nineteen (19) existing and functional departments instead of the required twenty-two (22) departments.

Table 3: Departments of the ORCC

S/N	Expected Departments	Established	
		YES	NO
1	Department of Agriculture	Green	
2	Department of Social Welfare	Green	
3	Department of Community Development	Green	
4	Public Works Department	Green	
5	Department of Parks and Gardens		Red
6	Department of Feeder Roads	Green	
7	Department of Urban Roads	Green	
8	Department of Housing		Red
9	Land Use and Spatial Planning Authority	Green	
10	Ghana Enterprise Agency	Green	
11	Department of Births and Deaths Registry	Green	
12	Controller and Accountant-General's Department	Green	
13	Department of Veterinary Services	Green	
14	Department of Agricultural Engineering	Green	
15	National Sports Authority	Green	
16	National Youth Authority	Green	
17	Ghana Education Service	Green	
18	Ghana Health Service	Green	
19	Ghana Library Authority		Red
20	Ghana Statistical Service	Green	
21	Department of Children	Green	
22	Department of Gender	Green	

Source: RPCU, 2025

The table 2 depicts the departments of the ORCC established and those that have not been established. Out of 22 expected departments in the region as stated in schedule thirteen of the Local

Governance Act 2016 (Act 936), nineteen (19) is established representing 86.36% with three (3) critical departments lacking.

The 13.64% unestablished departments mean that there are shortfall in technical expertise required in the region. This may contribute to the non-performance of the functions and responsibilities in those areas. Hence, affecting the development and performance of the region. It is therefore recommended that the regional authorities should facilitate the establishment of these departments to perform their core mandates.

Table 4: Staffing by Departments of ORCC

S/N	Decentralized Departments	Requirements		Actual	Gap
		Min.	Max.	2025	
1	Central Administration	141	200	51	149
2	Social Welfare	11	20	2	18
3	Community Development	11	20	-	20
4	Works Department	6	9	3	6
5	Human Resource	4	6	4	2
6	Feeder roads	51	73	6	67
7	Urban Roads	40	63	4	59
8	Agriculture Department	72	105	4	101
9	Statistical Service Department	2	3	1	2
10	Education Service	40	55	31	24
11	Health Service				
12	Birth and Death	20	24	3	21
13	National Sports Authority	11	18	3	15
14	Department of Gender	2	5	1	4
15	Department of Children	3	5	1	4
16	Land Use and Spatial Planning Authority	19	43	5	38
17	Controller and Accountant General Department	20	31	4	27
18	National Youth Authority	11	18	3	15
29	Ghana Enterprises Agency (GEA)	11	16	5	11
20	Ghana Library Authority	21	30	-	30
21	Parks and Garden	24	37	-	37
22	Veterinary Service Department	13	16	1	15
	TOTAL	533	797	132	665

Source: Human Resource Department, 2025

The modification and increase in the number of departments of the RCCs led to increase in minimum and maximum staff requirements. Thus, each Regional Coordinating Council now needs

a total of 533 minimum personnel and 797 maximum staff to function. However, Oti Regional Coordinating Council has only 132 staff representing 16.56% coverage as shown in the table. The low staffing could be attributed to the unestablished departments and understaffing of established departments.

The Under-staffing situation in the region could be attributed to non-acceptance of postings to the region due to the perceived poor socio-economic conditions existing in the region, and further aggravated by attrition rate, where staff leave the region to other regions where there are good socioeconomic conditions and facilities.

This situation could result into development implications in the region such as shortage of experience technocrats to man various critical departments and units and as well provide technical expertise in coordination, monitoring and evaluation of the departments at the municipal and district levels. This required regional authorities to appoint inexperienced officers to perform critical functions which they do not have the expertise and experience to perform. Hence, significantly impacting the implementation of the 2022-2025 MTDPs.

Table 5: Human Resource (Staff) Capacity of Units under Central Administration

DEPARTMENT	REQUIRED NO.		CURRENTLY AT POST	GAPS
	Minimum	Maximum		
Administration	9	15	4	11
Record Management Unit	8	11	7	4
Management Information System	5	6	2	4
Development Planning	3	5	3	2
Budget	3	5	4	1
Internal Audit	3	5	3	2
Procurement/Stores	56	6	4	2
Transport	11	22	9	13
Environmental Health	2	5	2	3
Auxiliary staff	16	24	5	19
TOTAL	116	104	43	61

Source: HR Department, ORCC, 2025

It can be observed from table 3 that only 37.07% of the maximum required staff are currently at post leaving a gap of 51.72%. Also, none of the departments of the ORCC exceeded their minimum required number of staff to operate effectively.

2.2.3 Logistics and Equipment of the ORCC

Table 6: Logistics/Equipment

LOGISTICS/EQUIPMENT	QUANTITY REQUIRED	QUANTITY AVAILABLE	GAP
Laptops	117	45	72
Desktop Computers	85	38	47
Printers	74	32	42
Scanners	22	6	16
Projectors	15	5	10
Photocopy machine	29	10	19
Vehicles	58	18	40
Motorbikes	39	9	30
Total	439	163	276

Source: Procurement Department, ORCC - 2025

The logistics table depict a deficit in all logistics required for the ORCC to fully operate. From the data above, only 37.13% of the required logistics are available for staff to work with. This has reflected into the performance of the ORCC in assessments where performance of the region is comparatively poor. It is important to note that without the needed logistics, the RCC will be dysfunctional. Therefore, it is imperative on the authorities to provide the necessary logistics for the functionality of the Regional Coordinating Council.

The major activity carried out by the ORCC as explicitly stated in Section 188 of Local Governance act (2016) Act 936 is to monitor, coordinate and evaluate the performance of the District Assemblies in the region. A satisfactory number of vehicles are thereby required by the departments and units of the ORCC to enable them achieve their mandates. However, the current number of vehicles available are not enough to meet the requirements of the ORCC.

Only 13 representing 30.95% of the required vehicle are currently functional. Whereas four (4) are currently faulty pending repairs. There are also five (5) motorbikes in addition to the

vehicles for activities of the ORCC. There is therefore a huge backlog of vehicles at the regional level. This may result into poor coordination, monitoring and evaluation of the Municipal and District Assemblies in the region if not addressed which may cumulates into poor implementation of planned activities by the M/DAs hence, negative impact on the total development of the region.

2.2.4 Staff and Office Accommodation

The Oti Regional Coordinating Council (ORCC) currently do not have permanent office accommodation. It operates from the rehabilitated Krachi East Municipal Assembly Office while awaiting the completion of a permanent office complex initiated by the Ministry of Local Government, Chieftaincy and Religious Affairs (MLGCRA) after the inauguration of the Region in 2019 but has since not been completed. In addition, the Regional Education Directorate and the Regional Department of Agriculture office complex had stalled for some years. The delay in the completion of these office complexes have resulted into congestion in most offices, hence, adversely impacting productivity.

In furtherance, staff of the ORCC are faced with residential accommodation challenge. Residential accommodations are currently not available to staff including heads of Departments and Units. The situation forcing staff to search for their own accommodation at distant places and at an inflated prices upon being posted to the ORCC, hence, reducing motivation for improved productivity. The construction of 3 No. senior staff bungalows are also yet to be completed after several years of commencement.

The implication of the unavailability of permanent office accommodation for ORCC could be staff absenteeism, low motivation to work as a result of the office congestion which will result into low productivity and untimely execution of duties. It is therefore prudence that the MLGCRA act swiftly to ensure the completion and handing-over of the facility to the ORCC for use.

2.2.5 Release of External Funds

External sources funds remain the only sources of funds to the ORCC. The operations of the ORCC depends heavily of the Central Government release, most commonly District Assemblies Common Funds (DAFC) for its operations. However, these external funds are not being released on quarterly bases as legally provided. To some extent, these releases were in arrear, hence, adversely impacting the smooth running and conduct of quarterly mandates.

2.2.6 Monitoring, Evaluation and Technical Backstopping

The following training needs were identified to adequately build the capacity of RPCU members to effectively carry out their Monitoring and Evaluation roles.

1. Monitoring and Evaluation
2. Information Technology Skills
3. Procurement and Contract Management
4. Facilitation, Communication and Report Writing
5. Project Management

An assessment of the current Monitoring and Evaluation needs within the Coordinating Council was carried out and has been categorized under human, material and financial resources for which recommendations were made and presented in **table 5**.

Table 7: Monitoring and Evaluation Conditions and Capacities in Oti Regional Coordinating Council

Issues	Constraints	Recommendations
Human Resource		
Skills	Some members do not have the requisite skills for M&E	<ol style="list-style-type: none"> 1. On the job training in M and E should be provided 2. Mentoring and coaching by experienced officers 3. Sponsor RPCU members in courses based on need
Motivation	Limited Staff accommodation	<ol style="list-style-type: none"> 1. Completion of ongoing staff accommodation 2. Additional staff accommodation should be provided
Material		
Vehicles	No dedicated vehicle for some departments and units	<ol style="list-style-type: none"> 1. Vehicles should be purchased for lacking departments and units. 2. Regularly maintain existing ones

Office Equipment	1. Inadequate computers and accessories 2. Inadequate office furniture	Computers and furniture should be provided for all staff
Financial		
Releases	Delay in release of funds from Central Government	Coordinating Council should improve on other sources of funds.

Source: RPCU – ORCC, 2025

2.3 List of Development Issues

The analysis of current situation of ORCC revealed the under-listed development issues are confronting the Oti Regional Coordinating Council and its departments resulting in ineffectiveness in terms of performing the roles of the RCC:

1. Inadequate budgetary allocation
2. Non-release of DACF allocation for M & E within the budgeted year
3. Inadequate staff (skills and numbers)
4. Inadequate office logistics and transport
5. Refusal of staff to accept posting to the region
6. Payment challenges to contractors
7. Inadequate vehicles for service delivery
8. Inadequate office space and residential accommodation for staff
9. Ineffective Monitoring and Evaluation of projects and programmes across the Region
10. Poor Maintenance of Assets
11. Constraints with Climate Change Adaptation and Mitigation (CCAM)
12. Inadequate Training and Capacity Building
13. Difficulty in crossing the lake to monitor and supervise projects
14. Over-reliance on rain-fed agriculture
15. Low quality and inadequate agricultural infrastructure such as poor storage and transportation system
16. Low interest in agriculture among the youth
17. Low mechanization of agriculture
18. High incidence of food loss and waste

19. Low adoption rate of technologies by value chain actors
20. High cost of inputs for production
21. Lack of Safe drinking water
22. Poor Food hygiene
23. Low Performance in BECE and WASSCE Examinations
24. Weak Oversight and Support for District Education Directorates
25. Inadequate Data Collection, Analysis, and Utilization for Evidence-Based Decision Making
26. Unstable internet connection for accessing the HRMIS
27. Non availability of vacancies for some officers in the HRMIS
28. Negative impact of climate variability and change
29. ROW encroachment
30. Damaging of Traffic Management Signs
31. Poor Waste management
32. Unsafe drinking water supply
33. Poor food hygiene
34. Weak Environmental and Sanitation Law enforcement
35. Inadequate capacity building in procurement and contract management.
36. Weak adherence and implementation of statutory regulations (i.e. Enrollment and adoption of GHANEPS and GIFMIS)

2.4 Identifying Strength, Weakness, Opportunities, Threat (SWOT) for Prioritized Development Issues

The SWOT analysis assisted the RPCU to subject each prioritized issue to further test and assess the Strengths and Weaknesses as well as Opportunities and Threats that could facilitate or constrain implementation. Strength, Weakness, Opportunities and Threat (SWOT) with respect to the development issues stated in the 2026-2029 NMTDPF.

Below, is the table that displays the SWOT analysis for all the key development issues and the relevant conclusions for further decision making.

Table 8: SWOT Analysis for Prioritized Development Issues

<p>Strengths</p> <ul style="list-style-type: none"> • Well educated citizens hail from the region • Availability of well-qualified procurement and store officers • Technical expertise to prudently manage the finances of the RCC • Partnership with development partners and central government support. • Conducive working environment for staff to thrive. • Availability of vehicles to some departments and Units • Availability of functional Regional Planning Coordinating Unit secretariat • The presence of able Engineering department to conduct periodic maintenance activities • Established Regional Climate Change Adaptation Committee • Competent Human Resource Department to facilitate 	<p>Weaknesses</p> <ul style="list-style-type: none"> • Government’s low employment rates in recent times • Inadequate funds to procure the needed logistics and office equipment • Inability to generate and raise the needed fund for development and administrative purposes • Inability to generate and raise the needed fund for development and administrative purposes. • ORCC’s inability to employ staff • Unavailability of adequate decent staff accommodation. • Lack of social amenities • Inadequate funds to procure the needed logistics and office equipment • Logistics and vehicular constraints • Inadequate engineering staff • Lack of resources for the Regional climate change committee to function. • Lack of resources and the will for staff development • Inability of ORCC to follow up on the establishment of other departments
<p>Opportunities</p> <ul style="list-style-type: none"> • Availability of senior officers to mentor the newly recruits • Support from MLGDRD and Development Partners • Existence of the Central Government grants (DACF, Donor Funds Financial Regulations and laws • Existence of the Central Government grants (DACF, Donor Funds, Financial Regulations and laws • Staffing gaps which creates the validity of staff posting requests from the ORCC 	<p>Threats</p> <ul style="list-style-type: none"> • Lack of Universities and other in the region. • High attrition rate due to unattractiveness of the region • Low budgetary releases to the ORCC and its departments to procure the required logistics and office equipment • Central government fiscal and monetary policies • Central government fiscal and monetary policies • Non consideration of staff proximity to

<ul style="list-style-type: none"> • Ability of the OHLGS to post staff to any region in the country • Support from MLGDRD, DACF, Development Partners and others • Key knowledge holders in Monitoring and Evaluation to train other RPCU members • Availability of private master craft-men in the region • Availability of multi-sector agencies • Resource and technical support from development partners • Arable land to construct office accommodation for the departments • Technological advancement (e.g., enhanced financial systems like GIFMIS) offers a pathway for automation and improved data use. • Regional and international conferences and training opportunities support professional development. • Policy shifts towards results-based budgeting may drive demand for better M&E practices and performance reporting. • Potential partnerships with training institutions or consultants to build technical capacity in M/DAs. • Growing focus on transparency and accountability creates pressure and motivation for improvement. 	<p>their families</p> <ul style="list-style-type: none"> • Low budgetary releases to the ORCC • Inadequate and untimely release of fund for monitoring activities • Low budgetary allocation to the ORCC • Global impact of climate change • Inadequate funds for backstopping support. • Inability of MLGCRA to establish all required departments of RCC in the region • High staff brain drains • Economic instability
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Source: RPCU, 2025

2.5 Medium-Term Needs Assessment and Projections

2.5.1 Staff Projection by Units Under Central Administration

Table 9: Staff Projection (Central Administration)

UNIT UNDER CENTRAL ADMINISTRATION	BASELINE (2025)	MEDIUM TERM TARGET (2026- 2029)
Administration	4	15
Record Management Unit	7	7
Management Information System	2	6
Planning	3	5
Budget	4	5

Internal Audit	3	5
Procurement/Stores	4	6
Transport	9	16
Environmental Health	2	25
Statistics	1	3
Auxiliary staff	3	16
Others (Watchmen)	2	19
Total	44	128

Source: Human Resource Department, 2025

From table 9, it has been projected that by the end of 2029, the Central administration of ORCC will have 128 staff representing 190% increment.

2.5.2 Staff Projection by Regional Departments

Table 10: Staff Projection (Regional Departments)

DEPARTMENT/UNIT	BASELINE (2025)	MEDIUM TERM TARGET (2026- 2029)
Central Administration	51	149
Social Welfare	2	18
Community Development	-	20
Works Department	3	6
Human Resource	4	2
Feeder roads	6	67
Urban Roads	4	59
Agriculture Department	4	101
Statistical Service Department	1	2
Education	31	24
Health	-	-
Birth Death	3	21
National Sports Authority	3	15
Department of Gender	1	4
Department of Children	1	4
Land Use and Spatial Planning	5	38
Controller and Accountant General	4	27
National Youth Authority	-	15
Ghana Enterprises Agency (GEA)	5	11
Ghana Library Authority	-	30
Parks and Garden	-	37
Veterinary Service Department	1	15

Source: Human Resource Department, 2025

2.5.3 Projection of Office Logistics/Equipment

Although the various departments operate in the ORCC with some appreciable number of basic office logistics such as printers, photocopy machines, laptops among others, the needs assessment conducted revealed some logistical constraints impeding the rate of productivity of some staff of the ORCC. The table below organizes some projections for logistics and equipment to be procured within the 2022-2025 medium term. These projections also took into consideration the additional staff needs of the ORCC from the baseline. It is envisaged that the provision of these needs will enable the ORCC carry out its constitutional mandate effectively.

Table 11: Logistics Projection

Logistics/Equipment	Baseline (2025)	Medium Term Target (2026-2029)			
		2026	2027	2028	2029
Laptop Computers	45	63	80	98	117
Desktop Computers	38	51	64	76	85
Printers	32	43	54	65	74
Scanners	6	10	14	20	22
Projectors	5	7	10	12	15
Photocopier Machines	10	14	19	32	29
Vehicles	18	27	35	44	58
Motorbikes	9	15	21	27	39
Total	163	230	297	374	439

Source: Administration Unit, 2025

It is projected that the gaps identified under each of the logistics would be bridged by the end of 2029. Thus, a total of 276 additional logistics/equipment as indicated to be the gap in table 4 would be provided to augment the available one. Furthermore, measures would be put in place to ensure periodic maintenance of the logistics/equipment.

2.4.4 Staff and Office Accommodation

The Regional Coordinating Council as part of the activities to motivate and enhance staff effectiveness projects to have the currently ongoing 3No. Bungalows completed, handed over and put to use as well as to provide a flat and other suitable residential facility to accommodate its staff.

It is also projected that by the end of the plan period, the construction of the Administration block for the ORCC and other regional departmental offices under construction would be completed and commissioned for use by the respective departments.

2.4.5 Projection of Official Vehicles

As earlier stated, a satisfactory number of vehicles are required by the departments and units to enable the ORCC perform its mandate effectively. By the end of the plan period (2026 – 2029), it is projected that the ORCC would have a minimum of eighteen (20) functional vehicles with an active servicing status. An additional seven (7) motorbikes to aid Monitoring and Evaluation activities of the ORCC by projection should also be acquired.

2.4.6 Financial Projection

The key teething issues prioritized in the ORCC require urgent interventions spread around the 2026-2029 period of the ORCC Medium Term Development Plan. These interventions involve planned activities to be implemented by the various decentralized agencies, departments and units consistent with the mandate of the ORCC. In order to achieve these, the finances of the ORCC is structured on notable sources such as Government of Ghana, Goods and Services, District Assemblies Common Fund and other funding sources including Development partners. In the table below, a medium-term target of the individual funding sources have been projected. The accumulation on the funding sources for the 2026-2029 period amounts to GH¢37,334,529.83

Table 12: Financial Projection

Source of Funds	BASELINE (2025) (¢)	MEDIUM TERM TARGET (2026-2029)			
		2026	2027	2028	2029
GoG	5,013,287.73	5,765,280.89	6,053,544.93	6,356,222.18	6,674,033.29
IGF/M/DAs	120,000.00	138,000.00	144,900.00	152,145.00	159,752.25
DACF	1,456,681.00	1,675,183.15	1,758,942.31	1,846,889.42	1,939,233.89
DACF-RFG	0.00	0.00	0.00	0.00	0.00
Plan Int.	27,464.00	31,583.60	33,162.78	34,820.92	36,561.96
UNFPA	764,787.00	879,505.05	923,480.30	969,654.32	1,018,137.03
SOCO	150,000.00	172,500.00	181,125.00	190,181.25	199,690.31
ABFA	0.00	0.00	0.00	0.00	0.00

TOTAL	7,532,219.73	8,662,052.69	9,095,155.32	9,549,913.09	10,027,408.73
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**Source: Budget & Finance Department,
2025.**

CHAPTER THREE

KEY DEVELOPMENT PRIORITIES

3.0 Introduction

The chapter highlights the prioritized development issues relevant under each of the development dimensions of the National Medium-Term Policy Framework.

3.1 Prioritized Development Issues

Pairwise ranking prioritization tool was used in ranking the development issues of ORCC. This tool was adopted due to its simplicity and easy usage. The process involved identification and listing of development issues with each development issues coded and compared with each other. The number of times each development issue code appeared in the matrix base on the decision criteria, thus, Severity and diversity, Significant linkage effect on the functions of the ORCC, Significant linkage effect on meeting basic needs, Impact on even development (extent to which it supports to addresses inequality), Feasibility of implementation (amount of time and other resources) was counted and recorded. The development issue code that appeared the most was ranked as the most critical and important issue to be addressed.

The new framework, presents five (5) development dimensions which are;

1. Economic Development
2. Social Development
3. Environment and Human Settlement Development
4. Governance and Institutional Development
5. International Relations

Prior to the finalization of the prioritized issues was the connection of the key issues to the new framework to ensure continuation with relevant on-going projects and programs. These issues were further subjected to Strength, Weakness, Opportunities and threat (SWOT) analysis purposely for the Regional Coordinating Council to facilitate the identification of where the ORCC has competitive advantage and the opportunities while considering other measures to address weaknesses and the constrains that may serve as a barrier to achieve the ultimate goals.

The table below summarizes the pressing issues confronting the ORCC mapped to their development dimensions.

Table 13: List of Prioritized ORCC Issues by Development Dimensions

MTDP Development Dimensions (2026-2029)	Issues
Economic Dimension	1. Over-reliance on rain-fed agriculture
	2. Low quality and inadequate agricultural infrastructure such as poor storage and transportation system
	3. Low interest in agriculture among the youth
	4. Low mechanization of agriculture
Social Dimension	5. High incidence of food loss and waste
	6. Low adoption rate of technologies by value chain actors
	7. High cost of inputs for production
	8. Inadequate safe drinking water
	9. Poor food hygiene
Governance and Institutional Development	10. Inadequate budgetary allocation
	11. Inadequate staff (skills and numbers)
	12. Inadequate office logistics and transport
	13. Refusal of staff to accept posting to the region
	14. Inadequate vehicles for service delivery
	15. Inadequate office space and residential accommodation for staff
	16. Ineffective Monitoring and Evaluation of projects and programmes across the Region
	17. Poor maintenance of Assets
	18. Negative impact of climate variability and change
	19. Inadequate Training and Capacity Building

	20. Lack of some Key departments
	21. Low Performance in BECE and WASSCE Examinations
	22. Weak Oversight and Support for District Education Directorates
	23. Inadequate Data Collection, Analysis, and Utilization for Evidence-Based Decision Making
	24. Unstable internet connection for accessing the HRMIS
	25. Non availability of vacancies for some officers in the HRMIS
	26. Inadequate capacity building in procurement and contract management.
	27. Weak adherence and implementation of statutory regulations (i.e. Enrollment and adoption of GHANEPS and GIFMIS)
Environment and Human Settlement	28. Negative impact of climate variability and change
	29. ROW encroachment
	30. Damaging of Traffic Management Signs
	31. Poor waste management
	32. Unsafe drinking water supply
	33. Poor food hygiene
	34. Weak Environmental and Sanitation Law enforcement
International Relation	35. Delayed release of funds from Development Partners to implement activities.

Source: RPCU, 2025

CHAPTER FOUR

DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES

4.0 Introduction

This Chapter presents development goals, objective and strategies. The goals and objectives will be based on the output from the situational analysis in accordance with the national development goals as contained in the National Medium-Term Development Policy Framework (NMTDPF).

4.1 Development Issues, Dimensions, Goals and Objectives

The table below presents the prioritized issues, regional goals and objectives aligned with National Development Policy Framework (2026-2029) objectives classified under each of the development dimensions applicable.

Table 14: Goals, Objectives and Strategies

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Development Dimension: Economic Dimension					
Over-reliance on rain-fed agriculture	Increase agricultural productivity	Invest in 100Ha irrigation systems annually to promote all year-round production	Create an enabling agribusiness environment	Promote investments in modern and affordable irrigation systems for all year-round production	Agric mechanization and post-harvest management
Low quality and inadequate agricultural infrastructure such as poor storage and transportation system	Reduce post-harvest losses	Improve agricultural infrastructure and transportation system by 10% annually.	Improve post-harvest management	<p>Enhance post-harvest infrastructure and management protocols on storage, transportation, processing, packaging, and distribution of agricultural produce</p> <p>Facilitate continuous expansion and upgrading of road infrastructure connecting farms to marketing centres</p> <p>Provide incentives to farmers, including the private sector and district assemblies to invest in post-harvest activities</p>	Agric mechanization and post-harvest management

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Low interest in agriculture among the youth	Improve agricultural productivity	Increase youth participation in agriculture by 25% annually	Promote agriculture as a viable business among the youth	<p>Facilitate collaborations to provide education, training, and mentorship of young people in agricultural ventures.</p> <p>Design and implement special programmes to build the capacity of the youth in agriculture.</p> <p>Provide access to agricultural financing for youth.</p>	<p>Extension service delivery</p> <p>Feed Ghana</p> <p>Ghana Smallholder Horticulture Empowerment and Promotion (G-SHEP)</p> <p>Ghana Rice Production Improvement Project (GRIP)</p> <p>Veterinary Services</p> <p>World Food Programme (WFP)</p> <p>Global Agriculture and Food Security Programme (GAFSP)</p>

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Low mechanization of agriculture	Improve agricultural productivity	Establish 50 AMSEC's/farmer service centers to promote agricultural mechanization	Promote agriculture as a viable business among the youth	<p>Strengthen collaboration between public and private sector institutions to establish AMSECs/farmer service centres</p> <p>Establish the Youth Agriculture-Estate Programme (YAP) to provide financial support, land, agronomic assistance, and access to mechanized tools for young farmers.</p> <p>Coordinate school farms initiative in partnership with GES to assign expert agriculture extension services and technical input for enhanced production</p>	<p>Agriculture mechanization and post-harvest management</p> <p>Feed Ghana</p>
Development Dimension: Social Dimension					
High incidence of food loss and waste	Reduce post-harvest losses	Promote 25% food processing through value addition to	Ensure access to safe and nutritious foods	Institute measures to reduce food losses and	Agriculture mechanization

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
		major selected commodities (cereals, vegetables, root and tubers) annually.		waste practices (SDG Targets 2.c, 12.3) Ensure the development of sustainable food maintenance systems (SDGs Target 2.5)	and post-harvest management Women in Agriculture Development (WIAD)
Low adoption rate of technologies by value chain actors	High cost of input for production	Enhance the application of science, technology and innovation by 25% annually	Enhance agricultural production and agri-business for economic transformation	Improve the effectiveness of Research-Extension-Farmer Liaison Committees (RELCs) and integrate the concept in the agriculture research system Build the capacity of farmer-based organisations and other actors along the value chain in marketing, standards, and other skills development Facilitate and support the establishment of stakeholder-controlled	Crop Development Extension Service delivery Statistics, research and information

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
				marketing companies for grains and selected products	
High cost of inputs for production	Improve agricultural productivity	Create an enabling agribusiness environment through subsidy of inputs by 10% annually	Create an enabling agribusiness environment	Promote domestic production and supply of inputs Promote the production and utilisation of organic inputs to expand organic farming	Crop Development Extension Service delivery
Development Dimension: Governance and Institutional Development					
Inadequate budgetary allocation	Improve delivery of development outcomes at all levels	Ensure availability of 25% of annual approved funds through fiscal discipline each quarter.	Strengthen fiscal decentralization	Strengthen the linkage between national development planning and budgeting processes Strengthen and Improve resource mobilization for plan implementation Ensure timely releases of central government	Financial Management
Inadequate staff (skills and numbers)	Increase the number of	Facilitate the posting of 10% of	Strengthen the effectiveness,	Write to OHLGS to post additional skilled	Human Resource Administration

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
	skilled staff of ORCC	required skilled staff annually	accountability, and efficiency of public institutions	staff to all the departments at the ORCC Enhancing the capacity of existing staff through in-service training, workshops, conferences and mentorship	
Inadequate office logistics Inadequate vehicles for service delivery	Improve delivery of development outcomes at all levels by 40%	Procure 10% of tools, office materials and equipment needed by all Units and Departments annually.	Strengthen the effectiveness, accountability, and efficiency of public institutions	Deepen political, financial and administrative decentralization	Administration and Coordination
Refusal of staff to accept posting to the region	To Attract additional 40% of skilled and competent staff to the region	Increase the number of skilled and competent staff by 10% annually	Strengthen the effectiveness, accountability, and efficiency of public institutions	Provide adequate incentive packages that will attract and maintain new staff Advocate for the implementation of incentives for those working in the deprived regions.	Human Resource Administration

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
				Facilitate the provision of essential social amenities in the region	
Ineffective Monitoring and Evaluation of Projects and Programmes	To ensure timely conduct of Monitoring and Evaluation of projects and programmes across the region.	To conduct four Monitoring and Evaluation each year	Strengthen the effectiveness, accountability, and efficiency of public institutions	Dedicated funds for Monitoring and Evaluation activities	Monitoring and Evaluation
Poor maintenance of Assets	To make the working environment more conducive and attractive to staff to boost their productivity	Establish and implement quarterly maintenance schedules for 100% of all ORCC vehicles, motorbikes and office equipment each year.	Strengthen the effectiveness, accountability, and efficiency of public institutions	Prepare and implement routine maintenance schedule of Assets of ORCC	Operation and Maintenance

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Negative impact of climate variability and change	To contribute to the global fight against climate and its related issues	Facilitate the establishment of 9 Municipal/District Climate Change Adaptation Committees and conduct 4 awareness campaigns in all M/DAs annually.	Enhance institutional capacity and coordination for effective climate action	Formation of District Climate Change Adaptation Committees Formation of Community Climate Change Adaptation Committees Formation of climate change clubs in SHS and JHS across the region	Climate Action and Environmental Sustainability
Training and Capacity Building	To enhance the competence, skills and technical-know-how of all staff of ORCC.	To provide at least two (2) capacity building and technical backstopping workshops annually for RPCU members and M/DA staff on requisite skills.	Deepen political and administrative decentralization	Supporting staff to attend trainings, conferences, workshops and seminars.	Technical Capacity Development and Backstopping
Non availability of vacancies for some officers in the HRMIS	Improve delivery of development outcome at all levels by 40%.	To process 100% of eligible staff promotion	Strengthen the effectiveness, accountability, and	Improve investment in staff welfare	Human Resource Administration

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
			efficiency of public institutions		
Lack of some key Departments	Deepen political and administrative decentralization	Establish 100% of 3 remaining key departments by December 2029	Deepen political and administrative decentralization	Liaise with MLGCRA to establish the remaining departments of RCC in Oti region	Administration and Coordination
Ineffective Monitoring and Support for New Curriculum Implementation (SHS, SHTS & Basic Schools)	<p>Ensure more regular and effective supervisory visits to all schools each term to enhance teaching and learning outcomes</p> <p>Ensure that all monitoring reports are timely, data-driven, and include actionable recommendations, leading to improved follow-up actions in at least 80% of visited schools by end of 2029</p>	To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least twice per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029.	Strengthen school management systems	<p>Strengthen the Capacity of Regional and District Monitors for Effective Curriculum Supervision.</p> <p>Optimize Logistics and Support Systems for Monitoring Activities</p> <p>Enhance the Utilization of Monitoring Data for Targeted Interventions and Accountability</p>	Quality Education and Teaching Excellence

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Low Performance in BECE and WASSCE Examinations	Increase the average pass rate in BECE and WASSCE core subjects by 10 percentage points by the end of the 2029 examination year.	To improve student academic outcomes by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10 percentage points across all core subjects by September 2029	Enhance equitable access to, and participation in quality education at all levels	Enhance Teaching Quality and Curriculum Delivery in Core Subjects Implement Targeted Student Support and Remedial Programs.	Quality Education and Teaching Excellence
Weak Oversight and Support for District Education Directorates	Design and implement a quarterly performance review and capacity building programme for all District Education Directorates starting from Q1 of 2026.	To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029.	Strengthen school management systems	Enhance School-Level Accountability and Parental/Community Engagement. Develop and Institutionalize a Comprehensive Performance Monitoring Framework for District Directorates.	Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
<p>Inadequate Data Collection, Analysis, and Utilization for Evidence-Based Decision Making</p>	<p>Improve the performance of District Education Directorates by achieving at least a 20% increase across key indicators (e.g. data quality, resource utilization, and school supervision) by the end of 2029.</p> <p>Achieve 100% timely and accurate submission of educational data from all schools and districts through standardized data collection tools by the end of the 2029 academic year.</p> <p>Train at least 90% of Regional and District Education Office staff in</p>	<p>To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029.</p>	<p>Strengthen school management systems.</p>	<p>Develop and Implement a Standardized Regional Education Management Information System (EMIS) or Data Management Framework.</p> <p>Build Capacity of Regional and District Staff in Data Management, Analysis, and Reporting.</p> <p>Promote Evidence-Based Decision Making and Dissemination of Data-Driven Reports.</p>	<p>Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery</p>

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
	<p>basic data analysis and utilization for planning and reporting by end of 2029</p> <p>Produce and disseminate an annual data-driven regional education performance report by December each year, to inform policy and planning</p>				
Limited Human Resource Capacity and Professional Development within the Regional Office	<p>Organize at least one professional development trainings annually for Regional Office staff, tailored to identified capacity needs.</p> <p>Collaborate with GES Headquarters and relevant bodies to recruit and deploy</p>	<p>To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum</p>	<p>Strengthen the effectiveness, accountability, and efficiency of public institutions.</p>	<p>Implement Regular Quarterly Performance Review and Capacity Building Sessions.</p> <p>Enhance Communication, Coordination, and Resource Flow between Regional and District Levels.</p> <p>Conduct a Comprehensive</p>	<p>Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery</p>

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
	qualified personnel to fill at least 90% of identified critical staffing gaps in the Regional Office by December 2029.	supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.		Human Resource Needs Assessment and Develop a Professional Development Plan. Facilitate Access to and Participation in Relevant Professional Development Opportunities. Implement a Strategic Recruitment and Retention Plan for Critical Positions.	
Development Dimension: Environment and Human Settlements					
Inadequate office space and residential accommodation	To provide well-furnished office accommodations for all Departments of the ORCC by 2029 To provide residential	To facilitate the completion and furnishing of 3No ORCC, Education and Agriculture ongoing regional offices by 2026 To complete the 3No residential accommodation for	Strengthen the effectiveness, accountability, and efficiency of public institutions.	Writing to MLGCRA to fast-track the construction of all ongoing offices Leverage private sector resources and expertise for the provision of affordable housing	Infrastructural development

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
	accommodation for all Heads of Departments and Units by 2029	regional heads by 2026		and its related social infrastructure Develop and institutionalize an integrated housing database Deepen political, financial and administrative decentralization	
Negative impact of climate variability and change	Improve agricultural productivity	Enhance institutional capacity of 9 Municipal/Climate Change Adaptation committees and coordination for effective climate action annually.	Enhance institutional capacity and coordination for effective climate action	Strengthen coordination and partnerships on research, industry and government as it pertains to climate change Intensify institutional capacity development in climate change Advocate the establishment and institutionalization of public climate finance	Crop Development, Extension Service delivery

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
ROW encroachment	Preserve the Right of Way	Minimize encroachment on spaces earmarked for roads to 0% by 2029	Enhance safety and security for all categories of road users	Planting of trees along spaces earmarked for roads	Infrastructural Development
Damaging of Traffic Management Signs	To protect traffic Management signs	Reduce incidence of traffic management sign damage by 25% annually and 100% by 2029	Improve efficiency and effectiveness of road transport infrastructure and services	Education and sensitization to the general public	Infrastructural Development
Poor waste management	To protect public health, minimize environmental impact, conserve resources and promote circular economy	To achieve 80% improvement in solid waste collection and disposal system across all districts by 2029	Enhance access to improved and sustainable environmental sanitation services	Reduce, Recycle & Reuse. Composting Converting of Waste to energy Land fill disposal	Environmental Health and Sanitation
Unsafe drinking water supply	Ensure universal and equitable access to safe and affordable drinking water for all	Ensure access to safe and affordable potable water by 100% of households by December 2029	Improve access to safe, reliable and sustainable water supply service for all	Develop and maintain improved water sources, Promote rainwater harvesting, Explore desalination, Address water loss.	Environmental Health and Sanitation

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
				Piping and treatment, and delivering water to users through taps, kiosks, or tanks.	
Poor food hygiene	Ensure food is safe to eat and free from contamination	Reduce food adulteration incidents by 70% by December 2029.	Ensure access to safe and nutritious foods	Develop and implement Comprehensive Byelaws	Environmental Health and Sanitation
Weak Environmental and Sanitation Law enforcement	protect public health, preserve the environment, and improve the quality of life within a community	Increase prosecution rate of sanitation infractions by 50% and improve access to sanitation services by 100% by December 2029	Enhance access to improved and sustainable environmental sanitation services	Develop and implement Comprehensive Byelaws	Environmental Health and Sanitation

CHAPTER FIVE

COMPOSITE DEVELOPMENT PROGRAMME

5.0 Introduction

This chapter seeks to provide details of the composite Development Programmes that will be implemented within the four –year plan period (2026-2029) of the ORCC Medium Term Development Plan. The chapter further provides financing details giving an overview of how much programs will cost and the various sources of funding.

5.1 Programmes of Action

As indicated in the introductory remarks, the significance of the program of action in the MTDP cannot be underestimated. The successful execution of the carefully selected programmes will depend largely on the inflow of revenues/funds from GoG with some expected financing support from Development partners.

The table 15 below provide an elaborate composite program of action for 2026-2029 highlighting the programs to be undertaken and their estimated cost. It is estimated that the total plan would cost GH¢336,663,263.70. which would consist of GH¢306,342,316.40 GOG representing 90.99%, GH¢4,494,591.30 DACF representing 1.33% and GH¢25,826,356.00 from other sources representing 7.67%

5.2 Assumptions and Methodologies for Costing

The following assumptions and methods were applied in costing the plan considering the PFM Regulation, 2019 (L.I. 2378):

- All ongoing and new programmes were included in the plan with consideration made to lifetime costs, total costs and medium-term costs of programmes.
- Assumptions based on economic, social, demographic and standard indicators.
- Costing aligned with both the Policy Framework and the Medium-Term Fiscal Framework.
- Costing considering current prices projected over the plan years with price projections relative to the prevailing inflation rate.

- Physical Infrastructure are financed by Ministry of Local Government, Chieftaincy and Religious Affairs (MLGCRA). The ORCC is therefore only a beneficiary. They are included for Monitoring and Evaluation purposes. Strategic Environmental Assessment (SEA) and other processes are conducted by MLGCRA.
- The total plan cost was obtained after aggregating costs for all years.

Table 15: Programme of Action

Development Programme	Time Frame				Cost				Programme Status		Implementing Institution/Department	
	2026	2027	2028	2029	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Administration and Coordination	√	√	√	√	11,591,828.00	2,589,050.00	0.00	2,175,720.00	√		Central Administration/ RPCU	M/DAs/Regional Departments, GSCSP, SOCO
Environmental Health and Sanitation	√	√	√	√	4,400,000.00	120,000.00	0.00	4,815,000.00	√		REHU/MMDAs	Plan Ghana, World Vision, Medical Laboratory Services
Improved Quality Teaching and Learning	√	√	√	√	676,000.00	0.00	0.00	0.00	√		GES	ORCC
Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery	√	√	√	√	615,000.00	0.00	0.00	0.00	√		GES	ORCC

Monitoring and Evaluation	√	√	√	√	2,199,848.00	226,250.00	0.00	7,045,880.00	√		Central Administration/ RPCU/Regional Departments	M/DAs, Regional Departments, GIZ, GSCSP, SOCO
Operation and Maintenance	√	√	√	√	1,200,000.00	1,000,000.00	0.00	0.00	√		All Regional Departments	Works, Transport, Procurement
Statistics, research and information	√	√	√	√	37,500.00	0.00	0.00	0.00	√		RAD, SRID	MDADs/RAD
Feed Ghana	√	√	√	√	80,000.00	0.00	0.00	0.00	√		RAD	M/DADs
Ghana Smallholder Horticulture Empowerment and Promotion (G-SHEP)	√				0.00	352,000.00	0.00	0.00	√		RAD	M/DADs
Ghana Rice Production Improvement Project (GRIP)	√				0.00	71,504.00	0.00	0.00	√		RAD	M/DADs
Crop Development	√	√	√	√	65,280.00	0.00	0.00	0.00	√		RAD	M/DADs
Extension Service Delivery	√	√	√	√	227,600.00	0.00	0.00	0.00	√		RAD	M/DADs
Women in Agriculture Develop	√	√	√	√	86,960.00	0.00	0.00	0.00	√		RAD	M/DADs

ment												
Veterinary Services	√	√	√	√	131,648.00	0.00	0.00	0.00	√		RAD	M/DADs
Agriculture mechanization and post-harvest management	√	√	√	√	180,000.00	0.00	0.00	0.00	√		RAD	M/DADs
World Food Programme (WFP)	√	√	√		0.00	0.00	0.00	49,221.00	√		RAD	M/DADs
Global Agriculture and Food Security Programme (GAFSP)	√				0.00	55,787.30	0.00	0.00	√		RAD	M/DADs
Climate Change	√	√	√	√	0.00	0.00	0.00	6,391,200.00	√		RPCU	RCCAC
Technical Backstopping support	√	√	√	√	2,356,128.00	0.00	0.00	5,349,335.00	√		All Regional Departments/Units	RPCU, M/DAs
Financial Management	√	√	√	√	325,000.00	0.00	0.00	0.00	√		CAGD	Finance Dept.
Human Resource Administration	√	√	√	√	240,000.00	80,000.00	0.00	0.00	√		Central Admin, HRD	M/DAs
Infrastructural Development	√	√	√	√	281,929,524.40	0.00	0.00	0.00	√		MLGCRA	Central Admin, RPCU

Source: Regional Planning Coordinating Unit, 2025

5.3 Programme Financing

The broad activities that resonate with the programs that have been carefully designed are classified under Planning, Implementation, Monitoring and evaluation and Regional Administration and Coordination. Table 15 organizes the projected revenue inflows from their respective funding sources.

Table 16: Programme Financing

Development Programme	Programme Cost (A)	Expected Revenue and Sources of Fund				Total (B)	Gap (C) = (B-A)
		GoG	DACF	IGF	Others		
Administration and Coordination	16,356,598.00	406,272.67	3,961,458.40	180,351.64	200,956.85	4,749,039.56	-11,607,558.44
Environmental Health and Sanitation	9,335,000.00	365,772.81	212,121.55	205,868.38	921,776.52	1,705,539.26	-7,629,460.74
Quality Education and Teaching Excellence	676,000.00	56,196.00	0.00	14,908.09	0.00	71,104.09	-604,895.91
Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery	615,000.00	51,125.06	0.00	13,562.83	0.00	64,687.89	-550,312.11
Monitoring and Evaluation	9,471,978.00	123,020.04	290,341.38	184,939.22	1,290,655.59	1,888,956.23	-7,583,021.77
Operation and Maintenance	2,200,000.00	99,756.22	1,767,679.61	48,517.45	0.00	1,915,953.28	-284,046.72
Statistics, research and information	37,500.00	3,117.38	0.00	827.00	0.00	3,944.38	-33,555.62
Feed Ghana	80,000.00	6,650.41	0.00	1,764.27	0.00	8,414.68	-71,585.32
Ghana Smallholder Horticulture Empowerment and Promotion (G-SHEP)	352,000.00	0.00	622,223.22	7,762.79	0.00	629,986.01	277,986.01
Ghana Rice Production Improvement	71,504.00	0.00	126,396.16	1,576.91	0.00	127,973.07	56,469.07

Development Programme	Programme Cost (A)	Expected Revenue and Sources of Fund				Total (B)	Gap (C) = (B-A)
		GoG	DACF	IGF	Others		
Project (GRIP)							
Crop Development	65,280.00	5,426.74	0.00	1,439.65	0.00	6,866.39	-58,413.61
Extension Service Delivery	227,600.00	18,920.43	0.00	5,019.35	0.00	23,939.78	-203,660.22
Women in Agriculture Development	86,960.00	7,229.00	0.00	1,917.76	0.00	9,146.76	-77,813.24
Veterinary Services	131,648.00	10,943.92	0.00	2,903.28	0.00	13,847.20	-117,800.80
Agriculture mechanization and post-harvest management	180,000.00	14,963.43	0.00	3,969.61	0.00	18,933.04	-161,066.96
World Food Programme (WFP)	49,221.00	0.00	0.00	1,085.49	9,422.80	10,508.29	-38,712.71
Global Agriculture and Food Security Programme (GAFSP)	55,787.30	0.00	98,614.07	1,230.30	0.00	99,844.37	44,057.07
Climate Action and Environmental Sustainability	6,391,200.00	0.00	0.00	140,947.61	1,223,521.93	1,364,469.54	-5,026,730.46
Technical Capacity Development and Backstopping	7,705,463.00	195,865.35	0.00	169,931.56	1,024,068.83	1,389,865.74	-6,315,597.26
Financial Management	325,000.00	27,017.31	0.00	7,167.35	0.00	34,184.66	-290,815.34
Human Resource Administration	320,000.00	19,951.24	141,414.37	7,057.08	0.00	168,422.69	-151,577.31
Infrastructural Development	281,929,524.40	23,436,853.25	0.00	6,217,501.13	0.00	29,654,354.38	-252,275,170.02

Source: RPCU, 2025

CHAPTER SIX

ANNUAL ACTION PLAN

6.0 Introduction

The prime objective for the development of the annual action plans for the respective years (2026-2029) in the Medium-Term Development Plan is to give the desired operational expression to the realization of the mandate, mission and vision of the ORCC. Additionally, these are yearly plans detailing specific activities the ORCC intends to implement through its established Departments and Units.

In this chapter, the Annual Action Plans that involve the planned projects classified under the development programmes together with the associated costs involved would be presented. As indicated earlier in Chapter 4, these activities would be funded through revenue inflows by the Government of Ghana together with alternative sources especially, the development partners.

The tables below lists the yearly action plans spanning from 2026-2029. These plans are aimed at finding lasting solutions to the key issues hindering the progress of the ORCC. The plans also indicate the institutions including the regional departments and agencies responsible for implementing the broad activities.

Table 17: 2026 ANNUAL ACTION PLAN

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Objective: To facilitate effective coordination M/DAs													
Programme: Administration and Coordination													
Organize quarterly management meeting	Dambai	√	√	√	√	10,000.00				√		Admin Unit	
Organizing Quarterly Regional Planning Coordinating Unit (RPCU) meetings	Dambai	√	√	√	√	11,050.00			36,000.00	√		RPCU	
Convene the two RCC meeting	ORCC-Dambai		√		√	6,000.00				√		Admin Unit	
Take inventory on ORCC assets in January	ORCC-Dambai	√				1,000.00				√		Admin Unit	
Convene at least 12 REGSEC meetings and one (1) in the last week of every month	ORCC-Dambai	√	√	√	√	54,000.00				√		Admin Unit	
Organize quarterly staff meeting	Dambai	√	√	√	√	20,000.00				√		Central Admin	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Heads of Departments quarterly meeting	Dambai	√	√	√	√	10,000.00				√		Central Admin	
Semi-annual review of project implementation	Dambai		√		√	5,000.00			39,680.00	√		RPCU	All M/DAs, GSCSP
Organizing Quarterly Mobile team meetings	Nkwanta	√	√	√	√	10,100.00				√		RPCU	
Organizing steering committee meeting	Nkwanta	√			√	10,000.00				√		RPCU	
Organizing Quarterly Steering Committee Review meeting	Nkwanta	√	√	√	√	15,100.00				√		RPCU	
Organize Independence Day celebration.	Selected M/DA	√				40,000.00			10,000.00	√		Central Admin	All M/DAs
Collate and Prepare RIP and 2027 Annual Action Plans	ORCC			√		5,000.00				√		RPCU	ORCC
Prepare and submit 2025 Annual Progress Report on the status of implementation of	ORCC	√				5,000.00				√		RPCU	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
planned interventions													
Organize 4No RPCU quarterly review meetings	ORCC	√	√	√	√	10,000.00	10,000.00		60,000.00	√		RPCU	ORCC
Conduct Semi-annual review of project implementation (SOCO)	ORCC		√						30,000.00	√		RPCU	SOCO
Semi-annual review of project implementation (GSCSP)	ORCC		√						30,000.00	√		RPCU	ORCC
Organize meeting of the Regional Tender Review Committee	ORCC	√	√	√	√	50,000.00				√		RPCU	RTRC
Mid-Year Review meetings with Municipal/District Planning Officers	Dambai		√			50,000.00				√		RPCU	MDAs
Annual Review Meetings with	Nkwanta				√	45,000.00				√		RPCU	MDAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Municipal/District Planning Officers													
Ensure the ORCCs adherence and implementation of statutory regulations (i.e. Enrollment and adoption of GHANEPS and GIFMIS)	ORCC	√	√	√	√	30,000.00						ORCC	PPA
Provide adequate motivation for the Procurement unit with the logistics needed (staff accommodation, office space & stores, vehicle & motorbikes etc.)	ORCC	√	√	√	√	500,000.00						ORCC, HRM	
Procure ICT and office equipment to RPCU Secretariat	ORCC		√				20,000.00		20,000.00	√		RPCU	Procurement Unit
Purchase utilities (water and electricity) by December, 2026	All Departments	√	√	√	√	100,000.00	100,000.00				√	All Departments	Procurement

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Purchase fuel for official vehicles for running by December, 2026	All Departments	√	√	√	√	200,000.00	100,000.00				√	All Departments	Procurement
Purchase Stationery and Toner by December 2026	All Departments	√		√		50,000.00	30,000.00				√	All Departments	Procurement
Purchase insurance for official vehicles by December, 2026	All Departments	√				20,000.00	10,000.00				√	All Departments	Procurement
Purchase insurance for official motorbikes by December, 2026	All Departments	√				20,000.00					√	All Departments	Procurement
Organize Regional Farmers' Day celebration by December 2026	Selected District				√		100,000.00				√	ORCC	RAD
Conduct quarterly Regional Technical Review Meetings for 12 RAOs and 9 DDAs by December, 2026	Nkwanta	√	√	√	√	3,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize RAD quarterly management meeting by Dec. 2026	Nkwanta	√	√	√	√	2,000.00					√	RAD	
RDA participate in sectoral, inter regional and stakeholder meetings by Dec, 2026	Selected Region	√	√	√	√	20,000.00					√	Central Administration	RAD
RDA participate in quarterly Regional review meetings by Dec, 2026	Selected Region	√	√	√	√	20,000.00				√		MoFA	RAD
Preparation & Submission of 2026 RBIA Work Plan for the RIAU .	ORCC	√				5,114.75			2,500.00	√		RIAU	
Preparation of 2026 Quarterly Engagement Plans for the RIAU	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Organize Mid-Year Budget Review Workshop for Budget Analysts	Dambai			√		126,940.92	7,500.00		17,500.00		√	Budget Unit	MoF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Budget Production workshop for 9 M/DAs	Dambai				√	122,842.85	6,500.00		13,000.00		√	Budget Unit	MoF
Organize Budget Hearing for nine (9) M/DAs	Dambai				√	155,942.92	11,000.00		30,000.00		√	Budget Unit	MoF
Organize HR Capital Manager training for Budget Analysts and Human Resource Managers of M/DAs	Dambai		√		√	95,642.55	5,000.00		17,500.00		√	Budget Unit	HRM Department
Support organization of quarterly Budget Committee meetings.	Dambai	√	√	√	√	105,414.35	7,000.00		22,000.00		√	Budget Unit	
Undertake Internal Management operations	Dambai	√	√	√	√	125,374.20	6,000.00		23,000.00		√	Budget Unit	
Organize quarterly meetings for Budget Analysts	Dambai	√	√	√	√	140,940.00	7,000.00		15,000.00	√		Budget Unit	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize workshop for Budget Analysts on preparation of Budget Performance Report	Dambai	√		√		135,840.62	3,400.00		19,000.00	√		Budget Unit	
Procure office supplies and consumables	Dambai	√	√	√	√	351,881.84	16,800.00		49,500.00	√		Budget Unit	
Organize a 5-day intensive GIFMIS operational training for finance, procurement and budget officers.	Dambai	√		√		122,840.25	6,000.00		10,000.00	√		Budget Unit	GIFMIS Secretariat
Organize and Participate in Capacity Building Programmes (Seminars, Conferences, Workshops, etc.)	Nationwide	√	√	√	√	150,000.00	10,800.00		20,000.00	√		All Departments	All MDAs, MMDAs
Preparation & Submission of (2026-2028) Strategic Audit Plan of the RIAU .	ORCC				√	5,114.75			2,500.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Prepare and submit 4 No. Quarterly Internal Audit Reports at the ORCC	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Organize 4 No. Audit Committee Meetings at the ORCC	ORCC	√	√	√		31,800.00				√		RIAU	Central
organize Quarterly meetings with staff of RIAU	ORCC	√	√	√	√	8,000.00	2,000.00			√		RIAU	
Appraises direct reports in RIAU	ORCC			√		2,000.00				√		RIAU	
Organize mid-year review meetings with M/DAs Internal Auditors	ORCC		√			18,000.00				√		RIAU	IAU (M/DAs)
Organize annual review meetings with Municipal/District Internal Auditors	ORCC				√	18,000.00				√		RIAU	IAU (M/DAs)
Participate in National Internal Auditors	REGIONAL BASIS			√		13,000.00				√		NIACLG S	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conference of the LGS													
Participate in the Annual Internal Audit Conference	ACCRA			√		8,600.00				√		IAA	RIAU
Organize and participate in GIZ quarterly steering committee review meetings	Worawora	√	√	√	√		20,000.00			√		RPCU	GIZ
SUB TOTAL						3,075,769.50	479,000.00	0.00	472,180.00				

Objective: 1. To reduce and eliminate adverse impact of waste materials on human health and the environment to support economic
2. Ensure universal and equitable access to safe and affordable drinking water for all
3. Ensure food is safe to eat and free from contamination
4. protect environmental quality, protect natural resources, and ensure that resources are shared fairly.

Programme: Environmental Health and Sanitation

Liquid Waste management	All MDAs	√	√	√	√		10,000.00			√		All MDAs	Plan Ghana
Solid waste management	All MDAs	√	√	√	√		10,000.00			√		All MDAs	
Refuse collection, storage, transportation, treatment and disposal	All MDAs	√	√	√	√		10,000.00			√		All MDAs	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Identification, siting, drilling and mechanization of boreholes	All MDAs	√	√	√	√	1,100,000.00			55,000.00	√		MDAs	World vision, Plan Ghana
Food vendor screening	All MDAs	√							50,000.00	√		MDAs (ENV. H)	Medical laboratory service providers
Hygiene educated on Cross-Contamination Prevention, Safe Storage	All MDAs	√	√	√	√				50,000.00	√		ENV.	WASH partners
Court proceedings for environmental and sanitation law enforcement	All MDAs	√	√	√	√				50,000.00	√		ENV. H	Security
SUB TOTAL						1,100,000.00	30,000.00	0.00	205,000.00				

Objective: 1. To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least once per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029.
2. To improve student academic outcomes by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10 percentage points across all core subjects by December 2029.

Programme: Improved Quality of Teaching and Learning

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Optimize Logistics and Support Systems for Monitoring Activities.	All Districts	√	√	√	√	100,000.00				√		GES	ORCC
Enhance the Utilization of Monitoring Data for Targeted Interventions and Accountability	Jasikan		√	√	√	15,000.00				√		GES	
Enhance Teaching Quality and Curriculum Delivery in Core Subjects	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
Implement Targeted Student Support and Remedial Programs	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
Enhance School-Level Accountability and Parental/Community Engagement.	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
SUB TOTAL						169,000.00	0.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
<p>Objective: Sustainable and efficient management, financing, and accountability of education service delivery: 1. Increasing the availability of essential logistics (e.g., computers, printers, photocopiers) and adequate office furniture by 80% by December 2029.</p> <p>2. Expediting the completion of the new regional office complex and two bungalows, ensuring they are fully furnished and operational by July 2026.</p> <p>3. To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029.</p> <p>4. To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029.</p> <p>5. To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.</p>													
Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery													
Conduct a Comprehensive Needs Assessment and Develop a Phased Procurement Plan for Logistics and Furniture	Jasikan	√				2,000					√	GES	ORCC
Mobilize Resources and Advocate for the Acquisition of Logistics and Furniture.	Jasikan	√	√	√	√	5,000					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Expedite the Completion and Operationalization of the New Regional Office Complex and Bungalows.	Jasikan	√	√	√	√	10,000					√	GES	ORCC
Develop and Institutionalize a Comprehensive Performance Monitoring Framework for District Directorates.	Jasikan	√	√			5,000.00				√		GES	
Implement Regular Quarterly Performance Review and Targeted Capacity Building Sessions for Districts	Jasikan	√	√	√	√	60,000.00				√		GES	ORCC
Enhance Communication, Coordination, and Resource Flow between Regional and District Levels.	Jasikan	√	√	√	√	8,000.00					√	GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Develop and Implement a Standardized Regional Education Management Information System (EMIS) or Data Management Framework.	Jasikan	√	√	√	√	15,000.00				√		GES	
Promote Evidence-Based Decision Making and Dissemination of Data-Driven Reports.	Jasikan	√	√	√	√	25,000.00				√		GES	ORCC
Conduct a Comprehensive Human Resource Needs Assessment and Develop a Professional Development Plan for the Regional Office	Jasikan	√				5,000.00				√		GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Facilitate Access to and Participation in Relevant Professional Development Opportunities for staff.	Jasikan	√	√	√	√	20,000.00				√		GES	
Implement a Strategic Recruitment and Retention Plan for Critical Positions at the Regional Office	Jasikan	√	√	√	√	5,000.00				√		GES	ORCC
SUB TOTAL						160,000.00	0.00	0.00	0.00				
Objective: To conduct Quarterly and routine Monitoring and Evaluation each year													
Programme: Monitoring and Evaluation													
Organize 4No. quarterly Monitoring and Evaluation of activities of M/DAs	M/DAs	√	√	√	√				203,680.00	√		RPCU	ORCC
Undertake routine monitoring/inspection of project implementation at M/DAs and attendance of	SOCO M/DAs	√	√	√	√				203,680.00	√		RPCU	SOCO Zonal Office

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
SOCO related workshops													
Undertake routine monitoring/inspection of project implementation at MDAs and attendance of GSCSP related workshops (GSCSP)	KEMA	√	√	√	√				203,680.00	√		RPCU	KEMA
Undertake routine monitoring/inspection of Safety Net project implementation at MDAs and attendance of GSNP related workshops	Safety Net M/DAs	√	√	√	√				203,680.00			RPCU	Safety Net
Undertake Monitoring and Evaluation of DPAT projects in the Oti Region	M/DAs	√	√	√	√				203,680.00	√		RPCU	M/DAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Quarterly Dissemination of Feed Backs from the Monitoring visits	ORCC	√	√	√	√				60,000.00	√		RPCU	ORCC
Organize Pre-DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor Annual DPAT assessment of MAs	M/DAs			√						√		RPCU	M/DAs
Monitor the implementation of performance contract at the RCC and M/DAs level	Dambai	√	√	√	√	25,000.00			203,680.00	√		HR	RPCU
Conduct Monitoring of Market Data Collection in 9 designated District markets in the Region by December 2026.	M/DADs		√			7,800.00					√	RAD	M/DADs
Conduct monitoring of SRID activities in all districts across the region by December 2026.	M/DADs		√		√	16,880.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake quarterly monitoring and backstopping by 9 Regional Agriculture Officers (APD, Ext, Crop, M&E, MIS, Engineer, WIAD, PPRS, Acct & Vet) in 9 M/DADs by Dec, 2026	M/DADs	√	√	√	√	27,980.00					√	RAD	M/DADs
Monitor and inspect five (5) certified seed producers farm in 5 (five) M/DADs in the Region by Dec, 2026.	M/DADs		√			5,400.00					√	RAD	M/DADs
Coordinate, monitor and supervise the various vaccination campaigns by Reg VSD officers by Dec 2026	M/DAs	√	√	√	√	29,912.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitoring of the Financial Irregularities on the M/DAs recorded in the Auditor-General's Annual Reports to Parliament.	M/DAs	√	√	√	√	10,000.00			10,000.00	√		RIAU	GIZ, GSCSP
Monitoring of the Preparation and Submission of : (1) Internal Audit Quarterly Reports from the IAUs of M/DAs (2) Internal Audit Charter from the IAUs of the M/DAs (3) 2026 RBIA Work Plan from the the IAUs of the M/DAs (4) Audit Committee Reports from the IAUs of the M/DAs Annual Internal Audit Performance Report	M/DAs	√	√	√	√	10,000.00			15,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
from the IAUs of the M/DAs													
Monitoring the utilization of the DACF and other statutory funds (DACF-RFG) by the M/DAs.	M/DAs	√	√	√	√	25,000.00			10,000.00	√		RIAU	GIZ , GSCSP
Monitoring of GHANEPS adoption and usage by the M/Das .	M/DAs	√	√	√	√	15,000.00			7,000.00	√		RIAU	GIZ

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitoring the conduct of Contract and Project Audit by the IAUs of the M/DAs.	M/DAs	√	√	√	√	10,000.00			15,000.00	√		RIAU	GIZ , GSCSP
Organize 4No. Quarterly Monitoring of : (1) functionality of the IAUs in the M/DAs (2) functionality of the Audit Committees in the M/DAs (3) Services to the Persons with Disabilities (PWDs) in the M/DAs.	M/DAs	√	√	√	√	27,000.00			18,000.00	√		RIAU	GIZ , GSCSP
Conduct vaccination campaign and disease Surveillance and outbreak investigation in 9 M/DAs	M/DAs	√	√	√	√	23,340.00			5,240.00	√		GHS	All M/DAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct Composite Budget Monitoring of M/DAs	Dambai	√			√	135,000.00	8,000.00		33,500.00	√		Budget Unit	MoF
Community dialogue on ending child marriage	Nkwanta North & Krachi East		√	√		50,000.00			70,000.00	√		Dept. of Gender	
Awareness creation on GBV prevention	Krachi West, Biakoye	√			√	50,000.00	30,000.00		50,000.00	√		Dept. of Gender	
Establishment of Child Protection Committees	All districts	√		√		80,000.00			50,000.00	√		Dept. of Gender	
Monitoring of children in Residential homes for children to ensure Homes adhere to the operating standards for residential homes.	M/DAs	√	√	√	√	23,000.00				√		SWD	NGOs
Monitoring and Evaluation of PWDs, in four (4) M/DAs	M/DAs	√	√	√	√	19,250.00				√		SWD	M/DAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitoring of Six (6) Cycle LEAP cash-out.	M/DAs	√	√	√	√	27,000.00				√		SWD	LMS
Monitoring of NGOs and CBOs activities in adhering to operating standard	M/DAs	√	√	√	√	95,000.00				√		SWD	NGOs
SUB TOTAL						712,562.00	38,000.00	0.00	1,769,500.00				
Objective: To put in place a robust maintenance system to facilitate timely repair of all dysfunctional assets of the RCC													
Programme: Operation and Maintenance													
Maintenance of office and residential accommodation	All Departments	√	√	√	√	150,000.00	100,000.00			√		All Departments	Works Dep't
Servicing and maintenance of Vehicles and Motorbike	All Departments	√	√	√	√	100,000.00	100,000.00			√		All Departments	Transport
Servicing and maintenance of office equipment	All Departments	√	√	√	√	50,000.00	50,000.00			√		All Departments	Procurement
SUB TOTAL						300,000.00	250,000.00	0.00	0.00				
Objective: Providing timely, accurate and relevant data													
Programme: Statistics, research and information													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Compile and analyze annual district production estimates to come out with a regional annual production estimate and submit to SRID Accra by December, 2026.	M/DADs		√			4,500.00					√	RAD	M/DADs
Participate annual validation of production estimates organized by SRID Accra by December, 2026.	Selected Region		√			4,000.00					√	SRID	RAD
SUB TOTAL						8,500.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity and production to reduce imports													
Programme: Feed Ghana													
Coordinate, backstop and monitor FEED GHANA activities at 9M/DADs by December, 2026	M/DADs		√		√	17,000.00					√	RAD	M/DADs
SUB TOTAL						17,000.00	0.00	0.00	0.00				
Objective: Promote market-oriented agriculture													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Programme: Ghana Smallholder Horticulture Empowerment and Promotion (G-SHEP)													
Coordinate, backstop and monitor G-SHEP activities at Biakoye, Kadjebi and Jasikan District by December, 2026	Kadjebi, Jasikan and Biakoye	√		√			352,000.00			√		RAD	M/DADs
SUB TOTAL						0.00	352,000.00	0.00	0.00				
Objective: Harvesting more with appropriate techniques													
Programme: Ghana Rice Production Improvement Project (GRIP)													
Monitor and backstop JICA-GRIP activities in 5 M/DADs by December, 2026.	Jasikan, Nkwanta North, Krachi Nchumu, Krachi West, Biakoye	√	√	√	√		71,504.00			√		RAD	M/DADs
SUB TOTAL						0.00	71,504.00	0.00	0.00				
Objective: Enhancing agricultural productivity, sustainability and improving food security													
Programme: Crop Development													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct crop pest and disease surveillance in the 9 M/DADs by PPRSD Regional Officers by Dec, 2026	M/DADs		√	√		7,410.00					√	RAD	M/DADs
Conduct 2 quarterly inspection of agro-input dealer shops in the Oti Region by Dec, 2026.	M/DADs	√		√		7,410.00					√	RAD	M/DADs
SUB TOTAL						14,820.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity													
Programme: Extension Service Delivery													
Conduct technical backstopping to 9 M/DADs on Extension activities by Dec, 2026	M/DADs		√		√	7,500.00					√	RAD	M/DADs
Organize regional RELC planning session for stakeholders in agriculture sector by October, 2026				√		20,000.00					√		

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize monthly radio programmes on Government flagship programmes, GAPs and Gender issues on Oti FM in Dambai and Beyond FM in Nkwanta by Dec 2026	Dambai, Nkwanta	√	√	√	√	20,400.00				√		RAD	Dambai, Nkwanta
Participate and provide technical support to 9 District Research-Extension-Farmer Linkages Committee (RELC) Planning Sessions by Dec 2026	M/DADs			√		7,500.00					√	RAD	M/DADs
SUB TOTAL						55,400.00	0.00	0.00	0.00				
Objective: Empowering women economically and promoting gender equality													
Programme: Women in Agriculture Development													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct food demonstration for 9 WIAD officers and 10 school caterers on nutrient conservation and fortification by Dec, 2026	Nkwanta	√	√	√	√	20,240.00					√	RAD	M/DADs
SUB TOTAL						20,240.00	0.00	0.00	0.00				
Objective: Ensuring food safety through the control of animal diseases													
Programme: Veterinary Services													
Conduct quarterly active and passive Disease Surveillance in both domestic and wild animal and birds by Reg. VSD officers in 9 M/DADs by Dec 2026	M/DADs	√	√	√	√	29,912				√		RAD	M/DADs
SUB TOTAL						29,912.00	0.00	0.00	0.00				
Objective: Enhancing productivity and reducing post-harvest losses													
Programme: Agriculture mechanization and post-harvest management													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct quarterly supervisory and technical backstopping to AMSEC at Jasikan by RDA and RAE by Dec, 2026	Jasikan	√	√	√	√	20,000.00					√	RAD	Jasikan
Conduct data collection of all post-harvest storage facilities and agriculture machineries in 9 M/DADs by December,2026	M/DADs		√		√	10,000.00				√		RAD	M/DADs
SUB TOTAL						30,000.00	0.00	0.00	0.00				
Objective: Reducing post-harvest loss among smallholders farmers, improve food safety and quality standards of the targeted commodity value chains (Maize, Rice, Soyabean, Tomato, Onion and Pepper)													
Programme: World Food Programme (WFP)													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitor value addition activities of World Food Programme (WFP) in 5 (five M/DADs) by Dec, 2026	Jasikan, Guan, Biakoye, Krachi East and Krachi Nchumuru		√						5,250.00	√		RAD	Jasikan, Guan, Biakoye, Krachi East and Krachi Nchumuru
Monitor and backstop activities of World Food Programme (WFP) in eight (8) M/DADs by December, 2026.	M/DADs		√						11,157.00	√		RAD	M/DADs
SUB TOTAL						0.00	0.00	0.00	16,407.00				
Objective: To increase climate-smart local food production, enhance food and nutrition security for women, youth and vulnerable groups													
Programme: Global Agriculture and Food Security Programme (GAFSP)													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
RAOs (Livestock, M&E, Crops and Vet) undertakemonitoring of layer beneficiaries under Global Agriculture and Food Security Programme (GAFSP) in Krachi East Municipal by Dec, 2026	Krachi East Municipal	√	√	√	√		20,393.65				√	RAD	M/DAD
RDA undertakemonitoring of Global Agriculture and Food Security Programme (GAFSP) in Krachi East Municipal by Dec, 2026	Krachi East Municipal	√	√	√	√		15,000.00						M/DAD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
RAOs (Livestock, M&E, Crops and Vet) undertake technical backstopping on activities of AEAs under Global Agriculture and Food Security Programme (GAFSP) in Krachi East Municipal by Dec, 2026	Krachi East Municipal	√	√	√	√		20,393.65						M/DAD
SUB TOTAL						0.00	55,787.30	0.00	0.00				
Objective: Reduce the rate of bush burning, land degradation, bad farming methods and other causes of climate change in the region													
Programme: Climate Change													
Undertake routine monitoring/inspection of project implementation at M/DAs	M/DAs	√	√	√	√				550,240.00	√		RPCU	ORCC
Facilitating formation of Municipal/District Adaptation Monitoring Committees	M/DAs	√							68,280.00	√		RPCU	RCCAC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitoring the formation of Community Adaptation Monitoring Committee	M/DAs		√						70,280.00	√		RPCU	RCCAC
Semi-annual review of Climate change project implementation	ORCC		√						210,400.00	√		RPCU	RCCAC
Organize quarterly Regional climate change Adaptation Committee Review meetings	ORCC	√	√	√	√				23,600.00	√		RPCU	RCCAC
Procure 1 no. Toyota Hilux Pick-up for Monitoring of Climate Change Activities	ORCC	√							900,000.00	√		RPCU	NCCA
SUB TOTAL						0.00	0.00	0.00	1,822,800.00				
Objective: To enhance bi-annual capacity building support programmes for all staff in all sectors of the region													
Programme: Technical Backstopping support													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize training for 9 APD officers on type of livestock management system by August, 2026.	RAD		√	√		6,500.00					√	RAD	M/DADs
Train 9 MDA Animal Production Officers on Dry season feeding for small ruminants (9) M/DADs by December, 2026.	RAD				√	12,000.00					√	RAD	M/DADs
Conduct capacity building for 9 APD officers on supplementary feeding and Bio-Security measures in livestock production by Dec, 2026	RAD			√		5,800.00					√	RADs	M/DADs
Organize a day TOT training for 9 APD Officers to train livestock farmers on capacity building on good animal	RAD	√				15,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
husbandry practices by September 2026													
Organize 1-day training for 9 APD Officers on impact of climate change on livestock production M/DADs by December, 2026.	RAD		√			4,000.00				√		RAD	M/DADs
Build capacity for 9 District Crop Officers (9 males) and 9 District Extension Officers (9 males) in cereals, legumes, vegetables, starchy and trees crops by August, 2026.	RAD	√	√	√		21,420.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize training for 9 district Extension Officers on how to access funds from rural financial institutions for Women FBOs by Dec 2026	RAD		√			6,160.00					√	RAD	M/DADs
Organize training for 9 District Extension officers on proposal development for women FBOs by Dec 2026	RAD		√		√	10,000.00					√	RAD	M/DADs
Collaborate with Social Welfare Dept and GHS to organize refresher course on child labour and HIV/AIDS for 10 focal persons by Dec 2026	RAD	√		√		10,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Training on Market data collection and Reporting for Nine market enumerators and Nine district MIS officers by December, 2026	RAD	√				8,440.00					√	RAD	M/DADs
Organize a 3 day Training workshop on SRID activities (Listing, Field measurement, Yield plot establishment and yield studies) for 45 AEAs and 9 District MIS Officers by December, 2026	RAD		√			23,700.00					√	RAD	M/DADs
Organize a 3 day workshop for District MIS officers and District Directors to validate market data and annual production estimates by December 2026.	RAD	√				25,800.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize a training workshop on writing of quarterly and annual food situation reports and preparation of annual crop budget estimates for district MIS and Crop officers by December 2026.	RAD	√				5,100.00					√	RAD	M/DADs
Train 45 Veterinary Staff on Standard of Operating Procedures (SoPs) by Dec 2026	RAD			√		21,803.00					√	RAD	M/DADs
Train 80 food vendors in (Food based Nutrition and food safety at processing by Dec, 2026	RAD		√			24,000.00				√		RAD	Env. Health
Build capacity of 16 Women FBOs to effectively develop as strong agribusiness and	RAD	√				6,620.00						RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
negotiate fair prices by Dec, 2026													
Train 32 women farmers in non-traditional farming as alternative livelihoods in mushroom farming, snail rearing, soap making and batik tie and dye by Dec, 2026	RAD	√	√	√		30,080.00				√		RAD	M/DADs
Sensitize and Train 45 women processors on value addition, standardization, packaging and labelling by Dec, 2026	RAD	√	√	√		35,750.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Build capacity for 45 Women Farmer Based Organizations leaders in 9 districts by Dec, 2026.	RAD		√			15,000.00				√		RAD	BAC/FDA/Standard Board
Train 9 district officers and 36 FBO leaders on Gender module family and GALS by Dec, 2026.	RAD		√			13,780.00				√		RAD	M/DADs
Conduct training for 9 WIAD officers and 18 FBO leaders on home management and family budgeting by Dec, 2026.	RAD		√			9,974.00				√		RAD	M/DADs
Organize capacity building for 5 certified seed producers and 10 potential seed producers in the Oti Region by Dec, 2026	RAD		√			4,880.00				√		RAD	Seed Producers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize capacity building for 10 PPRS and desk officers in the Oti Region by Dec, 2026	RAD	√				4,880.00					√		
Train 11 drivers on maintenance of vehicle and use of log book in 9 M/DADs by Dec, 2026	RAD	√				4,880.00				√		RAD	M/DADs
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Global Internal Audit Standards	All MDAs	√	√	√	√	15,000.00				√		RIAU	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
(GIAS) , PFM Commitment Control and Expenditure Management Measures(CCCC) for the M/DAs issued by the MOF , Audit Recommendations Implementation and Follow-Up Instructions (ARIFI) For Public Institutions , 2023 issued by the MOF,	M/DAs	√	√	√	√				15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs from gaps identified in the evaluation report of the PFM Compliance League Table (PFMCLT)	M/DAs	√	√	√	√	15,000.00			10,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM), and training on Risk Management Audit	M/DAs	X				15,000.00			10,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM), and training on Risk Management Audit	M/DAs		X			15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of Computer-Assisted Audit	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Techniques (CAAT) tools .													
Undertake Technical Backstopping to Fixed Assets Co-ordinating Unit (FACU) Members.	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of the new Risk Based Internal Audit (RBIA) Manual (For Public Sector Internal Auditors) .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Risk Based Internal Audit (RBIA) Planning .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Strengthen the Capacity of Regional and District Monitors for Effective Curriculum Supervision.	All Districts	√	√			30,000.00				√	√	GES	T-TEL
Build Capacity of Regional and District Staff in Data Management, Analysis, and Reporting.	Jasikan	√		√		20,000.00				√		GES	
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazard maps)	M/DA level			√					161,200.00	√		RCCAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan		√	√	√	√				267,120.00			RCCAC	
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP		√	√	√	√				267,120.00			RCCAC	
Organize a workshop for all staff in A.I and digital innovation.	ORCC	√	√	√	√	45,000.00				√		MIS	OHLGS, NITA, E-SOLUTIONS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Enhance capacity building from needs identification to contract management	ORCC	√	√	√	√	30,000.00						ORCC, HRM	PPA
Capacity building in stock taking, inventory management and disposal of stocks.	ORCC	√	√	√	√	20,000.00						ORCC	HRM
Organize Training for RPCU members on Monitoring & evaluation	ORCC	√				25,000.00				√		RPCU	
Provision of bi-annual technical backstopping to Municipal/District Assemblies	All M/DAs		√		√	10,000.00				√		RPCU	RBU
Organizing refresher training on District Development Database Platform for RPCU members	Nkwanta		√			25,000.00			30,000.00	√		GIZ	RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Collaborate with Social Welfare Dep't and GHS to organize refresher course on child labour and HIV/AIDS for women FBOs focal persons	Worawora	√	√	√	√	5,000.00			5,015.00	√		SW& CD	GHS
Train 15 drivers on maintenance of vehicle and use of log book	Dambai	√				2,000.00			2,425.00	√		Central Admin	DFR,D UR
Organize training for 9 M/DAs, 11 Regional Officers and 9 MIS Officers on work plan preparation, budgeting and reporting including gender considerations	Dambai	√	√	√		5,000.00				√		RPCU	MIS
Conducting IT Training for members of Regional Planning	Dambai		√	√		9,000.00			20,000.00	√		HRD	RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
and Coordinating Unit													
SUB TOTAL						671,567.00	0.00	0.00	862,880.00				
Objective: Ensure availability of funds through fiscal discipline													
Programme: Financial Management													
Monthly submission of finance returning to DACF and DPAT secretariat	Dambai	√	√	√	√	8,000.00				√		CAGD	Finance Department
Organize quarterly meeting for finance officers	Dambai	√	√	√	√	30,150.00				√		CAGD	Finance Department
Quarterly monitoring of M/DFOs	All M/DAs	√	√	√	√	43,100.00				√		CAGD	Finance Department
SUB TOTAL						81,250.00	0.00	0.00	0.00	√			
Objective: To promptly and efficiently manage human resource issues													
Programme: Human Resource Administration													
Salary Administration.	Oti RCC	√	√	√	√	30,000						RCC , HRD	MDAS
Staff Welfare	Oti RCC	√	√	√	√	40,000						RCC, HRD	MDAs
Implementation of PMS	Oti RCC	√	√	√	√	10,000						RCC, HRD	MDAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
SUB TOTAL						80,000.00	0.00	0.00	0.00				
Objective: To facilitate the completion and furnishing of all ongoing regional office and residential accommodation													
Programme: Infrastructural Development													
Completion and furnishing of Permanent Regional Education Office complex	Jasikan	√	√	√	√	3,967,369.62					√	MLGCR A	ORCC
Completion and furnishing of 2 Residential Accommodation (Staff Bungalows) for Regional Director of Education and 1 senior staff	Jasikan	√	√	√	√	1,103,670.72					√	MLGCR A	ORCC
Construction of 3-Storey 1No. Administration Block for Oti Regional Coordinating Council	Dambai	√	√	√	√	17,647,534.17					√	MLGCR A	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Construction of 3No. Senior Staff Bungalows for ORCC Staff	Dambai	√	√	√	√	2,977,294.96					√	MLGCR A	ORCC
Construction of 2No. Bungalows for Regional Police Commander and Deputy at Dambai	Dambai	√	√	√	√	3,120,682.04					√	MLGCR A	ORCC
Construction of 1No. 3-storey 12 units block of flats for Ghana Police Service	Dambai	√	√	√	√	10,197,463.96					√	MLGCR A	ORCC
Construction of 1No. 3-storey Regional Police Headquarters for Ghana Police Service at Dambai	Dambai	√	√	√	√	21,839,650.58					√	MLGCR A	ORCC
Erection and Completion of 2No. Senior Staff Bungalows at Nkwanta.	Nkwanta	√	√	√	√	3,800,500.00					√	MLGCR A	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Erection and Completion of 2No. Senior Staff Bungalows at Worawora	Worawora	√	√	√	√	2,015,169.80					√	MLGCR A	ORCC
Erection and Completion of 1No 2 Storey Administration block at Nkwanta	Nkwanta	√	√	√	√	3,813,045.25					√	MLGCR A	ORCC
SUB TOTAL						70,482,381.10	0.00	0.00	0.00	√			
GRAND TOTAL						77,008,401.60	1,276,291.30	0.00	5,148,767.00				

Source: RPCU, 2025

Table 18: 2027 ANNUAL ACTION PLAN

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Objective: To facilitate effective coordination M/DAs													
Programme: Administration and Coordination													
Organize quarterly management meeting	Dambai	√	√	√	√	10,000.00				√		Admin Unit	
Organizing Quarterly Regional Planning Coordinating Unit (RPCU) meetings	Dambai	√	√	√	√	11,050.00			36,000.00	√		RPCU	
Convene the two RCC meeting	ORCC-Dambai		√		√	6,000.00				√		Admin Unit	
Take inventory on ORCC assets in January	ORCC-Dambai	√				1,000.00				√		Admin Unit	
Convene at least 12 REGSEC meetings and one (1) in the last week of every month	ORCC-Dambai	√	√	√	√	54,000.00				√		Admin Unit	
Organize quarterly staff meeting	Dambai	√	√	√	√	20,000.00				√		Central Admin	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Heads of Departments quarterly meeting	Dambai	√	√	√	√	10,000.00				√		Central Admin	
Collate and Prepare RIP and 2027 Annual Action Plans	ORCC			√		20,000.00	10,000.00			√		RPCU	ORCC
Prepare and submit 2025 Annual Progress Report on the status of implementation of planned interventions	ORCC	√					1,000.00			√		RPCU	ORCC
Organize 4No RPCU quarterly review meetings	ORCC	√	√	√	√	10,000.00	10,000.00		60,000.00	√		RPCU	ORCC
Conduct Semi-annual review of project implementation (SOCO)	ORCC		√						30,000.00	√		RPCU	SOCO
Semi-annual review of project implementation (GSCSP)	ORCC		√						30,000.00	√		RPCU	ORCC
Organize meeting of the Regional	ORCC	√	√	√	√	50,000.00				√		RPCU	RTRC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Tender Review Committee													
Semi-annual review of project implementation	Dambai		√		√	5,000.00			39,680.00	√		RPCU	All M/DAs, GSCSP
Organizing Quarterly Mobile team meetings	Nkwanta	√	√	√	√	10,100.00				√		GIZ	RPCU
Organizing steering committee meeting	Nkwanta	√			√	10,000.00				√		GIZ	RPCU
Organizing Quarterly Steering Committee Review meeting	Nkwanta	√	√	√	√	15,100.00				√		GIZ	RPCU
Organize Independence Day celebration.	Selected M/DA	√				40,000.00			10,000.00	√		Central Admin	All M/DAs
Mid-Year Review meetings with Municipal/District Planning Officers	Dambai		√			50,000.00				√		RPCU	MDAs
Annual Review meeting with Municipal/District Planning Officers	Nkwanta				√	45,000.00				√		RPCU	MDAs
Organise Regional Joint Sector	Worawora	√	√	√	√	25,000.00			30,000.00	√		Central Admin	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Review (JSR) Meeting													
Purchase utilities (water and electricity) by December, 2027	All Departments	√	√	√	√	100,000.00	100,000.00				√	All Departments	Procurement
Purchase fuel for 3 official vehicles for running by December, 2027	All Departments	√	√	√	√	200,000.00	100,000.00				√	All Departments	Procurement
Purchase Stationery and Toner by December 2027	All Departments	√		√		50,000.00	30,000.00				√	All Departments	Procurement
Purchase insurance for 3 official vehicles by December, 2027	All Departments	√				20,000.00	10,000.00				√	All Departments	Procurement
Purchase insurance for official motorbikes by December, 2026	All Departments	√				20,000.00					√	All Departments	Procurement
Organize Regional Farmers' Day celebration by December 2027	Selected District				√		150,000.00				√	ORCC	RAD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct quarterly Regional Technical Review Meetings for 12 RAOs and 9 DDAs by December, 2027	Nkwanta	√	√	√	√	4,000.00					√	RAD	M/DADs
Organize quarterly management meeting by Dec. 2027	Nkwanta	√	√	√	√	3,000.00					√	RAD	
RDA participate in sectoral, inter regional and stakeholder meetings by Dec, 2027	Selected Region	√	√	√	√	30,000.00					√	Central Administration	RAD
RDA participate in quarterly Regional review meetings by Dec, 2027	Selected Region	√	√	√	√	30,000.00				√		MoFA	RAD
Organize Mid-Year Budget Review Workshop for Budget Analysts	Dambai			√		126,940.92	7,500.00		17,500.00		√	Budget Unit	MoF
Organize Budget Production workshop for 9 M/DAs	Dambai				√	122,842.85	6,500.00		13,000.00		√	Budget Unit	MoF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Budget Hearing for nine (9) M/DAs	Dambai				√	155,942.92	11,000.00		30,000.00		√	Budget Unit	MoF
Organize HR Capital Manager training for Budget Analysts and Human Resource Managers of M/DAs	Dambai		√		√	95,642.55	5,000.00		17,500.00		√	Budget Unit	HRM Department
Support organization of quarterly Budget Committee meetings.	Dambai	√	√	√	√	105,414.35	7,000.00		22,000.00		√	Budget Unit	
Undertake Internal Management operations	Dambai	√	√	√	√	125,374.20	6,000.00		23,000.00		√	Budget Unit	
Organize quarterly meetings for Budget Analysts	Dambai	√	√	√	√	140,940.00	7,000.00		15,000.00	√		Budget Unit	
Organize workshop for Budget Analysts on preparation of Budget Performance Report	Dambai	√		√		135,840.62	3,400.00		19,000.00	√		Budget Unit	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Procure office supplies and consumables	Dambai	√	√	√	√	351,881.84	16,800.00		49,500.00	√		Budget Unit	
Organize a 5-day intensive GIFMIS operational training for finance, procurement and budget officers.	Dambai	√		√		122,840.25	6,000.00		10,000.00	√		Budget Unit	GIFMIS Secretariat
Organize and Participate in Capacity Building Programmes (Seminars, Conferences, Workshops, etc.)	Nationwide	√	√	√	√	150,000.00	10,800.00		20,000.00	√		All Departments	All MDAs, MMDAs
Women's leadership and entrepreneurship training	Krachi East & Nkwanta South		√	√		50,000.00			50,000.00	√		Dept. of Gender	
Expansion of "End Child Marriage" school clubs	5 Districts	√	√	√	√	50,000.00			50,000.00	√		Dept. of Gender	
Shelter support for survivors of GBV	Dambai				√	20,000.00			80,000.00	√		Dept. of Gender	
Preparation & Submission of	ORCC	√				5,114.75			2,500.00	√		RIAU	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
2027 RBIA Work Plan for the RIAU .													
Preparation of 2027 Quarterly Engagement Plans for the RIAU	ORCC					5,114.75							
Assessment of (2026-2028) Strategic Audit Plan of the RIAU .	ORCC				√	5,114.75			2,500.00	√		RIAU	GIZ , GSCSP
Prepare and submit 4 No. Quarterly Internal Audit Reports at the ORCC	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Organize 4 No. Audit Committee Meetings at the ORCC	ORCC	√	√	√	√	31,800.00				√		RIAU	Centra Admin.1
Organize 4No. Quarterly Monitoring of : functionality of IAU, Audit committee, service to PWDs in M/DAS,	M/DAs	√	√	√	√	27,000.00			18,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
organize Quarterly meetings with staff of RIAU	ORCC	√	√	√	√	8,000.00	2,000.00			√		RIAU	
Organize mid-year review meetings with M/DAs Internal Auditors	ORCC		√			18,000.00				√		RIAU	IAU (M/DAs)
Organize annual review meetings with Municipal/District Internal Auditors	ORCC				√	18,000.00				√		RIAU	IAU (M/DAs)
Participate in National Internal Auditors Conference of the LGS	REGIONAL BASIS			√		13,000.00				√		NIACLGS	
Participate in the Annual Internal Audit Conference	ACCRA			√		8,600.00				√		IAA	RIAU
Organise and Participate in GIZ quarterly steering committee review meetings	Nkwanta	√	√	√	√		20,000.00			√		GIZ	RPCU
Sub-Total						2,747,769.50	520,000.00	0.00	677,680.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Objective: 1. To reduce and eliminate adverse impact of waste materials on human health and the environment to support economic. 2. Ensure universal and equitable access to safe and affordable drinking water for all. 3. Ensure food is safe to eat and free from contamination. 4. protect environmental quality, protect natural resources, and ensure that resources are shared fairly.													
Programme: Environmental Health and Sanitation													
Liquid Waste management	All MDAs	√	√	√	√		10,000.00					MDAs	Plan Ghana
Solid waste management	All MDAs	√	√	√	√		10,000.00						
Refuse collection, storage, transportation, treatment and disposal	All MDAs	√	√	√	√		10,000.00						
Identification, siting, drilling and merchandized	All MDAs	√	√	√	√	1,000,000.00			4,000,000.00			MDAs	World vision, Plan Ghana
Testing and treatment	All MDAs	√	√	√	√	100,000.00			50,000.00			MDAs	World vision, Plan Ghana
Food vendor screening	All MDAs	√	√	√	√				50,000.00			MDAs (ENV. H)	Medical laboratory service providers
Hygiene educated on Cross-Contamination	All MDAs	√	√	√	√				50,000.00			ENV.	WASH partners

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Prevention, Safe Storage													
Court proceedings	All MDAs	√	√	√	√				50,000.00			ENV. H	Security
Sub-Total						1,100,000.00	30,000.00	0.00	4,200,000.00				
<p>Objective: Improved quality of teaching and learning and STEM at all levels: 1. To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least once per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029. 2. To improve student academic outcome by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10% point across all subject by december 2029</p>													
<p>Programme: Improved Quality of Teaching and Learning</p>													
Optimize Logistics and Support Systems for Monitoring Activities.	All Districts	√	√	√	√	100,000.00					√	GES	ORCC
Enhance the Utilization of Monitoring Data for Targeted Interventions and Accountability	Jasikan	√	√	√	√	15,000.00					√	GES	
Enhance Teaching Quality and Curriculum	All Districts	√	√	√	√	18,000.00					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Delivery in Core Subjects													
Implement Targeted Student Support and Remedial Programs	All Districts	√	√	√	√	18,000.00					√	GES	ORCC
Enhance School-Level Accountability and Parental/Community Engagement.	All Districts	√	√	√	√	18,000.00					√	GES	ORCC
Sub-Total						169,000.00	0.00	0.00	0.00				

Objective: Sustainable and efficient management, financing, and accountability of education service delivery: 1. To significantly improve the operational environment and capacity of the Regional Education Office by: Increasing the availability of essential logistics (e.g., computers, printers, photocopiers) and adequate office furniture by 80% by December 2029. Expediting the completion of the new regional office complex and two bungalows, ensuring they are fully furnished and operational by July 2026. 2. To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029. 3. To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029. 4. To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.

Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Mobilize Resources and Advocate for the Acquisition of Logistics and Furniture.	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC
Expedite the Completion and Operationalization of the New Regional Office Complex and Bungalows.	Jasikan	√	√	√	√	10,000.00					√	GES	ORCC
Implement Regular Quarterly Performance Review and Targeted Capacity Building Sessions for Districts	Jasikan	√	√	√	√	60,000.00					√	GES	ORCC
Enhance Communication, Coordination, and Resource Flow between Regional and District Levels.	Jasikan	√	√	√	√	8,000.00					√	GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Develop and Implement a Standardized Regional Education Management Information System (EMIS) or Data Management Framework.	Jasikan	√	√	√	√	15,000.00					√	GES	
Promote Evidence-Based Decision Making and Dissemination of Data-Driven Reports.	Jasikan	√	√	√	√	25,000.00					√	GES	ORCC
Conduct a Comprehensive Human Resource Needs Assessment and Develop a Professional Development Plan for the Regional Office	Jasikan	√				5,000.00					√	GES	
Facilitate Access to and Participation in Relevant Professional Development	Jasikan	√	√	√	√	20,000.00					√	GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Opportunities for staff.													
Implement a Strategic Recruitment and Retention Plan for Critical Positions at the Regional Office	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC
Sub-Total						153,000.00	0.00	0.00	0.00				
Objective: To conduct four Monitoring and Evaluation each year													
Programme: Monitoring and Evaluation													
Organize 4No. quarterly Monitoring and Evaluation of activities of M/DAs	M/DAs	√	√	√	√				203,680.00	√		RPCU	ORCC
Undertake routine monitoring/inspection of project implementation at M/DAs and attendance of SOCO related workshops	SOCO M/DAs	√	√	√	√				203,680.00	√		RPCU	SOCO Zonal Office

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake routine monitoring/inspection of project implementation at MDAs and attendance of GSCSP related workshops (GSCSP)	KEMA	√	√	√	√				203,680.00	√		RPCU	KEMA
Undertake routine monitoring/inspection of Safety Net project implementation at MDAs and attendance of GSNP related workshops	Safety Net M/DAs	√	√	√	√				203,680.00			RPCU	Safety Net
Undertake Monitoring and Evaluation of DPAT projects in the Oti Region	M/DAs	√	√	√	√				203,680.00	√		RPCU	M/DAs
Organize Quarterly Dissemination of Feed Backs from the Monitoring visits	ORCC	√	√	√	√					√		RPCU	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Pre-DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor Annual DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor the implementation of performance contract at the RCC and M/DAs level	Dambai	√	√	√	√	25,000.00			203,680.00	√		HR	RPCU
Conduct Monitoring of Market Data Collection in 9 designated District markets in the Region by December 2027.	M/DADs		√			8,000.00					√	RAD	M/DADs
Conduct monitoring of SRID activities in all districts across the region by December 2027.	M/DADs		√		√	16,880.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake quarterly monitoring and backstopping by 9 Regional Agriculture Officers (APD, Ext, Crop, M&E, MIS, Engineer, WIAD, PPRS, Acct & Vet) in 9 M/DADs by Dec, 2027	M/DADs	√	√	√	√	32,980.00					√	RAD	M/DADs
Monitor and inspect five (5) certified seed producers farm in 5 (five) M/DADs in the Region by Dec, 2027	M/DADs		√			7,900.00					√	RAD	M/DADs
Coordinate, monitor and supervise the various vaccination campaigns by Reg VSD officers by Dec 2027		√	√	√	√	32,412.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct Composite Budget Monitoring of M/DAs	Dambai	√			√	135,000.00	8,000.00		33,500.00	√		Budget Unit	MoF
Monitoring of the Financial Irregularities on the M/DAs recorded in the Auditor-General's Annual Reports to Parliament.	M/DAs	√	√	√	√	10,000.00			10,000.00	√		RIAU	GIZ , GSCSP
Monitoring of the Preparation and Submission of : (1) Internal Audit Quarterly Reports from the IAUs of M/DAs (2) Internal Audit Charter from the IAUs of the M/DAs (3) 2027 RBIA Work Plan from the IAUs of the M/DAs (4) Audit Committee Reports from the IAUs of	M/DAs	√	√	√	√	10,000.00			15,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
the M/DAs, Annual Internal Audit Performance Report from the IAUs of the M/DAs													
Monitoring of GHANEPS adoption and usage by the M/DAs	M/DAs					15,000.00			7,000.00	√		RIAU	GIZ
Monitoring the conduct of Contract and Project Audit by the IAUs of the M/DAs	M/DAs					10,000.00			15,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct vaccination campaign and disease Surveillance and outbreak investigation in 9 M/DAs	M/DAs	√	√	√	√	23,340.00			5,240.00	√		GHS	All M/DAs
Monitoring of children in Residential homes for children to ensure Homes adhere to the operating standards for residential homes.	M/DAs	√	√	√	√	23,000.00				√		SWD	NGOs
Monitoring and Evaluation of PWDs, in four (4) M/DAs	M/DAs	√	√	√	√	19,250.00				√		SWD	M/DAs
Monitoring of Six (6) Cycle LEAP cash-out.	M/DAs	√	√	√	√	27,000.00				√		SWD	LMS
Monitoring of NGOs and CBOs activities in adhering to operating standard	M/DAs	√	√	√	√	95,000.00				√		SWD	NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Sub-Total						490,762.00	8,000.00	0.00	1,715,180.00				
Objective: To put in place a robust maintenance system to facilitate timely repair of all dysfunctional assets of the RCC													
Programme: Operation and Maintenance													
Maintenance of office and residential accommodation	All Departments	√	√	√	√	150,000.00	100,000.00			√		All Departments	Works Dep't
Servicing and maintenance of Vehicles and Motorbike	All Departments	√	√	√	√	100,000.00	100,000.00			√		All Departments	Transport
Servicing and maintenance of office equipment	All Departments	√	√	√	√	50,000.00	50,000.00			√		All Departments	Procurement
Sub-Total						300,000.00	250,000.00	0.00	0.00				
Objective: Providing timely, accurate and relevant data													
Programme: Statistics, research and information													
Compile and analyze annual district production estimates to come out with a regional annual production estimate and submit to SRID	M/DADs		√			5,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Accra by December, 2027.													
Participate annual validation of production estimates organized by SRID Accra by December, 2027.	Selected Region		√			4,500.00					√	SRID	RAD
Sub-Total						9,500.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity and production to reduce imports													
Programme: Feed Ghana													
Coordinate, backstop and monitor FEED GHANA activities at 9M/DADs by December, 2027	M/DADs		√		√	19,000.00				√		RAD	M/DADs
Sub-Total						19,000.00	0.00	0.00	0.00				
Objective: Enhancing agricultural productivity, sustainability and improving food security													
Programme: Crop Development													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct crop pest and disease surveillance in the 9 M/DADs by PPRSD Regional Officers by Dec, 2027.	M/DADs		√	√		7,910.00					√	RAD	M/DADs
Conduct 2 quarterly inspection of agro-input dealer shops in the Oti Region by Dec, 2027	M/DADs	√		√		7,910.00					√	RAD	M/DADs
Sub-Total						15,820.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity													
Programme: Extension Service Delivery													
Conduct technical backstopping to 9 M/DADs on Extension activities by Dec, 2027	M/DADs		√		√	7,500.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize regional RELC planning session for stakeholders in agriculture sector by October, 2027				√		21,000.00					√		
Organize monthly radio programmes on Government flagship programmes, GAPs and Gender issues on Oti FM in Dambai and Beyond FM in Nkwanta by Dec 2027	Dambai, Nkwanta	√	√	√	√	20,400.00				√		RAD	Dambai, Nkwanta
Participate and provide technical support to 9 District Research-Extension-Farmer Linkages Committee (RELC) Planning Sessions by Dec 2027	M/DADs			√		7,500.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Sub-Total						56,400.00	0.00	0.00	0.00				
Objective: Empowering women economically and promoting gender equality													
Programme: Women in Agriculture Development													
Conduct food demonstration for 9 WIAD officers and 10 school caterers on nutrient conservation and fortification by Dec, 2027	Nkwanta	√	√	√	√	21,240.00					√	RAD	M/DADs
Sub-Total						21,240.00	0.00	0.00	0.00				
Objective: Ensuring food safety through the control of animal diseases													
Programme: Veterinary Services													
Conduct quarterly active and passive Disease Surveillance in both domestic and wild animal and birds by Reg. VSD officers in 9 M/DADs by Dec 2027	M/DADs	√	√	√	√	31,912.00				√		RAD	M/DADs
Sub-Total						31,912.00	0.00	0.00	0.00				
Objective: Enhancing productivity and reducing post-harvest losses													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Programme: Agriculture mechanization and post-harvest management													
Conduct quarterly supervisory and technical backstopping to AMSEC at Jasikan by RDA and RAE by Dec, 2027.	Jasikan	√	√	√	√	25,000.00					√	RAD	Jasikan
Conduct data collection of all post-harvest storage facilities and agriculture machineries in 9 M/DADs by December,2027	M/DADs		√		√	15,000.00				√		RAD	M/DADs
Sub-Total						40,000.00	0.00	0.00	0.00				
Objective: Reducing post-harvest loss among smallholders farmers, improve food safety and quality standards of the targeted commodity value chains (Maize, Rice, Soyabean, Tomato, Onion and Pepper)													
Programme: World Food Programme (WFP)													
Monitor value addition activities of World Food Programme (WFP) in 5 (five M/DADs) by Dec, 2027	Jasikan, Guan, Biakoye, Krachi East and Krachi Nchumuru		√						5,250.00	√		RAD	Jasikan, Guan, Biakoye, Krachi East and Krachi Nchumuru

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Monitor and backstop activities of World Food Programme (WFP) in eight (8) M/DADs by December, 2027.	M/DADs		√						11,157.00	√		RAD	M/DADs
Sub-Total						0.00	0.00	0.00	16,407.00				
Objective: Reduce the rate of bush burning, land degradation, bad farming methods and other causes of climate change in the region													
Programme: Climate Change													
Undertake routine monitoring/inspection of project implementation at M/DAs	M/DAs	√	√	√	√				550,240.00	√		RPCU	ORCC
Facilitating formation of Municipal/District Adaptation Monitoring Committees	M/DAs	√							68,280.00	√		RPCU	RCCAC
Monitoring the formation of Community Adaptation Monitoring Committee	M/DAs		√						70,280.00	√		RPCU	RCCAC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Semi-annual review of Climate change project implementation	ORCC		√						210,400.00	√		RPCU	RCCAC
Organize quarterly Regional Adaptation Committee Review meetings	ORCC	√	√	√	√				23,600.00	√		RPCU	RCCAC
Procure 1 no. Toyota Hilux Pick-up for Monitoring of Climate Change Activities	ORCC	√							900,000.00	√		RPCU	NCCA
Sub-Total						0.00	0.00	0.00	1,822,800.00				
Objective: To enhance bi-annual capacity building support programmes for all staff in all sectors of the region													
Programme: Technical Backstopping support													
Organize training for 9 APD officers on type of livestock management system by August, 2027.	RAD		√	√				7,500.00			√	RAD	M/DADs
Train 9 MDA Animal Production Officers on Dry season feeding for	RAD				√			13,000.00			√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
small ruminants (9) M/DADs by December, 2027.													
Conduct capacity building for 9 APD officers on supplementary feeding and Bio-Security measures in livestock production by Dec, 2027.	RAD			√		6,800.00					√	RADs	M/DADs
Organize a day TOT training for 9 APD Officers to train livestock farmers on capacity building on good animal husbandry practices by September 2027	RAD	√				15,000.00					√	RAD	M/DADs
Organize 1-day training for 9 APD Officers on impact of climate change on livestock production	RAD		√			5,000.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
M/DADs by December, 2027.													
Build capacity for 9 District Crop Officers (9 males) and 9 District Extension Officers (9 males) in cereals, legumes, vegetables, starchy and trees crops by August, 2027	RAD	√	√	√		22,420.00				√		RAD	M/DADs
Organize training for 9 district Extension Officers on how to access funds from rural financial institutions for Women FBOs by Dec, 2027	RAD		√			7,160.00					√	RAD	M/DADs
Organize training for 9 District Extension officers on proposal	RAD		√		√	11,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
development for women FBOs by dec 2027													
Collaborate with Social Welfare Dept and GHS to organize refresher course on child labour and HIV/AIDS for 10 focal persons by Dec 2027	RAD	√		√		11,000.00					√	RAD	M/DADs
Organize a 3 day Training workshop on SRID activities (Listing, Field measurement, Yield plot establishment and yield studies) for 45 AEAs and 9 District MIS Officers by December, 2027	RAD		√			24,700.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize a 3 day workshop for District MIS officers and District Directors to validate market data and annual production estimates by December 2027.	RAD	√				26,800.00					√	RAD	M/DADs
Undertake training for 45 Veterinary Staff on Standard of Operating Procedures (SoPs) by Dec 2027	RAD			√		22,803.00					√	RAD	M/DADs
Train 80 food vendors in (Food based Nutrition and food safety at processing by Dec, 2027	RAD		√			25,000.00				√		RAD	Env. Health
Build capacity of 16 Women FBOs to effectively develop as strong agribusiness and negotiate fair	RAD	√				7,620.00						RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
prices by Dec, 2027													
Train 32 women farmers in non-traditional farming as alternative livelihoods in mushroom farming, snail rearing, soap making and batik tie and dye by Dec, 2027	RAD	√	√	√		30,080.00				√		RAD	M/DADs
Sensitize and Train 45 women processors on value addition, standardization, packaging and labelling by Dec, 2027	RAD	√	√	√		36,750.00				√		RAD	M/DADs
Build capacity for 45 Women Farmer Based Organizations leaders in 9	RAD		√			16,000.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
districts by Dec, 2027.													
Train 9 district officers and 36 FBO leaders on Gender module family and GALs by Dec, 2027.	RAD		√			14,780.00				√		RAD	M/DADs
Conduct training for 9 WIAD officers and 18 FBO leaders on home management and family budgeting by Dec, 2027	RAD		√			10,974.00				√		RAD	M/DADs
Organize capacity building for 5 certified seed producers and 10 potential seed producers in the Oti Region by Dec, 2027	RAD		√			5,880.00				√		RAD	Seed Producers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize capacity building for 10 PPRS and desk officers in the Oti Region by Dec, 2027	RAD	√				5,880.00					√	RAD	M/DADs
Train 11 drivers on maintenance of vehicle and use of log book in 9 M/DADs by Dec, 2027.	M/DADs	√				5,880.00				√		RAD	M/DADs
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Global Internal Audit Standards (GIAS) , Commitment Control and Expenditures Management Measures(CCCC) for the MMDAs issued by the MOF , Audit Recommendations	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Implementation and Follow-Up Instructions (ARIFI) For Public Institutions , 2023 issued by the MOF													
Undertake Technical Backstopping to Internal Auditors in the M/DAs from gaps identified in the evaluation report of the PFM Compliance League Table (PFMCLT)	M/DAs	√	√	√	√	15,000.00			10,000.00	√		GIZ . GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM) , and training on Risk Management Audit	M/DAs	√	√	√	√	15,000.00			10,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM) , and training on Risk Management Audit	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ ,	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of Computer-Assisted Audit Techniques (CAAT) tools .	M/Ds	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Fixed Assets Co-ordinating Unit (FACU) Members.	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of the new Risk Based Internal Audit (RBIA) Manual (For Public Sector Internal Auditors) .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Risk Based Internal Audit (RBIA) Planning .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Strengthen the Capacity of Regional and District Monitors for Effective Curriculum Supervision.	All Districts	√		√		30,000.00					√	GES	T-TEL
Build Capacity of Regional and District Staff in Data Management, Analysis, and Reporting.	Jasikan	√		√		15,000.00					√	GES	
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazard maps)	M/DA level			√					161,200.00	√		RCCAC	
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan									267,120.00			RCCAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP									267,120.00			RCCAC	
Organizing refresher training on District Development Database Platform for RPCU members	Nkwanta		√			25,000.00			30,000.00	√		GIZ	RPCU
Collaborate with Social Welfare Dep't and GHS to organize refresher course on child labour and HIV/AIDS for women FBOs focal persons	Worawora	√	√	√	√	5,000.00			5,015.00	√		SW& CD	GHS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conducting IT Training for members of Regional Planning and Coordinating Unit	Dambai		√	√		9,000.00			20,000.00	√		HRD	RPCU
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazardmaps)	M/DA level			√					161,200.00	√		RAC	
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan	M/DA level		√		√				267,120.00	√		RAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP	M/DA level	√		√					267,120.00	√		RAC	
Sub-Total						536,027.00	0.00	0.00	1,555,895.00				
Objective: Ensure availability of funds through fiscal discipline													
Programme: Financial Management													
Monthly submission of finance returning to DACF and DPAT secretariat	Dambai	√	√	√	√	8,000.00				√		CAGD	Finance Department
Organize quarterly meeting for finance officers	Dambai	√	√	√	√	30,150.00				√		CAGD	Finance Department
Quarterly monitoring of M/DFOs	All M/DAs	√	√	√	√	43,100.00				√		CAGD	Finance Department

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Sub-Total						81,250.00	0.00	0.00	0.00				
Objective: To promptly and efficiently manage human resource issues													
Programme: Human Resource Administration													
Salary Administration.	Oti RCC	√	√	√	√	30,000.00						RCC , HRD	MDAS
Staff Welfare	Oti RCC	√	√	√	√	40,000.00						RCC, HRD	MDAs
Implementation of PMS	Oti RCC	√	√	√	√	10,000.00						RCC, HRD	MDAs
Sub-Total						80,000.00	0.00	0.00	0.00				
Objective: To facilitate the completion and furnishing of all ongoing regional office and residential accommodation													
Programme: Infrastructural Development													
Completion and furnishing of Permanent Regional Education Office complex	Jasikan	√	√	√	√	3,967,369.62					√	MLGCRA	ORCC
Completion and furnishing of 2 Residential Accommodation (Staff Bungalows) for Regional Director of Education and 1 senior staff	Jasikan	√	√	√	√	1,103,670.72					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Construction of 3-Storey 1No. Administration Block for Oti Regional Coordinating Council	Dambai	√	√	√	√	17,647,534.17					√	MLGCRA	ORCC
Construction of 3No. Senior Staff Bungalows for ORCC Staff	Dambai	√	√	√	√	2,977,294.96					√	MLGCRA	ORCC
Construction of 2No. Bungalows for Regional Police Commander and Deputy at Dambai	Dambai	√	√	√	√	3,120,682.04					√	MLGCRA	ORCC
Construction of 1No. 3-storey 12 units block of flats for Ghana Police Service	Dambai	√	√	√	√	10,197,463.96					√	MLGCRA	ORCC
Construction of 1No. 3-storey Regional Police Headquarters for Ghana Police Service at Dambai	Dambai	√	√	√	√	21,839,650.58					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Erection and Completion of 2No. Senior Staff Bungalows at Nkwanta.	Nkwanta	√	√	√	√	3,800,500.00					√	MLGCRA	ORCC
Erection and Completion of 2No. Senior Staff Bungalows at Worawora	Worawora	√	√	√	√	2,015,169.80					√	MLGCRA	ORCC
Erection and Completion of 1No 2 Storey Administration block at Nkwanta	Nkwanta	√	√	√	√	3,813,045.25					√	MLGCRA	ORCC
Project Total						70,482,381.10	0.00	0.00	0.00				
Grand-Total						76,334,061.60	808,000.00	0.00	9,987,962.00				

Source: RPCU, 2025

Table 19: 2028 ANNUAL ACTION PLAN

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Objective: To facilitate effective coordination M/DAs													
Programme: Administration and Coordination													
Organize quarterly management meeting	Dambai	√	√	√	√	10,000.00				√		Admin Unit	
Organizing Quarterly Regional Planning Coordinating Unit (RPCU) meetings	Dambai	√	√	√	√	11,050.00			36,000.00	√		RPCU	
Convene the two RCC meeting	ORCC-Dambai		√		√	6,000.00				√		Admin Unit	
Take inventory on ORCC assets in January	ORCC-Dambai	√				1,000.00				√		Admin Unit	
Convene at least 12 REGSEC meetings and one (1) in the last week of every month	ORCC-Dambai	√	√	√	√	54,000.00				√		Admin Unit	
Organize quarterly staff meeting	Dambai	√	√	√	√	20,000.00				√		Central Admin	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Heads of Departments quarterly meeting	Dambai	√	√	√	√	10,000.00				√		Central Admin	
Collate and Prepare RIP and 2027 Annual Action Plans	ORCC			√		5,000.00				√		RPCU	ORCC
Prepare and submit 2025 Annual Progress Report on the status of implementation of planned interventions	ORCC	√				5,000.00				√		RPCU	ORCC
Organize 4No RPCU quarterly review meetings	ORCC	√	√	√	√	10,000.00	10,000.00		60,000.00	√		RPCU	ORCC
Conduct Semi-annual review of project implementation (SOCO)	ORCC		√						30,000.00	√		RPCU	SOCO
Semi-annual review of project implementation (GSCSP)	ORCC		√						20,000.00	√		RPCU	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize meeting of the Regional Tender Review Committee	ORCC	√	√	√	√	50,000.00				√		RPCU	RTRC
Semi-annual review of project implementation	Dambai		√		√	5,000.00			39,680.00	√		RPCU	All M/DAs, GSCSP
Organizing Quarterly Mobile team meetings	Nkwanta	√	√	√	√	10,000.00				√		GIZ	RPCU
Organizing steering committee meeting	Nkwanta	√			√	10,000.00				√		GIZ	RPCU
Organizing Quarterly Steering Committee Review meeting	Nkwanta	√	√	√	√	10,000.00				√		GIZ	RPCU
Organize Independence Day celebration.	Selected M/DA	√				40,000.00			10,000.00	√		Central Admin	All M/DAs
Mid-Year Review meetings with Municipal/District Planning Officers	Dambai		√			50,000.00				√		RPCU	MDAs
Annual Review Meetings with Municipal/District Planning Officers	Nkwanta				√	45,000.00				√		RPCU	MDAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organise Regional Joint Sector Review (JSR) Meeting	Worawora	√	√	√	√	25,000.00			30,000.00	√		Central Admin	
Procure ICT and office equipment to RPCU Secretariat	ORCC		√						30,000.00	√		RPCU	Procurement Unit
Purchase utilities (water and electricity) by December, 2028	All Departments	√	√	√	√	100,000.00	100,000.00				√	RAD	Procurement
Purchase fuel for official vehicles for running by December, 2028	All Departments	√	√	√	√	200,000.00	100,000.00				√	RAD	Procurement
Purchase Stationery and Toner by December 2028	RAD	√		√		50,000.00	30,000.00				√	RAD	Procurement
Purchase insurance for official vehicles by December, 2028	RAD	√				20,000.00	10,000.00				√	RAD	Procurement
Purchase insurance for official motorbikes by December, 2028	RAD	√				20,000.00					√	RAD	Procurement

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize Regional Farmers' Day celebration by December 2028	Selected District				√		100,000.00				√	ORCC	RAD
Conduct quarterly Regional Technical Review Meetings for 12 RAOs and 9 DDAs by December, 2028	Nkwanta	√	√	√	√	3,000.00					√	RAD	M/DADs
Organize quarterly management meeting by Dec. 2028	Nkwanta	√	√	√	√	2,000.00					√	RAD	
RDA participate in sectoral, inter regional and stakeholder meetings by Dec, 2028	Selected Region	√	√	√	√	20,000.00					√	Central Administration	RAD
RDA participate in quarterly Regional review meetings by Dec, 2028	Selected Region	√	√	√	√	20,000.00				√		MoFA	RAD
Organize Mid-Year Budget Review	Dambai			√		126,940.92	7,500.00		17,500.00		√	Budget Unit	MoF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Workshop for Budget Analysts													
Organize Budget Production workshop for 9 M/DAs	Dambai				√	122,842.85	6,500.00		13,000.00		√	Budget Unit	MoF
Organize Budget Hearing for nine (9) M/DAs	Dambai				√	155,942.92	11,000.00		30,000.00		√	Budget Unit	MoF
Organize HR Capital Manager training for Budget Analysts and Human Resource Managers of M/DAs	Dambai		√		√	95,642.55	5,000.00		17,500.00		√	Budget Unit	HRM Department
Support organization of quarterly Budget Committee meetings.	Dambai	√	√	√	√	105,414.35	7,000.00		22,000.00		√	Budget Unit	
Undertake Internal Management operations	Dambai	√	√	√	√	125,374.20	6,000.00		23,000.00		√	Budget Unit	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize quarterly meetings for Budget Analysts	Dambai	√	√	√	√	140,940.00	7,000.00		15,000.00	√		Budget Unit	
Organize workshop for Budget Analysts on preparation of Budget Performance Report	Dambai	√		√		135,840.62	3,400.00		19,000.00	√		Budget Unit	
Procure office supplies and consumables	Dambai	√	√	√	√	351,881.84	16,800.00		49,500.00	√		Budget Unit	
Organize a 5-day intensive GIFMIS operational training for finance, procurement and budget officers.	Dambai	√		√		122,840.25	6,000.00		10,000.00	√		Budget Unit	GIFMIS Secretariat
Organize and Participate in Capacity Building Programmes (Seminars, Conferences, Workshops, etc.)	Nationwide	√	√	√	√	150,000.00	10,800.00		20,000.00	√		All Departments	All MDAs, MMDAs
Annual women's empowerment fair	Dambai	√				25,000.00				√		Dept. of Gender	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Child Rights and Protection Summit	Nkwanta North				√	25,000.00				√		Dept. of Gender	
Preparation & Submission of 2028 RBIA Work Plan for the RIAU .	ORCC	√				5,114.75			2,500.00	√		RIAU	
Preparation of 2028 Quarterly Engagement Plans for the RIAU	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Assessment of (2026-2028) Strategic Audit Plan of the RIAU .	ORCC				√	5,114.75			2,500.00	√		RIAU	GIZ ,GSC SP
Prepare and submit 4 No. Quarterly Internal Audit Reports at the ORCC	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Organize 4 No. Audit Committee Meetings at the ORCC	ORCC	√	√	√	√	31,800.00				√		RIAU	Central Admin
organize Quarterly meetings with staff of RIAU	ORCC	√	√	√	√	8,000.00	2,000.00			√		RIAU	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize mid-year review meetings with M/DAs Internal Auditors	ORCC		√			18,000.00				√		RIAU	IAU (M/DAs)
Organize annual review meetings with Municipal/District Internal Auditors	ORCC				√	18,000.00				√		RIAU	IAU (M/DAs)
Participate in National Internal Auditors Conference of the LGS	REGIONAL BASIS			√		13,000.00				√		NIACLGS	
Participate in the Annual Internal Audit Conference	ACCRA			√		8,600.00				√		IAA	RIAU
Organize and participate in GIZ quarterly steering committee review meetings	Nkwanta	√	√	√	√	20,000.00				√		GIZ	RPCU
SUB TOTAL						2,633,569.50	439,000.00	0.00	502,180.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
<p>Objective: 1. To reduce and eliminate adverse impact of waste materials on human health and the environment to support economic</p> <p>Objective: 1. To reduce and eliminate adverse impact of waste materials on human health and the environment to support economic</p> <p>2. Ensure universal and equitable access to safe and affordable drinking water for all</p> <p>3. Ensure food is safe to eat and free from contamination</p> <p>4. protect environmental quality, protect natural resources, and ensure that resources are shared fairly.</p>													
Programme: Environmental Health and Sanitation													
Liquid Waste management	All MDAs	√	√	√	√		10,000.00					MDAs	Plan Ghana
Solid waste management	All MDAs	√	√	√	√		10,000.00						
Refuse collection, storage, transportation, treatment and disposal	All MDAs	√	√	√	√		10,000.00						
Identification, sitting, drilling and merchandized	All MDAs	√	√	√	√	1,100,000.00			55,000.00			MDAs	World vision, Plan Ghana
Food Vendors screening	All MDAs	√	√	√	√				50,000.00			MDAs (ENV. H)	Medical laboratory service providers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Hygiene education on cross-contamination prevention, safe storage	All MDAs	√	√	√	√				50,000.00			ENV.	WASH partners
Court proceedings for environmental and sanitation law enforcement	All MDAs	√	√	√	√				50,000.00			ENV. H	Security
SUB TOTAL						1,100,000.00	30,000.00	0.00	205,000.00				
<p>Objective: 1. To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least once per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029.</p> <p>2. To improve student academic outcomes by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10 percentage points across all core subjects by December 2029.</p>													
Programme: Improved Quality of Teaching and Learning													
Optimize Logistics and Support Systems for Monitoring Activities.	All Districts	√	√	√	√	100,000.00				√		GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Enhance the Utilization of Monitoring Data for Targeted Interventions and Accountability	Jasikan		√	√	√	15,000.00				√		GES	
Enhance Teaching Quality and Curriculum Delivery in Core Subjects	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
Implement Targeted Student Support and Remedial Programs	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
Enhance School-Level Accountability and Parental/Community Engagement.	All Districts	√	√	√	√	18,000.00				√		GES	ORCC
SUB TOTAL						169,000.00	0.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
<p>Objective: Sustainable and efficient management, financing, and accountability of education service delivery: 1. Increasing the availability of essential logistics (e.g., computers, printers, photocopiers) and adequate office furniture by 80% by December 2029.2. Expediting the completion of the new regional office complex and two bungalows, ensuring they are fully furnished and operational by July 2026.3. To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029.4. To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029.5. To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.</p>													
<p>Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery</p>													
Mobilize Resources and Advocate for the Acquisition of Logistics and Furniture.	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC
Expedite the Completion and Operationalization of the New Regional Office Complex and Bungalows.	Jasikan	√	√	√	√	10,000.00					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Implement Regular Quarterly Performance Review and Targeted Capacity Building Sessions for Districts	Jasikan	√	√	√	√	60,000.00					√	GES	ORCC
Enhance Communication, Coordination, and Resource Flow between Regional and District Levels.	Jasikan	√	√	√	√	8,000.00					√	GES	
Develop and Implement a Standardized Regional Education Management Information System (EMIS) or Data Management Framework.	Jasikan	√	√	√	√	15,000.00					√	GES	
Promote Evidence-Based Decision Making and Dissemination of	Jasikan	√	√	√	√	25,000.00					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Data-Driven Reports.													
Conduct a Comprehensive Human Resource Needs Assessment and Develop a Professional Development Plan for the Regional Office	Jasikan	√				3,000.00					√	GES	
Facilitate Access to and Participation in Relevant Professional Development Opportunities for staff.	Jasikan	√	√	√	√	20,000.00					√	GES	
Implement a Strategic Recruitment and Retention Plan for Critical Positions at the Regional Office	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC
SUB TOTAL						151,000.00	0.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department		
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating	
Objective: To conduct Quarterly and routine Monitoring and Evaluation each year														
Programme: Monitoring and Evaluation														
Organize 4No. quarterly Monitoring and Evaluation of activities of M/DAs	M/DAs	√	√	√	√				203,680.00	√		RPCU	ORCC	
Undertake routine monitoring/inspection of project implementation at M/DAs and attendance of SOCO related workshops	SOCO M/DAs	√	√	√	√				203,680.00	√		RPCU	SOCO Zonal Office	
Undertake routine monitoring/inspection of project implementation at MDAs and attendance of GSCSP related workshops (GSCSP)	KEMA	√	√	√	√				203,680.00	√		RPCU	KEMA	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake routine monitoring/inspection of Safety Net project implementation at MDAs and attendance of GSNP related workshops	Safety Net M/DAs	√	√	√	√				203,680.00			RPCU	Safety Net
Undertake Monitoring and Evaluation of DPAT projects in the Oti Region	M/DAs	√	√	√	√				203,680.00	√		RPCU	M/DAs
Organize Quarterly Dissemination of Feed Backs from the Monitoring visits	ORCC	√	√	√	√				60,000.00	√		RPCU	ORCC
Organize Pre-DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor Annual DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor the implementation of performance	Dambai	√	√	√	√	25,000.00			203,680.00	√		HR	RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
contract at the RCC and M/DAs level													
Conduct Composite Budget Monitoring of M/DAs	Dambai	√			√	135,000.00	8,000.00		33,500.00	√		Budget Unit	MoF
Quarterly monitoring of the overall implementation of all agriculture activities of the 9 M/DAs by RDA and RCC	M/DAs	√	√	√	√	35,850.00			69,840.00	√		RPCU	RAD, M/DAs
Conduct vaccination campaign and disease Surveillance and outbreak investigation in 9 M/DAs	M/DAs	√	√	√	√	23,340.00			5,240.00	√		GHS	All M/DAs
Monitoring of children in Residential homes for children to ensure Homes adhere to the operating standards	M/DAs	√	√	√	√	23,000.00				√		SWD	NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
for residential homes.													
Monitoring and Evaluation of PWDs, in four (4) M/DAs	M/DAs	√	√	√	√	19,250.00				√		SWD	M/DAs
Monitoring of Six (6) Cycle LEAP cash-out.	M/DAs	√	√	√	√	27,000.00				√		SWD	LMS
Monitoring of NGOs and CBOs activities in adhering to operating standard	M/DAs	√	√	√	√	95,000.00				√		SWD	NGOs
Conduct Monitoring of Market Data Collection in 9 designated District markets in the Region by December 2028.	M/DADs		√			8,400.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct monitoring of SRID activities in all districts across the region by December 2028.	M/DADs		√		√	17,880.00					√	RAD	M/DADs
Undertake quarterly monitoring and backstopping by 9 Regional Agriculture Officers (APD, Ext, Crop, M&E, MIS,	M/DADs	√	√	√	√	37,980.00					√	RAD	M/DADs
Engineer, WIAD, PPRS, Acct & Vet) in 9 M/DADs by Dec, 2028	M/DADs	√	√	√	√	15,000.00					√	RAD	M/DADs
Monitor and inspect five (5) certified seed producers farm in 5 (five) M/DADs in the Region by Dec, 2028	M/DADs		√			10,400.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Coordinate, monitor and supervise the various vaccination campaigns by Reg VSD officers by Dec 2028	M/DADs	√	√	√	√	34,912.00					√	RAD	M/DADs
Organize 4No. Quarterly Monitoring of the : 1. Functionality of the IAUs in the M/DAs 2. The functionality of the Audit Committees in the M/DAs. 3. Services to Persons with Disabilities (PWDs) in the M/DAs.	M/DAs	√	√	√	√	27,000.00			18,000.00	√		RIAU	GIZ , GSCSP
Monitoring of the Financial Irregularities on the M/DAs recorded in the Auditor-General's Annual	M/DAs	√	√	√	√	10,000.00			10,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Reports to Parliament.													
Monitoring of the Preparation and Submission of : 1. Internal Audit Quarterly Reports from the IAUs of M/DAs 2. Internal Audit Charter from the IAUs of the M/DAs.3. 2028 RBIA Work Plan from the IAUs of the M/DAs 4. 2027 Audit Committee Reports from the IAUs of the M/DAs5. Annual Internal Audit Performance Report from the IAUs of the M/DAs.	M/DAs	√	√	√	√	10,000.00			15,000.00	√		RIAU	GIZ , GSCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Monitoring the utilization of the DACF and other statutory funds (DACF-RFG) by the M/DAs.	M/DAs	√	√	√	√	25,000.00			10,000.00	√		RIAU	GIZ , GSCSP
Monitoring of GHANEPS adoption and usage by the M/DAs	M/DAs	√	√	√	√	15,000.00			7,000.00	√		RIAU	GIZ
SUB TOTAL						595,012.00	8,000.00	0.00	1,858,020.00				
Objective: To put in place a robust maintenance system to facilitate timely repair of all dysfunctional assets of the RCC													
Programme: Operation and Maintenance													
Maintenance of office and residential accommodation	All Departments	√	√	√	√	150,000.00	100,000.00			√		All Departments	Works Dep't
Servicing and maintenance of Vehicles and Motorbike	All Departments	√	√	√	√	100,000.00	100,000.00			√		All Departments	Transport
Servicing and maintenance of office equipment	All Departments	√	√	√	√	50,000.00	50,000.00			√		All Departments	Procurement
SUB TOTAL						300,000.00	250,000.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Objective: Reduce the rate of bush burning, land degradation, bad farming methods and other causes of climate change in the region													
Programme: Climate Change													
Undertake routine monitoring/inspection of Climate Change project implementation at M/DAs	M/DAs	√	√	√	√				550,240.00	√		RPCU	ORCC
Facilitating formation of Municipal/District Adaptation Monitoring Committees	M/DAs	√							68,280.00		√	RPCU	RCCAC
Monitoring the formation of Community Adaptation Monitoring Committee	M/DAs		√						70,280.00		√	RPCU	RCCAC
Semi-annual review of Climate change project implementation	ORCC		√						210,400.00	√		RPCU	RCCAC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize quarterly Regional Adaptation Committee Review meetings	ORCC	√	√	√	√				23,600.00	√		RPCU	RCCAC
SUB TOTAL						0.00	0.00	0.00	922,800.00				
Objective: To enhance bi-annual capacity building support programmes for all staff in all sectors of the region													
Programme: Technical Backstopping support													
Provision of bi-annual technical backstopping to Municipal/District Assemblies	All M/DAs		√		√	10,000.00				√		RPCU	RBU
Organizing refresher training on District Development Database Platform for RPCU members	Nkwanta		√			25,000.00			30,000.00	√		GIZ	RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize training for 9 M/DAs, 11 Regional Officers and 9 MIS Officers on work plan preparation, budgeting and reporting including gender considerations	Dambai	√	√	√		5,000.00				√		RPCU	MIS
Conducting IT Training for members of Regional Planning and Coordinating Unit	Dambai		√	√		9,000.00			20,000.00	√		HRD	RPCU
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazardmaps)	M/DA level			√					161,200.00	√		RAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan	M/DA level		√		√				267,120.00	√		RAC	
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP	M/DA level	√		√					267,120.00	√		RAC	
Organize training for 9 APD officers on type of livestock management system by August, 2028	RAD		√	√		8,500.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Train 9 MDA Animal Production Officers on Dry season feeding for small ruminants (9) M/DADs by December, 2028.	RAD				√	14,000.00					√	RAD	M/DADs
Conduct capacity building for 9 APD officers on supplementary feeding and Bio-Security measures in livestock production	RAD			√		7,800.00					√	RADs	M/DADs
Organize a day TOT training for 9 APD Officers to train livestock farmers on capacity building on good animal husbandry practices by September 2028	RAD	√				15,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize 1-day training for 9 APD Officers on impact of climate change on livestock production M/DADs by December, 2028.	RAD		√			6,000.00				√		RAD	M/DADs
Build capacity for 9 District Crop Officers (9 males) and 9 District Extension Officers (9 males) in cereals, legumes, vegetables, starchy and trees crops by August, 2028	RAD	√	√	√		23,420.00				√		RAD	M/DADs
Organize training for 9 district Extension Officers on how to access funds from rural financial institutions for Women FBOs by Dec, 2028	RAD		√			8,160.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize training for 9 District Extension officers on proposal development for women FBOs by Dec, 2028	RAD		√		√	12,000.00					√	RAD	M/DADs
Collaborate with Social Welfare Dept and GHS to organize refresher course on child labour and HIV/AIDS for 10 focal persons by Dec, 2028	RAD	√		√		12,000.00					√	RAD	M/DADs
Organize Training on Market data collection and Reporting for Nine market enumerators and Nine district MIS officers by December, 2028	RAD	√				9,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize a 3 day Training workshop on SRID activities (Listing, Field measurement, Yield plot establishment and yield studies) for 45 AEAs and 9 District MIS Officers by December, 2028	RAD		√			25,700.00					√	RAD	M/DADs
Organize a 3 day workshop for District MIS officers and District Directors to validate market data and annual production estimates by December 2028.	RAD	√				27,800.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize a training workshop on writing of quartely and annual food situation reports and preparation of annual crop budget estimates for district MIS and Crop officers by December 2028.	RAD	√				6,100.00					√	RAD	M/DADs
Undertake training for 45 Veterinary Staff on Standard of Operating Procedures (SoPs) by Dec 2028	RAD			√		23,803.00					√	RAD	M/DADs
Train 80 food vendors in (Food based Nutrition and food safety at processing by Dec, 2028	RAD		√			26,000.00				√		RAD	Env. Health

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Build capacity of 16 Women FBOs to effectively develop as strong agribusiness and negotiate fair prices by Dec, 2028	RAD	√				8,620.00				√		RAD	M/DADs
Train 32 women farmers in non-traditional farming as alternative livelihoods in mushroom farming, snail rearing, soap making and batik tie and dye by Dec, 2028	RAD	√	√	√		30,080.00				√		RAD	M/DADs
Sensitize and Train 45 women processors on value addition, standardization, packaging and labelling by Dec, 2028	RAD	√	√	√		37,750.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Build capacity for 45 Women Farmer Based Organizations leaders in 9 districts by Dec, 2028.	RAD		√			17,000.00				√		RAD	M/DADs
Train 9 district officers and 36 FBO leaders on Gender module family and GALS by Dec, 2028.	RAD		√			15,780.00				√		RAD	M/DADs
Conduct training for 9 WIAD officers and 18 FBO leaders on home management and family budgeting by Dec, 2028	RAD		√			11,974.00				√		RAD	M/DADs
Organize capacity building for 5 certified seed producers and 10 potential seed producers in the Oti Region by Dec, 2028	RAD		√			6,880.00				√		RAD	Seed Producers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize capacity building for 10 PPRS and desk officers in the Oti Region by Dec, 2028	RAD	√				6,880.00					√	RAD	M/DADs
Train 11 drivers on maintenance of vehicle and use of log book in 9 M/DADs by Dec, 2028	M/DADs	√				6,880.00				√		RAD	M/DADS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Global Internal Audit Standards (GIAS), Commitment Control and Expenditures Management Measures(CCCC) for the MMDAs issued by the MOF, Audit Recommendations Implementation and Follow-Up Instructions (ARIFI) For Public Institutions, 2023 issued by the MOF	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ, GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs from gaps identified in the evaluation report of the PFM Compliance League Table (PFMCLT)	M/DAs	√	√	√	√	15,000.00			10,000.00		√	GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM) , and training on Risk Management Audit	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
(ERM) , and training on Risk Management Audit													
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of Computer-Assisted Audit Techniques (CAAT) tools .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Fixed Assets Co-ordinating Unit (FACU) Members.	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of the new Risk Based Internal Audit (RBIA) Manual (For Public Sector Internal Auditors) .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Risk Based Internal Audit (RBIA) Planning.	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Strengthen the Capacity of Regional and District Monitors for Effective Curriculum Supervision.	All Districts	√		√		30,000.00					√	GES	T-TEL

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Build Capacity of Regional and District Staff in Data Management, Analysis, and Reporting.	Jasikan	√		√		15,000.00					√	GES	
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazard maps)	M/DA level			√					161,200.00	√		RCCAC	
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan			√		√				267,120.00	√		RCCAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP			√		√				267,120.00	√		RCCAC	
SUB TOTAL						581,127.00	0.00	0.00	1,555,880.00				
Objective: Providing timely, accurate and relevant data													
Programme: Statistics, research and information													
Compile and analyze annual district production estimates to come out with a regional annual production estimate and submit to SRID Accra by December, 2028.	M/DADs		√			5,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Participate annual validation of production estimates organized by SRID Accra by December, 2028.	Selected Region		√			4,500.00					√	SRID	RAD
SUB TOTAL						9,500.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity and production to reduce imports													
Programme: Feed Ghana													
Coordinate, backstop and monitor FEED GHANA activities at 9M/DADs by December, 2028	M/DADs		√		√	21,000.00				√		RAD	M/DADs
SUB TOTAL						21,000.00	0.00	0.00	0.00				
Objective: Enhancing agricultural productivity, sustainability and improving food security													
Programme: Crop Development													
Conduct crop pest and disease surveillance in the 9 M/DADs by PPRSD Regional Officers by Dec, 2028	M/DADs		√	√		8,410.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct 2 quarterly inspection of agro-input dealer shops in the Oti Region by Dec, 2028	M/DADs	√		√		8,410.00					√	RAD	M/DADs
SUB TOTAL						16,820.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity													
Programme: Extension Service Delivery													
Conduct technical backstopping to 9 M/DADs on Extension activities by Dec, 2028	M/DADs		√		√	7,500.00					√	RAD	M/DADs
Organize regional RELC planning session for stakeholders in agriculture sector by October, 2028				√		22,000.00					√		

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Organize monthly radio programmes on Government flagship programmes, GAPs and Gender issues on Oti FM in Dambai and Beyond FM in Nkwanta by Dec 2028	Dambai, Nkwanta	√	√	√	√	20,400.00				√		RAD	Dambai, Nkwanta
Participate and provide technical support to 9 District Research-Extension-Farmer Linkages Committee (RELC) Planning Sessions by Dec 2028	M/DADs			√		7,500.00					√	RAD	M/DADs
SUB TOTAL						57,400.00	0.00	0.00	0.00				
Objective: Empowering women economically and promoting gender equality													
Programme: Women in Agriculture Development													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct food demonstration for 9 WIAD officers and 10 school caterers on nutrient conservation and fortification by Dec, 2028	Nkwanta	√	√	√	√	22,240.00					√	RAD	M/DADs
SUB TOTAL						22,240.00	0.00	0.00	0.00				
Objective: Ensuring food safety through the control of animal diseases													
Programme: Veterinary Services													
Conduct quarterly active and passive Disease Surveillance in both domestic and wild animal and birds by Reg. VSD officers in 9 M/DADs by Dec 2028	M/DADs	√	√	√	√	33,912.00				√		RAD	M/DADs
SUB TOTAL						33,912.00	0.00	0.00	0.00				
Objective: Enhancing productivity and reducing post-harvest losses													
Programme: Agriculture mechanization and post-harvest management													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Conduct quarterly supervisory and technical backstopping to AMSEC at Jasikan by RDA and RAE by Dec, 2028	Jasikan	√	√	√	√	30,000.00					√	RAD	Jasikan
Conduct data collection of all post-harvest storage facilities and agriculture machineries in 9 M/DADs by December, 2028	M/DADs		√		√	20,000.00				√		RAD	M/DADs
SUB TOTAL						50,000.00	0.00	0.00	0.00				
Objective: Reducing post-harvest loss among smallholders farmers, improve food safety and quality standards of the targeted commodity value chains (Maize, Rice, Soyabean, Tomato, Onion and Pepper)													
Programme: World Food Programme (WFP)													
Monitor value addition activities of World Food Programme (WFP) in 5 (five M/DADs) by Dec, 2028	Jasikan, Guan, Biakoye, Krachi East and Krachi		√						5,250.00	√		RAD	Jasikan, Guan, Biakoye, Krachi East and

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
	Nchumuru												Krachi Nchumuru
Monitor and backstop activities of World Food Programme (WFP) in eight (8) M/DADs by December, 2028.	M/DADs		√						11,157.00	√		RAD	M/DADs
SUB TOTAL						0.00	0.00	0.00	16,407.00				
Objective: Ensure availability of funds through fiscal discipline													
Programme: Financial Management													
Monthly submission of finance returning to DACF and DPAT secretariat	Dambai	√	√	√	√	8,000.00				√		CAGD	Finance Department
Organize quarterly meeting for finance officers	Dambai	√	√	√	√	30,150.00				√		CAGD	Finance Department
Quarterly monitoring of M/DFOs	All M/DAs	√	√	√	√	43,100.00				√		CAGD	Finance Department
SUB TOTAL						81,250.00	0.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Objective: To promptly and efficiently manage human resource issues													
Programme: Human Resource Administration													
Salary Administration.	Oti RCC	√	√	√	√	30,000						RCC , HRD	MDAS
Staff Welfare	Oti RCC	√	√	√	√	40,000						RCC, HRD	MDAs
Implementation of PMS	Oti RCC	√	√	√	√	10,000						RCC, HRD	MDAs
SUB TOTAL						80,000.00	0.00	0.00	0.00				
Objective: To facilitate the completion and furnishing of all ongoing regional office and residential accommodation													
Programme: Infrastructural Development													
Completion and furnishing of Permanent Regional Education Office complex	Jasikan	√	√	√	√	3,967,369.62					√	MLGCRA	ORCC
Completion and furnishing of 2 Residential Accommodation (Staff Bungalows) for Regional Director of Education and 1 senior staff	Jasikan	√	√	√	√	1,103,670.72					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Construction of 3-Storey 1No. Administration Block for Oti Regional Coordinating Council	Dambai	√	√	√	√	17,647,534.17					√	MLGCRA	ORCC
Construction of 3No. Senior Staff Bungalows for ORCC Staff	Dambai	√	√	√	√	2,977,294.96					√	MLGCRA	ORCC
Construction of 2No. Bungalows for Regional Police Commander and Deputy at Dambai	Dambai	√	√	√	√	3,120,682.04					√	MLGCRA	ORCC
Construction of 1No. 3-storey 12 units block of flats for Ghana Police Service	Dambai	√	√	√	√	10,197,463.96					√	MLGCRA	ORCC
Construction of 1No. 3-storey Regional Police Headquarters for Ghana Police Service at Dambai	Dambai	√	√	√	√	21,839,650.58					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Erection and Completion of 2No. Senior Staff Bungalows at Nkwanta.	Nkwanta	√	√	√	√	3,800,500.00					√	MLGCRA	ORCC
Erection and Completion of 2No. Senior Staff Bungalows at Worawora	Worawora	√	√	√	√	2,015,169.80					√	MLGCRA	ORCC
Erection and Completion of 1No 2 Storey Administration block at Nkwanta	Nkwanta	√	√	√	√	3,813,045.25					√	MLGCRA	ORCC
SUB TOTAL						70,482,381.10	0.00	0.00	0.00				
GRAND TOTAL						76,384,211.60	727,000.00	0.00	5,060,287.00				

Source: RPCU, 2025

Table 20: 2029 ANNUAL ACTION PLAN

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Objective: To facilitate effective coordination M/DAs													
Programme: Administration and Coordination													
Organize quarterly management meeting	Dambai	√	√	√	√		10,000.00			√		Admin Unit	
Organizing Quarterly Regional Planning Coordinating Unit (RPCU) meetings	Dambai	√	√	√	√		11,050.00		36,000.00	√		RPCU	
Convene the two RCC meeting	ORCC-Dambai		√		√		6,000.00			√		Admin Unit	
Take inventory on ORCC assets in January	ORCC-Dambai	√					1,000.00			√		Admin Unit	
Convene at least 12 REGSEC meetings and one (1) in the last week of every month	ORCC-Dambai	√	√	√	√		54,000.00			√		Admin Unit	
Organize quarterly staff meeting	Dambai	√	√	√	√		20,000.00			√		Central Admin	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Heads of Departments quarterly meeting	Dambai	√	√	√	√		10,000.00			√		Central Admin	
Prepare 2030-2033 Regional Integrated Plan (RIP)	ORCC			√			200,000.00			√		RPCU	ORCC
Prepare 2030-2033 MTDP	ORCC		√				200,000.00			√		RPCU	
Prepare and submit 2028 Annual Progress Report on the status of implementation of planned interventions	ORCC	√					10,000.00			√		RPCU	ORCC
Organize 4No RPCU quarterly review meetings	ORCC	√	√	√	√		10,000.00		60,000.00	√		RPCU	ORCC
Conduct Semi-annual review of project implementation (SOCO)	ORCC		√						30,000.00	√		RPCU	SOCO

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Semi-annual review of project implementation (GSCSP)	ORCC		√						30,000.00	√		RPCU	ORCC
Organize meeting of the Regional Tender Review Committee	ORCC	√	√	√	√	50,000.00				√		RPCU	RTRC
Semi-annual review of project implementation	Dambai		√		√	5,000.00			39,680.00	√		RPCU	All M/DAs, GSCSP
Organizing Quarterly Mobile team meetings	Nkwanta	√	√	√	√	10,100.00				√		GIZ	RPCU
Organizing steering committee meeting	Nkwanta	√			√	10,000.00				√		GIZ	RPCU
Organizing Quarterly Steering Committee Review meeting	Nkwanta	√	√	√	√	15,100.00				√		GIZ	RPCU
Organize Independence Day celebration.	Selected M/DA	√				50,000.00			10,000.00	√		Central Admin	All M/DAs
Organize farmers day Celebration	Selected M/DA				√	90,000.00			6,000.00	√		RAD	All M/DAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Mid-Year Review meetings with Municipal/District Planning Officers	Dambai		√			50,000.00				√		RPCU	MDAs
Annual Review Meetings with Municipal/District Planning Officers	Nkwanta				√	45,000.00				√		RPCU	MDAs
Ensure the ORCCs adherence and implementation of statutory regulations (i.e. Enrollment and adoption of GHANEPS and GIFMIS)	ORCC	√	√	√	√	30,000.00						ORCC	PPA
Provide adequate motivation for the Procurement unit with the logistics needed (staff accommodation, office space & stores, vehicle & motorbikes etc.)	ORCC	√	√	√	√	500,000.00						ORCC, HRM	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organise Regional Joint Sector Review (JSR) Meeting	Worawora	√	√	√	√	25,000.00			30,000.00	√		Central Admin	
Procure ICT and office equipment to RPCU Secretariat	ORCC		√				20,000.00		20,000.00	√		RPCU	Procurement Unit
Purchase utilities (water and electricity) by December, 2029	All Departments	√	√	√	√	100,000.00	100,000.00				√	RAD	Procurement
Purchase fuel for 3 official vehicles for running by December, 2029	All Departments	√	√	√	√	200,000.00	100,000.00				√	RAD	Procurement
Purchase Stationery and Toner by December 2029	All Departments	√		√		50,000.00	30,000.00				√	RAD	Procurement
Purchase insurance for 3 official vehicles by December, 2029	All Departments	√				20,000.00	10,000.00				√	RAD	Procurement
Purchase insurance for 2 motorbikes by December, 2029	All Departments	√				20,000.00					√	RAD	Procurement

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Regional Farmers' Day celebration by December 2029	Selected District				√		250,000.00				√	ORCC	RAD
Conduct quarterly Regional Technical Review Meetings for 12 RAOs and 9 DDAs by December, 2029	Nkwanta	√	√	√	√	6,000.00					√	RAD	M/DADs
Organize quarterly management meeting by Dec. 2029	Nkwanta	√	√	√	√	5,000.00					√	RAD	
RDA participate in sectoral, inter regional and stakeholder meetings by Dec, 2029	Selected Region	√	√	√	√	50,000					√	Central Administration	RAD
RDA participate in quarterly Regional review meetings by Dec, 2029	Selected Region	√	√	√	√	50,000.00				√		MoFA	RAD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize Mid-Year Budget Review Workshop for Budget Analysts	Dambai			√		126,940.92	7,500.00		17,500.00		√	Budget Unit	MoF
Organize Budget Production workshop for 9 M/DAs	Dambai				√	122,842.85	6,500.00		13,000.00		√	Budget Unit	MoF
Organize Budget Hearing for nine (9) M/DAs	Dambai				√	155,942.92	11,000.00		30,000.00		√	Budget Unit	MoF
Organize HR Capital Manager training for Budget Analysts and Human Resource Managers of M/DAs	Dambai		√		√	95,642.55	5,000.00		17,500.00		√	Budget Unit	HRM Department
Support organization of quarterly Budget Committee meetings.	Dambai	√	√	√	√	105,414.35	7,000.00		22,000.00		√	Budget Unit	
Undertake Internal Management operations	Dambai	√	√	√	√	125,374.20	6,000.00		23,000.00		√	Budget Unit	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize quarterly meetings for Budget Analysts	Dambai	√	√	√	√	140,940.00	7,000.00		15,000.00	√		Budget Unit	
Organize workshop for Budget Analysts on preparation of Budget Performance Report	Dambai	√		√		135,840.62	3,400.00		19,000.00	√		Budget Unit	
Procure office supplies and consumables	Dambai	√	√	√	√	351,881.84	16,800.00		49,500.00	√		Budget Unit	
Organize a 5-day intensive GIFMIS operational training for finance, procurement and budget officers.	Dambai	√		√		122,840.25	6,000.00		10,000.00	√		Budget Unit	GIFMIS Secretariat
Organize and Participate in Capacity Building Programmes (Seminars, Conferences, Workshops, etc.)	Nationwide	√	√	√	√	150,000.00	10,800.00		20,000.00	√		All Departments	All MDAs, MMDAs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Preparation & Submission of 2029 RBIA Work Plan for the RIAU .	ORCC	√				5,114.75			2,500.00	√		RIAU	
Preparation of 2029 Quarterly Assignment Plans for the RIAU						5,114.75							
Preparation & Submission of (2029-2031) Strategic Audit Plan of the RIAU .	ORCC				√	5,114.75			2,500.00	√		RIAU	GIZ , GSCSP
Prepare and submit 4 No. Quarterly Internal Audit Reports at the ORCC	ORCC	√	√	√	√	5,114.75			2,500.00	√		RIAU	
Organize 4 No. Audit Committee Meetings at the ORCC	ORCC					31,800.00			18,000.00	√		RIAU	Central
organize Quarterly meetings with staff of RIAU	ORCC					8,000.00	2,000.00			√		RIAU	
Appraises direct reports in RIAU	ORCC		√			2,000.00				√		RIAU	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize mid-year review meetings with M/DAs Internal Auditors	ORCC		√			18,000.00				√		RIAU	IAU (M/DAs)
Organize annual review meetings with Municipal/ District Internal Auditors	ORCC				√	18,000.00				√		RIAU	IAU (M/DAs)
Participate in National Internal Auditors Conference of the LGS	REGIONAL Basis			√		13,000.00				√		NIACLGS	
Participate in the Annual Internal Audit Conference	ACCRA			√		8,600.00				√		IAA	RIAU
Organize and Participate in GIZ quarterly steering committee review meetings	Worawora	√	√	√	√		20,000.00			√		GIZ	RPCU
Validate inventory of ORCC assets in January	ORCC-Dambai	√								√		Central Admin	RIAU
Sub-Total						3,134,719.50	1,151,050.00	0.00	523,680.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
<p>Objective: 1. To reduce and eliminate adverse impact of waste materials on human health and the environment to support economic 2. Ensure universal and equitable access to safe and affordable drinking water for all 3. Ensure food is safe to eat and free from contamination 4. protect environmental quality, protect natural resources, and ensure that resources are shared fairly.</p>													
Programme: Environmental Health and Sanitation													
Liquid Waste management	All MDAs	√	√	√	√		10,000.00			√		All MDAs	Plan Ghana
Solid waste management	All MDAs	√	√	√	√		10,000.00			√		All MDAs	January - December
Refuse collection, storage, transportation, treatment and disposal	All MDAs	√	√	√	√		10,000.00			√		All MDAs	January - December
Identification, siting, drilling and mechanization of boreholes	All MDAs	√	√	√	√	1,100,000.00			55,000.00	√		MDAs	World vision, Plan Ghana
Food vendor screening	All MDAs	√							50,000.00	√		MDAs (ENV. H)	Medical laboratory service providers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Hygiene educated on Cross-Contamination Prevention, Safe Storage	All MDAs	√	√	√	√				50,000.00	√		ENV.	WASH partners
Court proceedings for environmental and sanitation law enforcement	All MDAs	√	√	√	√				50,000.00	√		ENV. H	Security
Sub-Total						1,100,000.00	30,000.00	0.00	205,000.00				
<p>Objective: Improved quality of teaching and learning and STEM at all levels: 1. To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least once per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029. 2. To improve student academic outcomes by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10 percentage points across all core subjects by December 2029.</p>													
Programme: Improved Quality of Teaching and Learning													
Optimize Logistics and Support Systems for Monitoring Activities.	All Districts	√	√	√	√	100,000.00					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Enhance the Utilization of Monitoring Data for Targeted Interventions and Accountability	Jasikan	√	√	√	√	15,000.00					√	GES	
Enhance Teaching Quality and Curriculum Delivery in Core Subjects	All Districts	√	√	√	√	18,000.00					√	GES	ORCC
Implement Targeted Student Support and Remedial Programs	All Districts	√	√	√	√	18,000.00					√	GES	ORCC
Enhance School-Level Accountability and Parental/Community Engagement.	All Districts	√	√	√	√	18,000.00					√	GES	ORCC
Sub-Total						169,000.00	0.00	0.00	0.00				

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
<p>Objective: Sustainable and efficient management, financing, and accountability of education service delivery: 1. To significantly improve the operational environment and capacity of the Regional Education Office by:Increasing the availability of essential logistics (e.g., computers, printers, photocopiers) and adequate office furniture by 80% by December 2029.Expediting the completion of the new regional office complex and two bungalows, ensuring they are fully furnished and operational by July 2026.2. To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029.3. To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029.4. To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.</p>													
Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery													
Mobilize Resources and Advocate for the Acquisition of Logistics and Furniture.	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Expedite the Completion and Operationalization of the New Regional Office Complex and Bungalows.	Jasikan	√	√	√	√	10,000.00					√	GES	ORCC
Implement Regular Quarterly Performance Review and Targeted Capacity Building Sessions for Districts	Jasikan	√	√	√	√	60,000.00					√	GES	ORCC
Enhance Communication, Coordination, and Resource Flow between Regional and District Levels.	Jasikan	√	√	√	√	8,000.00					√	GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Develop and Implement a Standardized Regional Education Management Information System (EMIS) or Data Management Framework.	Jasikan	√	√	√	√	15,000.00					√	GES	
Promote Evidence-Based Decision Making and Dissemination of Data-Driven Reports.	Jasikan	√	√	√	√	25,000.00					√	GES	ORCC
Conduct a Comprehensive Human Resource Needs Assessment and Develop a Professional Development Plan for the Regional Office	Jasikan	√				3,000.00					√	GES	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Facilitate Access to and Participation in Relevant Professional Development Opportunities for staff.	Jasikan	√	√	√	√	20,000.00					√	GES	
Implement a Strategic Recruitment and Retention Plan for Critical Positions at the Regional Office	Jasikan	√	√	√	√	5,000.00					√	GES	ORCC
Sub-Total						151,000.00	0.00	0.00	0.00				
Objective: To conduct four Monitoring and Evaluation each year													
Programme: Monitoring and Evaluation													
Organize 4No. quarterly Monitoring and Evaluation of activities of M/DAs	M/DAs	√	√	√	√				203,680.00	√		RPCU	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake routine monitoring/inspection of project implementation at M/DAs and attendance of SOCO related workshops	SOCO M/DAs	√	√	√	√				203,680.00	√		RPCU	SOCO Zonal Office
Undertake routine monitoring/inspection of project implementation at MDAs and attendance of GSCSP related workshops (GSCSP)	KEMA	√	√	√	√				203,680.00	√		RPCU	KEMA
Undertake routine monitoring/inspection of Safety Net project implementation at MDAs and attendance of GSNP related workshops	Safety Net M/DAs	√	√	√	√				203,680.00			RPCU	Safety Net

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake Monitoring and Evaluation of DPAT projects in the Oti Region	M/DAs	√	√	√	√				203,680.00	√		RPCU	M/DAs
Organize Quarterly Dissemination of Feed Backs from the Monitoring visits	ORCC	√	√	√	√					√		RPCU	ORCC
Organize Pre-DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor Annual DPAT assessment of MAs	M/DAs			√					203,680.00	√		RPCU	M/DAs
Monitor the implementation of performance contract at the RCC and M/DAs level	Dambai	√	√	√	√	25,000.00			203,680.00	√		HR	RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct vaccination campaign and disease Surveillance and outbreak investigation in 9 M/DAs	M/DAs	√	√	√	√	23,340.00			5,240.00	√		GHS	All M/DAs
Monitoring of children in Residential homes for children to ensure Homes adhere to the operating standards for residential homes.	M/DAs	√	√	√	√		23,000.00			√		SWD	NGOs
Monitoring and Evaluation of PWDs, in four (4) M/DAs	M/DAs	√	√	√	√		19,250.00			√		SWD	M/DAs
Monitoring of Six (6) Cycle LEAP cash-out.	M/DAs	√	√	√	√		27,000.00			√		SWD	LMS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Monitoring of NGOs and CBOs activities in adhering to operating standard	M/DAs	√	√	√	√		95,000.00			√		SWD	NGOs
Conduct Monitoring of Market Data Collection in 9 designated District markets in the Region by December 2029.	M/DADs		√			9,000.00					√	RAD	M/DADs
Conduct monitoring of SRID activities in all districts across the region by December 2029.	M/DADs		√		√	18,880.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake quarterly monitoring and backstopping by 9 Regional Agriculture Officers (APD, Ext, Crop, M&E, MIS, Engineer, WIAD, PPRS, Acct & Vet) in 9 M/DADs by Dec, 2029	M/DADs	√	√	√	√	42,980.00					√	RAD	M/DADs
Monitor and inspect five (5) certified seed producers farm in 5 (five) M/DADs in the Region by Dec, 2029.	M/DADs		√			12,900.00					√	RAD	M/DADs
Coordinate, monitor and supervise the various vaccination campaigns by Reg VSD officers by Dec 2029			√	√	√	37,412.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct Composite Budget Monitoring of M/DAs	Dambai	√			√	135,000.00	8,000.00		33,500.00	√		Budget Unit	MoF
Organize 4No. Quarterly Monitoring of :(1) functionality of the IAUs in (2) functionality of the Audit Committees (3) Services to the Persons with Disability (PWD) in the M/DAs	M/DAs	√	√	√	√	27,000.00			18,000.00	√		RIAU	GIZ ,GSCSP
Monitoring of the Financial Irregularities on the M/DAs recorded in the Auditor-General's Annual Reports to Parliament.	M/DAs	√	√	√	√	10,000.00				√		RIAU	IAU (M/DAs)

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Monitoring of the Preparation and Submission of : (1) Internal Audit Quarterly Reports from the IAUs of M/DAs (2) Internal Audit Charter from the IAUs of the M/DAs. (3) 2029 RBIA Work Plan from the IAUs of the M/DAs (4) Audit Committee Report from the IAUs of the M/DAs, Annual Internal Audit Performance Report from the IAUs of the M/DAs	M/DAs	√	√	√	√	10,000.00				√		RIAU	IAU (M/DAs)

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Monitoring the utilization of the DACF and other statutory funds (DACF-RFG) by the M/DAs	M/DAs	√	√	√	√	25,000.00			10,000.00	√		RIAU	GIZ
Monitoring of GHANEP's adoption and usage by the M/DAs.	M/DAs	√	√	√	√	15,000.00			7,000.00	√		RIAU	GIZ
Monitoring the conduct of Contract and Project Audit by the IAUs of the M/DAs .		√	√	√	√	10,000.00				√			
Sub-Total						401,512.00	172,250.00	0.00	1,703,180.00				
Objective: To put in place a robust maintenance system to facilitate timely repair of all dysfunctional assets of the RCC													
Programme: Operation and Maintenance													
Maintenance of office and residential accommodation	All Departments	√	√	√	√	150,000.00	100,000.00			√		All Departments	Works Dep't

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Servicing and maintenance of Vehicles and Motorbike	All Departments	√	√	√	√	100,000.00	100,000.00			√		All Departments	Transport
Servicing and maintenance of office equipment	All Departments	√	√	√	√	50,000.00	50,000.00			√		All Departments	Procurement
Sub-Total						300,000.00	250,000.00	0.00	0.00				
Objective: Reduce the rate of bush burning, land degradation, bad farming methods and other causes of climate change in the region													
Programme: Climate Change													
Undertake routine monitoring/inspection of project implementation at M/DAs	M/DAs	√	√	√	√				550,240.00	√		RPCU	ORCC
Facilitating formation of Municipal/District Adaptation Monitoring Committees	M/DAs	√							68,280.00	√		RPCU	RCCAC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Monitoring the formation of Community Adaptation Monitoring Committee	M/DAs		√						70,280.00	√		RPCU	RCCAC
Semi-annual review of Climate change project implementation	ORCC		√						210,400.00	√		RPCU	RCCAC
Organize quarterly Regional Adaptation Committee Review meetings	ORCC	√	√	√	√				23,600.00	√		RPCU	RCCAC
Procure 1 no. Toyota Hilux Pick-up for Monitoring of Climate Change Activities	ORCC	√							900,000.00	√		RPCU	NCCA
Sub-Total						0.00	0.00	0.00	1,822,800.00				
Objective: To enhance bi-annual capacity building support programmes for all staff in all sectors of the region													
Programme: Technical Backstopping support													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Provision of bi-annual technical backstopping to Municipal/District	All M/DAs		√		√	10,000.00				√		RPCU	RBU
Organizing refresher training on District Development Database Platform for RPCU members	Nkwanta		√			25,000.00			30,000.00	√		GIZ	RPCU
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan	M/DA level		√		√				267,120.00	√		RAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP	M/DA level	√		√					267,120.00	√		RAC	
Organize training for 9 APD officers on type of livestock management system by August, 2029	RAD		√	√		9,500.00					√	RAD	M/DADs
Train 9 MDA Animal Production Officers on Dry season feeding for small ruminants (9) M/DADs by December, 2029.	RAD				√	15,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct capacity building for 9 APD officers on supplementary feeding and Bio-Security measures in livestock production	RAD			√		8,800.00					√	RADs	M/DADs
Organize a day TOT training for 9 APD Officers to train livestock farmers on capacity building on good animal husbandry practices by September 2029	RAD	√				16,000.00					√	RAD	M/DADs
Organize 1-day training for 9 APD Officers on impact of climate change on livestock production M/DADs by December, 2029.	RAD		√			7,000.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Build capacity for 9 District Crop Officers (9 males) and 9 District Extension Officers (9 males) in cereals, legumes, vegetables, starchy and trees crops by August, 2029	RAD	√	√	√		24,420.00				√		RAD	M/DADs
Organize training for 9 district Extension Officers on how to access funds from rural financial institutions for Women FBOs by dec 2029	RAD		√			9,160.00					√	RAD	M/DADs
Organize training for 9 District Extension officers on proposal development for women FBOs by Dec 2029	RAD		√		√	13,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Collaborate with Social Welfare Dept and GHS to organize refresher course on child labour and HIV/AIDS for 10 focal persons by Dec 2029	RAD	√		√		13,000.00					√	RAD	M/DADs
Organize a 3 day Training workshop on SRID activities (Listing, Field measurement, Yield plot establishment and yield studies) for 45 AEAs and 9 District MIS Officers by December, 2029	RAD		√			28,700.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize a 3 day workshop for District MIS officers and District Directors to validate market data and annual production estimates by December 2029.	RAD	√				28,800.00					√	RAD	M/DADs
Undertake training for 45 Veterinary Staff on Standard of Operating Procedures (SoPs) by Dec 2029	RAD			√		24,803.00					√	RAD	M/DADs
Train 80 food vendors in (Food based Nutrition and food safety at processing by Dec, 2029	RAD		√			28,000.00				√		RAD	Env. Health

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Train 32 women farmers in non-traditional farming as alternative livelihoods in mushroom farming, snail rearing, soap making and batik tie and dye by Dec, 2029	RAD	√	√	√		31,080.00				√		RAD	M/DADs
Sensitize and Train 45 women processors on value addition, standardization, packaging and labelling by Dec, 2029	RAD	√	√	√		38,750.00				√		RAD	M/DADs
Build capacity for 45 Women Farmer Based Organizations leaders in 9 districts by Dec, 2029.	RAD		√			18,000.00				√		RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Train 9 district officers and 36 FBO leaders on Gender module family and GALS by Dec, 2029.	RAD		√			16,780.00				√		RAD	M/DADs
Conduct training for 9 WIAD officers and 18 FBO leaders on home management and family budgeting by Dec, 2029	RAD		√			12,974.00				√		RAD	M/DADs
Organize capacity building for 5 certified seed producers and 10 potential seed producers in the Oti Region by Dec, 2029	RAD		√			7,880.00				√		RAD	Seed Producers
Organize capacity building for 10 PPRS and desk officers in the Oti Region by Dec, 2029	RAD	√				7,880.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Train 11 drivers on maintenance of vehicle and use of log book in 9 M/DADs by Dec, 2029	M/DADs	√				7,880.00				√		RAD	M/DADs
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Global Internal Audit Standards (GIAS), Commitment Control and Expenditures Management Measures(CCCC) for the MMDAs issued by the MOF, Audit Recommendations Implementation and Follow-Up Instructions (ARIFI) For Public Institutions ,	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
2023 issued by the MOF													
Undertake Technical Backstopping to Internal Auditors in the M/DAs from gaps identified in the evaluation report of the PFM Compliance League Table (PFMCLT)	M/DAs	√	√	√	√	15,000.00			10,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM) , and training on Risk Management Audit	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Enterprise Risk Management (ERM) , and training on Risk Management Audit	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of Computer-Assisted Audit Techniques (CAAT) tools .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Fixed Assets Co-ordinating Unit (FACU) Members.	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake Technical Backstopping to Internal Auditors in the M/DAs on the use of the new Risk Based Internal Audit (RBIA) Manual (For Public Sector Internal Auditors).	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Undertake Technical Backstopping to Internal Auditors in the M/DAs on Risk Based Internal Audit(RBIA) Planning .	M/DAs	√	√	√	√	15,000.00			15,000.00	√		GIZ , GSCSP	RIAU
Strengthen the Capacity of Regional and District Monitors for Effective Curriculum Supervision.	All Districts	√		√		30,000.00					√	GES	T-TEL

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Build Capacity of Regional and District Staff in Data Management, Analysis, and Reporting.	Jasikan	√		√		15,000.00					√	GES	
Organize Capacity building workshop on development of Climate Change Adaptation maps (Heat and hazard maps)	M/DA level			√					161,200.00	√		RCCAC	
Undertake Technical Backstopping to M/DAs on standards and preparation of Climate Change Adaptation Action Plan									267,120.00			RCCAC	

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Undertake backstopping on mainstreaming and linkages of Nationally Determined Contributions (NDC) and National Climate Change Adaptation Strategy into Action Plans and MTDP									267,120.00			RCCAC	
Sub-Total						567,407.00	0.00	0.00	1,374,680.00				
Objective: Providing timely, accurate and relevant data													
Programme: Statistics, research and information													
Compile and analyze annual district production estimates to come out with a regional annual production estimate and submit to SRID Accra by December, 2029.	M/DADs		√			5,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Participate annual validation of production estimates organized by SRID Accra by December, 2029.	Selected Region		√			5,000.00					√	SRID	RAD
Sub-Total						10,000.00	0.00	0.00	0.00				
Objective: Increase agricultural productivity and production to reduce imports													
Programme: Feed Ghana													
Coordinate, backstop and monitor FEED GHANA activities at 9M/DADs by December, 2029	M/DADs		√		√	23,000.00				√		RAD	M/DADs
Sub-Total						23,000.00	0	0	0				
Objective: Enhancing agricultural productivity, sustainability and improving food security													
Programme: Crop Development													
Conduct crop pest and disease surveillance in the 9 M/DADs by PPRSD Regional Officers by Dec, 2029	M/DADs		√	√		8,910.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct 2 quarterly inspection of agro-input dealer shops in the Oti Region by Dec, 2029.	M/DADs	√		√		8,910.00					√	RAD	M/DADs
Sub-Total						17,820.00	0.00		0.00				
Objective: Increase agricultural productivity													
Programme: Extension Service Delivery													
Conduct technical backstopping to 9 M/DADs on Extension activities by Dec, 2029	M/DADs		√		√	7,500.00					√	RAD	M/DADs
Organize regional RELC planning session for stakeholders in agriculture sector by October, 2029				√		23,000.00					√	RAD	M/DADs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize monthly radio programmes on Government flagship programmes, GAPs and Gender issues on Oti FM in Dambai and Beyond FM in Nkwanta by Dec 2029	Dambai, Nkwanta	√	√	√	√	20,400.00				√		RAD	Dambai, Nkwanta
Participate and provide technical support to 9 District Research-Extension-Farmer Linkages Committee (RELC) Planning Sessions by Dec 2029	M/DADs			√		7,500.00					√	RAD	M/DADs
Sub-Total						58,400.00	0.00	0.00	0.00				
Objective: Empowering women economically and promoting gender equality													
Programme: Women in Agriculture Development													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct food demonstration for 9 WIAD officers and 10 school caterers on nutrient conservation and fortification by Dec, 2029	Nkwanta	√	√	√	√	23,240.00					√	RAD	M/DADs
Sub-Total						23,240.00	0	0	0				
Objective: Ensuring food safety through the control of animal diseases													
Programme: Veterinary Services													
Conduct quarterly active and passive Disease Surveillance in both domestic and wild animal and birds by Reg. VSD officers in 9 M/DADs by Dec 2029	M/DADs	√	√	√	√	35,912.00				√		RAD	M/DADs
Sub-Total						35,912.00	0.00	0.00	0.00				
Objective: Enhancing productivity and reducing post-harvest losses													
Programme: Agriculture mechanization and post-harvest management													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Conduct quarterly supervisory and technical backstopping to AMSEC at Jasikan by RDA and RAE by Dec, 2029	Jasikan	√	√	√	√	35,000.00					√	RAD	Jasikan
Conduct data collection of all post-harvest storage facilities and agriculture machineries in 9 M/DADs by December,2029	M/DADs		√		√	25,000.00				√		RAD	M/DADs
Sub-Total						60,000.00	0.00	0.00	0.00				
Objective: Ensure availability of funds through fiscal discipline													
Programme: Financial Management													
Monthly submission of finance returning to DACF and DPAT secretariat	Dambai	√	√	√	√	8,000.00				√		CAGD	Finance Department

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Organize quarterly meeting for finance officers	Dambai	√	√	√	√	30,150.00				√		CAGD	Finance Department
Quarterly monitoring of M/DFOs	All M/DAs	√	√	√	√	43,100.00				√		CAGD	Finance Department
Sub-Total						81,250.00	0.00	0.00	0.00				
Objective: To promptly and efficiently manage human resource issues													
Programme: Human Resource Administration													
Salary Administration.	Oti RCC	√	√	√	√		30,000.00					RCC , HRD	MDAS
Staff Welfare	Oti RCC	√	√	√	√		40,000.00					RCC, HRD	MDAs
Implementation of PMS	Oti RCC	√	√	√	√		10,000.00					RCC, HRD	MDAs
Sub-Total						0.00	80,000.00	0.00	0.00				
Objective: To facilitate the completion and furnishing of all ongoing regional office and residential accommodation													
Programme: Infrastructural Development													
Completion and furnishing of Permanent Regional Education Office complex	Jasikan	√	√	√	√	3,967,369.62					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Completion and furnishing of 2 Residential Accommodation (Staff Bungalows) for Regional Director of Education and 1 senior staff	Jasikan	√	√	√	√	1,103,670.7 2					√	MLGCRA	ORCC
Construction of 3-Storey 1No. Administration Block for Oti Regional Coordinating Council	Dambai	√	√	√	√	17,647,534. 17					√	MLGCRA	ORCC
Construction of 3No. Senior Staff Bungalows for ORCC Staff	Dambai	√	√	√	√	2,977,294.9 6					√	MLGCRA	ORCC
Construction of 2No. Bungalows for Regional Police Commander and Deputy at Dambai	Dambai	√	√	√	√	3,120,682.0 4					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Construction of 1No. 3-storey 12 units block of flats for Ghana Police Service	Dambai	√	√	√	√	10,197,463.96					√	MLGCRA	ORCC
Construction of 1No. 3-storey Regional Police Headquarters for Ghana Police Service at Dambai	Dambai	√	√	√	√	21,839,650.58					√	MLGCRA	ORCC
Erection and Completion of 2No. Senior Staff Bungalows at Nkwanta.	Nkwanta	√	√	√	√	3,800,500.00					√	MLGCRA	ORCC
Erection and Completion of 2No. Senior Staff Bungalows at Worawora	Worawora	√	√	√	√	2,015,169.80					√	MLGCRA	ORCC
Erection and Completion of 1No 2 Storey Administration block at Nkwanta	Nkwanta	√	√	√	√	3,813,045.25					√	MLGCRA	ORCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IG F	Others	New	Ongoing	Lead	Collaborating
Sub-Total						70,482,381.10	0.00	0.00	0.00				
Grand-Total						76,615,641.60	1,683,300.00	0.00	5,629,340.00				

Source: RPCU, 2025

CHAPTER SEVEN

MONITORING AND EVALUATION ARRANGEMENTS

7.0 Introduction

This Chapter seeks to provide details of how monitoring and evaluation will be conducted and the tools to be used to ensure that planned activities are implemented according to plan, and desired impacts are realized in line with outlined goals and objectives.

The Chapter will further highlights details on knowledge Management and Learning framework of ORCC for the period

7.1 Stakeholder Analysis

The person or group of persons or organizations that have an interest in and or may be affected by the outlined programmes and projects within the planning horizon have been identified and presented in the matrix below (table 20).

This analysis was undertaken to identify varied perspectives on implementation, increased rate of success of implementation, promote participation and enhances sense of ownership.

Table 21: Showing list of stakeholders and their categorization

Stakeholders	Sub-sector
Ministries	Ministry of Roads and Highways
	Ministry of Local Government, Chieftaincy and Religious Affairs
	Ministry of Gender, Children and Social Protection
	Ministry of Communication and Digital Technology and Innovations
	Ministry of Trade, Agribusiness and Industry
	Ministry of Food and Agriculture
	Ministry of Education
	Ministry of Health
Agencies	National Communications Authority (NCA)
	Ghana Investment Fund for Electronic Communications
	Department of Feeder Roads
	National Road Safety Authority
	District Assemblies' Common Fund Secretariat (DACF)

Stakeholders	Sub-sector
	District Assemblies' Common Fund-Responsive Factor Grant (DACF-RFG)
	Business Resource Center
	Forestry Commission
	Game and Wildlife Division
	Electoral Commission
NGO's (Development partners)	World Vision International
	Global Communities
	ProLink
	UNICEF
	USAID
	Coastal Development Authority
	Zongo Development Fund
Religious Groups	Catholic Relief Services
	Local Council of Churches
	Islamic groups
Office of Parliament	Churches
	Members of Parliament
Security Agencies	National Development Planning Commission
	Ghana Police Service
	Ghana Armed Forces
	Ghana Immigration Service
	National Investigative Bureau (NIB)
	Ghana National Fire Service
	Regional Security Council
	Ghana Ambulance Service
Judicial Service	

Source: RPCU, 2025

Table 22: Stakeholder Analysis

Stakeholder	Features	Interest	Potentials	Limitations
Ministries	<ul style="list-style-type: none"> - Policy formulation, Monitoring and evaluation - Release of funds 	<ul style="list-style-type: none"> - Socio-economic development - Collaborating with ORCC 	<ul style="list-style-type: none"> • Staff with technical know-how and expertise • Logistics • Sector policies 	Inadequate funds

Stakeholder	Features	Interest	Potentials	Limitations
Security Agencies	<ul style="list-style-type: none"> - Maintenance of peace - Protection of lives and properties - Enforcement of laws - Border protection 	<ul style="list-style-type: none"> - Promote, protect and maintain law and order 	<ul style="list-style-type: none"> • Availability of security personnel 	Inadequate logistics
NGO's	<ul style="list-style-type: none"> • Collaborate with ORCC for plan implementation - Provides financial support for plan 	<ul style="list-style-type: none"> - Good governance and accountability 	<ul style="list-style-type: none"> • Logistics • Staff <ul style="list-style-type: none"> • Funds 	Limited coverage of interventions
Traditional Authority	<ul style="list-style-type: none"> • Community mobilisation • Release of land - Settlement of disputes 	<ul style="list-style-type: none"> • Development of their traditional jurisdiction • Conserve the culture and tradition of the 	<ul style="list-style-type: none"> • Availability of land • Authority <ul style="list-style-type: none"> • Customs and tradition 	<ul style="list-style-type: none"> • Inadequate funds Inadequate logistics
Religious organisations	<ul style="list-style-type: none"> • Moral upbringing of members - Collaboration with ORCC on information dissemination 	<ul style="list-style-type: none"> • Improved societal norms • Socio-economic development - Good governance and 	<ul style="list-style-type: none"> • Church members • PA systems • Auditorium <ul style="list-style-type: none"> • Logistics 	Religious fanaticism

Stakeholder	Features	Interest	Potentials	Limitations
Agencies	<ul style="list-style-type: none"> • Construction and maintenance of roads • Monitoring and evaluation • Release of funds 	<ul style="list-style-type: none"> • Socio-economic development - Sustainable development 	<ul style="list-style-type: none"> • Availability of policies and legislations 	Inadequate staff and logistics
Judicial Service	Adjudication of - justice	<ul style="list-style-type: none"> - Promote rule of Law - Administration of justice 	<ul style="list-style-type: none"> • Availability of Courts 	<ul style="list-style-type: none"> - Inadequate staff - Inadequate logistics

Source: RPCU, 2025

7.1.1 Stakeholder Dependency and Collaboration Relationship Analysis

This analysis as presented in **table 21**, seeks to assess the extent of relationship between the identified stakeholders and the reliance in the fulfillment of their responsibilities. This revealed that there is a greater dependence between each of the Stakeholders. This implies that each stakeholder requires the support of the other directly or indirectly to be able to successfully implement to achieve its interest.

7.2 Monitoring

Systematic Monitoring of the Plan will show the extent of progress made towards the implementation of activities at the Regional Coordinating Council level:

1. Provide information for effective coordination of development
2. Document lessons learned from the implementation of programs and projects
3. Improve service delivery and influence allocation of resources
4. Assess whether MTDP developmental targets are being met

5. Identify achievements, constraints and failures so that improvements can be made to the MTDP and project designs to achieve better impact
6. Identify the appropriate interventions that will increase the responsiveness of targeted beneficiaries
7. Demonstrate result to stakeholders as part of accountability and transparency
8. Reinforce ownership of the MTDP and build M & E capacity within the region

7.2.1 Monitoring Report

Monitoring formally begins as soon as actual implementation of planned activities starts, and it is directed at ensuring progress according to schedule, standard quality, and the correct delivery of inputs (including labour) according to time, quality and quantity.

This function will be facilitated by the Regional Planning Coordinating Unit (RPCU) through Departments at the regional level and the Assemblies. The monitoring report shall be prepared according to the format prescribed by NDPC.

7.2.2 Monitoring Indicators

Indicators are needed for measuring progress while targets are specific, planned level of results expected to be achieved within a timeframe. These measurements lead to assessing the achievement or otherwise of stated goals and objectives indicated in the PoA and AAP.

The Table below provides the monitoring framework of the 2026-2029 indicating the indicator, baseline, indicator type, target, etc.

The table below displays the monitoring template for the 4-year Medium Term Development Plan for the ORCC.

Table 23: The monitoring matrix for 2026-2029

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Goal: Improve delivery of development outcome at all levels by 40%										
Objective: To facilitate effective coordination M/DAs										
Programme: Administration and Coordination										
Percentage of MDAs scoring 95% and above in DPAT assessments	Number of MDAs scoring 95% expressed as a % of all MDAs	Outcome	-	100 %	100 %	100 %	100 %	M/DAs	Annually	RPCU
Number of M/DAs trained on Environmental and Social safeguard	No. of departments and MDAs, expressed as a % undertaking environmental and social safeguard for all projects	outcome	9	9	9	9	9	MDAs	Annually	RPCU
Number of M/DAs trained in effective planning and implementation	Percentage increase in market and lorry pack tolls as % of total revenue generated	Outcome	90%	100 %	100 %	100 %	100 %	Departments and ORCC	Annually	RPCU
Number of M/DAs trained in	Knowledge gained in	outcome	1	1	1	1	1	M/DAs	Annually	RPCU

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Monitoring and Evaluation	monitoring and evaluation									
Submission of finance returning to DACF and DPAT secretariat	Percentage of audit recommendations implemented	Outcome	100%	100%	100%	100%	100%	Departments and ORCC	Annually	Budget Unit
REGSEC meetings	Forty-eight (48) number of meetings held	Outcome	12	12	12	12	12	By Gender	Monthly	Central Admin.
Management Meeting	Forty-eight (48) number of meetings held	Outcome	12	12	12	12	12	By Gender	Monthly	Central Admin.
Expanded RPCU meetings	Sixteen (16) number of meetings held	Outcome	4	4	4	4	4	By Gender, departments	Quarterly	RPCU
Regional Coordinating Council Meetings	Eight (8) number of meetings held	Outcome	2	2	2	2	2	By Gender, departments and MDAs	Bi-annually	Central Administration
Percentage of departments of ORCC that have developed Annual Action Plans and	Count of department who have developed their	Outcome	100%	100%	100%	100%	100%	-	Annually	RPCU

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
produce implementation reports	Annual Action plan and produced reports									
% of districts with functional gender desk	Proportion of districts with active gender officer	Output	80%	100 %	100 %	100 %	100 %	District	Annual	Dept. of Gender, ORCC
No. of girls benefiting from empowerment programmes	Girls aged 12–19 trained in leadership and SRHR	Outcome	200	500	1000	1500	2000	Sex, age	Annual	Dept. of Gender, GES
No. of reported GBV cases managed	Cases reported and supported through DOVVSU	Outcome	0	NA	NA	NA	NA	Sex	Quarterly	DV Secretariat, DO VVSU, DSW, GHS
No. of functional child protection committees	Local CPCs trained and active	Output	1	9	9	9	9	district	Annual	DSW
Percentage of scheduled Budget Committee meetings held and documented	Proportion of planned committee meetings that take place with proper records and outputs.	Impact	50%	60%	70%	80%	90%	M/DAs	Every quarter	Budget Unit
Percentage of regional M/DAs effectively using GIFMIS for budget execution	Proportion of regional departments actively and accurately using	Impact	0%	40%	50%	60%	70%	M/DAs	Every quarter	Budget Unit

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
	the GIFMIS platform for financial management.									
Percentage decrease in procurement-related delays across M/DAs	Measures the reduction in the average time taken to process and deliver procurement requests.	Impact	40%	50%	60%	70%	80%	M/DAs	Every quarter	Budget Unit
Percentage of departmental heads actively participating in budget preparation	Proportion of departmental heads submitting inputs or participating in planning sessions.	Impact	40%	50%	60%	70%	80%	M/DAs	Every quarter	Budget Unit
Percentage improvement in M/DAs operational efficiency scores	Measures performance improvements in internal processes, based on annual institutional performance reviews.	Impact	50%	60%	70%	80%	90%	M/DAs	Every quarter	Budget Unit
Goal: To ensure timely conduct of Monitoring and Evaluation of projects and programmes across the region.										
Objective: To conduct four Monitoring and Evaluation each year										
Programme: Monitoring and Evaluation										

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Percentage of Annual Action Plan implemented	Count of activities in the AAP implemented as a % of total Activities in the AAP	Outcome	89%	100 %	100 %	100 %	100 %	ORCC/MDAs	Annually	RPCU
Number of ORCCs quarterly monitoring of MDAs conducted and report disseminated	Sixteen (16) number of meetings held	Outcome	4	4	4	4	4	Sex	Quarterly	RPCU
Percentage of MDAs who use M & E findings and recommendations (feedback) from ORCCs quarterly monitoring to take corrective actions	Count of MDAs who use M&E findings and recommendation as a % of total MDAs	Outcome	100%	100 %	100 %	100 %	100 %	M/DAs	Quarterly	RPCU
Monitoring of Gulf of Guinea Northern Regions Social Cohesion Project	Percentage increase in the income level of beneficiaries	Outcome	-	100 %	100	100	100	M/DAs	Quarterly	RPCU
Percentage of officers trained in M & E and utilization of	No. of officers trained and utilize skills as a % total No	Outcome	100	100 %	100 %	100 %	100 %	By Gender	Annually	RPCU

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
knowledge acquired	trained in M&E									
Percentage of citizens Satisfied with LED integration and delivery at the MDAs	No. of citizens who receive services and are satisfied as a % of total registered businesses	Outcome	-	25	50	75	100	-	Annually	RAD/G EA
Percentage of M/DAs submitting mid-year performance reviews	Measures the number of M/DAs that produce and submit structured performance review reports by mid-year.	Impact	60%	70%	80%	90%	100%	M/DAs	2 quarters	Budget Unit
Percentage increase in quality of M/DAs budget submissions	Assesses improvement in completeness, alignment, and accuracy of M/DAs budget proposals.	Impact	60%	70%	80%	90%	100%	M/DAs	Once each year	Budget Unit
Percentage of budget and HR officers trained with demonstrated	Measures percentage of technical staff trained under									

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
knowledge improvement	the programme who show measurable improvement in knowledge.	Impact	30%	40%	50%	60%	70%	M/DAs	2 quarters	Budget Unit
Percentage of M/DAs with functional HR capital management systems integrated into budget processes	Proportion of M/DAs that align HR planning with budget forecasts and resource allocations.	Impact	50%	60%	70%	80%	90%	M/DAs	One-time	Budget Unit
Percentage increase in inter-M/DAs collaboration and knowledge-sharing initiatives	Frequency and effectiveness of peer-learning platforms, joint workshops, and technical exchanges.	Impact	20%	40%	50%	60%	70%	M/DAs	Quarterly	Budget Unit
Goal: To enhance the competence, skills and technical- know-how of all staff of ORCC.										
Objective: To enhance bi-annual capacity building support programmes for all staff in all sectors of the region										
Programme: Technical Backstopping Support										
Refresher training on District Development Database Platform for RPCU members	No of planned activities entered into the database	Outcome	1	1	1	1	1	Departments		
Training of	Percentage	Outcome	1	4	4	4	4	Districts	Annually	GIZ/RPCU

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Trainers on Substructure development	increase in functional substructures in MDAs									
Provision of bi-annual technical backstopping to Municipal/District Assemblies	Eight (8) Technical backstopping undertaken	Outcome	3	2	2	2	2	Departments and MDAs	Biannually	Regional Mobile Team
<p>Objective: Reduce the rate of bush burning, land degradation, bad farming methods and other causes of climate change in the region by 40%</p> <p>Goals: To contribute to the global fight against climate and its related issues</p> <p>Programme: Climate Change</p>										
Number of Climate change committee formed at the M/DAs	One committee formed in each District	Outcome	-	9	9	9	9	M/DAs	Once	RCCAC
Number of routine monitoring of the implementation of climate change plan	Count of routine monitoring	Outcome	-	4	4	4	4	M/DAs	Quarterly	RCCAC
Number of regional climate change adaptation committee meeting organized	Count of committee meetings	Outcome	-	4	4	4	4		Quarterly	RCCAC
Number of semi-annual review of climate change	Count of semi annual review	Outcome	-	1	1	1	1		Semi-Annual	RCCAC

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
project implementation conducted										
Goal: To effectively manage the salaries of staff										
Objective: Ensure validation of staff salary monthly.										
Programme: Salary Administrations										
Number of Salary Report submitted	Count of reports submitted	Outcome	100%	100 %	100 %	100 %	100 %	MDAS	Monthly	HRD
Goal: To promote staff welfare										
Objective: Ensure staff welfare										
Programme: Staff Welfare										
Number of beneficiaries of staff welfare	Count of beneficiaries	Outcome	10	25	50	70	80	RCC/MDAs	MDCD/HRs	MDCD/HR
Objective: To facilitate the completion and furnishing of all ongoing regional office and residential accommodation										
Goal: To promote timely payment of certificates to contractors for expedite Completion of projects.										
Programme: Infrastructural Development										
Facilitate the organization of a number of site meetings	Site meetings organized	Outcome	4	4	4	4	4		Quarterly	RPCU
Facilitate the completion of a number of office accommodations	Offices completed	Outcome	2							RPCU

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
<p>Objective: To put in place a robust maintenance system to facilitate timely repair of all dysfunctional assets of the RCC</p> <p>Goal: To make the working environment more conducive and attractive to staff to boost their productivity</p> <p>Programme: Operation and Maintenance</p>										
Number of office accommodations renovated	Renovations done	Outcome	0	10	10	10	10		Annually	Works
Number of official vehicles maintained	Vehicles are functioning	Outcome	5	13	13	13	13		Quarterly	Works
Number of ICT and electrical gadgets repaired/maintained	Gadgets are functioning	Outcome	-						Quarterly	MIS
<p>Goal</p> <ul style="list-style-type: none"> • Ensure more regular and effective supervisory visits to all schools each term to enhance teaching and learning outcomes • Ensure that all monitoring reports are timely, data-driven, and include actionable recommendations, leading to improved follow-up actions in at least 80% of visited schools by end of 2029 										
<p>Objective: To enhance the effectiveness of monitoring and support for new curriculum implementation across all SHS, SHTS, and Basic Schools in the Oti Region by increasing the frequency of supervisory visits by Regional and District monitors to at least once per term per school and ensuring that 75% of monitoring reports include actionable feedback for teachers and school heads by December 2029.</p>										
<p>Programme: Improved Quality of Teaching and Learning</p>										
Percentage of schools receiving at least one supervisory visit per term by Regional/District monitors.	No. of schools visited at least once per term divided by total schools, multiplied by 100.	Output	35%	55%	65%	75%	80%	School Level (Basic, SHS, SHTS), and District	Quarterly	Regional Inspectorate

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Percentage of monitoring reports from Regional/District monitors that include actionable feedback for teachers and school heads.	No. of reports containing actionable feedback divided by total reports, multiplied by 100.	Output	40%	60%	65%	70%	75%	Monitor/Supervisor, and District	Quarterly	Regional Inspectorate
No. of curriculum-focused refresher training workshops conducted for monitors and school heads annually.	Total count of distinct workshops organized with specific focus on curriculum/pedagogy.	Output	0	1	2	3	4	Type of participant, school, and content focus	Annually	Regional Training / Inspectorate
Availability and utilization of standardized monitoring checklists and reporting templates.	% of schools/monitors possessing and consistently using the official templates.	Output	60%	70%	80%	90%	100%	Monitor, school, district	Annually	Regional Planning, and Inspectorate Units
<p>Goal</p> <ul style="list-style-type: none"> • Ensure the procurement and delivery of essential logistics and office furniture to fully equip all departments of the Regional Office by December 2029. • Facilitate the completion and full operationalization of the new regional office complex and two staff bungalows by the end of the second quarter of 2026 										
<p>Objective: To significantly improve the operational environment and capacity of the Regional Education Office by:</p>										

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
<ul style="list-style-type: none"> Increasing the availability of essential logistics (e.g., computers, printers, photocopiers) and adequate office furniture by 80% by December 2029. Expediting the completion of the new regional office complex and two bungalows, ensuring they are fully furnished and operational by July 2026 										
Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery										
Percentage increase in the availability of essential logistics (computers, printers, photocopiers) compared to baseline.	[(Current No.- Baseline No.)/Baseline No.] x 100%	Output	20%	50%	60%	70%	80%	Type of Equipment, and Units	Annually	Regional Planning, Administration, Supplies & Logistics
Percentage increase in the availability of adequate office furniture compared to baseline.	[(Current No.- Baseline No.)/Baseline No.] x 100%	Output	5%	50%	70%	90%	100%	Type of Furniture, and Units	Annually	Regional Planning, Administration, Supplies & Logistics
Status of completion and operationalization of the new regional office complex.	% of construction completed and readiness for occupation/use.	Output	50%	100%	100%	100%	100%	N/A	Quarterly	Regional Director, Planning
Status of completion and operationalization of the two	% of construction completed and readiness for	Output	75%	100%	100%	100%	100%	N/A	Quarterly	Regional Director, Planning

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
bungalows.	occupation/use for residential purposes.									
Goal: Increase the average pass rate in BECE and WASSCE core subjects by 10 percentage points by the end of the 2029 examination year.										
Objective: To improve student academic outcomes by increasing the average pass rate in BECE and WASSCE examinations in the Oti Region by 10 percentage points across all core subjects by September 2029.										
Programme: Improved Quality of Teaching and Learning										
Average pass rate in BECE core subjects (English, Maths, Science, Social Studies).	(Total passes in core subjects / Total candidates in core subjects) x 100%	Outcome	67%	69%	72%	75%	77%	Subject, Gender, District, School	Annually (post-exams)	Regional Planning, Schools & Inspectorate Units
Average pass rate in WASSCE core subjects (English, Maths, Integrated Science, Social Studies).	(Total passes in core subjects / Total candidates in core subjects) x 100%	Outcome	69%	72%	75%	77%	79%	Subject, Gender, School	Annually (post-exams)	Regional Planning, Schools & Inspectorate Units
No. of targeted teacher training workshops conducted for core subject teachers (BECE/WASSCE focus) annually.	Count of distinct workshops aimed at improving core subject teaching for exam prep.	Output	0	1	2	3	4	Subject, School Level, District, Participants' Gender	Annually	Regional Inspectorate
Percentage of schools implementing compulsory after-school/holiday remedial classes	No. of schools confirmed to conduct remedial classes divided by total schools,	Output	30%	50%	65%	80%	90%	School Level, District	Semi-Annually	Regional Inspectorate

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
for exam candidates.	multiplied by 100%.									
<p>Goal:</p> <ul style="list-style-type: none"> Design and implement a quarterly performance review and capacity building programme for all District Education Directorates starting from Q1 of 2026. <p>Improve the performance of District Education Directorates by achieving at least a 20% increase across key indicators (e.g. data quality, resource utilization, and school supervision) by the end of 2029.</p> <p>Objective: To strengthen the oversight and support provided to District Education Directorates by establishing a quarterly performance review and capacity building program for all 9 District Directorates, resulting in a 20% improvement in their key performance indicators (e.g., data quality, resource utilization, school supervision) by December 2029.</p> <p>Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery</p>										
No. of quarterly performance review and capacity building sessions conducted for District Directorates.	Total count of distinct review and capacity building meetings held per year.	Output	0	4	8	12	16	District	Quarterly	Regional Director, Planning Unit
Average percentage improvement in District Education Directorates' KPIs (e.g., data quality, resource utilization, school supervision).	Average percentage change in a composite index of pre-defined District KPIs.	Outcome	70%	75%	80%	85%	90% improvement from baseline	District, Specific KPI (e.g., Data Quality, Funds Utilization)	Annually	Regional Planning Unit
Percentage of District Directorates reporting against	No. of districts submitting complete and timely KPI	Output	60%	70%	75%	85%	90%	By District, By Type of Report	Quarterly	Regional Planning Unit, District Directors

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
all agreed KPIs accurately and on time.	reports divided by total districts, multiplied by 100%.									
No. of targeted technical assistance/coaching visits provided to specific District Directorates annually.	Total count of dedicated visits providing support to specific districts based on needs.	Output	0	3	6	9	12	District, Area of Support	Annually	Regional Planning Unit., Relevant Unit Heads
<p>Goal:</p> <ul style="list-style-type: none"> • Achieve 100% timely and accurate submission of educational data from all schools and districts through standardized data collection tools by the end of the 2029 academic year. • Train at least 90% of Regional and District Education Office staff in basic data analysis and utilization for planning and reporting by end of 2029 • Produce and disseminate an annual data-driven regional education performance report by December each year, to inform policy and planning 										
<p>Objective: To establish a robust data management system that ensures timely collection of 90% accurate educational data from all schools and districts, and to enhance the capacity of Regional and District staff to analyze and utilize this data for evidence-based decision-making, leading to the production of annual data-driven regional education reports by December 2029.</p>										
<p>Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery</p>										
Percentage of schools and districts submitting all required educational data accurately and on time.	No. of accurate and timely submissions divided by total expected submissions, multiplied by	Outcome	20%	50%	70%	90%	90%	School Level, District, Data Type (e.g., Enrollment, Teacher Data)	Semi-Annually	Regional Planning Unit District Directors

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
	100%.									
No. of Regional and District staff trained in data collection, analysis, and utilization.	Total count of unique staff members attending training sessions related to data management.	Output	0	20	30	30	30	Staff Category (Regional/District), Gender, Training Type (e.g., Data Entry, Analysis)	Annually	Regional Planning and HRMD Units
No. of annual data-driven Oti Regional Education Reports produced and disseminated.	Total count of comprehensive reports published summarizing regional education data and trends.	Output	0	1	2	3	4	N/A	Annually	Regional Planning Unit
Availability and functionality of a centralized digital data management system at the Regional Office.	Assessment of system accessibility, features, and user satisfaction.	Output	Limited	Limited	Partially functional digital system	Full functional digital system	Full functional digital system	N/A	Annually	Regional Planning Unit, and ICT Coord.

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Goal:										
<ul style="list-style-type: none"> Organize at least one professional development trainings annually for Regional Office staff, tailored to identified capacity needs. Collaborate with GES Headquarters and relevant bodies to recruit and deploy qualified personnel to fill at least 90% of identified critical staffing gaps in the Regional Office by December 2029. 										
Objective: To enhance the human resource capacity of the Oti Regional Education Office by ensuring that 80% of staff receive relevant professional development training in their areas of specialization (e.g., M&E, curriculum supervision, ICT, financial management) and by recruiting at least 5 qualified personnel to fill critical gaps by December 2029.										
Programme: Sustainable and Efficient Management, Financing, and Accountability of Education Service Delivery										
Percentage of Regional Office staff who have received relevant professional development training in their specialization areas.	No. of staff trained in their area of specialization divided by total staff in that area, multiplied by 100%.	Outcome	20%	40%	60%	70%	80%	Unit, Gender, Area of Specialization	Annually	Regional HRMD
No. of new qualified personnel recruited to fill identified critical gaps within the Regional Office.	Total count of newly hired staff filling positions deemed critical for the Regional Office.	Output	0	3	5	7	9	Position Type, Gender	Annually	Regional HRMD
Percentage of critical skill gaps identified in the needs assessment	No. of identified skill gaps filled (via training or	Outcome	0	28%	45%	70%	90%	Skill Area, Units	Annually	Regional HRMD, Planning Unit.

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
that have been addressed through training or recruitment.	recruitment) divided by total identified skill gaps, multiplied by 100%.									
Goal: Enhance the effectiveness and efficiency of development initiatives										
Objective: Improve Service Delivery										
Programme 1: Planning, Implementation, Monitoring and Evaluation										
Number of RAD quarterly monitoring of M/DADs conducted to take corrective actions	Sixteen (16) monitoring undertaken	Outcome	2	4	4	4	4		Quarterly	RAD
Number of market data validated monthly in M/DADs and report submitted	Monthly market data validate in M/DADs	Outcome	7	12	12	12	12		Monthly	RMIS
Agricultural statistics analysed and validated in M/DADs and report disseminated	Four (4) agricultural statistical data validated	Outcome	Yet to be done	1	1	1	1	Major crops produced in Oti	Annually	RMIS
Number of quarterly vaccination campaigns undertaken in M/DADs and	Sixteen (16) vaccinations undertaken	Outcome	2	4	4	4	4	Municipal and District	Quarterly	RVet

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
report disseminated										
Goal: Enhance organizational efficiency and effectiveness										
Objective: Ensuring fiscal discipline										
Programme 2: Finance and Administration										
Effective administration	Regular purchase of utilities, fuel, stationery, servicing of vehicle etc	Input	2	4	4	4	4	By service type	Quarterly	Procurement
Regional Technical review meetings to take corrective actions	Sixteen (16) number of meetings held	Outcome	2	4	4	4	4	By gender, Municipal/District Departments	Quarterly	RAD
Participation in sectoral, inter-regional & stakeholder meetings	Sixteen (16) number of meetings	Outcome	2	4	4	4	4		Quarterly	Central Administration
Participation in quarterly Regional review meetings	Sixteen (16) number of meetings	Outcome		4	4	4	4			
Regional/National Farmers Day celebration	One (1) Regional/National farmers day celebrated	Outcome	Yet to be celebrated	1	1	1	1	By national award categories	Annually	ORCC
Goal: Improve efficiency and enhance evidence-based policymaking										
Objective: Providing timely, accurate and relevant data										
Programme 5: Statistics, research and information										
Validation of	Four (4) annual	outcome	Yet to	1	1	1	1	By total area of	Annually	RMIS

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
annual production estimates	production estimates of major producing commodities report produced		be done					production, average yield/ha, total production of major producing commodities		
Goal: Accelerate the transformation of the agricultural sector										
Objective: Increase Agricultural productivity and production to reduce imports										
Programme: Feed Ghana										
Quarterly Technical backstopping to M/DADs on Community Commodity Farmer cooperatives registration, institutions accessing input and farmer services to take corrective actions.	Eight (8) quarterly technical backstopping to M/DADs and count of No. of Community Commodity Farmer cooperatives registration, institutions accessing input and farmer services	Outcome	1	2	2	2	2	By prioritized national target commodities	Quarterly	RAD
Goal: Improve the livelihood of small-holder farmers through mainstreaming Smallholder Horticulture Empowerment and Promotion (SHEP) approach										
Objective: Promote market-oriented agriculture										
Programme 7: Ghana Smallholder Horticulture Empowerment and Promotion (G-SHEP)										
Quarterly technical	Two (2)	outcome	1	2				By G-SHEP	Quarterly	RAD

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
backstopping to 3M/DADs to take corrective actions	quarterly technical backstopping undertaken							standardized approach to vegetable production		
Goal: Create a more resilient and profitable agricultural sector										
Objective: Enhancing agricultural productivity, sustainability and improving food security										
Programme 8: Crop Development										
Quarterly crop pest and disease surveillance in M/DADs to take corrective actions	Eight (8) quarterly crop pest and disease surveillance undertaken	outcome	1	2	2	2	2	By Municipal and District	Quarterly	RAD
Quarterly monitoring and count of agro-input dealer shops registered and regulated to take corrective actions	Eight (8) quarterly monitoring and count of agro-input dealer shops registered and regulated		1	2	2	2	2	By Municipal and District	Quarterly	RAD
Goal: Empower farmers to become more efficient, sustainable, and profitable										
Objective: Increase agricultural productivity										
Programme 9: Extension Service Delivery										
Radio program on extension education (GAPs, Gov't flagship, gender issues etc)	Forty-eight (48) radio education undertaken	outcome	-	12	12	12	12	By gender	monthly	RAD
Annual RELC planning session for key agricultural	Four (4) annual RELC planning sessions	outcome	Yet to be done	1	1	1	1	By prioritized commodity constraints,	annually	RAD

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
stakeholders	undertaken							gender		
Goal: Contribute to sustainable livestock production										
Objective: Ensuring food safety through the control of animal diseases										
Programme 10: Veterinary Services										
Quarterly active and passive disease surveillance in M/DADs to take corrective actions	Sixteen (16) quarterly active and passive disease surveillance undertaken	outcome	1	4	4	4	4	By Municipal and District	Quarterly	RAD
Goal: Modernize agricultural practices and reduce post-harvest losses										
Objective: Enhancing productivity and reducing post-harvest losses										
Programme 11: Agriculture Mechanization and Post-harvest management										
Quarterly supervisory and technical backstopping to AMSEC to take corrective actions	Sixteen (16) quarterly supervisory and technical backstopping undertaken	outcome	-	4	4	4	4	By Municipal and District	Quarterly	RAD
Quarterly data collection on post-harvest storage facilities and agricultural machineries	Eight (8) quarterly data collection on post-harvest storage facilities and agricultural machineries undertaken	outcome		2	2	2	2	By Municipal and District	Quarterly	RAD
Goal: To contribute to the modernization and transformation of Ghana's agricultural sector and improved livelihoods of smallholder farmers (SHFs) with deliberate focus on youth.										
Objective: Reducing post-harvest loss among small-holder farmers, improve food safety and quality standards of the targeted										

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
commodity value chains (Maize, Rice, Soyabean, Tomato, Onion and Pepper)										
Programme 12: World Food Programme (WFP)										
Number of RAD quarterly monitoring of M/DADs conducted to take corrective actions	Six (6) quarterly monitoring and technical backstopping undertaken	outcome	Yet to be undertaken	2	2	2		By Municipal and District	Quarterly	RAD
Goal: Build Resilience for Food and Nutrition in the Savannah Ecological Zone Project										
Objective: To increase climate-smart local food production, enhance food and nutrition security for women, youth and vulnerable groups										
Programme 13: Global Agriculture and Food Security Programme (GAFSP)										
Number of RAD quarterly monitoring and technical backstopping of M/DADs conducted to take corrective actions	Four (4) quarterly monitoring and technical backstopping undertaken	outcome	Yet to be undertaken	4				By Municipal and District	Quarterly	RAD
Goal: Maintain a Stable, United and Safe Society										
Objective:										
Programme: Regional Administration and Coordination										
Number of Internal Audit Quarterly Reports Submitted	Count of reports submitted	Outcome	4	4	4	4	4	RIAU	Quarterly	Regional Internal Auditor (RIA)
Number of review meetings organised	Count of review meetings held	Outcome	0	1	1	1	1	IAU (M/DAs)	Annually	Regional Internal Auditor
Number of semi-	Count of semi-	Outcome	0	1	1	1	1	IAU	Semi-	Regional

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
annual review meetings with M/DAs organised	annual review meetings organised							(M/DAs)	Annually	Internal Auditor
Number of Quarterly Meetings held by the RIAU	Count of meetings held	Outcome	3	4	4	4	4	RIAU Staff	Quarterly	Regional Internal Auditor
Percentage of M/DAs that have prepared their RBIA Work Plan and produce Quarterly Reports	Count of M/DAs who have prepared their RBIA Work Plan and produced reports	Outcome	100%	100%	100%	100%	100%	M/DAs	Annually	Regional Internal Auditor
Goal: Improve the outcomes from internal audit assurance service at all levels										
Objective:										
Programme: Planning, Implementation, Monitoring and Evaluation										
Percentage of Thrust Areas in Risk-Based Internal Audit (RBIA) Work Plan ORCC & IAUs in the M/DAs implemented	Count of the no. of Engagement Assignments implemented as a % of total Thrust Areas in the RBIA Work Plan	Outcome	89%	100%	100%	100%	100%	M/DAs & ORCC	Annually	Regional Internal Auditor
Number of Strategic and Annual Work	Count of strategic and annual work	Outcome	1	1	1	1	1	M/DAs & ORCC	Annually	Regional Internal Auditor (

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Planning of IAUs in M/DAs.	plan prepared and submitte.									RIA)
Monitoring the preparation and submission of Internal Audit Quarterly Reports , Audit Committee Report , Annual Internal Audit Performance Report , Internal Audit Charter , etc to the Internal Audit Agency(IAA)	Number of IAUs in M/DAs submitting their reports expressed as a percentage of all the M/DAs.		4	4	4	4	4	M/DAs	Quarterly	Regional Internal Auditor (RIA)
Percentage of IAUs in M/DAs who use M & E findings and recommendations (feedback) from RIAUs quarterly monitoring to take corrective actions	Count of IAUs in M/DAs who use M&E findings and recommendatio n as a % of total IAUs in M/DAs	Outcome	100%	100 %	100 %	100 %	100 %	M/DAs	Quarterly	Regional Internal Auditor (RIA)
Monitoring the conduct of 4 No. Audit Committee Meetings at the	count of meetings held	Outcome	4	4	4	4	4	M/DAs & ORCC	Quarterly	RIA

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
ORCC and M/DAs										
Percentage reduction in the Financial Irregularities on M/DAs recorded in the A-Gs Report .	Amount of Financial Irregularities in the A-G's Report as a percentage of the total from the previous year.	Outcome		100 %	100 %	100 %	100 %	M/DAs	Annually	RIA
Goal: Improve the outcomes from internal audit assurance service at all levels (Amended)										
Objective:										
Programme: Technical Backstopping and Training										
Conducting training for the Internal Auditors in the M/DAs	Number of training conducted	Outcome	1	4	4	4	4	IAUs (M/DAs)	quarterly	GIZ/RIA
Training on Enterprise Risk Management (ERM) for key ORCC & M/DAs staff including internal auditors .	Number of ERM practices implemented in the ORCC & M/DAs operations.	Outcome	1	2	2	2	2	ORCC & M/DAs	Biannually	GIZ/ GSCSP/RIA

Indicators	Indicator definition	Indicator type	Baseline 2025	Target				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Training of Trainers on Performance Audit of Construction Projects.	Number of trainers trained	Outcome	1	4	4	4	4	IAUs(M/DAs)	quarterly	GIZ/RIA

Source: RPCU 2025

7.2.3. Evaluation Report

The programmes and projects will be evaluated to assess the extent to which their goals and objectives have been achieved. If the programmes and projects fall short of their objectives, the shortcomings and their causes will be identified and analyzed, and corrective measures taken to ensure that the objectives are achieved. This requires that resources (logistics and funds) are made available to effectively assess the impact of the programmes and projects on the beneficiaries and also serve as a learning experience for those involved in the implementation process to make informed decisions and recommendations.

The ORCC will adopt various types of evaluation to assess extent of implementation of the programmes and projects being executed during the four-year planning period. The evaluation will also highlight on the impact of the programmes and projects.

The ORCC will in the medium term apply the under-listed evaluation types;

1. **Ex-ante evaluation:** conducted before the implementation of a project or programme.
Eg.
Cost benefit analysis, feasibility studies etc
2. **Mid-term evaluation:** it is conducted half-way into the implementation of any development plan or intervention
3. **Final or terminal evaluation:** it is conducted to assess the achievements or otherwise made under the implementation of a programme or project
4. **Ex-post evaluation:** it is conducted after the implementation of any development intervention to assess the impact of any development intervention

A participatory approach will be adopted for each of these evaluation methods and tools such as citizen report and interviews.

The matrix below shows details of the above. The evaluation matrix is a concrete translation of the TOR into key issues of the evaluation, the main and sub questions that must be addressed and the indicators and methods to be used for data collection and analysis. The ORCC would make use of this matrix to carry out its evaluation activities.

7.2.4 Participatory M & E

Participatory Monitoring and Evaluation (PM&E) refers to the practice where all key stakeholders are directly involved in the M & E design and implementation process. It is a valuable tool used to capture perceptions and assess whether interventions have met these expectations.

The following methods will be utilized by the ORCC to carry out its PM&E activities in the planning horizon:

1. **Participatory Rural Appraisal:** It consists of a range of largely qualitative techniques employed by stakeholders to monitor and evaluate programme performance. The technique is made up of a range of visualization, interviewing and group work methods. This technique enables people to express their view and share information.
2. **Citizen Report Card:** This is a tool used to obtain summative feedback from citizens on the performance of government, service providers or programmes and projects to form the basis for joint reflection and correction among stakeholders.
3. **Community Score Card:** This technique uses focus group discussions to collect data from community members and analyze it with the objective of influencing the quality, efficiency and accountability services that are provided.
4. **Participatory Expenditure Tracking Survey:** They are quantitative exercises that trace the flow of resources from the origin to destination and determine the location and scale of anomaly.

The RPCU will consider the following steps in planning for PM&E. These are deciding on the need for PM&E, deciding on the PM&E method to use, identifying the key stakeholders, identifying a lead facilitator, determining the performance questions, determining the resources and time available, defining a Terms of Reference (TOR) for the lead facilitator or consultant, training the team to carry out the PM&E, disseminating the results and acting on the findings and recommendations as part of the dissemination and communication strategy.

In the planning horizon, the above indicated PM&E tools and techniques will be applied on interventions indicated in the PoA for the period.

CHAPTER EIGHT

COMMUNICATION STRATEGY

8.0 Introduction

Communication is one of the vital ingredients in any organization or society. This does not only promote transparency and trustworthy but also promotes development. In line with this the ORCC has put in place measures to ensure that the Plan is made available and accessible to the stakeholders in order to promote and enhance participation and ownership.

This chapter therefore seeks to provide details of pragmatic, clear and specific strategy to communicate the Plan to all stakeholders. The strategy will indicate clear objectives, purpose and target audience among others.

8.1 Dissemination Strategies

The RPCU will lead and carry out series of activities aimed at sharing and discussing the Plan, M & E results framework with relevant stakeholders in a timely manner. The purpose is to ensure accountability, improve development interventions, motivate stakeholders to action, promote understanding, advocate for additional resources and promote organizational learning among others.

The strategies to be employed will include the following:

1. Distribution and discussion of quarterly and Annual Progress Reports (APR) with stakeholders at RPCU and mid-year review meetings
2. Publication of Plans, budgets, reports and other relevant information on the ORCC's website (www.orcc.gov.gh) and its social media platforms such as WhatsApp, Facebook to disseminate information on the Plan and other activities of the ORCC to the general public.

Table 24: Showing Communication strategy of the 2026-2029 Medium Term Development Plan

S/N	Activity	Indicator	Objective/Purpose	Timeframe	Target Audience	Method/Tool	Responsibility
1	Organize 1No. RPCU sensitization meeting on MTDP	No. of Sensitization meetings organized	To train members on the NDPC guideline and also to create awareness on the processes in the preparation of the MTDP	May, 2025	RPCU Members	PowerPoint presentation on the guideline	REPO/RPCU
2	Organize 1No. RCC meetings on the 2026-2029 MTDP	No. of meetings organized	Presentation of MTDP	May, 2025	RCC Members	Power-Point presentation	RCD
3	Organize 1No. RPCU meeting on the approval of 2026-2029	No. of meetings organized	To seek for approval of the Plan	June, 2025	RPCU Members	Meeting, discussions and, PowerPoint presentation	RCD/REPO
4	Organize 4No. plan review meetings	No. of meetings organized	To assess the performance of plan implementation	July every year	RPCU members, DPs	Meeting, discussions and, PowerPoint presentation	RCD/REPO
5	Publish the 2026-2029 MTDP on ORCC website	MTDP published	To publish the 2026-2029 MTDP on website and	December, 2025	NDPC, OHLGS, Development partners	Posting on website	REPO/MIS

S/N	Activity	Indicator	Objective/Purpose	Timeframe	Target Audience	Method/Tool	Responsibility
6	Print and distribute hard copies of the MTDP to the Departments and Units	Hard copies of printed and binded abridged copies of 2026-2029 MTDP	other electronic medium of the ORCC To print abridged versions of the MTDP	June, 2025	RPCU Members, All Departments and Units of the RCC	Meeting, dispatch by RMU	REPO/RMU
7	Compile and submit quarterly and annual progress on the extent of Implementation of the Plan	No. of reports compiled and submitted	To provide adequate and comprehensive information on the extent of implementation of the Plan	Quarterly/Annually	RPCU, OHLGS, NDPC, DPs	Reports	REPO

Source: RPCU, 2025

8.2 Conclusion

The Oti Region is one of the six (6) newly created Regions with diverse physical, ecological and demographic dynamics that support diverse economic activities. These include agricultural production, forestry, and ecotourism.

The plan focuses primarily on achieving the core mandate of the ORCC through coordinating, monitoring and evaluation and offering technical backstopping to M/DAs in the region to ensure delivery of quality services and development. All these programs are to be implemented within the context of good governance.

This therefore calls for investments in all the sectors of the economy to propel and enhance the achievement of the goals and objectives enshrined in it which are anchored on the long-term national Development Plan goal of (LTNDP, 2018-2057) “a just, free, and prosperous nation with high levels of national income and broad-based social development.

APENDIXES

Table 25: Knowledge Mapping Matrix

Knowledge Area	Knowledge Holder	Knowledge Source	Knowledge Gap
Animal Production	Obrien Nyarko, Alfred Dorvlo, Shelter Gbaffah,	Training workshops, field practice, on the job training, Information Education and Communication Materials (IECM)	Antimicrobial use and antimicrobial resistance, veterinary access and diagnostic, biosecurity and disease prevention, parasiticide use, Report writing, Local governance
Administration	Obrien Nyarko	Administration learning materials, Training workshops, On the job practice.	
Crop Production	Frank Aboni, Jacob Y. Dunyo	Training workshops, field practice, on the job training, Information Education and Communication Materials (IECM)	Administration, Local Governance, Public Procurement and store regulations
Post-harvest management	Frank Aboni	Post-harvest management learning materials, field practice	
Agribusiness	Frank Aboni, Alfred Dorvlo, Edward B. Dery, Christabel Darko	Training workshops, field practice, on the job training, Information Education and Communication Materials (IECM)	Leadership and management skills
Agriculture Extension	Edward B. Dery	Training workshops, field practice, on the job training, Information Education and Communication Materials	Local Governance, Public Procurement and store regulations, Public Financial Management, Advanced Excel

		(IECM)	
NGO studies and management	Edward B. Dery	NGO studies and management learning materials	
SRID Listing, Field measurement, Yield plot establishment and yield studies	Edward B. Dery, Ernest Kengson	Training workshops, field practice, on the job training, Information Education and Communication Materials (IECM)	
Business Administration	Edward B. Dery	Business Administration learning materials/manuals	
General Agriculture	Ernest Kengson	Learning materials/manuals, on the job training, ToT workshops	Advanced I.T
Plant Doctor	Israel Agbleze	Plant doctor learning materials/manuals, on the job training, ToT workshops	Advanced Excel
Accounting and Finance	Sylvestor Zegu	Accounting and Finance learning materials/manuals, on the job training, ToT workshops	Proficiency in Microsoft and Excel
Agriculture mechanization	Jacob Y. Dunyo	Agriculture mechanization learning materials/manuals, on the job training.	Agriculture Engineering, Administration
Animal health/production	Shelter Gbaffah	Animal health/production learning materials, on the job training, ToT workshops	Administration
Animal science and fishery	Shelter Gbaffah	Animal science and fishery learning materials	
Secretariat duties	Christabel Darko	Secretariat learning materials, on the job training	Database management
Remote friendly HR software	HM	Personal Training	HRMIS

Source: RPCU, 2025

Table 26: Competency Matrix for Learning

Competency	Training Programme	Evaluation Criteria	Learning Objective
Proposal writing	Proposal writing workshop	Number of proposals developed and submitted for support	Improve proposal writing skill
Local government administration	Local government workshops/seminars	Performance Assessment	Improve local government services
Project Management	Project Management Seminars/Workshop	Performance Assessment	Enhance effective management of projects
Communication	Effective communication workshop	Peer-Feedback	Improve oral presentation skills
Monitoring and Evaluation (M&E)	Effective M&E seminars	Performance Assessment	Improve M&E and decision making of projects being implemented
Public Procurement and store regulations	Procurement and logistics workshops/seminars	Performance Assessment	Reduce audit infractions
Public Financial Management	Public Financial Management seminars	Performance Assessment	Reduce audit infractions
1. Effectiveness of Curriculum Dissemination & Training	Regional Monitoring Team (RMT), Regional Master Trainers, Heads, Teacher (Departmental Heads, Subject Leads/Teachers)	GES HQ, Curriculum Training Manuals, Textbooks, T-TEL	Varying interpretation of curriculum across schools; insufficient practical application support.
2. Understanding & Application of Pedagogical Approaches	Regional Monitoring Team (RMT), Regional Master Trainers, Teacher (Departmental Heads, Subject Leads/Teachers), Circuit Supervisors, School Heads	GES Professional Development Materials, Professional Learning Communities (PLCs)	Limited adoption of learner-centered approaches; challenges in differentiating instruction for diverse learners.
3. Proficiency in EMIS Data Collection & Analysis	EMIS Officers (Regional & District), Planning Officers, M&E Staff	GES EMIS Guidelines, Data Analysis Software (Excel, SPSS), Online Dashboards	Inconsistent data entry leading to inaccuracies; limited analytical skills for

			identifying trends and informing decisions.
4. Use of Data for Evidence-Based Decision Making	Regional Director & Deputies, Unit Heads, District Directors	Regional Education Reports, Best Practices from other regions	Decisions often based on anecdotal evidence rather than robust data analysis; limited feedback loop from data insights to policy/strategy adjustment.
3. Proficiency in EMIS Data Collection & Analysis	EMIS Officers (Regional & District), Planning Officers, M&E Staff	GES EMIS Guidelines, Data Analysis Software (Excel, SPSS), Online Dashboards	Inconsistent data entry leading to inaccuracies; limited analytical skills for identifying trends and informing decisions.
5. Logistics & Infrastructure Management (Acquisition, Maintenance, Utilization)	Regional Administration Officer, Logistics/Procurement Officer, Planning Officer	GES Procurement Manuals, Public Financial Management Act, Asset Management Guidelines	Delays in procurement processes; inadequate maintenance protocols leading to rapid deterioration of assets; underutilization of existing resources.
6. Financial Management & Accountability (Budgeting, Disbursement, Reporting)	Accountant, Budget Officer, Accounts Staff, District Directors	Public Financial Management Act, GES Financial Regulations, Audit Reports	Delays in fund disbursement to districts/schools; weak internal controls in some areas; limited capacity for comprehensive financial reporting.
7. Staff Professional Development Needs Identification & Provision	HRMD Unit, Training Officer, Unit Heads	GES HR Policies, Training Needs Assessment Frameworks, Professional Standards	Inadequate systematic needs assessment; lack of tailored training programs for specialized roles; limited

			access to external professional development.
8. Talent Acquisition & Retention Strategies	HRMD Unit, Regional Director	GES Recruitment Policies, Labour Laws, Best Practices in HR	Difficulty attracting and retaining qualified staff in deprived areas; limited succession planning; weak onboarding processes.
9. Effective Communication & Public Relations	Public Relations Officer (PRO), Regional Director, Unit Heads	GES Communication Strategy, Media Relations Guidelines, Communication Tools/Platforms	Limited proactive media engagement; insufficient feedback mechanisms; challenges in tailoring messages for diverse audiences.
10. Project Planning, Implementation & Monitoring	Planning Unit, Relevant Project Leads	Project Management Methodologies, GES M&E Framework, PM Tools	Inconsistent application of project management principles; inadequate risk management; limited capacity for real-time progress tracking.
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HRMIS	Train HR officers on HRMIS	On the job performance	To equip HRs on HRMIS

Source: RPCU, 2025