

OFFICE OF GOVERNMENT MACHINERY MEDIUM TERM-DEVELOPMENT PLAN 2026 – 2029

“Agenda for Jobs II: Creating Prosperity and Equal Opportunity for All”



JUNE 2025

LIST OF ABBREVIATIONS

AAP	Annual Action Plan
ASRH	Adolescent Sexual Reproductive Health
BGO	Brand Ghana Office
AIDS	Acquired Immune Deficiency Syndrome
CHRAJ	Commission on Human Rights and Administrative Justice
CIA	Chief Internal Auditor
CoS	Council of State
CSOs	Civil Society Organizations
CSPG	Cross-Sectoral Planning Group
DCEs	District Chief Executives
DIC	Divesture Implementation Committee
DPCU	District Planning Coordinating Unit
EIA	Environmental Impact Assessment
GAC	Ghana AIDS Commission
GIPC	Ghana Investment Promotion Centre
GoG	Government of Ghana
GSGDA	Ghana Shared Growth Development Agenda
HIV	Human Immuno-Deficiency Virus
HRM	Human Resource Management
IAA	Internal Audit Agency
IAU	Internal Audit Unit
ICT	Information and Communication Technology
IGF	Internally Generated Fund ITU
MASLOC	Microfinance and Small Loans Centre
MCC	Millennium Challenge Cooperation
MDAs	Ministries, Departments and Agencies
MiDA	Millennium Development Authority
IGF	Internally Generated Funds
LI	Legislative Instrument
M&E	Monitoring and Evaluation
MMDAs	Metropolitan, Municipal and District Assemblies
MoF	Ministry of Finance
MSD	Management Services Division
MTDP	Medium-Term Development Plan
MTDPF	Medium Term Development Policy Framework
MTEF	Medium Term Expenditure Framework
NDPC	National Development Planning Commission

NPC	National Population Council
NDPS	National Development Planning Systems
NGO	Non-Governmental Organization
NMTDPF	National Medium Term Development Policy Framework
NSCS	National Security Council Secretariat
OA-G	Office of the Administrator-General
OGM	Office of Government Machinery
OHCS	Office of the Head of the Civil Service
OoP	Office of the President
PBB	Programme-Based Budgeting
CPESDP	President's Coordinated Programme of Economic and Social Development Policies
PLWHA	Persons Living with HIV/AIDS
PoA	Programme of Action
POCC	Potentials, Opportunities, Constraints and Challenges
PPIAC	Population Policy Implementation Assessment Committee
PSCMC	Procurement and Supply Chain Management Class
PSDS II	Public Sector Development Strategy II
PPME	Policy, Planning, Monitoring and Evaluation
PPMED	Policy, Planning, Monitoring and Evaluation Department
PPP	Public Private Partnership
PSC	Private Sector Competitiveness
PSRS	Public Sector Reform Secretariat
RD	Research Department (Headquarters/Foreign Missions)
SADA	Savannah Accelerated Development Authority
RPCU	Regional Planning Coordinating Unit
SD	Sustainable Development
SDGs	Sustainable Development Goals
SDIP	Service Delivery Improvement Project
SEA	Strategic Environmental Assessment
SEC	State Enterprises Commission
SMPC	Sector Medium-Term Development Plan Preparation Committee
SMTDP	Sector Medium-Term Development Plan
SOE	State Owned Enterprise
SPD	State Protocol Department
SSNIT	Social Security and National Insurance Trust
SWOT	Strengths, Weaknesses, Opportunities and Threats
ToR	Terms of Reference
UNDP	United Nations Development Programme
VVIP	Very Very Important Personality

FOREWORD

The Office of the President (OoP), established under the 1992 Constitution and Act 463, serves as the central organ for providing policy direction, technical expertise, and administrative support to the Presidency. Through the Office of Government Machinery (OGM) - which encompasses Civil Service Departments, Subvented Agencies, and Commissions, the Office continues to drive the government's development agenda by ensuring effective policy formulation, strong coordination, and efficient programme implementation to promote the welfare of all citizens.

Between 2022 and 2025, the OGM implemented a Medium-Term Development Plan (MTDP) under the national framework and the President's Coordinated Programme, guided by the theme "*Agenda for Jobs II: Creating Prosperity and Equal Opportunity for All.*" A comprehensive review of performance, finances, and outcomes has provided the foundation for the design of the 2026–2029 MTDP.

Implementation during the previous plan cycle engaged 7 Civil Service Departments - including the Council of State, State Protocol, and the Public Sector Reform Secretariat, and 10 Subvented Agencies such as the GIPC, GAC, MASLOC, GBC, and ZoDF. By December 2024, the OGM employed 1,293 staff members, with a distribution of 64% male and 36% female. Collectively, these institutions pursued six overarching goals: creating opportunities for all, building a prosperous country, safeguarding the environment, maintaining stability and unity, strengthening resilience to threats, and improving development delivery.

The 2026–2029 MTDP consolidates these achievements and charts a clear path forward through five flagship programmes:

1. Management & Administration – ensuring effective policy direction and cross-cutting services.
2. Institutional Development – enhancing equitable access to scholarships, strengthening service responsiveness, and facilitating smooth government transitions.
3. Investment Promotion & Management – advancing trade, investment, pro-poor interventions, and inclusive economic growth.
4. HIV/AIDS Management – intensifying prevention, treatment, stigma reduction, and support for persons living with HIV.
5. Information Management – strengthening credible public communication and preserving Ghana's heritage.

The Plan is organized into eight chapters, spanning performance review, identification of priority issues, strategic goals and financing, annual action planning, monitoring and evaluation, and stakeholder engagement. Together, these provide a coherent framework to guide implementation, ensure accountability, and promote inclusiveness.

The next four years will focus on policy management, institutional strengthening, economic transformation, health resilience, and transparent communication. With this plan, the Office reaffirms its commitment to delivering measurable results and advancing prosperity and equal opportunity for all Ghanaians.

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Hon. Julius Debrah,
Chief of Staff, Jubilee House

EXECUTIVE SUMMARY

The Office of the President (OoP) was established pursuant to Article 57 of the 1992 Constitution of the Republic of Ghana and Section 2 of the Presidential Office Act, 1993 (Act 463). It exercises oversight responsibility over the Office of Government Machinery (OGM) made up of Civil Service Organisations, Departments, Agencies, as well as Commissions and Councils.

The Office of the President is mandated to provide transparent, accountable, and high-quality technical and administrative support to the Presidency and its key stakeholders. Its primary objective is to facilitate the realization of government's development agenda particularly improving the living standards of Ghanaians through sound policy formulation, efficient coordination, and effective implementation of programmes.

To this end, the OGM developed and implemented a four-year Medium-Term Development Plan (MTDP) for the period 2022–2025, drawing on strategic priorities outlined in the President's Coordinated Programme of Economic and Social Development Policies (CPESDP) and aligned with the National Medium-Term Development Policy Framework (NMTDPF 2022–2025).

As part of the preparatory process for the upcoming 2026–2029 MTDP, the Office undertook a comprehensive performance review. This included assessing the implementation status of key programmes and sub-programmes, as well as analyzing income and expenditure trends over the 2022–2025 period. This evaluation was conducted under the theme: "Agenda for Jobs II: Creating Prosperity and Equal Opportunity for All." The review not only consolidated the gains made over the four-year period but also informed targeted interventions to address implementation challenges.

During the review period, the implementation of OGM's programmes was carried out by seven (7) Civil Service Departments and ten (10) Sub-vented Agencies. They are as follows;

i. Civil Service Departments and Agencies

- Office of the President (OoP)
- Council of State
- State Protocol Department (SPD)
- Office of the Administrator- General (O-AG)
- Public Sector Reform Secretariat (PSRS)
- Public Enterprise Secretariat (PES)
- Zongo and Inner-Cities Development Secretariat (ZICDS)

ii. Sub-vented Agencies

- Ghana Investment Promotion Centre (GIPC)
- National Population Council (NPC)
- Ghana AIDS Commission (GAC)
- Microfinance and Small Loans Centre (MASLOC)
- Millennium Development Authority (MiDA)

- Ghana Broadcasting Corporation (GBC)
- Ghana News Agency (GNA)
- National Centre for Coordination of Early Warning & Response Mechanism (NCCRM)
- Information Services Department (ISD)
- Zongo Development Fund (ZoDF)

The Office during the years under review adopted key strategic goals set out in the Medium-Term Policy Framework with relevant policy objectives as follows:

Goal One (1): Create opportunities for all Ghanaians

- Improve population management
- Enhance inclusive and equitable access to, and participation in, quality education at all levels
- Harness Ghana’s demographic dividend
- Reduce income disparities among socio-economic groups and across geographical regions
- Strengthen social protection, particularly for children, women, persons with disabilities, and the elderly
- Ensure reduction in new HIV, AIDS/STIs and other infections, with a focus on high-risk populations

Goal Two: Build a Prosperous Country

- Promote industrial transformation and private-sector-led growth
- Modernise agriculture and support rural development
- Develop tourism, creative arts, fisheries, and aquaculture initiatives
- Enhance science, technology, and innovation across sectors

Goal Three: Safeguard the Natural and Built Environment

- Promote sustainable use of natural resources
- Combat deforestation, desertification, and soil erosion
- Enhance climate change resilience and disaster preparedness
- Improve infrastructure, including water supply, sanitation, energy, transport, and housing

Goal Four: Maintain a Stable, United, and Safe Nation

- Strengthen governmental institutions, transparency, and accountability
- Reform governance structures to uphold rule of law and public trust
- Improve public safety, security, and national cohesion

Goal Five: Build Resilience against National & Global Threats

- Develop capacities for emergency preparedness and response
- Strengthen public health systems and build resilience to pandemics

- Improve systems for disaster risk reduction and crisis management

Goal Six: Improve Delivery of Development Outcomes

- Enhance effectiveness of public service delivery
- Strengthen decentralised planning, coordination, monitoring, and evaluation
- Ensure reliable implementation and tracking of national programmes

For the next four (4) years (2026-2029) OGM will continue to implement its five (5) major programmes and sub-programmes which are as follows:

1. Management and Administration

The Management and Administration programme provides all of the cross-cutting services required for other programmes and sub-programmes to succeed in achieving their objectives. As such, the Management and Administration programme is usually responsible for services that are undertaken to set the OGM’s policy direction. Its sub-programmes are:

- General Administration, Finance
- Human Resource
- Research, Information, Monitoring and Evaluation
- State Advisory and Protocol Services

These sub-programmes are implemented by Cost Centres at the Office of the President and Agencies such as State Protocol Department and Council of State.

2. Institutional Development

This programme seeks to increase inclusive and equitable access to government scholarships at the second cycle and tertiary levels, improve on the responsiveness of public service delivery and to facilitate the smooth transfer of handing over notes from an outgoing government to an incoming one. The programme hinges on two (2) sub-programmes, namely:

- Institutional Strengthening
- Human Resource Management.

National Population Council, Public Sector Reforms Secretariate and Office of the Administrator-General are responsible for the implementation of this programme.

3. Investment Promotion and Management

Investment Promotion and Management focuses on economic and social dimensions of the CPESDP. It aims at promoting good corporate governance, trade and investment. There are two (2) sub-programmes which are Pro-Poor Intervention and Investment Promotion. Agencies responsible for the successful implementation of this programme are:

- Millennium Development Authority (MiDA)
- Ghana Investment Promotion Centre (GIPC)
- Microfinance and Small Loan Centre (MASLOC)
- Zongo Development Fund (ZoDF)

4. HIV/AIDS Management

The Ghana Aids Commission is a supra-ministerial and multi-sectoral body mandated to implement this programme through policy formulation and coordination of activities in response to HIV and AIDS. It operates the ‘three ones’ principle agreed by countries, development partners and UNAIDS, to leverage resources and have maximum impact. Objectives of this programme is to:

- Engaged Persons Living with HIV (PLHIV) as agents of change and Ambassadors to address misconceptions about HIV and encourage the uptake of Free-to-Shine and treatment services.
- Developed a National HIV and AIDS Anti-Stigma Strategy with the aim to eliminate HIV-related Stigma and Discrimination and to enhance access to available HIV services.
- Increased in the uptake of Prevention from Mother-to-Child Transmission
- Increased in the number of Persons Living with HIV on Antiretroviral Therapy.
- This program is delivered by only Ghana AIDS Commission

5. Information Management

This programme aims to gather and disseminate truthful and unbiased News to effectively and efficiently educate the public on Government Policies, Programmes and other important National issues. To market the Ghanaian State at home and abroad, maintain and archive Ghana’s historical heritage in film and photo formats and provide credible, reliable and quality broadcasting services in both radio and television. Agencies responsible for the successful implementation of these objectives are:

- The Information Services Department (ISD)
- The Ghana News Agency (GNA)
- Ghana Broadcasting Corporation (GBC)

Structure of OGM’s MTDP

The MTDP is structured into Eight (8) Chapters as follows:

Chapter One provides the analysis of the performance review of programmes and projects undertaken during 2022 –2025 under the broad affected Dimensions (i.e Governance, Corruption and Public Accountability; Economic Development; Social Development; Environment, infrastructure and human settlements; and Ghana’s role in International Affairs) outlined in the Medium-Term National Development Policy Framework – An Agenda for Jobs II: Creating Prosperity and Equal Opportunity for All, 2022-2025. It also highlights the existing conditions in the scope of operations of the Office and its institutions after the medium-term plan implementation as well as identifies issues/challenges encountered which have implications for the preparation of this plan.

Chapter Two provides a comprehensive assessment of the current development state of the institution, expands on the key development issues identified based on the performance review and situational analysis of the issues in relation to 2022 –2025 Plan implementation.

Chapter Three This chapter identifies the most pressing development issues to be addressed within the planning period. It forms the strategic foundation for setting development goals and interventions.

Chapter Four highlights the development goal, objectives and strategies to be considered by the OoP over the plan period. This chapter defines the development direction based on the identified priorities. Provides information on the various programmes recognized to address existing issues and achieve planned objectives and goal. It also provides information on the financial resources required for the implementation of the programmes and the expected source of revenue/funding over the medium term.

Chapter Five outlines the full range of costed programmes and projects planned for the 2026–2029 period placing emphasis on the major tasks/broad activities required to achieve the Institutional objectives and overall goal with budget details.

Chapter Six translates the composite programmes into specific year-by-year actions for implementation using the Annual Action Plan. It serves as a management tool for coordinating and tracking plan implementation annually.

Chapter Seven defines how progress will be tracked and how the plan’s impact will be assessed using Monitoring and Evaluation frameworks.

Chapter Eight outlines the approach for sharing the MTDP with stakeholders and the public to promote accountability and inclusiveness. This chapter is crucial for ensuring that the public is informed, engaged, and empowered to contribute to development.

CHAPTER ONE

1.0 GENERAL INTRODUCTION

1.1 Introduction

The Chapter describes the profile and current situation of the Office of Government Machinery and presents the Vision, Mission, Functions, Mandate and Core Values of the Office. It provides a summary of performance on programmes and or projects by aggregating the outcomes for the past planning period, 2022-2025 under the broad affected Dimensions (i.e Governance, Corruption and Public Accountability; Economic Development; Social Development; Environment, infrastructure and human settlements; and Ghana's role in International Affairs) outlined in the Medium-Term National Development Policy Framework – An Agenda for Jobs II: Creating Prosperity and Equal Opportunity for All, 2022-2025, the Medium Term Expenditure Framework (MTEF) and their various Strategic Plans alongside the President's State of the Nation Address. Based on these policy statements, the OGM reorganized itself in order to provide the necessary leadership towards the attainment of the Government's development agenda.

The analysis of the Sector's performance takes into consideration current development issues facing the Sector; institutional capacity needs as well as analysis of cross-cutting issues such as gender equality, poverty, inequality and social protection. It also includes public accountability, good governance and transparency, creation of institutional capacity and enabling environment. The analysis of these issues examined their inherent risks/challenges and opportunities and implications for the Sector's new Medium-Term Development Plan. The analysis also examines the issues relative to the institutional capacity needs, other crosscutting matters, their causes, effects and implications for national development.

The review was also to enable the Office to identify the challenges, issues and opportunities available for future planning during implementation of 2022-2025 Medium-Term Plan that may have implications on the 2026-2029 plan period.

The analysis will largely cover the following areas:

- i. The extent of implementation of all broad projects/activities under the programmes and sub-programmes as well as achievement of the policy objectives in relation to the indicators from 2022 to 2025 with respect to the Agenda for Jobs II and creating equal opportunities.
- ii. Statement on income and expenditure of the MDAs.
- iii. Statement on the problems/issues/challenges identified during implementation and actions taken to address them; and
- iv. Relevant lessons for the next planning phase.

1.2. Profile of Office of Government Machinery OGM

Office of Government Machinery (OGM) is made up of seven (7) Civil Service organisations and ten (10) Agencies including Departments, Authority's and Commissions. The Office of the President (OoP) was established by Article 57 of the 1992 Constitution of the Republic of Ghana and Section 2 of the Presidential Office Act, 1993 (Act 463). The OoP has oversight responsibility for the OGM which is comprised of Civil Service Organisations, Departments and Agencies including Councils and Commissions. Its Mandate, Vision and Mission are as follows:

Office of the President

- Presidents Secretariat
- Vice President Secretariat
- Chief of Staff Secretariat
- Cabinet Secretariat
- General Administration
 - Finance and administration Directorate
 - Policy Planning Monitoring and Evaluation Directorate
 - Human Resources Management Directorate
 - Research Statistics and Information Management Directorate

ii. Special Units

- Budget Unit
- Internal Audit Unit
- Procurement and Supply Chain Management Unit
- Estate Unit

ii. Civil Service Departments and Agencies

- Office of the President (OoP)
- Council of State
- State Protocol Department (SPD)
- Office of the Administrator- General (O-AG)
- Public Sector Reform Secretariat (PSRS)
- Public Enterprise Secretariat (PES)
- Zongo and Inner-Cities Development Secretariat (ZICDS)

iii. Sub-vented Agencies

- Ghana Investment Promotion Centre (GIPC)
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- Zongo Development Fund (ZoDF)

Mandate

The Office of the President (OoP) was established by Article 57 of the 1992 Constitution of the Republic of Ghana and Section 2 of the Presidential Office Act, 1993 (Act 463). The OoP has oversight responsibility for the OGM which is comprised of Civil Service Organisations, Departments and Agencies including Councils and Commissions.

Vision

A motivated and well-resourced Central Management Machinery for Presidential- Mandate-Delivery.

Mission

To provide accountable, transparent and quality technical and administrative services to the Presidency and to our stakeholders for the attainment of Government's development agenda of improving the quality of life of Ghanaians through rigorous policy formulation and effective programme implementation.

Core Values

- Good Leadership
- Accountability
- Good governance
- Transparency, and
- Integrity

Core Functions

The core functions of OGM are to:

- Formulate, implement, co-ordinate, monitor and evaluate government policies and programmes.
- Promote political tolerance, stability, security and peace in Ghana and the sub region.
- Provide institutional capacity and an enabling environment for effective, efficient and sustainable service delivery.
- Provide administrative, managerial and other support services to the Executive.
- Improve revenue inflow to government.
- Develop Micro, Small and Medium Enterprises.
- Establish an effective database for policy formulation and management
- Ensure Public Safety and Security
- Research into Population and HIV/AIDS issues
- Coordinate and monitor investment activities

CHAPTER TWO

2.0 SITUATIONAL ANALYSIS OF OGM

2.1 PERFORMANCE REVIEW UNDER AGENDA FOR JOBS II (2022-2025)

This chapter provides a comprehensive review of the implementation of the Medium-Term Development Plan for the period 2022–2025. It assesses the performance of programmes and projects executed under the thematic areas outlined in the previous plan. The review highlights key achievements, challenges encountered, and lessons learned during the implementation phase. By evaluating progress against set objectives, this chapter provides a solid foundation for shaping the strategic direction and priority interventions for the 2026–2029 planning period. The performance assessment also ensures alignment with national development goals and informs future decision-making processes.

State Protocol Department (SPD) Performance Review 2022 – 2025

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Governance, Corruption and Public Accountability	Number of visiting heads of states	9 Heads of States	42 Heads of States	2022-2025(June)	74 Heads of States	
	Number of credential sessions	4 sessions	14 Sessions	2022-2025 (June)	22 Sessions	
	Number of visits	10 external	55 External	2022-2025 (June)	89 External 129 Internal	
		18 Internal	149 Internal			
	Number of anniversaries	7 anniversaries	19 State anniversaries	2022-2025 (June)	31 State anniversaries	
	Number of farewell calls	5 Farewell calls	15 Farewell Calls	2022-2025 (June)	23 Farewell Call events	
	Number of swearing-in ceremonies	10 events	30 events	2022-2025(June)	40 events	
	Number of funerals	6 Funerals	25 Funeral	2022-2025(June)	15 funerals	
	Number of MDAs & MMDAs events	18 events	78 Events	2022-2025(June)	107 events	
	Number of staff trained	50 staff	102 Staff	2022-2025(June)	152 staff	
	Manual completed and submitted	Commenced preparation of Organizational Manual	Produce first Draft	2022-2025(June)	Manual ready for validation and adoption	
	ACT enacted	No ACT in place	Initial Consultation Commenced	2022-2025(June)	Initial Consultation Commenced	
	Budget submitted	Budget submitted and approved	Budget submitted and approved	2022-2025(June)	Budget Reports submitted	
Office and Storage Completed	Contract for Office and Storage for Works Unit awarded and construction Commenced	Contract for Office and Storage for Works Unit awarded and construction Commenced	2022-2025(June)	Site Selected		

National Population Council (NPC) Performance Review (2022-2025)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Social Development	Total Fertility Rate (TFR)	4.2 (GDHS,2014)	3.5 (National Population Policy, 2017)	2022 (GDHS)	0.3	The average number of children a woman will have over her lifetime if she experiences the current age specific fertility rates throughout her reproductive years has reduced to 3.9
	Contraceptive Prevalence Rate (CPR)	22% GDHS, 2014	35% (National Population Policy, 2017)	2022 (GDHS)	0.6%	Currently married women (15-49) who are using modern methods of contraception has increased to 28%.
	Unmet Need for Family Planning	29.9% GDHS 2014	15% (National Population Policy, 2017)	2022 (GDHS)	6.9%	The percentage of currently married women (15-49) who want to delay or stop childbearing but are not using any method of contraception has reduced to 23%.
	Population Growth Rate	2.5% (PHC, 2010)	2.0% (National Population Policy, 2017)	2021 (PHC)	0.4	The rate at which the population is increasing has reduced from 2.5% in 2010 to 2.1 percent in 2021.
	Life Expectancy	62 (PHC, 2010)	68 (National Population Policy, 2017)	2025 (GSS)	4.3	Average Life expectancy has increase by 4.3 years to 66.3 years in 2025 (Ghana Statistical Service projections, 2024

Information Services Department (ISD) Performance Review (2022-2025)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Governance, Corruption and Public Accountability	Number of Gov't policies and programs Communicated	3	17	2022-2025	17	
	Number of Publicity and public address services provided	3	60	2022-2025	60	
	Number of national events covered	3	16	2022-24	16	
Emergency Planning and Response (Including COVID-19 Recovery Plan)	Number of gov't interventions during covid	-	3	2021-2025	3	

Ghana News Agency (GNA) Performance Review (2022 – 2025)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Governance, Corruption and Public Accountability	1. Number of meetings of the governing Board in place that provides oversight and guidance in the management of the Agency	12	48	2025	42	
	2. Number of internal audit reviews in a year.	4	16	2025	14	
	3. Number of Reports submitted to stakeholders	19	76	2022-2025	71	There is also an external audit of the Agency's activities.
Emergency Planning and Response (Including COVID-19 Recovery Plan)	Number of activities put in place for emergency preparedness (including COVID-19 prevention)	6	24	2022-2025	24	

Ghana AIDS Commission (GAC) Performance Review (2022 – 2025)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Social Development				2024		
HIV and AIDS Management	Number of national stakeholder engagements for the development of HIV sustainability roadmap and investment case	0	2		2	2024 Quarterly Report submitted to SIGA, APR
	Number of Partnership fora held	1	5	2024	2	2024 APR
	Number of HIV-related Human Rights Activities coordinated	2	36	2025	11	2025 Quarterly Report submitted to SIGA, APR
	% of Adolescent Girls and Young Women with comprehensive knowledge of HIV transmission and prevention	20%	90%	2022	36%	DHS (2014 & 2022), NSP 2021-2025
	% of women aged 15–49 years who have had sexual intercourse with more than one partner in the past 12 months	1%	1%	2022	2.2%	DHS (2014 & 2022), NSP 2021-2025
	Number of planning meetings held for the generation of HIV Estimates and Projections	4	12	2024	12	APR
	Number of HIV Situation Room Meeting held	3	12	2025	12	APR
	Number of prevention activities coordinated					

Performance Review Millenium Development Authority (MiDA)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Economic Development	Net Income/Revenue		TBD	2024	0	These indicators were to measure activities related to Agricultural Transformation Project, but no funds were received for the implementation of the planned activities in the 2022-2025 MTDP..
	Additional Ghanaian agricultural exports		TBD	2024	0	
	Percent of post-harvest loss at farm-gate: rice		TBD	2024	0	
	Volume of products passing through post-harvest treatment		TBD	2024	0	
Social Development						
Environment, Infrastructure and Human Settlement	SAIDI (ECG Accra East)	4.50	N/A	Jun 2022	11.43	The data is in relation to the Ghana Power Compact implemented from September 2016 to June 2022. No funds were received for activities related to Reliable Electricity Supply that were proposed in the 2022-2025 MTDP.
	SAIDI (ECG Accra West)	14.38			16.45	
	SAIFI (ECG Accra East)	7.42	N/A	Jun 2022	6.41	
	SAIFI (ECG Accra West)	10.95			7.87	
	Energy savings from upgraded streetlights	0	30,000,000 kilowatt hours	Jun 2022	6,046,576 kilowatt hours	
Energy savings from "race to retrofit"	0	6,000,000 kilowatt hours	Jun 2022	1,650,698 kilowatt hours		

Public Sector Reform Secretariat (PSRS) Performance Review

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Governance, Corruption and Public Accountability		DVLA - Lead-time of vehicle registration is 6hrs	DVLA- Lead-time of vehicle registration reduced to 1hr	2024	1hr 55mins	Technical and Financial support received through the Public Sector Reform for Results Project (PSRRP 2019-2024) aided the achievement of Medium-term targets
	Timely delivery of selected public services	BDR – 240,000 births registered within 3 months	BDR- 500,000 births registered within 3 months	2024	700,000 births registered	
		PO – Lead- time for regular passport is 21days	PO- Lead-time reduced to 10 days	2024	10 days	
	Good governance initiatives coordinated	4 th OGP National Action Plan developed, and implementation initiated.	Development and Implementation of Ghana's 5 th Open Government Partnership National Action Plan		5 th OGP National Action Plan developed and under implementation	Financial support from GoG and technical support from multi-stakeholders aided the achievement of targets

Ghana Investment Promotion Centre (GIPC) Performance Review

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Economic Development	FDI	\$1.5 B	\$2 B	2024	\$1.2B	2025 data is not available yet
Social Development						

Office of the Administrator General OAG Performance Review

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Governance, Corruption and Public Accountability	Number of staff recruited for the effective and efficient functioning of the office		56	2025	12	
	Number of staff trained for the effective and efficient functioning of the office		69	2025	47	
	Number of policies, systems, procedures, and programmes developed and implemented to enhance the effective management of executive and strategic assets of state.	0	1	2025	0	Initiated the development of policies, systems, procedures, and programmes
	Number of MDAs, RCCs & MMDAs and Constitutional Bodies assisted and trained on public sector official asset management		1,232	2025	285	
	Number of MDAs, RCCs & MMDAs and Constitutional Bodies database collated to improve policy formulation on asset management, acquisition and disposal		1,038	2025	613	
	Acquisition and operationalisation of customised official asset management software/platform		1	2025	0	
	Number of public sensitisation programmes organised on the ethical use and maintenance of official assets		12	2025	1	
	Comprehensive and reliable national official assets register		1	2025	0	
	Percentage of inventorised official assets and properties of the Executive and Presidential Staffers		100	2025	50	
	Number of workshops and conferences organised for stakeholders' input for the review of the 2020 Handing-over notes guidelines and templates.		17	2025	17	
	Number of post transition programmes implemented		3	2025	2	
	Number of valuable records of the presidency that have been collated and properly stored as historical records of the country	0	3	2025	1	
	Conference held with actionable recommendations documented to enhance the transition process for future electoral cycles.	0	Two Conferences to be held	2025	0	Will be held 4 th Quarter of 2025
	Percentage of Handing-Over Notes presented to the Speaker of Parliament, Council of State, and PRAAD	100 (2020)	100	2025	100	

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
	Percentage of MDAs, MMDAs, RCCs, and OGM that developed and adhered to an approved timetable for the draft 2024 Handing-Over Notes.	65	100	2024	90	
	Percentage of MDAs, MMDAs, RCCs and OGM who submitted 2024 Handing-over Notes	70	100	2024	97	
	Percentage of Handing-over Notes presented to the President-Elect	70	100	2024	97	
Governance, Corruption and Public Accountability	Percentage of MDAs, RCCs, and MMDAs accurately using 2024 handing-over guidelines and templates during transitions.	60	100	2024	87	
	Number of additional office spaces secured by the OAG	7	10	2025	4	
	Status of acquisition and deployment of electronic Asset Management Software for OAG operations.	No electronic Asset Management Software in use (manual Excel-based system).	Asset Management Software acquired, installed, and operational by Q4 2025	2025(Q2)	Procurement documents	Procurement of consultant ongoing
	Number of functional Regional Desks/office established to support OAG's mandate nationwide	0 Regional Desks established	At least 3 Regional Desks/office set up and operational by Q4 2025	2025	0 Regional Desks/office established	
	Status of the amended Presidential (Transition) Act, 2012 (Act 845) to strengthen OAG's mandate and operations	2023 - Draft amendment bill prepared; currently under Cabinet consideration	Amended Act 845 passed by Parliament and assented to by the President by Q4 2025.	2025(Q2)	Initiated engagement with the A-G and Ministry of Justice for promulgation of the proposed Presidential (Transition)(Amendment) Bill, 2023	
	Status of the establishment and operationalization of the Presidential Library for the systematic preservation of valuable records of the presidency and accessibility of Handing-over Notes and political transition-related documents.	Unreliable Library for the Presidency transition records dispersed across multiple storage points	Credible Presidential Library established, furnished, and operational with at least 80% of historical and current Handing-Over Notes and transition records digitized and catalogued by Q4 2025	2025(Q2)	Initiated engagement with stakeholders about the establishment of the Presidential library	
Governance, Corruption	Development, Approval, and Implementation of the Legislative Instrument (L.I.) to	No Legislative Instrument	Draft L.I. developed	2025		

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
and Public Accountability	Operationalize and Strengthen the Presidential (Transition) Act, 2012 (Act 845)	(L.I) exists for Act 845;	and validated with key stakeholders. Submission to the Attorney-General's Department for review.			

Ghana Broadcasting Corporation (GBC) Performance Review

Development Dimension	Indicator	Baseline 2021	2022 - 2025 Medium Term Target	Cumulative Achievement		Remarks
				Year	Data	
Economic Development	Reduction of Energy Consumption (%)	Reviewing of various options available	To reduce energy consumption by separation of bulk metering into separate prepaid metering for non-critical areas, and postpaid metering for critical areas (TV & FM production studios)	2022- 2025 Load Audit has been carried out by Brainwave Engineering Company Limited (Consultant) Prepaid meters being procured Solar options being considered	30%	
Environment, Infrastructure and Human Settlement	Rebranding of Uniq Studio (%)	A committee was constituted and a budget was submitted	Refurbished Studio (100% by 2025)	2022 Review of art Work 2023-2025 Procurement and installation stages	50%	On-going
Governance Corruption and Public Accountability	Revision of Scheme of Service (month)	Engagement with Stakeholders	Revised Scheme of Service approved by PSC (100% by December 2025)	2022-2025 Engagement of a consultant through PSC PSC approving a new organogram Engagement of key stakeholders on the approved organogram A draft Scheme has been developed awaiting further review and approval by Board and PSC	80%	On-going

Zongo and Inner-Cities Secretariat (ZICS) Performance Review

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement		Remarks
				Year	Data	
Environment, Infrastructure and Human Settlements Dimension	Number of Arabic Instructors recruited, trained and posted	3,000	5,000	2024	5,000	
	Number of youth trained in vocational skills	200	600	2024	500	Youth trained in wood work, metal work. Electrical works and given start up kits
	Number of schools built	5	10	2024	2	2 schools built with combined classroom output of 17, benefiting 500 pupils
	Number of students given scholarships to study	100	500	2024	20	Scholarships facilitated for 20 students to study in various international tertiary institutions
	Number of boreholes constructed	10	50	2024	85	Improved access to water for 25,000 persons in five regions
	Number of vulnerable groups given social welfare support	200	200	2024	150	Beneficiaries comprising orphans, disabled persons, destitute families, students given cash grants. Project done in partnership with Qatar Charity-Ghana
	Number of persons provided with health outreach services	100	400	2024	350	Services provided include health screening and limited medication supplies.

Zongo Development Fund (ZDF) Performance Review

Development Dimension	Indicators	Baseline (2021)	2022 - 2025 Medium Term Target	Year	Cumulative Achievement Data	Remark
IMPLEMENTATION, COORDINATION, MONITORING AND EVALUATION	Number of performance reviews of the medium-term strategic plan	-	complete the mid-term review	2024	Yet to be done	Concept note for the review developed
	Number of internal audit staff who receiving relevant competency-based trainings	-	Recruit and undertake competency-based training of IA staff	2024	Recruitment of an additional staff and Staff trained on the IPSAS	Recruited an additional staff
	Key operational policies, guidelines and procedure manuals developed	-	Develop key operational policies, guidelines and procedural manuals for ZoDF operations	2024	Yet to be done	Work is ongoing on the develop key guidelines and manuals for project appraisal

Development Dimension	Indicators	Baseline (2021)	2022 - 2025 Medium Term Target	Cumulative Achievement year	Data	Remark
	Monitoring and evaluation frameworks developed	-	Develop a MEAL framework and procedure manual	2024	results framework reviewed	Yet to be done
	Number of suppliers' captured in the digital suppliers' register	-	Digitize at least 80% of suppliers' records	2024	Scanned supporting suppliers' documentation for all active projects	Key project files scanned for digitization
	Number e-procurements carried out	-	Move at least 70% of procurement activities online	2024	Procurement staff trained on GHANEPS	Training conducted on e-procurement
	Level of gender mainstreaming and inclusion in programme planning	-	Develop a gender inclusion policy for the Fund	2024	Yet to be done	No action taken
	Level of mainstreaming of climate change and the SDGs in programme planning	-	Develop a climate change policy for the fund	2024	Yet to be done	No action taken
	Investment policy developed and approved	-	Develop an investment policy and associated procedure guidelines	2024	Yet to be done	Concept note, and ToR for technical consultants' recruitment developed
	Business continuity and disaster recovery plan developed	-	Develop a robust business continuity and disaster recovery plan for ZoDF	2024	Yet to be done	No action taken
	Procurement of a suitable management information system for the ZoDF	-	Procure a suitable management information system for ZoDF	2024	Yet to be done	No action taken
	Number of ICT competence-based trainings for staff carried out	-	undertaken at least 1 ICT CBT for all staff		Yet to be done	No action taken
	Amount of investments in database management systems	-	Invest in database management systems		Yet to be done	No action taken
	Number of annual meet the press soiree events successful conducted	-	Participate in at least 2 meet the press		Yet to be done	No action taken
ENVIRONMENT, INFRASTRUCTURE	Number of Zongo youth with sustained access	17,280	6	2024	135720	completion 2 additional

Development Dimension	Indicators	Baseline (2021)	2022 - 2025 Medium Term Target	Cumulative Achievement year	Data	Remark
AND HUMAN SETTLEMENT	to improved recreational parks (Astro turfs) in Zongo communities					ongoing projects
	Length of Zongo community streets with improved streetlighting	119km	25km	2023	100.00	No action taken
	Number of Zongo pupils with sustained access to improved classrooms	2,150	13,200	2024	1300.00	Ongoing projects have been stalled
	Number of Zongo basic school pupils with sustained access to improved classroom furniture	10,300	13,200	2024	2580.00	Provision of community WASH infrastructure including mechanized water systems and institutional toilets
	Number of Zongo students with sustained access to improved Model SHS infrastructure	0	Complete the development of the Model SHS programme	2025	0	Held concept briefings with the MoE, GES, TVET service
	Number of Zongo household with sustained access to safe and affordable portable water	144,000	38	2024	2000.00	No new project was awarded
	Number of Zongo dweller with sustained access to improved toilet facilities	26,000	14,000	2023	4000.00	No new project was awarded
ECONOMIC DEVELOPMENT	Number of Zongo youth benefiting from quality vocational skills training	1,200	300	2024	0	Facilitating the delivery of relief packages of vulnerable households
	Number of Zongo entrepreneurs with access to basic tools for vocational trade	0	500	2024	0	No action taken
	Number of Zongo youth benefiting from quality entrepreneurship training	1,200	300	2024	0	No action taken
SOCIAL DEVELOPMENT	Number of vulnerable Zongo dwellers provided with livelihood relief packages	250	700	2023	1288.00	Facilitating the delivery of relief packages of

Development Dimension	Indicators	Baseline (2021)	2022 - 2025 Medium Term Target	Cumulative Achievement year	Data	Remark
						vulnerable households
	Number of street children identified and given reintegration support	0	250	2025	0	No action taken
	Number of Zongo youth with drug abuse problems provided with reintegration support	0	60	2025	0	No action taken
	Number of textbooks provided for the targeted educational improvement programme	60,532	0	2025	0	No action taken
	Number of students provided with bursary support	182	432	2024	358	Provision of tuition grants to needy Zongo students in local tertiary institutions
	Number of Zongo soccer leagues supported	2	0	2023	1	No action taken
	Number of Zongo opinion leaders who benefited from conflict management and resolutions training	1,000	700	2023	700	No action taken

PES Performance Review

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement Year	Data	Remarks
Economic Development	SEs Financial Reports scrutiny by Parliament	N/A	41 out of 95	2022		Report available
	Signing of Performance Contracts	N/A	55 out of 140	2023		Publication of Register available
Social Development	PELT Awards	N/A	16 out of 145	2023		Pictures and Report available
	Working Visit	N/A	58 out of 165	2023 - 2024		Familiarisation report ready

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-term target	Cumulative Achievement Year	Data	Remarks
Environment, Infrastructure and Human Settlement	Mindset Training	N/A	TOR Developed	2024		TOR Copy available
	Climate-Investment	N/A	Framework Developed	2025		Framework Copy available
Governance, Corruption and Public Accountability	Disposal of Assets of 17 Defunct/ Inactive Entities	N/A	List Submitted to DCoS office	2025		Copy on file
	Dissemination of Code of Corporate Governance	N/A	200 copies to share	2024		Lunched and copies available for sharing
Emergency Planning and Response (Including COVID-19 Recovery Plan)	N/A	N/A				N/A
	N/A	N/A				N/A
Implementation, Coordination and Monitoring and Evaluation		N/A				
	Performance contract Evaluation	N/A	51 out of 145 signed	2024		Report available

Financial Performance of the OGM Sector

Source of funds	Total estimated cost of plan (A)	Total amount received (B)	Variance
			(C) = (A-B)
GOG	460,034,919.09	281,231,175.24	178,803,743.85
IGF	111,478,579.55	100,003,987.19	11,474,592.36
DP	3,350,000.00	2,613,000.00	737,000.00
Total	574,863,498.64	383,848,162.43	191,015,336.21

Human Resource Data of the Office of the President as at 31st December 2024

As at 31st December 2024, the staff strength of OGM stood at One Thousand Two Hundred and Ninety-Three (1293). The sex distribution is as follows:

- 828 male members of staff representing 64%, and
- 465 female members of staff representing 36%

Sex Distribution (Office Of The President)

SECRETARIAT	DISTRIBUTION		
	MALE	FEMALE	TOTAL
Office of the President	228	166	394
Public Enterprises Secretariat	3	5	8
Inner-City & Zongo Development Secretariat	4	7	11
Total	235	178	413

SUMMARY - OFFICE OF THE PRESIDENT				
S/N	Directorate/Unit	Male	Female	Total
1	President's Secretariat	7	4	11
2	Vice President's Secretariat	4	5	9
3	Cabinet Secretariat	12	7	19
4	Chief of Staff/Deputy Chief of Staff Secretariat	2	1	3
5	Chief Director' Secretariat:	1	4	5
	Finance and Administration Directorates			0
6	Administration	4	5	9
7	Finance (Accounts/Treasury)	9	7	16
8	Protocol Unit	2	2	4
9	Transport Unit	38	1	39
10	Estate Unit	67	48	115
11	Catering Unit	0	31	31

SUMMARY - OFFICE OF THE PRESIDENT				
12	Steward Unit	14	6	20
13	Mechanical Workshop Unit	16	1	17
14	Valuation & Ownership of Vehicle Unit	1	0	1
15	Foreign Travels Unit	0	3	3
Human Resource Management Directorate (HRMD)				
16	HRM Unit	4	4	8
17	Personnel Registry	6	1	7
18	Personnel Payroll Processing Unit	3	1	4
19	Special Care Registry	5	0	5
20	Pension & Social Security Unit	0	1	1
Policy, Planning, Monitoring & Evaluation Management Directorate (PPMED)				
	PPMED Unit	1	1	2
21	Programme Unit	3	7	10
22	Planning Unit	1	2	3
Research Statistics and Information Management Directorate (RSIMD)				
23	RSIMD unit	0	1	1
24	Research Unit	2	4	6
25	Information Technology Unit	6	1	7
26	Client Service /Library Unit	0	1	1
Budget Directorate				
32	Budget Directorate	2	3	5
Internal Audit Unit				
33	Internal Audit Unit	4	6	10
Supply & Material Chain Management Unit				
34	Supply & Material Chain Management Unit	14	8	22
GRAND TOTAL		228	166	394
35	Public Enterprises Secretariat	3	5	8
36	Inner-City & Zongo Development Secretariat	4	7	11
OVERALL TOTAL		235	178	413

SUMMARY OF DEVELOPMENT ISSUES

- Lack of standing orders and Regulations for the Council of State
- Insufficient engagements with the President and Ministers of State due to tight schedules of the President and Ministers of State.
- Lack of office space for members of the Council
- Lack of accommodation for members who reside outside Accra and staff
- Negative perception about the mandate and relevance of the Council of State
- Lack of a Specific ACT or enabling Legislation of the State Protocol Department.
- Weak Organizational Structure
- Poor Records Management System
- Unavailable alternative funding sources for operations
- Security concerns with the hosting of dignitaries and diplomats
- Leverage ICT (websites, social media platforms) to improve service delivery.
- Weak management of population issues
- Growing incidence of teenage pregnancy, school dropout and child marriage.
- Low access to adolescent reproductive health information and services
- Inadequate coverage of reproductive health and family planning services
- Awareness creation on population issues
- Unfavourable socio-cultural Environment for gender Equality
- Lack of timely and reliable demographic data for planning
- Changing population age structure (Youth Bulge)
- Limited Research on population and related issues
- Increasing trend of irregular and precarious migration
- Absence of relevant data on net migration in Ghana
- Limited in-house technical expertise
- Overreliance on donor-funded projects
- Weak data integration and M&E mechanisms
- Delayed procurement and fund release systems
- Political transitions affecting policy focus
- Rising public demand for accountability
- Enactment of new legislation for Ghana Investment Promotion Centre (GIPC)
- Reduction in the grant of incentives for investment promotion and facilitation
- Inadequate financing of the Centre's activities.
- Skewed distribution of Foreign Direct Investment (FDI) with approximately 70% of inflows concentrated in the Greater Accra Region, leaving other regions underserved
- The absence of a comprehensive and accessible repository of investment opportunities across the country for stakeholders including Ghana's missions abroad
- Low domestic / local investment promotion activities
- Lack of National FDI reporting
- Infrastructure: Robust infrastructure is foundational to successful enclave development. Priorities include constructing and upgrading access roads, ensuring reliable electricity supply, developing serviced land, and providing essential facilities such as

accommodation, storage warehouses, and equipment sheds. These investments reduce production costs, enhance efficiency, and attract private sector participation.

- Irrigation: Efficient irrigation systems are critical to reducing dependency on rainfall and ensuring year-round agricultural productivity. Investments in gravity-fed, pump-based, or solar-powered irrigation technologies will enhance water availability, improve yields, and support climate-resilient farming within the enclaves.
- Mechanization: Introducing modern agricultural machinery and equipment will improve land preparation, planting, harvesting, and post-harvest handling. Mechanization reduces labor bottlenecks, enhances productivity, and promotes efficient use of time and resources, especially on large-scale commercial farms.
- Agro-processing: Developing agro-processing capacity within the enclaves will add value to raw produce, reduce post-harvest losses, and create off-farm employment. Establishing processing units close to production zones will also improve market access and support the growth of agro-industrial value chains.
- Youth Support: Targeted support for youth, including training, access to land, inputs, finance, and mentorship will foster entrepreneurship and job creation. Empowering young people as active participants in enclave activities ensures sustainability, innovation, and long-term socio-economic impact.
- Manual Operations of the Centre's activities.
- Perception of beneficiaries that the facilities are thank you gifts for their contributions to the political fortune.
- Multiplicity of efforts from other Agencies hitherto not into lending
- Inadequate staff, especially at sub-national levels leading to weak coordination
- Low remuneration leading to high staff turnover
- Low budgetary funding from GoG
- Inability to mobilise funding from the private sector
- Withdrawal / dwindling donor funding
- Competition from stakeholders / partners
- Non operationalization of National HIV and AIDS Fund by Government
- Dependency on foreign manufacturers for HIV commodities (test kits, ARVs, condoms etc)
- High levels of HIV-related stigma and discrimination
- Retooling of Ghana News Agency (GNA) to produce multimedia content
- Revamp the photographic section of the Agency into an IT-based photo bank to raise revenue.
- Build a strong brand through credible, authoritative and consistent news content.
- Introduce compelling and relevant content to connect to our strategic audience changing tastes.
- Organize events to drive discussions on the government's policies and programs and also to build on the brand and image of GNA.
- Enhancing National accountability transparency and open governance by modernizing the operations of the Information Services Department (ISD)

- Enhancing ISD operations by establishing physical offices in the 11 remaining MMDAs where ISD has no offices and key Ghana missions abroad in line with Government Communication strategy.
- Enhancing information flow and reporting systems by the ISD in facilitating effective government decision making.

Lessons Learnt

- Investing in institutional capacity yields results. Continuous training and capacity-building efforts are essential in equipping staff to meet evolving demands in research and information management.
- Digital transformation is a tool for efficiency. The use of IT systems enhances accuracy, timeliness, and ease of reporting, underscoring the need for continued digitization of Directorate operations.
- Structured stakeholder engagement improves results. Active collaboration with internal and external stakeholders leads to more relevant and actionable research outputs.
- Planning should anticipate funding gaps. Future development planning must include resource mobilization strategies to reduce overreliance on the limited OoP budget allocations.
- Provision of data collection tools and software for analysis to ensure the quality of work, timely delivery for evidence-based decision making.
- significant impact that unaddressed negative media coverage can have on an institution's reputation.
- Investing in institutional capacity yields results. Continuous training and capacity-building efforts are essential in equipping staff to meet evolving demands in research and information management.
- Digital transformation is a tool for efficiency. The use of IT systems enhances accuracy, timeliness, and ease of reporting, underscoring the need for continued digitization of Directorate operations.
- Structured stakeholder engagement improves results. Active collaboration with internal and external stakeholders leads to more relevant and actionable research outputs.
- Planning should anticipate funding gaps. Future development planning must include resource mobilization strategies to reduce overreliance on the limited OoP budget allocations.
- Provision of data collection tools and software for analysis to ensure the quality of work, timely delivery for evidence-based decision making.

CHAPTER THREE

3.0 KEY DEVELOPMENT PRIORITIES

After conducting the performance review and situational analysis, the Office identified key development priorities and categorized them under relevant development dimensions for the medium-term (2022-2025). These priorities were informed by strategic directions from the President's Coordinated Programme of Economic and Social Development Policies (CPESDP 2017-2024) as well as insights from the performance review and situational analysis of the OGM's MTDP (2018-2021) and LTNDP (2018-2057).

The identified issues were organized according to the various programs implemented by the Office during the 2022-2025 period, with a focus on prioritization to help the Office achieve its sector goals and objectives.

3.1 KEY DEVELOPMENT PRIORITIES

3.1.1 Programme One: (Management & Administration)

- Lack of standing orders and Regulations for the Council of State
- Insufficient engagements with the President and Ministers of State due to tight schedules of the President and Ministers of State.
- Lack of office space for members of the Council
- Lack of accommodation for members who reside outside Accra and staff
- Negative perception about the mandate and relevance of the Council of State
- Lack of a Specific ACT or enabling Legislation of the State Protocol Department.
- Weak Organizational Structure
- Poor Records Management System
- Unavailable alternative funding sources for operations
- Security concerns with the hosting of dignitaries and diplomats
- Leverage ICT (websites, social media platforms) to improve service delivery.

3.1.2 Programme Two: (Institutional Development)

- Weak management of population issues
- Growing incidence of teenage pregnancy, school dropout and child marriage.
- Low access to adolescent reproductive health information and services
- Inadequate coverage of reproductive health and family planning services
- Awareness creation on population issues
- Unfavourable socio-cultural Environment for gender Equality
- Lack of timely and reliable demographic data for planning
- Changing population age structure (Youth Bulge)
- Limited Research on population and related issues

- Increasing trend of irregular and precarious migration
- Absence of relevant data on net migration in Ghana
- Limited in-house technical expertise
- Overreliance on donor-funded projects
- Weak data integration and M&E mechanisms
- Delayed procurement and fund release systems
- Political transitions affecting policy focus
- Rising public demand for accountability

3.2.3 Programme Three: (Investment Promotion and Management)

- Enactment of new legislation for Ghana Investment Promotion Centre (GIPC)
- Reduction in the grant of incentives for investment promotion and facilitation
- Inadequate financing of the Centre's activities.
- Skewed distribution of Foreign Direct Investment (FDI) with approximately 70% of inflows concentrated in the Greater Accra Region, leaving other regions underserved
- The absence of a comprehensive and accessible repository of investment opportunities across the country for stakeholders including Ghana's missions abroad
- Low domestic / local investment promotion activities
- Lack of National FDI reporting
- Infrastructure: Robust infrastructure is foundational to successful enclave development. Priorities include constructing and upgrading access roads, ensuring reliable electricity supply, developing serviced land, and providing essential facilities such as accommodation, storage warehouses, and equipment sheds. These investments reduce production costs, enhance efficiency, and attract private sector participation.
- Irrigation: Efficient irrigation systems are critical to reducing dependency on rainfall and ensuring year-round agricultural productivity. Investments in gravity-fed, pump-based, or solar-powered irrigation technologies will enhance water availability, improve yields, and support climate-resilient farming within the enclaves.
- Mechanization: Introducing modern agricultural machinery and equipment will improve land preparation, planting, harvesting, and post-harvest handling. Mechanization reduces labor bottlenecks, enhances productivity, and promotes efficient use of time and resources, especially on large-scale commercial farms.
- Agro-processing: Developing agro-processing capacity within the enclaves will add value to raw produce, reduce post-harvest losses, and create off-farm employment. Establishing processing units close to production zones will also improve market access and support the growth of agro-industrial value chains.
- Youth Support: Targeted support for youth, including training, access to land, inputs, finance, and mentorship will foster entrepreneurship and job creation. Empowering young people as active participants in enclave activities ensures sustainability, innovation, and long-term socio-economic impact.

- Manual Operations of the Centre's activities.
- Perception of beneficiaries that the facilities are thank you gifts for their contributions to the political fortune.
- Multiplicity of efforts from other Agencies hitherto not into lending

3.2.4 Programme Four: (HIV/AIDS Management)

- Inadequate staff, especially at sub-national levels leading to weak coordination
- Low remuneration leading to high staff turnover
- Low budgetary funding from GoG
- Inability to mobilise funding from the private sector
- Withdrawal / dwindling donor funding
- Competition from stakeholders / partners
- Non operationalization of National HIV and AIDS Fund by Government
- Dependency on foreign manufacturers for HIV commodities (test kits, ARVs, condoms etc)
- High levels of HIV-related stigma and discrimination

3.2.5 Programme Five: Information Management

- Retooling of Ghana News Agency (GNA) to produce multimedia content
- Revamp the photographic section of the Agency into an IT-based photo bank to raise revenue.
- Build a strong brand through credible, authoritative and consistent news content.
- Introduce compelling and relevant content to connect to our strategic audience changing tastes.
- Organize events to drive discussions on the government's policies and programs and also to build on the brand and image of GNA.
- Enhancing National accountability transparency and open governance by modernizing the operations of the Information Services Department (ISD)
- Enhancing ISD operations by establishing physical offices in the 11 remaining MMDAs where ISD has no offices and key Ghana missions abroad in line with Government Communication strategy.
- Enhancing information flow and reporting systems by the ISD in facilitating effective government decision making.

CHAPTER FOUR

4.0 DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES

Chapter four examines the expected medium-term development challenges, thematic goals, sub-goals, objectives, and strategies outlined in the NMTDPF for 2026-2029. The activities planned for OGM align with the relevant Goals and Sub-Goals specified in the Medium-Term Plan's Policy Framework. The tables below present the focus areas, prioritized issues, and the corresponding policy objectives and strategies for the sector.

4.1 Development Issues, Development Dimensions, Objective and Strategies from MTDP 2026-2029

4.1.1 SPD's Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Governance, Corruption and Public Accountability.					
Lack of a Specific ACT or enabling Legislation.	Establish clear authority and mandate	<ul style="list-style-type: none"> To provide a Legal framework for operations by December 2027. 		Engage stakeholders (OOP & AG's Office) for the preparation of the draft Legislation and submit to Cabinet and Parliament for approval.	
Weak Organizational Structure	Improve performance	<ul style="list-style-type: none"> To develop an Organizational Manual to streamline decision-making process and improve efficiency by the end of December 2027. 		Engage the Management Service Directorate of OHCS to provide guidance in the preparation of the Manual for validation and submission to the Civil Service Council for approval.	
Poor Records Management System	Efficient records retrieval.	<ul style="list-style-type: none"> To ensure all records are accurate, complete and up-to-date by the end of December 2029. 		Digitalization of Records Management of the State Protocol Department. Build the capacity of the records staff through training to deliver on their mandate.	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Governance, Corruption and Public Accountability.					
Unavailable alternative funding sources for operations	augment funding gaps through Internally Generated Funds (IGF) for operational activities	<ul style="list-style-type: none"> To seek Ministry of Finance approval for implementation of IGF to reduce dependency on GoG funding for operational activities by December 2029. 		Leverage the Office of the President to provide guidance in preparing IGF request to the Ministry of Finance.	
Security concerns with the hosting of dignitaries and diplomats	Strengthen bilateral and multi-lateral relations	<ul style="list-style-type: none"> To successfully execute all ceremonial programmes to encourage cooperation and collaboration between Ghana and other countries by December 2029. 		Work closely with the State Security apparatus to ensure safety at all Ceremonial events. Build capacity of Protocol officers through training to ensure professionalism and efficient delivery of services.	
Leverage ICT (websites, social media platforms) to improve service delivery	Improve efficiency and productivity	<ul style="list-style-type: none"> To ensure the utilization of digital platforms to facilitate communication and collaboration among employees, stakeholders, and clients of the Department by December 2027. 		Enforce the full utilization of the Government of Ghana SMART Office Portal at the Department. Develop an official website and social media handles to disseminate information and interact with stakeholders.	

4.1.2 Council of State: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
Lack of Member Regulations (Standing Orders)	Enhance operational effectiveness	- Draft and forward Council of State (Members) Regulations to the Attorney-General's Department by 31st December 2026		Collaborate with AG's Department and Parliament for approval of the Council of State (Members) regulations	
Lack of office space accommodation for members outside Accra	Improve working conditions for Members and staff Create a conducive working environment	Acquire official residential accommodation for members and staff by 31st December 2027 Allocate office spaces to Committee Chairmen and members residing in Accra by 31st December 2029		Collaborate with Ministry of Works and Housing and State Housing Corporation on providing official bungalows to Members and staff. Construct office for Members and staff.	
Limited engagement with the President and Ministers	Enhance good governance and promote effective advisory functions	Increase frequency and quality of engagements with the President and Ministers by end of 2029		Request periodic cabinet decisions and MDAs policies for implementation.	
Negative public perception	Improve public awareness and appreciation of the Council's role	Provide Monthly public updates on Council activities through messaging on official website, media briefings, and social media by Q4 2029, continuing thereafter		Periodic media engagement on activities of the Council	

4.1.3 National Population Council Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Social Development					
Weak management of population issues	Improve population management	To reduce population Growth Rate To reduce the Total Fertility Rate To Increase the Contraceptive Prevalence Rate To increase life expectancy To reduce the unmet need for family planning	Improve coordination of population governance	Implement adopted population related policies Reposition and prioritise the national and regional secretariat of NPC to deliver on their mandate Strengthen coordination planning, implementation, monitoring and evaluation of population policies and programmes Intensify public education on population issues at all levels in society	
Inadequate funding for population programmes and projects		To increase donor funding by at least 20% by 2027 through targeted proposals and donor engagement		Establish and operationalize a resource mobilization framework and partnership strategy	
Lack of timely and reliable demographic data for planning		To ensure timely and reliable demographic data		Enhance the accessibility and usability of demographic data to inform evidence-based decision-making.	
Unmet Need for Sexual and Reproductive Health Services				Intensify sensitization campaigns across all segments of the population on reproductive health and family planning	
High Adolescent Fertility rate		To reduce adolescent and teenage pregnancies		Prioritize access to adolescent reproductive health services Promote responsible sexual behaviour Promote sustainable programmes and services which seek to reduce adolescent and teenage pregnancies	
High cases of teenage pregnancy		To reduce teenage pregnancies		Intensify sensitization campaigns across all segments of the population on adolescent sexual and reproductive health.	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Social Development					
High Incidence of Child Marriage		To reduce child marriage		Intensify sensitization campaigns across all segments of the population on child marriage	
Inadequate culturally appropriate sexual and reproductive health education				Effectively reduce social and cultural barriers to contraceptive use among sexually active	

4.1.4 Public Sector Reform Secretariat (PSRS) Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area : Institutional Strengthening					
Political transitions affecting policy focus	Enhance institutional resilience and continuity in policy implementation during political transitions by developing a national policy on public sector reforms.	<p>Ensure the systematic documentation and handover of key policy documents, programmes, and institutional records during transitions.</p> <p>Minimize disruptions to ongoing programmes and projects resulting from changes in political leadership.</p> <p>Strengthen institutional memory and knowledge management systems to support long-term policy continuity.</p>		<p>Develop and institutionalize a comprehensive Handing-Over and Transition Framework for all Agencies under the Office of Government Machinery (OGM).</p> <p>Strengthen the documentation and archiving of policy decisions, programmes, and performance reports to ensure institutional memory.</p> <p>Train senior management on managing political transitions and maintaining focus on long-term development objectives.</p> <p>Establish a bipartisan stakeholder engagement mechanism to build consensus on critical programmes that should continue across administrations.</p> <p>Institutionalize the Annual Performance Review and Reporting Mechanism to ensure</p>	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area : Institutional Strengthening					
				timely documentation of progress before and after political cycles.	
Institutional Resistance to Change	Promote a culture of adaptability, innovation, and continuous improvement within Agencies under the Office of Government Machinery (OGM).	<p>Reduce institutional inertia and employee resistance to new policies, reforms, and innovations.</p> <p>Improve staff responsiveness and adaptability to organizational changes and government reform initiatives.</p> <p>Foster a supportive internal environment that embraces new technologies, processes, and service delivery models.</p>		<p>Conduct change management training programmes for staff and leadership across all Agencies.</p> <p>Strengthen internal communication and stakeholder engagement mechanisms to improve buy-in for reforms and new initiatives.</p> <p>Establish change champion teams within Agencies to drive and support change processes.</p> <p>Integrate performance incentives and recognition schemes for staff and units that successfully implement change initiatives.</p> <p>Review and update internal policies and procedures to align with modern governance, digitalization, and service delivery standards.</p>	

4.1.5 Ghana Investment Promotion Council Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development					
Enactment of new legislation for Ghana Investment Promotion Centre (GIPC)	A legal mandate for an effective and efficient investment promotion and facilitation	Passage of a new GIPC Law by the end of 2026 to enhance investment promotion and facilitation		Collaboration with the Ministry of Finance, Cabinet and Parliament expedite the passage of the law to enhance investment promotion and facilitation	New GIPC Law
Reduction in the grant of incentives for investment promotion and facilitation	Increase Ghana's competitiveness as an investment destination	Increase Import Duty Exemptions into Government's priority sectors by 2029		Expand Import Duty Exemptions to include new government's priority sectors Approval given to GIPC to process Import Duty Exemptions Government should consider granting Import Duty Exemptions to businesses under 24-hour policy in Government's priority sectors	Incentives (Import Duty Exemptions) into government's priority sectors
Inadequate financing of the Centre's activities.	To make GIPC a cost centre to deliver on its mandate	To make GIPC financially sustainable		GIPC in conjunction with the Ministry of Finance should develop a framework to finance the Centre	GIPC Financial Sustainability
Skewed distribution of Foreign Direct Investment (FDI) with approximately 70% of inflows concentrated in the Greater Accra Region, leaving other regions underserved	Promoting Foreign Direct Investment (FDI) into all regions of Ghana	Increase investment promotional activities in all regions of Ghana		Provision of Regional Investment Incentive Ghana Investment Fair (Global)	Promoting Foreign Direct Investment into all Regions of Ghana
The absence of a comprehensive and accessible repository of investment opportunities across the country for stakeholders including Ghana's missions abroad	A comprehensive and accessible information on investment opportunities in Ghana	Develop a comprehensive and accessible repository of investment opportunities across the country for stakeholders including Ghana's missions abroad		Investment Opportunity Mapping Program (IOMP) Investment pitches created and shared	Repository of investment opportunities
Low domestic / local investment promotion activities	Promote the growth of local investment	Increase in the promotion of local investments		Local businesses should enjoy incentives under 24-hour policy Local Investment Roadshows organised	Local Investment Promotion

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development					
Lack of National FDI reporting	National FDI reporting	Effective collaboration on FDI reporting between relevant sector regulatory agencies		Develop a comprehensive FDI framework in collaboration with other stakeholders	National FDI reporting

4.1.6 Millennium Development Authority Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development					
<ul style="list-style-type: none"> Limited access to arable land Over-reliance on rain-fed agriculture 	Poverty reduction through private sector led economic growth. <ul style="list-style-type: none"> Economic Growth through Sustainable Agricultural Value Chain Transformation 	Increase production and competitiveness of domestic food products, enabling it to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.	1.6.1 Create an enabling agribusiness environment	1.6.1.2 Build the capacity of farmer-based organisations and other actors along the value chain in marketing, standards, and other skills development.	Agricultural Value Chain Transformation Programme
				1.6.1.7 Develop special agriculture commodity processing zones to enhance value addition and create agribusiness clusters	
				1.6.1.8 Promote investments in modern and affordable irrigation systems for all year-round production	
				1.6.1.10 Increase storage facilities for agro-produce including warehouse, silos, cold storage facilities to improve marketing of agriculture produce	
				1.6.2.6 Promote development of irrigation facilities	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development					
				<p>1.6.2.8 Facilitate the establishment of Agro-Production enclaves with appropriate infrastructure including irrigation and networked warehousing systems</p> <p>1.6.2.13 Implement relevant strategic flagships including Agriculture for Economic Transformation Agenda (AETA) through the Feed Ghana Programme (FGP).</p> <p>1.6.5.4 Encourage water-efficient irrigation methods, such as drip irrigation, solar powered irrigation systems, to ensure year-round vegetable production.</p>	
High level of postharvest losses			1.6.6 Improve post-harvest management	<p>1.6.6.1 Enhance post-harvest infrastructure and management protocols on storage, transportation, processing, packaging, and distribution of agricultural produce at all levels.</p> <p>1.6.6.7 Establish capacity-building and business incubation centres to facilitate successful transfer of innovations in value addition and food processing</p>	
Inadequate start-up capital for the youth Low mechanization of agriculture		Enhance youth entrepreneurship capacity and employment, for production, processing and marketing in Economic and Agricultural Enclaves	1.6.7 Promote agriculture as a viable business among the youth	<p>1.6.7.1 Facilitate collaborations to provide education, training, and mentorship of young people in agricultural ventures.</p> <p>1.6.7.2 Design and implement special programmes to build the capacity of the youth in agriculture.</p>	

4.1.7 Microfinance and Small Loans Centre (MASLOC) Development Goals, Objectives and Strategies

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development					
Manual Operations	To allow easy access to our services at the comfort of the clients and to improve our turnaround time	To develop and implement a digitalised system by the end of 2029		To deploy an integrated software system	
Perception of beneficiaries that the facilities are thank you gifts for their contributions to the political fortune	To improve recovery of loans and ensure sustainability of the Centre	To increase recovery rate by 20% by the end of 2029		<p>Sensitisation of stakeholders</p> <p>Monthly performance review for the regional managers</p> <p>Employ the services of out-sourced recovery companies</p> <p>Legal recourse Deployment of momo platform to the regions</p> <p>Constituting a recovery task force (national & regional)</p>	
Multiplicity of efforts from other agencies hitherto not into lending	To bring about efficiency in the delivery of poverty reduction interventions	To collaborate with sister agencies to coordinate our lending efforts by the end of 2029		<p>Open discussions among sister agencies</p> <p>Data sharing among sister agencies</p> <p>Re-alignments of mandates among sister agencies</p>	

4.1.8 Ghana Aids Commission: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Social Development					
Dependency on foreign manufacturers for HIV commodities	To ensure uninterrupted access to HIV Commodities	Strengthen the existing system of procurement and supply chain management of HIV commodities by 2029	Pharmaceutical Sector Development	Enhance the capacity of the local pharmaceuticals to meet global standards Collaboration among the local players	Local manufacture of HIV commodities
HIV-related Human Rights violations, including stigma and discrimination	Live a life free from fear, harassment or discrimination	Improve access to health services by 2027	Protection and Welfare for Vulnerable Groups	Strengthen capacity of legal assistance organizations Sensitize the vulnerable population about their rights	Human Rights, Stigma and Discrimination
Prevention	Improve the health of the general population	Reduce new HIV infections and AIDS related death by 2030	Protection and Welfare for Vulnerable Groups	Implement workplace programmes Conduct in and out of school outreach programmes Scale-up PMTCT interventions	HIV Prevention
Treatment, Care and Support	Achieve a world where HIV is no longer a public health threat.	Attain epidemic control by 2030	Preventing diseases and promoting health and wellness	Self-testing Index-testing Test and treat	Treatment, Care and Support for PLHIV
Weak sub-national coordination of the HIV response	Strengthen coordination at the sub-national level	Improve coordination of HIV response at the sub-national level by 2027	Preventing diseases and promoting health and wellness	Establishment of the offices in the 6 new regions Mainstreaming of HIV activities into the Regional and District Workplans	Strengthen coordination at the sub-national level

4.1.9 Ghana News Agency: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
Retooling of GNA to produce multimedia content	Develop and Promote New Services and markets for GNA	To enhance news delivery		Invest in Multimedia News Production Suite in order to deliver news in various multimedia formats such as text, RSS feeds, video, audio, pictures, info graphs, etc.	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
				Build capacity of entire team to provide needed support for news production and delivery from field.	
Revamp the photographic section of the Agency into an IT-based photo bank to raise revenue	Develop and Promote New Services and markets for GNA	Establish new IGF sources.		Increase revenue from subscription, digital platforms, advert placement and sponsorship Develop audio/visual content, documentaries, research and datasets for sale to radio/television stations and other interested organizations. Develop a business and economic news product. Partner investors to redevelop key lands of the Agency for multi-purpose use. The aim is to generate remarkable growth in IGF	
Build a strong brand through credible, authoritative and consistent news content.	Undertake Rebranding	To reassert the GNA brand credentials as the dominant source of credible news.		The identity of the Agency must be reinforced and made appealing. GNA logo and other branding materials to be re-developed to re-echo the philosophy of the Agency. A reactivation of engagements with stakeholders to share new services and products. A concerted publicity of the Agency on state media and related partner media platforms. Upgrading the Agency headquarters building to reflect a business environment.	
Introduce compelling and relevant content to connect to our strategic audience changing tastes.	Develop Strategic Organizational Relationships	Create extensive Networks, Collaboration and Partnerships		Partner international news organizations (e.g. Reuters) for exchange of stories and training of GNA journalists. Build alliances with key government and corporate institutions. Create opportunities for crowd funding to support independent and credible journalism.	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
Organize events to drive discussions on the government's policies and programs and also to build on the brand and image of GNA.	To promote and showcase government's policies and programs	To get the Ghanaian public involved in dialoguing on government policies and programs and showcasing the credibility of the Agency		<p>Organize events - not only to drive discussions on the government's policies and programs but also to build on the brand and image of GNA.</p> <p>Research and hold polls - to get a better ground level understanding of the general trend of the state of the economy and country.</p> <p>Partner with credible institutions to conduct studies and drive traffic to GNA online platforms.</p> <p>Engage in more social responsibility activities linked to the SDGs. i.e. beach or street clean-up (SDG6 and 14) or medical screenings (SDG3)</p>	

4.1.10 Information Services Department: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
Enhancing National accountability transparency and open governance by modernizing the operations of the ISD	Assiduously enhance National accountability, transparency and open governance by modernizing the operations of the ISD leading to improved execution of its mandate	<p>Upgrade and expand the current real-time online reporting system for PROs to include RIOs, MMDIOs, Presidency and other key state actors to streamline and synchronize Government Communications</p> <p>Deploy a centralized Online RTI Application System by the end of 2025 to enhance the management of RTI applications and public access to information.</p> <p>Upgrade ISD corporate website into a world class online portal for authentic Government Information.</p> <p>Upgrade the current bespoke data collection and analysis application being used by the Research Division to enhance quality public feedback, generated for government policies, programmes and activities.</p> <p>Provide critical logistics for ISD operations to enhance execution of its mandate.</p> <p>Constitute a dedicated team to pursue funding and logistical support for all intended projects.</p>		<p>1. Objective 1</p> <p>5 Secure necessary funding and support for this project</p> <p>6 Initiate process to identify a competent consultant to upgrade and expand real-time online reporting platform (BONSU).</p> <p>7 Engage selected consultants to assess the current state of BONSU and implement upgrade systems</p> <p>8 Test new system on a pilot basis</p> <p>9 Train users and roll out full packages.</p> <p>10 Roll out targeted publicity to key stakeholders to engender support and acceptance e.g. Political Heads of Government Institutions, Administrative Heads, Media, etc.</p> <p>2. Objective 2</p> <ul style="list-style-type: none"> Secure necessary funding to sustain full implementation and operationalization of this project. Test new system on a pilot basis Train users and roll out full packages. 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
				<ul style="list-style-type: none"> • Roll out targeted publicity to key stakeholders to engender support and acceptance e.g. Political Heads of Government Institutions, Administrative Heads, Media, etc. <p>3. Objective 3</p> <ul style="list-style-type: none"> • Secure necessary funding and support for this project • Initiate process to identify a competent consultant to upgrade website • Engage selected consultant to assess current state and implement upgrade systems • Test new system • Train users and roll out full packages. • Roll out targeted publicity to key stakeholders to engender support and acceptance e.g. Political Heads of Government Institutions, Administrative Heads, Media, and General Public. etc. <p>4. Objective 4</p> <ul style="list-style-type: none"> • Secure necessary funding and support for the upgrade • Initiate process to identify a competent consultant to upgrade the existing Application 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
				<ul style="list-style-type: none"> Engage selected consultant to assess current state and implement upgrade systems Test new system on a pilot basis Train users and roll out full packages. Roll out targeted publicity to key stakeholders to engender support and acceptance e.g. Political Heads of Government Institutions, Administrative Heads, Media, etc. <p>5. Objective 5</p> <ul style="list-style-type: none"> Constitute a team of experts to identify the logistics needed Provide comprehensive budget for acquiring logistics Secure the necessary funding Acquire logistics Distribute and install logistics Train users and roll out full packages. Develop comprehensive maintenance system for logistics Roll out targeted publicity to key stakeholders to engender support and acceptance e.g. Political Heads of Government Institutions, Administrative Heads, Media, etc. <p>6. Objective 6</p> <ul style="list-style-type: none"> Constitute a team of knowledgeable and dedicated 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
				officers to write funding proposals to secure funds and support for acquiring logistics that cannot be funded through GoG budget releases	
Enhancing ISD operations by establishing physical offices in the 11 remaining MMDAs where ISD has no offices and key Ghana missions abroad in line with Government Communication strategy.	Expand and deepen the reach of Government Communications pertinent publics by creating new information offices in MMDAs where ISD has no office and key Ghana missions abroad in line with Government Communication strategy	<p>Identify and liaise with the appropriate authorities to facilitate the creation of eleven (11) new offices within the MMDAs over a three-year period.</p> <p>Identify and liaise with the appropriate authorities to facilitate the establishment of new information offices within the eight (8) identified missions over a four-year period.</p>		<p>Objective 1:</p> <ul style="list-style-type: none"> • Liaise with the appropriate authorities (Sector Minister) to facilitate the processes for the creation of new offices within the identified assemblies. • Develop a detailed budget outlining costs for setup (space, furniture, IT), staffing (salaries, allowances), and operationalization. • Secure necessary funding from the national budget and explore potential sponsorship for operationalization • Identify and deploy personnel to man the offices (via internal or external recruitment). • Develop standard operating procedures (SOPs) and templates for office setup to ensure consistency and efficiency. <p>Objective 2:</p> <ul style="list-style-type: none"> • Liaise with the appropriate authorities (Sector Minister, Ministry of Finance, Ministry of Foreign Affairs and OHCS) to facilitate the processes for the 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
				<p>creation of new information offices within the identified missions.</p> <ul style="list-style-type: none"> • Develop a detailed budget outlining costs for setup (space, furniture, IT), staffing (salaries, allowances), and operationalization. • Secure necessary funding and approval through the national budget process and explore potential partnerships or cost-sharing arrangements with host missions. • Identify and deploy personnel to man the information offices (via internal or external recruitment). • Develop standard operating procedures (SOPs) and templates for office setup to ensure consistency and efficiency. 	
Enhancing information flow and reporting systems by the ISD in facilitating effective government decision making.	<p>1. Strengthening the role of information officers to enhance efficiency, responsiveness, and effectiveness of government communication and decision-making through timely information flow and streamlined reporting.</p> <p>2. Enable Effective Reporting by Information Officers: Advocating for Information Officers to be part of management to enhance reporting, improve public engagement/awareness and policy formulation.</p>	<p>Objectives</p> <ol style="list-style-type: none"> 1. To ensure that information officers have access to accurate and timely information 2. Encourage Political/Administrative Heads to actively engage with their PROs and proactively provide them with necessary information and context for reporting. 3. Ensure reports are submitted via online platforms within the established timeframe (e.g., daily, weekly) for necessary actions. 			

4.1.11 National Centre for Coordination of Early Warning and Response Mechanism (NCCRM) Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
Data and information gaps/ limited monitoring coverage	Improve the quality accuracy and availability of hazard data by strengthening data collection sharing and analysis capacity	<ol style="list-style-type: none"> 1. Integrate community-based monitoring systems. 2. Develop real-time dashboards for decision makers to track environmental and hazard conditions. 3. Improve staff proficiency on data analysis tools and techniques by least 25% by the end of 2029. 		<ol style="list-style-type: none"> 1. Promote shared responsibility for risk reduction. 2. Training and capacity building 3. Data integration and automation. 	
Advancement of the Technological hub of the Centre.	To strengthen the Centres technological capabilities to enhance innovation, operational efficiency and service delivery.	<ol style="list-style-type: none"> 1. Upgrade infrastructure and equipment 2. Enhance tech capacity and skills. 3. Ensure system integration and interoperability 4. Improve data management and analytics 5. Monitor and evaluate performance by at least 20% by the end of 2029 		<ol style="list-style-type: none"> 1. Capacity building, 2. Establish a robust data infrastructure. 3. Integrate data into decision making workflows. 4. Promote open data and collaboration 	
Improvement in the operational activities and running of the office.	To improve coordination among stakeholders and build public trust and community resilience	<ol style="list-style-type: none"> 1. Increase public awareness of the early warning systems roles and functions. 2. Enhance data sharing protocols with national and international agencies 3. Increase involvement of local communities in feedback and reporting mechanisms by at least 30% by the end of 2029. 		<ol style="list-style-type: none"> 1. Develop a public awareness and communication plan. 2. Partner with community leaders and local institutions. 3. Monitor and evaluate impact. 4. Leverage digital tools and mobile tech to reach a wider audience quickly. 	
Resourcing the Centre with vehicles	To equip the Centre with appropriate and reliable vehicles that support	<ol style="list-style-type: none"> 1. Enhance operational efficiency, field reach and emergency response capacity. 		<ol style="list-style-type: none"> 1. Plan for sustainability and replacement. 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area:					
	timely, safe and effective delivery of its services and operations	2.Enhance field data collection and monitoring capabilities 3.Improve operational mobility by at least 35% by the end of 2029.		2. Prepare a costed procurement plan. 3. Explore funding sources.	
Public sensitization of issues related to early warnings	Increase public awareness/understanding of early warning systems and promote timely/appropriate public response to warnings.	1.Conduct community meetings, drills, and simulations to reinforce understanding and preparedness. 2.Encourage a culture of preparedness and risk reduction by at least 20% by the end of 2029.		1. Engage stakeholders. 2. Conduct simple but effective drills. 3. Institutionalize and repeat drills regularly.	

4.1.12 OAG: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
Uncoordinated management of Presidential Estates Unit (PEU)	Prudent management of the Presidential Estates Unit (PEU)	Effective management of the Presidential Estate Unit of OAG by December, 2027.	<ol style="list-style-type: none"> 1. Safeguarding executive assets of state 2. Enhance the continuous effective usage of executive assets of state in the operation and service delivery of government 3. Enforcement of accountability and transparency in the management of executive assets of states 4. Enhancement of harmonious transfer of executive assets of state from one government to another 	<ol style="list-style-type: none"> 1. Ensure that functions to be performed by PEU are executed by OAG. 2. Review operational manuals, processes and procedures. 3. Develop policies and procedures for enhanced government fleet management for MDAs. 4. Continuous enhancement of the competencies of the required staff. 5. Design system to capture, store data/information on executive vehicles 6. Continuous coordination and collaboration with MDAs for official asset data collection, collation and analyses 	Management of the Presidential Estates Unit (PEU)
Existence of loopholes in the existing law affects effective implementation of the Act 845	Strengthen Legal Framework for Political Transitions	Promulgation of the Presidential (Transition) (Amendment) Bill, 2023 and Legislative Instrument (L.I) by end of Quarter 2, 2027.	<ol style="list-style-type: none"> 1. Continuity of government operations and service delivery 2. Maintenance of Peace, tranquility and prosperity in Ghana 	<ol style="list-style-type: none"> 1. Intensify the engagement with the stakeholders to promulgate the Presidential (Transition) (Amendment) Bill, 2023 and Legislative Instrument (L.I) 2. Continuous provision of technical information and other support for the promulgation of the Presidential (Transition) (Amendment) Bill, 2023 and Legislative Instrument 	
Lack of an integrated, digital software/platform for OAG operational activities	Establish Ghana Official Assets Repository Programme (GOARP)	Procure a customized Electronic System/platform that will be used to establish and maintain a centralised, interconnected, transparent and efficient management of national asset records by June, 2029.	Enhance effectiveness and efficiency in the performance of our functions.	<ol style="list-style-type: none"> 1. Continue the procurement process of the customised software/platform for OAG operational activities 2. Procurement of the project consultant 3. Timely achievement of the objectives of the Steering Committee of Ghana Official Assets Repository Programme (GOARP) Procurement and installation of the electronic software/platform Operationalization of the software/platform Training of staff in the operation & management of the software/platform Collection, collation and validation of comprehensive official asset data Capturing of the reliable data into the customised software/platform to develop the national asset register Deployment of the national official asset register 	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
				Periodic update of the national official asset register	
Insufficient and irregular funding constraining the accomplishment of our objectives	Improve Financial Resourcing for OAG Operations	Secure adequate and timely funding for effective operation of OAG activities	Provision of requisite support (i.e. financial) to entities for effective management	Continuous engagement with relevant stakeholders for adequate and prompt release of funds for OAG activities. Efficient use available resources	
Development of OAG Condition of Service	Improve Conditions of Service for OAG Staff	Attract and retain personnel to enhance OAG capacity.	Optimal attainment of our mandate	Develop a condition of service framework that will retain and maintain quality staff Enhance competencies of staff Employ activities and programmes that will enhance the motivation of staff	
Permanent office accommodation for OAG	Acquisition of permanent office accommodation of OAG	Secure adequate office space to enhance productivity and document security.		Initiate steps to acquire permanent office accommodation Secure funding for the development of the official accommodation	
Inadequate and aging fleet limiting mobility for monitoring, coordination, and field operations.	Enhancement of effectiveness and efficiency of the OAG activities and operations	Provide adequate Logistical support (i.e. Vehicles, computers, etc.) for administrative and operational activities	Provision of required logistical support to covered entities to improve operations and service delivery.	Continuous engagement with stakeholders for provision of adequate resources (i.e. logistics) support for operations of the OAG Swift procurement of the required resources	
Weak institutional coordination and poor adherence to guidelines during transitions	Orderly transfer of reins of Government, assets and properties of the State during Presidential Transition period.	To facilitate the smooth and orderly Presidential Transition to ensure transparency and accountability of the usage of the state assets and properties that will result in continuity of good governance.		Review, update and adopt the revised Handing-over notes guidelines and templates Enforce compliance of Presidential transition requirements Provide credible register of Presidential Assets and Properties/executive assets of state to the transition team. Issue guidelines and ensure compliance for eviction from official residences and handing over of official items/assets supplied to Presidential staffers who ceases to hold office. Facilitate the provision of appropriate residential accommodation, offices, logistics and other services for the President-elect and the Vice-President during transitional period. Provide technical and information support to the Transition Team to facilitate the orderly political transfer of administration. Promote the implementation of the recommendations in the Transition Team report	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
Unavailability of credible centralized official assets repository	Strengthen National Official Assets Records and Registry Management	Maintain credible official asset registry Promote transparency and accountability in the management usage of official assets	Safeguarding official assets Promoting accountability and transparency in the management and usage of official assets Continuity in the operation and service delivery of government Availability of reliable and credible records of official assets and properties to enhance government decision making and image	Establish National Official Assets Register Maintain Executive Assets Register Presidential Library & Archive system Develop a Ghana National Official Assets Repository Collaborate and co-ordinate with covered entities to provide policies, appropriate systems and procedures to enhance effective, efficient and ethical management and disposal of state assets and properties across MDAs, RCCs and MMDAs	
Ineffective management of Assets and Properties of government	Prudent management of Assets and properties of Government	Safeguard state assets and properties Promote and improve efficiency, effectiveness, transparency and accountability in the management of official assets and properties Strengthen public sector assets management		Promote in the review, update and adoption of appropriate policies, programmes, systems, procedure and practices that will enhance prudent management of official assets and properties Maintain comprehensive and reliable official assets records Conduct periodic verification exercise of official assets records to ensure that available official assets records are credible Enhance the OAG website Improve competencies of OAG staff and other officials responsible for state assets management Enhance public awareness/education on the use and maintenance of state assets Digitisation of the processes in the management of Assets and Properties of government/executive assets	
Inadequate requisite human resource	Improve effective performance of staff	Retention of adequate highly motivated staff Enhance competencies of staff Promote continuous learning	Covered entities to perform their operational activities in an efficient and effective manner	Recruit additional qualified staff Implement relevant capacity building programs for staff Introduce staff effective performance management Source budget and donor support for tools and systems Institute enhanced motivational strategies/programmes for staff Review of organizational structure, staffing norms, job description	Implementation of enhanced staff competency-base programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
Incomplete Inventory of assets and properties of government/executive assets of state	Complete and accurate inventory of assets and properties of government	To minimize frequent misuse, theft, losses and other malpractices in the management of assets and properties of the government	Safeguarding assets and properties of government/executive assets of state and promoting transparency and accountability by office holders	<p>Review and implement policies, procedures and systems in the management of assets and properties of government/executive assets of state</p> <p>Maintain comprehensive inventory and identify locations of official assets and properties of government/ executive assets of state</p> <p>Collaborate and coordinate with stakeholders for proper records keeping of state assets and properties</p> <p>Implement public education and sensitization activities with respect to proper usage and maintenance of states assets and properties</p> <p>Procurement, installation and deployment of an electronic software/platform for the effective inventory of executive assets</p>	
Infrequent stock-take exercise for transparency and accountability in the usage of executive assets of state	Prudent usage of executive assets and properties	Promote transparency and accountability by office holders supplied with the assets and properties		<p>Regular organization of stock-take exercise of executive assets and properties of state</p> <p>Ensure that users of executive assets comply with regulations with respect to the usage of the assets and properties of government</p> <p>Comply with safeguarding processes and procedures with respect to the custody and usage of executive assets of state</p> <p>Develop and institute measures that will require public office holders to be transparent and accountable for the usage of executive assets</p> <p>Procurement and deployment of an electronic, systems, software/platform and tools for the performance of stock-taking exercises</p>	

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Deepening Democratic Governance					
Insufficient follow-up on Transition Team recommendation/decision	Smooth and orderly transfer of reins of government, assets and properties of state during political transitions	To provide technical and informative support for the transition team To obtain credible and in-depth knowledge about the entire transition process to improve government service delivery and operations to Ghanaians Maintain peace during political transition period		Submit executive assets records to the Transition Team Provide administrative, technical and informational support to the Transition Team Receive and take custody of the Transition Team and subcommittee reports Facilitate the implementation of the recommendation of the Transition Team	
Faily satisfactory aligned strategies, structures and processes employed in attainment of OAG goal.	Improvement of overall organizational performance in a healthy work environment	To deploy appropriate interventions and administrative initiatives aimed at enhancing OAG staff capacity in the attainment of outstanding outcomes and in the implementation of The Medium-term strategic plan by 2029.	Institutional Strengthening	Review of internal systems processes. Realignment of Administrative and Operational systems towards attainment of OAG mandate. Restructuring of OAG Review of scheme of service and job descriptions. Review of organizational manual Development of OAG conditions of service Enhanced capacity building of staff Enhanced employee engagement, collaboration and communication in the organization Digitization of OAG operations	

4.1.13 GBC: Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Economic Development (ED), Social Development (SD), Governance and Institutional Development (GID), Environmental and Human Settlement Development (EHSD)					
Digitalization and Retooling of our studios	Visualised Studio	Refurbished one analogue studio on yearly basis	To promote inclusive education (SD)	Procure and install the equipment in phases	Maintain a standard studio
Procurement of New OB Van	Acquisition of a new OB Van	To cover national and International Assignments	To promote inclusive education (SD)	Engagement with stakeholders and formally making a request to government for the acquisition of OB Van	The need to acquire at least two
Disconnection by ECG and NEDCo / Legacy Debt	Reduction of Energy Consumption through a load audit	To reduce the monthly energy consumption by 40%	To improve business financing (ED)	By separation of bulk metering into separate prepaid metering for non-critical areas, and postpaid metering for critical areas (TV & FM production studios)	Procure prepaid meters and also consider solar options
Revision of Scheme of Service	Revised Scheme of Service approved by PSC	To produce the draft Scheme of Service document	Strengthen democratic governance (GID)	Engage a Consultant and In-house team to complete the work	Revise the document as and when necessary
Encroachment of GBC's Land	To secure and protect the Corporation's landed property	To constitute a Committee to assess the corporation's infrastructure and assets by the end December 2025	To safeguard forest and protected areas (EHSD)	A land and Infrastructure committee has been set up to assess the corporation's infrastructure and assets	The LIATF has visited six regions so far
Content and Review - Task Force	To review all contents and programmes	To review content and programmes of the flagship programmes for all the various channels by the end of the year	Strengthen democratic governance (GID)	A task force has been set up	The task force has been engaging Channel managers and the producers
To create presence in 6 new regions.	To establish presence in all the sixteen regions	Presence in 2 of the 6 new regions by 2025	Promote inclusive education (SD)	Engaging government (MOF) to fund the project	Deliberations on this issue on-going

4.1.14 ZICS: Development Goals, Objectives, Strategies and Programmes

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Environment, Infrastructure and Human Settlement					
<p>Low level of skills among the youth in Zongo and Inner City communities</p> <p>Low school participation and literacy rate in the Zongo and Inner City communities</p>	<p>Improve social infrastructure and services and livelihood conditions of Zongo and Inner City communities</p>	<p>Increase employment levels by 20% among youth in Zongo and Inner city communities by 2029.</p>	<p>Improve basic social infrastructure and services and livelihood conditions of slum communities</p>	<p>Provide youth in Zongo and Inner city communities with requisite vocational skills</p> <p>Prioritise brilliant but needy youth for scholarship packages at the tertiary level</p> <p>Introduce non-formal education</p>	<p>Zongo and Inner Cities education and skills development programme</p>
<p>Increased youth involvement in the use of narcotics.</p> <p>High levels of crime</p>		<p>Reduce use of narcotics and crime rate among youth in Zongo and Inner City communities.</p>		<p>Accelerate provision of counselling and rehabilitation services to the youth</p>	<p>Youth rehabilitation programme</p>
<p>Inadequate basic social services and poor environmental health conditions</p>		<p>Improve basic infrastructure and services by 10%</p>		<p>Accelerate investments in basic social services including water, sanitation, education, health and housing</p>	<p>Basic social services</p>

4.1.15 ZONGO DEV'T FUND: Development Goals, Objectives, Strategies and Programmes

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
IMPLEMENTATION, COORDINATION, MONITORING AND EVALUATION					
Weak Organizational Capacity	Goal 1. Enhance the organizational capacity of ZoDF to sustainably develop Zongo communities in Ghana	Objective 1.1: To strengthen ZoDF's Governance Structures by the end of 2029		1.1.1 Coordinate the development of key operational policies for the Fund	ZoDF Institutional Strengthening Programme
				1.1.2 Coordinate policy planning, monitoring and evaluation	
				1.1.3 Regular training of board and management on corporate governance	
				1.1.4 Conduct periodic independent/external evaluation of programme performance	
				1.1.5 Conduct regular training for board and management on ICT governance	
		Objective 1.2: To strengthen ZoDF's financial management and internal controls by the end of 2029		1.2.1 Establish and risk management committee	Internal control and financial compliance Programme
				1.2.2 Develop an enterprise risk management framework	
				1.2.3 Conduct regular risk management training for staff	
				1.2.4 Regularly engage staff on internal audit activities	
		Objective 1.3: To strengthen ZoDF's programme and project planning and management capacity by the end of 2029		1.3.1 Conduct a comprehensive development needs assessment of Zongo communities across the country	Strengthening Programme Planning
				1.3.2 Conduct regular stakeholder engagements on programme planning, monitoring and evaluation to promote and sustain local ownership	
				1.3.3 Develop key operational policies, guidelines and procedure manuals for ZoDF operations	
				1.3.4 Develop a robust Monitoring, Evaluation and Learning system for effective results-based management, impact and knowledge management (including procedure manual for all active programmes and projects)	
				1.3.5 Facilitate adequate and consistent performance reporting and sharing of performance insights via ZoDF website	
				1.3.6 Conduct multiple focused research on Zongo communities guided by knowledge gaps.	

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
				1.3.7 Develop a comprehensive knowledge database or repository for Zongo development research data in Ghana	
		Objective 1.4: To strengthen ZoDF's administration and procurement systems by the end of 2029		1.4.1 Digitise the suppliers' register of the Fund	Operational digitalization Programme
				1.4.2 Pursue e-procurement options	
				1.4.3 Digitise ZoDF's records	
		Objective 1.5: To strengthen ZoDF's organisational management and sustainability by the end of 2029		1.5.1 Mainstream gender and inclusion in programme planning	Organizational management and sustainability Programme
				1.5.2 Mainstream climate change and the SDGs in programme planning	
				1.5.3 Engage with relevant MMDAs and MDAs in programme planning and implementation	
				1.5.4 Engage development partners in programme planning, monitoring and evaluation to mobilise additional resources for operations	
				1.5.5 Develop an investment policy for the Fund	
				1.5.6 Diversity the Fund's financial assets into prudent and safe impact investment opportunity	
				1.5.7 Develop a comprehensive resource mobilisation plan with internal expertise for effective implementation.	
				1.5.8 Build internal revenue generation capacity.	
		Objective 1.6: To build a resilient ICT system to drive the operations of ZoDF by the end of 2029		1.5.9 Identify and pursue PPP opportunities with the private sectors	ICT Modernisation & Cybersecurity Programme
				1.6.1 Develop an ICT policy and procedure manual for ZoDF	
				1.6.2 Develop a robust business continuity and disaster recovery plan for ZoDF	
				1.6.3 Procure a suitable management information system for ZoDF	
				1.6.4 Conduct regular staff training on the use and management of ICT assets of the Fund	
			1.6.5 Conduct regular ICT competence-based training for staff		

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
				1.6.6 Invest in database management systems	
		Objective 1.7: To improve the visibility of ZoDF as a promoter of sustainable development by the end of 2029		1.7.1 Establish ZoDF website and update content regularly	Organizational visibility & SDG Advocacy Programme
			1.7.2 Regularly organise annual meet the press soirees		
			1.7.3 Create and manage ZoDF social media accounts (Twitter, Facebook and YouTube)		
			1.7.4 Develop and disseminate monthly newsletters		
			1.7.5 Organise annual outreach programmes		
			1.7.6 Establish annual Zongo Fairs and pursue sponsorship for these fairs		
			1.7.8 Actively participate in the annual SDG fairs		
				1.7.9 Formalise, strengthen and maintain healthy working relationship with key media houses and platforms.	
ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENT					
Weak community infrastructure	Goal 2: Build resilient community infrastructure for sustainable development of Zongos by the end of 2029	Objective 2.1: To improve accessibility in Zongo communities by the end of 2029		2.1.1 Construct community alleys for enhanced accessibility.	Zongo community accessibility Programme
				2.1.2 Facilitate the building of access roads in Zongo communities.	
				2.1.3 Rehabilitate deplorable access roads	
		Objective 2.2: To upgrade Zongo community drains & bridges by the end of 2029		2.2.1 Construct community drains	Zongo flood water management and drainage programme
				2.2.2 Build bridges in Zongo communities	
				2.2.3 Renovate dilapidated drains in Zongo communities	
				2.2.4 Renovate dilapidated bridges in Zongo community	
		Objective 2.3: To improve Zongo community sports, recreational and green infrastructure by the end of 2029		2.3.1 Upgrade community sports and social centres into AstroTurf pitches	Zongo community sports and green public space initiative
				2.3.2 Construct community sports and social centres	
				2.3.3 Construct green community sports and social centres	
				2.3.4 Organise annual tree planting exercises	
		Objective 2.4: To improve public safety and security infrastructure in Zongo		2.4.1 Facilitate the construction of police posts	Public Safety & Emergencies and
	2.4.2 Supply and install streetlights units along roads and within communities				

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
		communities by the end of 2029		2.4.3 Facilitate the establishment of fire stations 2.4.4 Facilitate the establishment of Medical Emergency Centres (with ambulances)	security enhancement programme
		Objective 2.5: To improve Zongo educational infrastructure towards quality education by the end of 2029		2.5.1 Construct and furnish basic educational classroom blocks with ancillary facilities (e.g., libraries with ICT infrastructure) 2.5.2 Renovate and furnish basic educational classroom blocks 2.5.3 Supply classroom furniture to selected schools 2.5.4 Construct ultra-modern ICT centres 2.5.5 Construct and furnish community libraries 2.5.6 Construct and furnish Zongo Model Senior High Schools (Grade A schools in Ghana to serve as benchmark. Islamic education will be mainstreamed) 2.5.7 Institute Guidance and Counselling for course selection in the SHS and Technical Schools. 2.5.8 Provide scholarship to students in the Zongo communities to pursue Law and STEM (including some selected Arts) programmes each year 2.5.9. Organise remedial classes for Zongo students in Maths and science 2.5.10 organise vacation training for students in Zongo communities	Zongo basic school infrastructure upgrading programme
		Objective 2.6: To improve Zongo WASH infrastructure by the end of 2029		2.6.1 Construct mechanised community water systems 2.6.2 Construct small-town water facilities 2.6.3 Rehabilitate faulty community water systems 2.6.4 Construct institutional toilets 2.6.5 Rehabilitate existing community and institutional toilet facilities 2.6.6 Establish school-based WASH facilities for existing Zongo Basic schools	Zongo WASH Infrastructure Development Programme

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
		Objective 2.7: To improve Zongo health infrastructure by the end of 2029		2.6.7 Establish municipal solid waste collection points with 20 m ³ install refuse skips	Zongo basic health infrastructure upgrading programme
				2.6.8 Facilitate the construction of soakaway	
				2.7.1 Construct and furnish maternal and child health facilities	
				2.7.2 Construct and furnish Community Health Centres	
				2.7.3 Upgrade maternal and child health centres	
				2.7.4 Rehabilitate and reintegrate health centres for persons with drug abuse problems	
ECONOMIC DEVELOPMENT					
Lack of economic opportunities for sustainable livelihoods	Goal 3: Ensure local economic development of Zongo communities	Objective 3.1: To promote entrepreneurship and skills training in Zongo communities by the end of 2029		3.1.1 Train Zongo youth in on assorted vocational skills, entrepreneurship and business development	Zongo Economic Empowerment & Skills development Programme
				3.1.2 Provide basic tools and start-ups support (including tools and equipment) to youth trained in assorted vocational skills.	
				3.1.3 Train poultry out growers on modern methods of poultry farming	
				3.1.4 Provide start-up supports for poultry out growers provided	
				3.1.5 Train pastoral farmers on improved animal husbandry	
				3.1.6 Build improved slaughterhouses for butchers in Zongo communities	
				3.1.7 Design and implement the Zongo Cash Crop Programme	
				3.1.8 Train and support Zongo youth in Greenhouse farming	
				3.1.9 Develop the Zongo Sustainable Urban Transport programme	
		Objective 3.2: To promote Zongo tourism and cultural assets by the end of 2029		3.2.1 Support key Zongo festivals annually	Zongo Cultural Heritage & Tourism Promotion Programme
				3.2.2 Include Zongo products in national exhibition programmes	
				3.2.3 Organise annual Zongo food fairs	

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme		
				3.2.4 Identify, map and development potential sites of attraction in Zongo communities (Zongo tourism)			
				3.2.5 List heritage assets in Zongo communities (concept note would be prepared)			
				3.2.6 Identify and train local tour guards in each host community			
				3.2.7 Publish sites of attraction in Zongo communities			
		Objective 3.3: To increase access to safe, affordable and reliable clean energy in Zongo communities by the end of 2029				3.3.1 Facilitate the supply of electric metres to households and enterprises and provide sensitisation on the need to honour electricity bills	Clean Energy Access & Efficiency Programme
						3.3.2 Facilitate the installation of transformers in Zongos	
						3.3.3 Organise efficient cookstove demonstrations	
						3.3.4 Supply energy saving electric bulbs	
						3.3.5 Organise training workshop on manufacture of improved cookstoves	
						3.3.6 Support local kebab operators with improved LPG barbeque stoves	
SOCIAL DEVELOPMENT							
inadequate community capacities for social transformation and cohesion	Goal 4: To empower Zongo communities for community social transformation and cohesion	Objective 4.1: To promote access to inclusive, equitable and quality education and lifelong learning opportunities for all in Zongo communities by the end of 2029		4.1.1 Provide training and logistics support to the National secretariat of the Islamic Education Unit	Inclusive Education & Literacy Programme		
				4.1.2 Procure and supply basic school textbooks for Mathematics, English, Science and Arabic for Islamic Education Unit Schools across the country			
				4.1.3 Conduct a major review of the Arabic instructor's programme			
				4.1.4 Recruit and maintain Arabic instructors			
				4.1.5 Enrol people into adult /alternative education programme			
		Objective 4.2: To reduce extreme poverty and livelihood vulnerabilities among vulnerable households in Zongo				4.2.1 Map the nature and extent of vulnerabilities in all Zongo communities	Poverty Reduction & Social Protection Programme
						4.2.2 Identify and reintegrate street children	
						4.2.3 Rehabilitate and reintegrate youth in drug abuse.	

Development Issue	Goals	Objectives	Aligned National Objective	Strategies	Development programme
		community by the end of 2029		4.2.4 Provide annual tailored skills and vocational training to widows and physical-challenged 4.2.5 Facilitate the scaling up of the LEAP programme in Zongo. 4.2.6 Facilitate the delivery of humanitarian relief to vulnerable Zongo Households 4.2.7 Encourage informal economic actors to enrol on voluntary pension contribution schemes.	
		Objective 4.3: To promote constructive community engagement for positive behavioural change interventions on key community issues by the end of 2029		4.3.1 Conduct public education and advocacy on waste sorting and sanitation 4.3.2 Organise community and institutional WASH sensitisation programmes 4.3.3 Organise sensitisation programmes on solid waste source separation and reuse 4.3.4 Establish and train community infrastructure management committees 4.3.5 Train residents on safe harvesting of rainwater 4.3.6 Organise community health and hygiene programmes annually 4.3.7 Train traditional health practitioners	Community-Led WASH & Behaviour Change Programme
		Objective 4.4: To promote social cohesion, community mobilisation and cultural integration in Zongo communities by the end of 2029		4.4.1 Organise annual peace building forums 4.4.2 Training community leaders in conflict prevention and resolution 4.4.3 Organise annual Zongo Soccer League 4.4.4 Organise annual ethno-religious dialogue sessions 4.4.5 Organise weapon disarmament programmes	Social Cohesion & Conflict Resolution Programme

Public Enterprise Secretariat: **Development Goals, Objectives, Strategies and Programmes**

Prioritised Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
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Dimension/Thematic Area: Governance, Corruption and Public Accountability					
Build a Prosperous Country	Ensure improved fiscal performance and sustainability	To enhance the performance of Specified Entities to become efficient, effective and to report profit.	Ensure improved fiscal performance and sustainability	Enforce compliance with corporate governance codes and best practices and ensure qualified and independent boards are appointed.	Institutional Strengthening
Maintain a stable united and Safe Country	Deepen Transparency and public accountability	To provide regulation framework for the SEs to enable them to submit their Audit Reports on time	Deepen Transparency and public accountability	Develop and enforce comprehensive regulations mandating timelines for financial reporting and audit submission, and integrate these requirements into the performance contracts of CEOs and Boards	Institutional Strengthening

CHAPTER FIVE: COMPOSITE ACTION PLAN

INTRODUCTION

This chapter presents the key programmes to be implemented from 2026 to 2029. These include both existing and new programmes. The chapter further assesses the availability of required resources for the implementation of the development programmes

DEVELOPMENT PROGRAMMES

Two-Ten main programmes are formulated for the medium term, management and administration and audit operations. These will be implemented throughout the four-year horizon. The total cost of the programmes amounts to GHS 8,273,076,518.18. Table 1 below shows the funding sources of the total cost. Government of Ghana is expected to provide the greater share of the total cost (87%), followed by other sources(10%) and internally generated funds (3%).

Table 1: Programme of Action

Development Programme	Time Frame				GoG	Cost		Programme Status		Implementation Institutions/ Department	
	2026	2027	2028	2029		DP	DP+Others	New	Ongoing	Lead	Collaborating
Management and Administration	x	x	x	x	2,282,128,000	0	0		x	OoP	
Protocol Service Investment promotion	x	x	x	x	31,152,356	0	0		x	state protocol	
HIV AND AIDS Management	x	x	x	x					x		
Information Management	x	x	x	x					x		

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Development Programme	Time Frame				GoG	Cost		Programme Status		Implementation Institutions/ Department	
	2026	2027	2028	2029		DP	DPsOthers	New	Ongoing	Lead	Collaborating
<u>institutional strengthening Protocol Service</u>	x	x	x	x	347,240,750.00	0	726,474,208.00		x	Council of state PSRS NPC	
<u>Investment Promotion Institutional Strengthening</u>	x	x	x	x	2,806,398.78	123,986,380.25	0		x	GIPC	
<u>Agricultural Value Chain Transformation Agricultural Value Chain Transformation</u>	x	x	x	x	<u>1,645,650,000</u>	0	<u>5,000,000</u>		x	MIDA	
<u>HIV and AIDS Management Pro-poor Intervention</u>	x	x	x	x	<u>9,480,000</u>	0	<u>12,320,000</u>		x	GAC	
<u>Information Management Education and skills development</u>	x	x	x	x	810,915,155.16	157,090,050.00	0		x	ISD GNA GBC	
<u>Political Transition</u>	x	x	x	x	<u>33,360,000</u>	0	0		x	OA-G	
<u>Pro-poor Intervention</u>	x	x	x	x	<u>1,654,523,220</u>	0	0		x	MASCLO C	
<u>Education and skills development</u>	x	x	x	x	375,300,000.00	3,200,000.00	52,450,000.00		x	ZICS	
Total					4,879,275,523.94	284,276,430.25	796,244,208				

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Table: Programme financing

Development Programme	Programme Cost (A)	Expected Revenue and Sources of Funding				TOTAL (B)	GAP (C) = (B-A)
		GoG	DP	ABFA	OTHER		
Management and Administration	2,282,128,000						
Protocol Service	31,152,356						
institutional strengthening	1,073,714,958						
Investment Promotion	126792779.02						
Agricultural Value Chain Transformation	1,650,650,000						
HIV and AIDS Management	21,800,000						
Information Management	968,005,205.16						
Political Transition	33,360,000						
Pro-poor Intervention	1,654,523,220						
Education and skills development	430,950,000						
Total	8,273,076,518.18						

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CHAPTER SIX: ANNUAL ACTION PALN

This Chapter provides a comprehensive outline of the yearly action plans of the various Agencies of the Office of Government Machinery Sector for the next four years i.e. 2026 – 2029 of the Medium Term Development Plan of the country.

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2026 – 2029 Office of the President ANNUAL ACTION PLANS

OoP 2026 AAP

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ ABFA	Other	New	On- going	LEAD	COLLA BORATING
2026 Sector Annual Action Planning	OoP					350,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Validation of OoP Annual Action Plan	OoP					70,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Bi-annual Monitoring of Office of Government Machinery Agencies	OoP					600,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
DCOS Quarterly Performance Review of OGM Agencies						700,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
Biannual Performance Review of OGM	OoP					700,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Planning, signing and submission of 2026 Chief Director's (CD's) performance agreement	OoP					350,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Implementation of NACAP Activities	OGM					400,000.00			✓		OOP	CHRAJ/All Directorates/ Agencies/Units/ Cost Centres

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
Drafting Appointment Letters for appointed Ministers, Deputy Ministers and other Political Appointees in the new administration (2026-2029)	OGM					100,000.00			✓		OOP	NDPC/All Directorates/ Agencies/Units/ Cost Centres
Preparation of Salary input forms and processing salaries for newly appointed Political Appointees	OGM					100,000.00			✓		OOP	NDPC/Agencies/All Directorates/
Organize M&E training programmes for sector agencies						600,000.00			✓		OOP	OHCS/All Directorates/ Agencies/Units/ Cost Centres
Implementation of Mentorship and Coaching programme for Chief Director	OoP					25,000.00			✓		OOP	OoP/
Director's Bi-Annual Client Service Reporting	OoP					20,000.00			✓		OOP	Directorates/Stakeholders
Organize 40 Economic Management Team (EMT) meetings	OOP					3,000,000.00				✓	OOP	OGM/MDA's
Organize 500 meetings between the Vice President and Local/Foreign Dignitaries	OOP					5,000,000.00				✓	OOP	MDA's/MMDCES/ Civil Society
Secretariat Operations	OOP					990,000.00				✓		
Cabinet Memoranda Review	OOP					2,400,000.00				✓	OOP	
Organise Cabinet Meetings	OOP					9,000,000.00				✓	OOP	MDA's
Dissemination and Tracking of Cabinet Decisions	OOP					3,458,755.00				✓	OOP	MDA'S
General Operations of Cabinet						3,941,245.00				✓		
Undertake routine maintenance of all Presidential facilities	OOP					200,300,000.00				✓	OOP	
Provide Security and Safety for all Presidential Assets	OOP					40,450,000.00				✓	OOP	
Provide protocol services and manage all events of the Presidency	OOP					205,560,000.00				✓	OOP	

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
Prepare periodic Financial Statements and ensure implementation of Audit Committee recommendations	OOP					830,000.00				✓	OOP	
Finalize and operationalize the transport, fleet and fuel policy of the office	OOP					50,807,000.00				✓	OOP	
Conduct Research and Statistics for evidence-based decision making at the Presidency						950,000.00				✓		
Enhancing ICT infrastructure development and digital transformation and E-governance initiative at the Presidency	OOP					40,000,000.00				✓		
Operationalization of Presidential Library and Documentation						3,000,000.00				✓		
						570,532,000				✓		

OoP 2027 AAP

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
2026 Sector Annual Action Planning	OoP					350,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Validation of OoP Annual Action Plan	OoP					70,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Bi-annual Monitoring of Office of Government Machinery Agencies	OoP					600,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
DCOS Quarterly Performance Review of OGM Agencies						700,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
Biannual Performance Review of OGM	OoP					700,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Planning, signing and submission of 2026 Chief Director's (CD's) performance agreement	OoP					350,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Implementation of NACAP Activities	OGM					400,000.00			✓		OOP	CHRAJ/All Directorates/ Agencies/Units/ Cost Centres
Drafting Appointment Letters for appointed Ministers, Deputy Ministers and other Political Appointees in the new administration (2026-2029)	OGM					100,000.00			✓		OOP	NDPC/All Directorates/ Agencies/Units/ Cost Centres
Preparation of Salary input forms and processing salaries for newly appointed Political Appointees	OGM					100,000.00			✓		OOP	NDPC/Agencies/All Directorates/
Organize M&E training programmes for sector agencies						600,000.00			✓		OOP	OHCS/All Directorates/ Agencies/Units/ Cost Centres
Implementation of Mentorship and Coaching programme for Chief Director	OoP					25,000.00			✓		OOP	OoP/
Director's Bi-Annual Client Service Reporting	OoP					20,000.00			✓		OOP	Directorates/Stakeholders
Organize 40 Economic Management Team (EMT) meetings	OOP					3,000,000.00				✓	OOP	OGM/MDA's

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
Organize 500 meetings between the Vice President and Local/Foreign Dignitaries	OOP					5,000,000.00				✓	OOP	MDA's/MMDCES/ Civil Society
Secretariat Operations	OOP					990,000.00				✓		
Cabinet Memoranda Review	OOP					2,400,000.00				✓	OOP	
Organise Cabinet Meetings	OOP					9,000,000.00				✓	OOP	MDA's
Dissemination and Tracking of Cabinet Decisions	OOP					3,458,755.00				✓	OOP	MDA'S
General Operations of Cabinet						3,941,245.00				✓		
Undertake routine maintenance of all Presidential facilities	OOP					200,300,000.00				✓	OOP	
Provide Security and Safety for all Presidential Assets	OOP					40,450,000.00				✓	OOP	
Provide protocol services and manage all events of the Presidency	OOP					205,560,000.00				✓	OOP	
Prepare periodic Financial Statements and ensure implementation of Audit Committee recommendations	OOP					830,000.00				✓	OOP	
Finalize and operationalize the transport, fleet and fuel policy of the office	OOP					50,807,000.00				✓	OOP	
Conduct Research and Statistics for evidence-based decision making at the Presidency						950,000.00				✓		
Enhancing ICT infrastructure development and digital transformation and E-governance initiative at the Presidency	OOP					40,000,000.00				✓		
Operationalization of Presidential Library and Documentation						3,000,000.00				✓		
						570,532,000				✓		

OoP 2028 AAP

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ ABFA	Other	New	On-going	LEAD	COLLABORATING
2026 Sector Annual Action Planning	OoP					350,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Validation of OoP Annual Action Plan	OoP					70,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Bi-annual Monitoring of Office of Government Machinery Agencies	OoP					600,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
DCOS Quarterly Performance Review of OGM Agencies						700,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
Biannual Performance Review of OGM	OoP					700,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Planning, signing and submission of 2026 Chief Director's (CD's) performance agreement	OoP					350,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Implementation of NACAP Activities	OGM					400,000.00			✓		OOP	CHRAJ/All Directorates/ Agencies/Units/ Cost Centres
Drafting Appointment Letters for appointed Ministers, Deputy Ministers and other Political Appointees in the new administration (2026-2029)	OGM					100,000.00			✓		OOP	NDPC/All Directorates/ Agencies/Units/ Cost Centres
Preparation of Salary input forms and processing salaries for newly appointed Political Appointees	OGM					100,000.00			✓		OOP	NDPC/Agencies/All Directorates/
Organize M&E training programmes for sector agencies						600,000.00			✓		OOP	OHCS/All Directorates/ Agencies/Units/ Cost Centres
Implementation of Mentorship and Coaching programme for Chief Director	OoP					25,000.00			✓		OOP	OoP/
Director's Bi-Annual Client Service Reporting	OoP					20,000.00			✓		OOP	Directorates/Stakeholders
Organize 40 Economic Management Team (EMT) meetings	OOP					3,000,000.00				✓	OOP	OGM/MDA's
Organize 500 meetings between the Vice President and Local/Foreign Dignitaries	OOP					5,000,000.00				✓	OOP	MDA's/MMDCES/ Civil Society

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
Secretariat Operations	OOP					990,000.00				✓		
Cabinet Memoranda Review	OOP					2,400,000.00				✓	OOP	
Organise Cabinet Meetings	OOP					9,000,000.00				✓	OOP	MDA's
Dissemination and Tracking of Cabinet Decisions	OOP					3,458,755.00				✓	OOP	MDA'S
General Operations of Cabinet						3,941,245.00				✓		
Undertake routine maintenance of all Presidential facilities	OOP					200,300,000.00				✓	OOP	
Provide Security and Safety for all Presidential Assets	OOP					40,450,000.00				✓	OOP	
Provide protocol services and manage all events of the Presidency	OOP					205,560,000.00				✓	OOP	
Prepare periodic Financial Statements and ensure implementation of Audit Committee recommendations	OOP					830,000.00				✓	OOP	
Finalize and operationalize the transport, fleet and fuel policy of the office	OOP					50,807,000.00				✓	OOP	
Conduct Research and Statistics for evidence-based decision making at the Presidency						950,000.00				✓		
Enhancing ICT infrastructure development and digital transformation and E-governance initiative at the Presidency	OOP					40,000,000.00				✓		
Operationalization of Presidential Library and Documentation						3,000,000.00				✓		
						570,532,000				✓		

OoP 2029 AAP

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ ABFA	Other	New	On- going	LEAD	COLLA BORATING
2026 Sector Annual Action Planning	OoP					350,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Validation of OoP Annual Action Plan	OoP					70,000.00			✓		OOP	NDPC/Directorates/ Agencies/Units/ Cost Centres
Bi-annual Monitoring of Office of Government Machinery Agencies	OoP					600,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
DCOS Quarterly Performance Review of OGM Agencies						700,000.00			✓		OOP	Directorates/Units/Cost Centres/OGM Agencies
Biannual Performance Review of OGM	OoP					700,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Planning, signing and submission of 2026 Chief Director's (CD's) performance agreement	OoP					350,000.00			✓		OOP	Directorates/Units/OHCS/ Agencies
Implementation of NACAP Activities	OGM					400,000.00			✓		OOP	CHRAJ/All Directorates/ Agencies/Units/ Cost Centres
Drafting Appointment Letters for appointed Ministers, Deputy Ministers and other Political Appointees in the new administration (2026-2029)	OGM					100,000.00			✓		OOP	NDPC/All Directorates/ Agencies/Units/ Cost Centres
Preparation of Salary input forms and processing salaries for newly appointed Political Appointees	OGM					100,000.00			✓		OOP	NDPC/Agencies/All Directorates/
Organize M&E training programmes for sector agencies						600,000.00			✓		OOP	OHCS/All Directorates/ Agencies/Units/ Cost Centres
Implementation of Mentorship and Coaching programme for Chief Director	OoP					25,000.00			✓		OOP	OoP/
Director's Bi-Annual Client Service Reporting	OoP					20,000.00			✓		OOP	Directorates/Stakeholders
Organize 40 Economic Management Team (EMT) meetings	OOP					3,000,000.00				✓	OOP	OGM/MDA's
Organize 500 meetings between the Vice President and Local/Foreign Dignitaries	OOP					5,000,000.00				✓	OOP	MDA's/MMDCES/ Civil Society

Objective:												
Programme: Management and Administration												
PROGRAMMES	LOCATION	TIME FRAME 2026				COST			PROGRAMME STATUS		IMPLEMENTATION INSTITUTION	
		1 st	2 nd	3 rd	4 th	GoG	IGF/ABFA	Other	New	On-going	LEAD	COLLABORATING
Secretariat Operations	OOP					990,000.00				✓		
Cabinet Memoranda Review	OOP					2,400,000.00				✓	OOP	
Organise Cabinet Meetings	OOP					9,000,000.00				✓	OOP	MDA's
Dissemination and Tracking of Cabinet Decisions	OOP					3,458,755.00				✓	OOP	MDA'S
General Operations of Cabinet						3,941,245.00				✓		
Undertake routine maintenance of all Presidential facilities	OOP					200,300,000.00				✓	OOP	
Provide Security and Safety for all Presidential Assets	OOP					40,450,000.00				✓	OOP	
Provide protocol services and manage all events of the Presidency	OOP					205,560,000.00				✓	OOP	
Prepare periodic Financial Statements and ensure implementation of Audit Committee recommendations	OOP					830,000.00				✓	OOP	
Finalize and operationalize the transport, fleet and fuel policy of the office	OOP					50,807,000.00				✓	OOP	
Conduct Research and Statistics for evidence-based decision making at the Presidency						950,000.00				✓		
Enhancing ICT infrastructure development and digital transformation and E-governance initiative at the Presidency	OOP					40,000,000.00				✓		
Operationalization of Presidential Library and Documentation						3,000,000.00				✓		
						570,532,000				✓		

2026 – 2029 Annual Action Plan State Protocol Department (SPD)

SPD 2026 AAP

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Facilitate the hosting of nine (9) visiting Heads of States to enhance the country's multilateral and bilateral relations to promote national development	Local					780,000.00	-	-	-	-	ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate the presentation of Sixteen (16) letters of credence by Ambassadors and High Commissioners accredited to Ghana to enhance bilateral and multilateral relations for national development	Local					800,000.00	-	-	-		ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate fifteen (15) internal & ten(10) external official visits by H.E the President to promote cordial and mutual supportive relations with immediate strategic neighbours and global partners to enhance security, and economic development.	Local & International					648,000.00		-	-		ongoing	SPD	OOP, MFA, National Security & Ghana Police.
Assist to organize eight (8) State Anniversaries and other national events to promote accountability.	Local					400,000.00		-	-		ongoing	SPD	OOP, MFA, GAF, Ghana Police Service & National Security.
Assist to arrange six (6) Farewell Calls sessions by outgoing Ambassadors and High Commissioners to strengthen diplomatic ties and promote regional cooperation.	Local					400,000.00		-	-		ongoing	SPD	OOP, MDAs & MMDAs
Assist in organizing six (6) swearing-ceremonies to strengthen state institutions to promote transparent governance.	Local					210,089.00	-	-	-		ongoing	SPD	OOP, National Security, Ghana Police Service, MMDAs, MDAs, & Judicial Service.

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Assist to organize five (5) State and State Assisted Funerals to promote national unity.	Local					160,000.00		-	-		ongoing	SPD	OOP, GAF, National Security, Ghana Police & MDAs/MMDAs.
Collaborate with MDA's, MMDA's, Stakeholders and Civil Society Organizations to organize twenty (20) of their events to promote good governance.	Local					160,000.00	-	-	-			SPD	OOP, MDA's, MMDA's, National Security.
Organize capacity building workshops and training for thirty-five (35) Staff to enhance performance	Local & International					630,000.00	-	-	-			SPD	OHCS, GIMPA, CSTC, NVTI, other training institutions.
Enact Specific Legislation Protocol	Local					900,000.00	-	-	-	New		SPD	OOP, MFA, AG's Office & Parliament
Provision of Office Space and Storage facility of Works Unit						700,000.00	-	-	-			SPD	OOP
Operationalize Organizational Manual for SPD	Local					400,000.00	-	-	-	New		SPD	OOP, OHCS, MSD (OHCS)
Digitalization of Records Management of the State Protocol Department.	Local					700,000.00	-	-	-	New		SPD	OOP, PRAAD & OHCS
Explore Internally Generated Funds to augment funding gaps	Local					400,000.00	-	-	-	New		SPD	OOP, MOF
Fully operationalize Government SMART Office Portal and other Electronic Communication Channels	Local					500,000.00	-	-	-	New		SPD	OOP, NITA
						7,788,089							

SPD 2027 AAP

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Facilitate the hosting of nine (9) visiting Heads of States to enhance the country's multilateral and bilateral relations to promote national development	Local					780,000.00	-	-	-	-	ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate the presentation of Sixteen (16) letters of credence by Ambassadors and High Commissioners accredited to Ghana to enhance bilateral and multilateral relations for national development	Local					800,000.00	-	-	-		ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate fifteen (15) internal & ten(10) external official visits by H.E the President to promote cordial and mutual supportive relations with immediate strategic neighbours and global partners to enhance security, and economic development.	Local & International					648,000.00		-	-		ongoing	SPD	OOP, MFA, National Security & Ghana Police.
Assist to organize eight (8) State Anniversaries and other national events to promote accountability.	Local					400,000.00		-	-		ongoing	SPD	OOP, MFA, GAF, Ghana Police Service & National Security.
Assist to arrange six (6) Farewell Calls sessions by outgoing Ambassadors and High Commissioners to strengthen diplomatic ties and promote regional cooperation.	Local					400,000.00		-	-		ongoing	SPD	OOP, MDAs & MMDAs
Assist in organizing six (6) swearing- ceremonies to strengthen state institutions to promote transparent governance.	Local					210,089.00	-	-	-		ongoing	SPD	OOP, National Security, Ghana Police Service, MMDAs, MDAs, & Judicial Service.
Assist to organize five (5) State and State Assisted Funerals to promote national unity.	Local					160,000.00		-	-		ongoing	SPD	OOP, GAF, National Security, Ghana Police & MDAs/MMDAs.

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Collaborate with MDA's, MMDA's, Stakeholders and Civil Society Organizations to organize twenty (20) of their events to promote good governance.	Local					160,000.00	-	-	-			SPD	OOP, MDA's, MMDA's, National Security.
Organize capacity building workshops and training for thirty-five (35) Staff to enhance performance	Local & International					630,000.00	-	-	-			SPD	OHCS, GIMPA, CSTC, NVTI, other training institutions.
Enact Specific Legislation Protocol	Local					900,000.00	-	-	-	New		SPD	OOP, MFA, AG's Office & Parliament
Provision of Office Space and Storage facility of Works Unit						700,000.00	-	-	-			SPD	OOP
Operationalize Organizational Manual for SPD	Local					400,000.00	-	-	-	New		SPD	OOP, OHCS, MSD (OHCS)
Digitalization of Records Management of the State Protocol Department.	Local					700,000.00	-	-	-	New		SPD	OOP, PRAAD & OHCS
Explore Internally Generated Funds to augment funding gaps	Local					400,000.00	-	-	-	New		SPD	OOP, MOF
Fully operationalize Government SMART Office Portal and other Electronic Communication Channels	Local					500,000.00	-	-	-	New		SPD	OOP, NITA
						7,788,089							

SPD 2028 AAP

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Facilitate the hosting of nine (9) visiting Heads of States to enhance the country's multilateral and bilateral relations to promote national development	Local					780,000.00	-	-	-	-	ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate the presentation of Sixteen (16) letters of credence by Ambassadors and High Commissioners accredited to Ghana to enhance bilateral and multilateral relations for national development	Local					800,000.00	-	-	-		ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate fifteen (15) internal & ten(10) external official visits by H.E the President to promote cordial and mutual supportive relations with immediate strategic neighbours and global partners to enhance security, and economic development.	Local & International					648,000.00		-	-		ongoing	SPD	OOP, MFA, National Security & Ghana Police.
Assist to organize eight (8) State Anniversaries and other national events to promote accountability.	Local					400,000.00		-	-		ongoing	SPD	OOP, MFA, GAF, Ghana Police Service & National Security.
Assist to arrange six (6) Farewell Calls sessions by outgoing Ambassadors and High Commissioners to strengthen diplomatic ties and promote regional cooperation.	Local					400,000.00		-	-		ongoing	SPD	OOP, MDAs & MMDAs
Assist in organizing six (6) swearing- ceremonies to strengthen state institutions to promote transparent governance.	Local					210,089.00	-	-	-		ongoing	SPD	OOP, National Security, Ghana Police Service, MMDAs, MDAs, & Judicial Service.
Assist to organize five (5) State and State Assisted Funerals to promote national unity.	Local					160,000.00		-	-		ongoing	SPD	OOP, GAF, National Security, Ghana Police & MDAs/MMDAs.

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Collaborate with MDA's, MMDA's, Stakeholders and Civil Society Organizations to organize twenty (20) of their events to promote good governance.	Local					160,000.00	-	-	-			SPD	OOP, MDA's, MMDA's, National Security.
Organize capacity building workshops and training for thirty-five (35) Staff to enhance performance	Local & International					630,000.00	-	-	-			SPD	OHCS, GIMPA, CSTC, NVTI, other training institutions.
Enact Specific Legislation Protocol	Local					900,000.00	-	-	-	New		SPD	OOP, MFA, AG's Office & Parliament
Provision of Office Space and Storage facility of Works Unit						700,000.00	-	-	-			SPD	OOP
Operationalize Organizational Manual for SPD	Local					400,000.00	-	-	-	New		SPD	OOP, OHCS, MSD (OHCS)
Digitalization of Records Management of the State Protocol Department.	Local					700,000.00	-	-	-	New		SPD	OOP, PRAAD & OHCS
Explore Internally Generated Funds to augment funding gaps	Local					400,000.00	-	-	-	New		SPD	OOP, MOF
Fully operationalize Government SMART Office Portal and other Electronic Communication Channels	Local					500,000.00	-	-	-	New		SPD	OOP, NITA
						7,788,089							

SPD 2029 AAP

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Facilitate the hosting of nine (9) visiting Heads of States to enhance the country's multilateral and bilateral relations to promote national development	Local					780,000.00	-	-	-	-	ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate the presentation of Sixteen (16) letters of credence by Ambassadors and High Commissioners accredited to Ghana to enhance bilateral and multilateral relations for national development	Local					800,000.00	-	-	-		ongoing	SPD	OOP, MFA, GAF, National Security, Ghana Police.
Facilitate fifteen (15) internal & ten(10) external official visits by H.E the President to promote cordial and mutual supportive relations with immediate strategic neighbours and global partners to enhance security, and economic development.	Local & International					648,000.00		-	-		ongoing	SPD	OOP, MFA, National Security & Ghana Police.
Assist to organize eight (8) State Anniversaries and other national events to promote accountability.	Local					400,000.00		-	-		ongoing	SPD	OOP, MFA, GAF, Ghana Police Service & National Security.
Assist to arrange six (6) Farewell Calls sessions by outgoing Ambassadors and High Commissioners to strengthen diplomatic ties and promote regional cooperation.	Local					400,000.00		-	-		ongoing	SPD	OOP, MDAs & MMDAs
Assist in organizing six (6) swearing- ceremonies to strengthen state institutions to promote transparent governance.	Local					210,089.00	-	-	-		ongoing	SPD	OOP, National Security, Ghana Police Service, MMDAs, MDAs, & Judicial Service.
Assist to organize five (5) State and State Assisted Funerals to promote national unity.	Local					160,000.00		-	-		ongoing	SPD	OOP, GAF, National Security, Ghana Police & MMDAs.

Programme: Protocol Service													
Objective:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Collaborate with MDA's, MMDA's, Stakeholders and Civil Society Organizations to organize twenty (20) of their events to promote good governance.	Local					160,000.00	-	-	-			SPD	OOP, MDA's, MMDA's, National Security.
Organize capacity building workshops and training for thirty-five (35) Staff to enhance performance	Local & International					630,000.00	-	-	-			SPD	OHCS, GIMPA, CSTC, NVTI, other training institutions.
Enact Specific Legislation Protocol	Local					900,000.00	-	-	-	New		SPD	OOP, MFA, AG's Office & Parliament
Provision of Office Space and Storage facility of Works Unit						700,000.00	-	-	-			SPD	OOP
Operationalize Organizational Manual for SPD	Local					400,000.00	-	-	-	New		SPD	OOP, OHCS, MSD (OHCS)
Digitalization of Records Management of the State Protocol Department.	Local					700,000.00	-	-	-	New		SPD	OOP, PRAAD & OHCS
Explore Internally Generated Funds to augment funding gaps	Local					400,000.00	-	-	-	New		SPD	OOP, MOF
Fully operationalize Government SMART Office Portal and other Electronic Communication Channels	Local					500,000.00	-	-	-	New		SPD	OOP, NITA
						7,788,089							

2026 – 2029 Annual Action Plan Council of State (COS)

COS 2026 AAP

Objective:													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Development of Standing Orders	CoS					950,000				√		CoS	OoP; Parliament; A-G MoF; Publishing Company
Construction of office space and provision of residential accommodation for members outside Accra	State House					75,000,000			175,000,000	√		CoS	Ministry of Works & Housing State Housing Cooperation Estate Developers & Devt Partners
Consideration of nominations for appointments	CoS					375,0000					√	CoS	OoP; MoF
Meetings with H.E. the President	Jubilee House					250,000						CoS	OoP; MoF
Meetings and round table discussions with Ministers of State	CoS					250,000						CoS	OoP; MoF; MDAs
Outreach programmes and regional tours	Regions					300,000						CoS	RCCs; SOEs; MoF
Research activities	Local					100,000						CoS	RCCs; MoF
Bridging the gap: enhancing public confidence in the Council of State	Accra					375,000						CoS	Media Houses National Media Commission
						80,975,000			175,000,000				

COS 2027 AAP

Objective:													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Construction of office space and provision of residential accommodation for members outside Accra	State House					75,000,000			175,000,000	√		CoS	Ministry of Works & Housing State Housing Cooperation Estate Developers & Devt Partners
Consideration of nominations for appointments	CoS					375,000					√	CoS	OoP; MoF
Meetings with H.E. the President	Jubilee House					250,000						CoS	OoP; MoF
Meetings and round table discussions with Ministers of State	CoS					250,000						CoS	OoP; MoF; MDAs
Outreach programmes and regional tours	Regions					300,000						CoS	RCCs; SOEs; MoF
Research activities	Local					100,000						CoS	RCCs; MoF
Bridging the gap: enhancing public confidence in the Council of State	Accra					375,000						CoS	Media Houses National media Commission
						80,025,000			175,000,000				

COS 2028 AAP

Objective:													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Construction of office space and provision of residential accommodation for members outside Accra	State House					75,000,000			175,000,000	√		CoS	Ministry of Works and Housing State Housing Cooperation Estate Developers and Development Partners
Consideration of nominations for appointments	CoS					375,000					√	CoS	OoP; MoF
Meetings with H.E. the President	Jubilee House					250,000						CoS	OoP; MoF

Meetings and round table discussions with Ministers of State	CoS					250,000						CoS	OoP; MoF; MDAs
Outreach programmes and regional tours	Regions					300,000						CoS	RCCs; SOEs; MoF
Research activities	Local					100,000						CoS	RCCs; MoF
Bridging the gap: enhancing public confidence in the Council of State	Accra					375,000						CoS	Media Houses National Media Commission
						80,025,000			175,000,000				

COS 2029 AAP

Objective:													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Construction of office space and provision of residential accommodation for members outside Accra	State House					75,000,000			175,000,000	√		CoS	Ministry of Works and Housing State Housing Cooperation Estate Developers and Dev't Partners
Consideration of nominations for appointments	CoS					375,000					√	CoS	OoP; MoF
Meetings with H.E. the President	Jubilee House					250,000						CoS	OoP; MoF
Meetings and round table discussions with Ministers of State	CoS					250,000						CoS	OoP; MoF; MDAs
Outreach programmes and regional tours	Regions					300,000						CoS	RCCs; SOEs; MoF
Research activities	Local					100,000						CoS	RCCs; MoF
Bridging the gap: enhancing public confidence in the Council of State	Accra					375,000						CoS	Media Houses; National media Commission
						80,025,000			175,000,000				

2026 – 2029 Public Sector Reform Secretariat (PSRS) Annual Action Plan (AAP)

PSRS 2026 AAP

Objective:												
Programme: Institutional Strengthening												
PROGRAMME	LOCATION	TIME FRAME				COST			PROGRAMME STATUS		IMPLEMENTING INST/DEPT	
		Q1	Q2	Q3	Q4	GOG	IGF/ABFA	OTHERS (DP)	NEW	ON-GOING	LEAD	COLLAB.
Implementation of the National Public Sector Reform Strategy (NPSRS 2025-2029)	National	x	x	x	x	100,000		100,000			PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	Accra	x	x	x	x	10,000,000		5,000,000			PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	National	x	x	x	x			4,000,000			PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
Coordinate the development and implementation of Open Government Partnership (OGP) National Action Plans			x		x			84,000			PSRS/OGP Secretariat	MDAs, CSOs
		x	x	x	x	100,000					PSRS/OGP Secretariat	MDAs, CSOs
				x	x			300,000			PSRS/OGP Secretariat	MDAs, CSOs
				x				200,000			PSRS/OGP Secretariat	MDAs, CSOs
Monitor Reform activities across public sector institution		x	x	x	x	1,500,000					PPBME	PSRS Directorates/Units
Coordinate the implementation of the Comprehensive Gender Strategy for the Public Sector (CGSPS 2024-2028)												
SUB-TOTALS						11,700,000		9,684,000				
GRAND TOTAL (GH¢)												

PSRS 2027 AAP

Objective:												
Programme: Institutional Strengthening												
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept		
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.	
Build the capacity of staff	Facilitate training in key areas of institutional reforms (M&E, Public Sector Innovation, Project Management, Financial Management, Career-based trainings etc.		x	x	x	x	75,000				PSRS, OHCS	Academic institutions (local and foreign), professional bodies, private consultants, and knowledgeable individuals
Completion & implementation of the Draft Organisational Manual	Review draft Organizational manual and finalise				x	x			188,858		PSRS	OHCS /MSD
	Sensitize staff and operationalize the approved Organisational Manual				x	x			65,000		PSRS	OHCS /MSD
Implementation of the NPSRS, 2025-2029	Continue the implementation of NPSRS 2025-2029		x	x	x	x	100,000		100,000		PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	Conduct a Mid-term review of the NPSRS 2025-2029					x	150,000		150,000		PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	Upscale the implementation of One-Stop-Shops in other districts across the country.		x	x	x	x			4,000,000		PSRS	MDAs, MMDAs, Private Sector, ETC
Coordinate the implementation of the Comprehensive Gender Strategy for the Public Sector (CGSPS 2024-2028)	Coordinate the implementation of CGSPS 2027 Action Plan		x	x	x	x	100,000				PSRS	MDAs, MMDAs
	Conduct monitoring and feedback session on the implementation of CGSPS 2027 Action Plan in 20 public sector institutions			x		x	500,000				PSRS	MDAs, MMDAs
Coordinate the development and implementation of Open Government Partnership (OGP) National Action Plans	Assess status of implementation of OGP 5 th National Action Plan		x	x	x	x	96,000				PSRS/OGP Secretariat	MDAs, CSOs
	Organize sensitization and dissemination workshops on OGP 4-year 5 th NAP		x	x	x	x			300,000		PSRS/OGP Secretariat	MDAs, CSOs

Objective:											
Programme: Institutional Strengthening											
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept	
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.
Monitoring	Monitor activities of the Secretariat		x	x	x	x	259,250			PPBME	PSRS Directorates/Units
SUB-TOTALS							1,280,250		4,803,858		
GRAND TOTAL								6,084,108.00			

PSRS 2028 AAP

Objective:											
Programme: Institutional Strengthening											
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept	
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.
Build the capacity of staff	Facilitate training in key areas of institutional reforms (M&E, Public Sector Innovation, Project Management, Financial Management, Career-based trainings etc.		x	x	x	x	75,000			PSRS, OHCS	Academic institutions (local and foreign), professional bodies, private consultants, and knowledgeable individuals
Implementation of the NPSRS, 2025-2029	Continue the implementation of NPSRS (2025-2029)		x	x	x	x	100,000		100,000	PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC

Objective:											
Programme: Institutional Strengthening											
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept	
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.
	Continue the implementation of One-Stop-Shops in other districts across the country.		x	x	x	x	80,000		4,000,000	PSRS	MDAs, MMDAs, Private Sector, ETC
Coordinate the implementation of the Comprehensive Gender Strategy for the Public Sector (CGSPS 2024-2028)	Coordinate the implementation of CGSPS 2028 Action Plan		x	x	x		100,000			PSRS	MDAs, MMDAs
	Conduct monitoring and feedback session on the implementation of CGSPS 2028 Action Plan in 20 public sector institutions			x		x	150,000			PSRS	MDAs, MMDAs
Coordinate the development and implementation of Open Government Partnership (OGP) National Action Plans	Assess status of implementation of OGP 5 th National Action Plan		x	x	x	x	96,000			PSRS/OGP Secretariat	MDAs, CSOs
	Organize Co-creation and dissemination workshops on OGP 4-year 5 th NAP		x	x	x	x	100,000		300,000	PSRS/OGP Secretariat	MDAs, CSOs
	Print 500 Copies of the OGP 6 th NAP			x					50,000	PSRS/OGP Secretariat	MDAs, CSOs
Monitoring	Monitor activities of the Secretariat		x	x	x	x	259,250			PPME	PSRS Directorates/Units
SUB-TOTALS							960,250		4,450,000		
GRAND TOTAL									5,410,250.00		

PSRS 2029 AAP

Objective:												
Programme: Institutional Strengthening												
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept		
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.	
Build the capacity of staff	Facilitate training in key areas of institutional reforms (M&E, Public Sector Innovation, Project Management, Financial Management, Career-based trainings etc.		x	x	x	x	75,000				OSPA/PSRS, OHCS	Academic institutions (local and foreign), professional bodies, private consultants, and knowledgeable individuals
Implementation of the NPSRS, 2025-2029	Continue the implementation of NPSRS 2025-2029		x	x	x	x	100,000			100,000	OSPA/PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	Conduct a Mid-term review of the NPSRS 2025-2029			x		x	150,000			150,000	OSPA/PSRS	CSOs, Academia, MDAs, MMDAs, Private Sector, ETC
	Continue the implementation of One-Stop-Shops in other districts across the country.		x	x	x	x				4,000,000	OSPA/PSRS	MDAs, MMDAs, Private Sector, ETC
Coordinate the implementation of the Comprehensive Gender Strategy for the Public Sector (CGSPS 2024-2028)	Coordinating the implementation of CGSPS 2024-2028 Action Plan		x	x	x							
	Monitoring and Evaluation the implementation of CGSPS 2024-2028 Action Plan across Gender mainstreaming public Agencies			x		x						
Coordinate the development and implementation of Open Government Partnership (OGP) National Action Plans	Assess status of implementation of OGP 5 th National Action Plan		x	x	x	x	96,000				PSRS/OGP Secretariat	MDAs, CSOs
	Organize sensitization and dissemination workshops on OGP 4-year 5 th NAP		x	x	x	x				300,000	PSRS/OGP Secretariat	MDAs, CSOs

Objective:											
Programme: Institutional Strengthening											
Programme	Broad Operations (Activities)	Location	Time Frame				Cost			Implementing Inst/Dept	
			Q1	Q2	Q3	Q4	GoG	IGF/ABFA	Others (DP)	Lead	Collab.
	Print 500 Copies of the OGP 6 th NAP			x					50,000	PSRS/OGP Secretariat	MDAs, CSOs
Monitoring	Monitor activities of the Secretariat		x	x	x	x	259,250			PPME	PSRS Directorates/Units
SUB-TOTALS							680250		4,600,000		
GRAND TOTAL									5,280,250.00		

2026 – 2029 National Population Council (NPC) Annual Action Plan

NPC 2026 AAP

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize National Population Council board meetings and Technical Board sub-committee meetings.	National	X			X	500,000					X	NPC	MoFEP, NDPC, TUC, MOH, GSS, GMA, NHC,
Organize National Population Policy coordination committee meetings	National			X		335000					X		RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS.
Organize ARH policy coordination committee meetings	National			X		225000					X		RIPS,GSS, NDPC, MoH, GES, MoE, GHS, MOGCSP, UNFPA, UNICEF, NYA, MSI, PPAG, CHAG,MCAN
Develop advocacy tools on population	National/Regional	X	X	X	X	80000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Organize Advocacy seminars targeting specific groups	National/Regional	X		X		220000					X	NPC	PARLIAMENT, HOUSE OF CHIEFS, GSS, MOH, GHS, MOE,GES,NYA,NDPC, NHIA, MOGCSP, UNFPA, PPAG, MSI, CHAG, MCAN,
Organize sensitization programmes targeting specific groups	National/Regional		X		X	170000					X	NPC	NGOs, CSOs, FBOs,
Commemorate World Population Day and consolidate advocacy on population issues	National/Regional		X	X		200000					X	NPC	RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS.
Media engagement on population issues	National/Regional	X	X	X	X	60000					X	NPC	GBC, ISD, GNA, MCAN, JOY FM, UTV, ADOM FM, REGIONAL PRIVATE STATIONS AND

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Strengthen RPACs and DPACs to be effective in operating at the regional and district levels	Regional	X	X	X	X	30000					X	NPC	RCCs, DAs
Mobilize resource for the implementation of Population Policies	National		X		X	20000					X	NPC	UNFPA, UNICEF, UNAIDS
Forge stronger partnerships between Government and relevant bilateral and multilateral partners	National	X	X	X	X	100000					X	NPC	UNCPD, PPD
Organise capacity building training workshops for policymakers and decision makers	National			X		200000					X	NPC	PARLIAMENTARIANS, MLGRD, LGS
Undertake media advocacy on key population issues	National/Regional	X	X	X	X	100000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Staff training	National/Regional	X	X	X	X	200000					X	NPC	
Commission Research on population issues	National	X				100000					X	NPC	GSS
Strengthen NPC database	National	X	X	X	X	20000					X	NPC	GSS
Undertake field visits to monitor population programmes at all levels	National	X	X	X	X	150000					X	NPC	NDPC, UNFPA, MOGCSP, GHS, MOH, GES, MOE
Annual report	National/Regional				X	40000					X	NPC	

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
						2,750,000							

NPC 2027 AAP

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Organize National Population Council board meetings and Technical Board sub-committee meetings.	National	X			X	500,000					X	NPC	MoFEP, NDPC, TUC, MOH, GSS, GMA, NHC,
Organize National Population Policy coordination committee meetings	National			X		335000					X		RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS,
Organize ARH policy coordination committee meetings	National			X		225000					X		RIPS,GSS, NDPC, MoH, GES, MoE, GHS, MOGCSP, UNFPA, UNICEF, NYA, MSI, PPAG, CHAG,MCAN
Develop advocacy tools on population	National/Regional	X	X	X	X	80000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Organize Advocacy seminars targeting specific groups	National/Regional	X		X		220000					X	NPC	PARLIAMENT, HOUSE OF CHIEFS, GSS, MOH, GHS, MOE, GES, NYA, NDPC, NHIA, MOGCSP, UNFPA, PPAG, MSI, CHAG, MCAN,
Organize sensitization programmes targeting specific groups	National/Regional		X		X	170000					X	NPC	NGOs, CSOs, FBOs,
Commemorate World Population Day and consolidate advocacy on population issues	National/Regional		X	X		200000					X	NPC	RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG, MCAN, GIS, MoI, GPS,
Media engagement on population issues	National/Regional	X	X	X	X	60000					X	NPC	GBC, ISD, GNA, MCAN, JOY FM, UTV, ADOM FM, REGIONAL PRIVATE STATIONS AND
Strengthen RPACs and DPACs to be effective in operating at the regional and district levels	Regional	X	X	X	X	30000					X	NPC	RCCs, DAs
Mobilize resource for the implementation of Population Policies	National		X		X	20000					X	NPC	UNFPA, UNICEF, UNAIDS
Forge stronger partnerships between Government and relevant bilateral and multilateral partners	National	X	X	X	X	100000					X	NPC	UNCPD, PPD

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	On-going	Lead	Collaborating
Organise capacity building training workshops for policymakers and decision makers	National			X		200000					X	NPC	PARLIAMENTARIANS, MLGRD, LGS
Undertake media advocacy on key population issues	National/Regional	X	X	X	X	100000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Staff training	National/Regional	X	X	X	X	200000					X	NPC	
Commission Research on population issues	National	X				100000					X	NPC	GSS
Strengthen NPC database	National	X	X	X	X	20000					X	NPC	GSS
Undertake field visits to monitor population programmes at all levels	National	X	X	X	X	150000					X	NPC	NDPC, UNFPA, MOGCSP, GHS, MOH, GES, MOE
Annual report	National/Regional				X	40000					X	NPC	
						2,750,000							

NPC 2028 AAP

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize National Population Council board meetings and Technical Board sub-committee meetings.	National	X			X	500,000					X	NPC	MoFEP, NDPC, TUC, MOH, GSS, GMA, NHC,
Organize National Population Policy coordination committee meetings	National			X		335,000					X		RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS,
Organize ARH policy coordination committee meetings	National			X		225,000					X		RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MOGCSP, UNFPA, UNICEF, NYA, MSI, PPAG, CHAG,MCAN
Develop advocacy tools on population	National/Regional	X	X	X	X	80,000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Organize Advocacy seminars targeting specific groups	National/Regional	X		X		220,000					X	NPC	PARLIAMENT, HOUSE OF CHIEFS, GSS, MOH, GHS, MOE, GES, NYA, NDPC, NHIA, MOGCSP, UNFPA, PPAG, MSI, CHAG, MCAN,
Organize sensitization programmes targeting specific groups	National/Regional		X		X	170,000					X	NPC	NGOs, CSOs, FBOs,
Commemorate World Population Day and consolidate advocacy on population issues	National/Regional		X	X		200,000					X	NPC	RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS,
Media engagement on population issues	National/Regional	X	X	X	X	60,000					X	NPC	GBC, ISD, GNA, MCAN, JOY FM, UTV, ADOM FM, REGIONAL PRIVATE STATIONS AND
Strengthen RPACs and DPACs to be effective in operating at the regional and district levels	Regional	X	X	X	X	30,000					X	NPC	RCCs, DAs
Mobilize resource for the implementation of Population Policies	National		X		X	20,000					X	NPC	UNFPA, UNICEF, UNAIDS

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Forge stronger partnerships between Government and relevant bilateral and multilateral partners	National	X	X	X	X	100000					X	NPC	UNCPD, PPD
Organise capacity building training workshops for policymakers and decision makers	National			X		200000					X	NPC	PARLIAMENTARIANS, MLGRD, LGS
Undertake media advocacy on key population issues	National/Regional	X	X	X	X	100000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Staff training	National/Regional	X	X	X	X	200000					X	NPC	
Commission Research on population issues	National	X				100000					X	NPC	GSS
Strengthen NPC database	National	X	X	X	X	20000					X	NPC	GSS
Undertake field visits to monitor population programmes at all levels	National	X	X	X	X	150000					X	NPC	NDPC, UNFPA, MOGCSP, GHS, MOH, GES, MOE
Annual report	National/Regional				X	40000					X	NPC	
						2,750,000							

NPC 2029 AAP

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize National Population Council board meetings and Technical Board sub-committee meetings.	National	X			X	500,000					X	NPC	MoFEP, NDPC, TUC, MOH, GSS, GMA, NHC,
Organize National Population Policy coordination committee meetings	National			X		335000					X		RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS,
Organize ARH policy coordination committee meetings	National			X		225000					X		RIPS,GSS, NDPC, MoH, GES, MoE, GHS, MOGCSP, UNFPA, UNICEF, NYA, MSI, PPAG, CHAG,MCAN
Develop advocacy tools on population	National/Regional	X	X	X	X	80000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Organize Advocacy seminars targeting specific groups	National/Regional	X		X		220000					X	NPC	PARLIAMENT, HOUSE OF CHIEFS, GSS, MOH, GHS, MOE,GES,NYA,NDPC, NHIA, MOGCSP, UNFPA, PPAG, MSI, CHAG, MCAN,
Organize sensitization programmes targeting specific groups	National/Regional		X		X	170000					X	NPC	NGOs, CSOs, FBOs,
Commemorate World Population Day and consolidate advocacy on population issues	National/Regional		X	X		200000					X	NPC	RIPS, GSS, NDPC, MoH, GES, MoE, GHS, MoFA, MOGCSP, UNFPA, UNICEF, NYA, MoHS, MSI, PPAG, CHAG,MCAN, GIS, MoI, GPS,
Media engagement on population issues	National/Regional	X	X	X	X	60000					X	NPC	GBC, ISD, GNA, MCAN, JOY FM, UTV, ADOM FM, REGIONAL PRIVATE STATIONS AND
Strengthen RPACs and DPACs to be effective in operating at the regional and district levels	Regional	X	X	X	X	30000					X	NPC	RCCs, DAs
Mobilize resource for the implementation of Population Policies	National		X		X	20000					X	NPC	UNFPA, UNICEF, UNAIDS

Objective: Improve coordination of population governance													
Programme: Institutional Strengthening													
Projects	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Forge stronger partnerships between Government and relevant bilateral and multilateral partners	National	X	X	X	X	100000					X	NPC	UNCPD, PPD
Organise capacity building training workshops for policymakers and decision makers	National			X		200000					X	NPC	PARLIAMENTARIANS, MLGRD, LGS
Undertake media advocacy on key population issues	National/Regional	X	X	X	X	100000					X	NPC	RIPS, NDPC, GHS, GSS, PPAG, MSI, UNFPA
Staff training	National/Regional	X	X	X	X	200000					X	NPC	
Commission Research on population issues	National	X				100000					X	NPC	GSS
Strengthen NPC database	National	X	X	X	X	20000					X	NPC	GSS
Undertake field visits to monitor population programmes at all levels	National	X	X	X	X	150000					X	NPC	NDPC, UNFPA, MOGCSP, GHS, MOH, GES, MOE
Annual report	National/Regional				X	40000					X	NPC	
						2,750,000							

2026 – 2029 Ghana Investment Promotion Centre Annual Action Plans

GIPC 2026 AAP

Objective: Passage of a new GIPC Law by the end of 2026 to Enhance Investment Promotion and Facilitation													
Programme: Investment promotion													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
GIPC Act Modernization Initiative	Accra	X	X	X	X	<u>n/a</u>	<u>n/a</u>	<u>1,568,110</u>	<u>n/a</u>		X	GIPC	MoF, Cabinet, Parliament, OGM

Objective: Increase Import Duty Exemptions into Government's Priority Sectors by 2029													
Programme: Incentives (Import Duty Exemptions) in government's priority sectors													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Priority Sector Incentives Program (PSIP)	All regions of Ghana	X	X	X	X	<u>n/a</u>	<u>n/a</u>	<u>4,152,881</u>	<u>n/a</u>		X	GIPC	Office of Government Machinery, MoTAI, MoF, Parliament

Objective: To Make GIPC Financially Sustainable													
Programme: GIPC Financial Sustainability													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
GIPC Financial Sustainability Initiative (GFSI)	Accra	X	X	X	X	<u>n/a</u>	<u>n/a</u>	<u>2,412,609</u>	<u>n/a</u>	X		GIPC	Office of Government Machinery/ MoF

Objective: Increase Investment Promotional Activities in all Regions of Ghana													
Programme: Promotion Foreign Direct Investment into all Regions of Ghana													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
FDI Regional Integration Project (FRIP)	All Regions in Ghana	X	X	X	X	<u>n/a</u>	<u>n/a</u>	<u>4,311,657</u>	<u>n/a</u>		X	GIPC	Office of Government Machinery/MoTAI, MMDA's, Media,

Objective: Develop a comprehensive and accessible repository of investment opportunities across the country for stakeholders including Ghana's missions abroad													
Programme: Repository of investment opportunities													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Ghana Investment Opportunities Repository (GIOR)	All 16 Regions	X	X	X	X	n/a	n/a	2,232,456	n/a	X		GIPC	Ministry of Local Government, Chieftaincy and Religious Affairs,

Objective: Effective Collaboration on FDI Reporting Between Relevant Sector Regulatory Agencies													
Programme: National FDI Reporting													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Ghana FDI Monitoring & Reporting System (GFMRS)	Accra	X	X	X	X	n/a	n/a	203,890	n/a	X		GIPC	Ghana Statistical Service, BoG, Free Zones, Minerals Commission, MoF

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Objective: Increase in the Promotion of Local Investments													
Programme: Local Investment Promotion													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Local Investment Promotion Initiative	All 16 regions	X	X	X	X	n/a	n/a	4,316,225	n/a		X	GIPC	Ministry of Local Government, Chieftaincy and Religious Affairs

2026 – 2029 Millennium Development Authority (MiDA)

MiDA 2026 AAP

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
PROJECT	LOCATION	TIMEFRAME				COST				PROJECT STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT	
		Q1	Q2	Q3	Q4	GOG	DACF	IGF	OTHER (MASTERCARD FOUNDATION)	NEW	ON-GOING	LEAD	COLLABORATING
Land acquisition for economic enclaves	Kasunya, Shai-Osudoku District					2,000,000						MiDA	Ministry of Finance Lands Commission
	Dedukope, Dangbe West District					3,000,000							
	Banda, Krachi Nchumuru District					3,000,000							
	Drobonso, Sekyere Afram Plains District					3,000,000							
Climate smart sustainable irrigation development in economic enclaves (Construction & Maintenance)	Kasunya, Shai-Osudoku District					15,000,000						MiDA	Ghana Irrigation Development Authority
	Dedukope, Dangbe West District					711,000,000							
	Banda, Krachi Nchumuru District					70,000,000							
	Drobonso, Sekyere Afram Plains District					70,000,000							
Farm Service Centres in economic enclaves (Construction & Maintenance)	Dedukope, Dangbe West District					19,500,000						MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District					13,000,000							
	Drobonso, Sekyere Afram Plains District					16,000,000							
Processing and storage facilities in economic enclaves (Construction & Maintenance)	Dedukope, Dangbe West District					6,000,000						MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District					12,000,000							
	Drobonso, Sekyere Afram Plains District					6,000,000							

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.

Programme: Agricultural Value Chain Transformation

PROJECT	LOCATION	TIMEFRAME				COST				PROJECT STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT			
		Q1	Q2	Q3	Q4	GOG	DACF	IGF	OTHER (MASTERCARD FOUNDATION)	NEW	ON-GOING	LEAD	COLLABORATING		
Capacity building of Youth in Good Agricultural Practices (GAPs) and Entrepreneurship/ Agribusiness	Kasunya, Shai-Osudoku District (100)					1,000,000.00			USD 1,500,000				CSIR District Agriculture Directorate		
	Dedukope, Dangbe West District (600)					4,000,000.00								CSIR District Agriculture Directorate	
	Banda, Krachi Nchumuru District (1,000)					7,500,000.00									CSIR District Agriculture Directorate
	Drobonso, Sekyere Afram Plains District (1,000)					7,500,000.00									
Input credit scheme for youth farmers in economic enclaves	Kasunya, Shai Osudoku District (100)					5,000,000.00					MiDA	MoFA; (NEIP) (GEA) 24-Hour Economy			
	Dedukope, Dangbe West District (500)					25,000,000.00									
	Banda, Krachi Nchumuru District (1,000)					50,000,000.00									
	Drobonso, Sekyere Afram Plains District (1,000)					50,000,000.00									
						1,099,500,000									

MiDA 2027 AAP

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
PROJECT	LOCATION	TIMEFRAME				COST				PROJECT STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	OTHER (MASTERCARD FOUNDATION)	NEW	ON-GOING	LEAD	COLLABORATING
Climate smart sustainable irrigation development in economic enclaves (Construction, Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	Ghana Irrigation Development Authority
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Farm Service Centres in economic enclaves (Construction, Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Processing and storage facilities in economic enclaves (Construction, Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Capacity building of Youth in Good Agricultural Practices (GAPs) and Entrepreneurship/ Agribusiness	Kasunya, Shai-Osudoku District (100)					1,100,000.00			USD 500,000				CSIR District Agriculture Directorate
	Dedukope, Dangbe West District (600)					4,400,000.00							CSIR District Agriculture Directorate
	Banda, Krachi Nchumuru District (1,000)					8,250,000.00							CSIR

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
PROJECT	LOCATION	TIMEFRAME				COST				PROJECT STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	OTHER (MASTERCARD FOUNDATION)	NEW	ON-GOING	LEAD	COLLABORATING
													District Agriculture Directorate
	Drobonso, Sekyere Afram Plains District (1,000)					8,250,000.00							CSIR District Agriculture Directorate
Input credit scheme for youth farmers in economic enclaves	Kasunya, Shai Osudoku District (100) + 10% inflation					5,500,000.00							MiDA MoFA National Entrepreneurship & Innovation Programme (NEIP) Ghana Enterprise Agency (GEA) 24-Hour Economy
	Dedukope, Dangbe West District (500) + 10% inflation					27,500,000.00							
	Banda, Krachi Nchumuru District (1,000) + 10% inflation					55,000,000.00							
	Drobonso, Sekyere Afram Plains District (1,000) + 10% inflation					55,000,000.00							
						165,000,000							

MiDA 2028 AAP

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
Project	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	Other	New	On-going	Lead	Collaborating
Climate smart sustainable irrigation development in economic enclaves (Construction, Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	Ghana Irrigation Development Authority
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Farm Service Centres in economic enclaves (Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Processing and storage facilities in economic enclaves (Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Capacity building of Youth in Good Agricultural Practices (GAPs) and Entrepreneurship/ Agribusiness	Kasunya, Shai Osudoku District (100) + 10% inflation					1,210,000.00							CSIR District Agriculture Directorate
	Dedukope, Dangbe West District (500) + 10% inflation					4,840,000.00							CSIR District Agriculture Directorate
	Banda, Krachi Nchumuru District (1,000) + 10% inflation					9,075,000.00							CSIR District Agriculture Directorate
	Drobonso, Sekyere Afram Plains District (1,000) + 10% inflation					9,075,000.00							CSIR

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
Project	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	Other	New	On-going	Lead	Collaborating
													District Agriculture Directorate
Input credit scheme for youth farmers in economic enclaves	Kasunya, Shai Osudoku District (100) + 10% inflation					6,050,000.00						MiDA	MoFA
	Dedukope, Dangbe West District (500) + 10% inflation					30,250,000.00							National Entrepreneurship & Innovation Programme (NEIP)
	Banda, Krachi Nchumuru District (1,000) + 10% inflation					60,500,000.00							Ghana Enterprise Agency (GEA)
	Drobonso, Sekyere Afram Plains District (1,000) + 10% inflation					60,500,000.00							24-Hour Economy
						181,500,000							

MiDA 2029 AAP

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
Project	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	Other	New	On-going	Lead	Collaborating
Climate smart sustainable irrigation development in economic enclaves (Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	Ghana Irrigation Development Authority
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Farm Service Centres in economic enclaves (Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Processing and storage facilities in economic enclaves (Operations & Maintenance)	Dedukope, Dangbe West District											MiDA	48 Engineers Regiment/ 24 Hour Economy Secretariat
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Capacity building of Youth in Good Agricultural Practices (GAPs) and Entrepreneurship/ Agribusiness	Kasunya, Shai-Osudoku District												CSIR District Agriculture Directorate
	Dedukope, Dangbe West District												CSIR District Agriculture Directorate
	Banda, Krachi Nchumuru District												CSIR District Agriculture Directorate
	Drobonso, Sekyere Afram Plains District												CSIR

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.

Programme: Agricultural Value Chain Transformation

Project	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	Other	New	On-going	Lead	Collaborating
													District Agriculture Directorate
Input credit scheme for youth farmers in economic enclaves	Kasunya, Shai Osudoku District											MiDA	MoFA National Entrepreneurship & Innovation Programme (NEIP) Ghana Enterprise Agency (GEA) 24-Hour Economy
	Dedukope, Dangbe West District												
	Banda, Krachi Nchumuru District												
	Drobonso, Sekyere Afram Plains District												
Capacity building of Youth in Good Agricultural Practices (GAPs) and Entrepreneurship/ Agribusiness	Kasunya, Shai Osudoku District (100) + 10% inflation					1,331,000.00							CSIR District Agriculture Directorate
	Dedukope, Dangbe West District (500) + 10% inflation					5,324,000.00							CSIR District Agriculture Directorate
	Banda, Krachi Nchumuru District (1,000) + 10% inflation					9,982,500.00							CSIR District Agriculture Directorate
	Drobonso, Sekyere Afram Plains District (1,000) + 10% inflation					9,982,500.00							CSIR District Agriculture Directorate
Input credit scheme for youth farmers in economic enclaves	Kasunya, Shai Osudoku District (100) + 10% inflation					6,655,000.00						MiDA	MoFA National Entrepreneurship &
	Dedukope, Dangbe West District (500) + 10% inflation					33,275,000.00							

Objective: Increase production and competitiveness of domestic food products, to meet and service export markets requirements, with a focus on high value agricultural production, processing and marketing.													
Programme: Agricultural Value Chain Transformation													
Project	Location	Timeframe				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GOG	DAC	IGF	Other	New	On-going	Lead	Collaborating
	Banda, Krachi Nchumuru District (1,000) + 10% inflation					66,550,000.00							Innovation Programme (NEIP)
	Drobonso, Sekyere Afram Plains District (1,000) + 10% inflation					66,550,000.00							Ghana Enterprise Agency (GEA) 24-Hour Economy
						199,650,000							

2026 – 2029 Ghana AIDS Commission Action Plan

GAC 2026 AAP

Objective: Objective: Improve the quality of life for individuals living with HIV and prevent new infections												
Programme: HIV and AIDS Management												
Projects/Main Activities	Location	Time Frame				Cost			Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	IGF	Others	New	Ongoing	Lead	Collaborating
Engage workplaces and unions for adoption of the national workplace HIV and Wellness policy			x	x	x	120,000		150,000		x	GAC	Stakeholders
Condom distribution		x	x	x	x	80,000		100,000		x	GAC	Stakeholders
Conduct National and Subnational HIV and AIDS Estimates and Projections		x	x	x	x	0		650,000		x	GAC	GHS, GSS, CDC, WHO, UNAIDS,
Organise Regional and District HIV Committee Meetings		x	x	x	x	320,000		0		X	GAC	Regional and District
Engage private sector organisations and State-Owned Enterprises on resource mobilization		x	x	x	x	400,000		0		x	GAC	Private Sector stakeholders, SoEs
Organise World AIDS Day				x	x	950,000		400,000		x	GAC	Development Partners
Organise Partnership forum				x	x	300,000		500,000		x	GAC	Development Partners
Inter-agency Data Review Meeting (HIV Situation Room)		X	X	X	X	0		280,000		X	GAC	CDC
Coordination of HIV-related Human Rights Activities		X	X	X	X	200,000		1,000,000		X	GAC	Development Partners
						2,370,000		3,080,000				

GAC 2027 AAP

Objective: Objective: Improve the quality of life for individuals living with HIV and prevent new infections												
Programme: HIV and AIDS Management												
Projects/Main Activities	Location	Time Frame				Cost			Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	IGF	Others	New	Ongoing	Lead	Collaborating
Engage workplaces and unions for adoption of the national workplace HIV and Wellness policy			x	x	x	120,000		150,000		x	GAC	Stakeholders
Condom distribution		x	x	x	x	80,000		100,000		x	GAC	Stakeholders
Conduct National and Subnational HIV and AIDS Estimates and Projections		x	x	x	x	0		650,000		x	GAC	GHS, GSS, CDC, WHO, UNAIDS,
Organise Regional and District HIV Committee Meetings		x	x	x	x	320,000		0		X	GAC	Regional and District
Engage private sector organisations and State Owned Enterprises on resource mobilization		x	x	x	x	400,000		0		x	GAC	Private Sector stakeholders, SoEs
Organise World AIDS Day				x	x	950,000		400,000		x	GAC	Development Partners
Organise Partnership forum				x	x	300,000		500,000		x	GAC	Development Partners
Inter-agency Data Review Meeting (HIV Situation Room)		X	X	X	X	0		280,000		X	GAC	CDC
Coordination of HIV-related Human Rights Activities		X	X	X	X	200,000		1,000,000		X	GAC	Development Partners
						2,370,000		3,080,000				

GAC 2028 AAP

Objective: Objective: Improve the quality of life for individuals living with HIV and prevent new infections												
Programme: HIV and AIDS Management												
Projects/Main Activities	Location	Time Frame				Cost			Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	IGF	Others	New	Ongoing	Lead	Collaborating
Engage workplaces and unions for adoption of the national workplace HIV and Wellness policy			x	x	x	120,000		150,000		x	GAC	Stakeholders
Condom distribution		x	x	x	x	80,000		100,000		x	GAC	Stakeholders
Conduct National and Subnational HIV and AIDS Estimates and Projections		x	x	x	x	0		650,000		x	GAC	GHS, GSS, CDC, WHO, UNAIDS,
Organise Regional and District HIV Committee Meetings		x	x	x	x	320,000		0		X	GAC	Regional and District
Engage private sector organisations and State Owned Enterprises on resource mobilization		x	x	x	x	400,000		0		x	GAC	Private Sector stakeholders, SoEs
Organise World AIDS Day				x	x	950,000		400,000		x	GAC	Development Partners
Organise Partnership forum				x	x	300,000		500,000		x	GAC	Development Partners
Inter-agency Data Review Meeting (HIV Situation Room)		X	X	X	X	0		280,000		X	GAC	CDC
Coordination of HIV-related Human Rights Activities		X	X	X	X	200,000		1,000,000		X	GAC	Development Partners
						2,370,000		3,080,000				

GAC 2029 AAP

Objective: Objective: Improve the quality of life for individuals living with HIV and prevent new infections												
Programme: HIV and AIDS Management												
Projects/Main Activities	Location	Time Frame				Cost			Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	IGF	Others	New	Ongoing	Lead	Collaborating
Engage workplaces and unions for adoption of the national workplace HIV and Wellness policy			x	x	x	120,000		150,000		x	GAC	Stakeholders
Condom distribution		x	x	x	x	80,000		100,000		x	GAC	Stakeholders
Conduct National and Subnational HIV and AIDS Estimates and Projections		x	x	x	x	0		650,000		x	GAC	GHS, GSS, CDC, WHO, UNAIDS,
Organise Regional and District HIV Committee Meetings		x	x	x	x	320,000		0		X	GAC	Regional and District
Engage private sector organisations and State Owned Enterprises on resource mobilization		x	x	x	x	400,000		0		x	GAC	Private Sector stakeholders, SoEs
Organise World AIDS Day				x	x	950,000		400,000		x	GAC	Development Partners
Organise Partnership forum				x	x	300,000		500,000		x	GAC	Development Partners
Inter-agency Data Review Meeting (HIV Situation Room)		X	X	X	X	0		280,000		X	GAC	CDC
Coordination of HIV-related Human Rights Activities		X	X	X	X	200,000		1,000,000		X	GAC	Development Partners
						2,370,000		3,080,000				

2026 – 2029 Information Services Department Annual Action Plans

ISD 2026 AAP

Objective:													
Programme: Information Management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Managing, empowering and coordinating activities of government PROs across MDAs and MMDAs	Local/International	x	x	x	x	7,568,237.60					x	ISD	MDAs / MMDAs
Enhancing media and public access to accurate government information	Nationwide	x	x	x	x	1,105,500.00					x	ISD	MDAs / MMDAs
Facilitate the implementation of structures to combat Misinformation and Disinformation.	Nationwide	x	x	x	x	165,000.00					x	ISD	MDAs / MMDAs
Organize Public Education/Communication campaigns on key government policies, programmes and activities	Nationwide	x	x	x	x	990,000.00					x	ISD	MDAs / MMDAs
Strengthening government communication efforts within the regions and districts (running cost of the offices)	Nationwide	x	x	x	x	6,351,840.00					x	ISD	MDAs / MMDAs
Provide critical, timely and accurate feedback to government	Nationwide	x	x	x	x	1,522,850.51					x	ISD	MDAs / MMDAs
Manage and empower the human capital designated to the public institutions to professionally and effectively administer the RTI implementation	Nationwide	x	x	x	x	792,974.60					x	ISD	MDAs / MMDAs
Implement Operational activities to facilitate the process of disseminating information and getting feedback for government (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	x	x	x	x	8,645,267.88					x	ISD	MDAs / MMDAs
Upgrade and enhance the skills of ISD staff through the implementation of customized, relevant and comprehensive training programmes	Nationwide	x	x	x	x	4,104,639.00					x	ISD	MDAs / MMDAs
Provide equipment, logistics and upgrade ISD infrastructure	Nationwide	x	x	x	x	60,969,561.13					x	ISD	MDAs / MMDAs

						92,215,870.72							
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ISD 2027 AAP

Objective:													
Programme: Information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Dept	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Managing, empowering and coordinating activities of government PROs across MDAs and MMDAs	Local/ International	x	x	x	x	8,325,061.36					x	ISD	MDAs / MMDAs
Enhancing media and public access to accurate government information	Nationwide	x	x	x	x	1,216,050.00					x	ISD	MDAs / MMDAs
Facilitate the implementation of structures to combat Misinformation and Disinformation.	Nationwide	x	x	x	x	181,500.00					x	ISD	MDAs / MMDAs
Organize Public Education/Communication campaigns on key government policies, programmes and activities	Nationwide	x	x	x	x	1,089,000.00					x	ISD	MDAs / MMDAs
Strengthening government communication efforts within the regions and districts (running cost of the offices)	Nationwide	x	x	x	x	6,987,024.00					x	ISD	MDAs / MMDAs
Provide critical, timely and accurate feedback to government	Nationwide	x	x	x	x	1,675,135.56					x	ISD	MDAs / MMDAs
Manage and empower the human capital designated to the public institutions to professionally and effectively administer the RTI implementation	Nationwide	x	x	x	x	872,272.06					x	ISD	MDAs / MMDAs
Implement Operational activities to facilitate the process of disseminating information and getting feedback for government (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	x	x	x	x	9,509,794.67					x	ISD	MDAs / MMDAs
Upgrade and enhance the skills of ISD staff through the implementation of customized, relevant and comprehensive training programmes	Nationwide	x	x	x	x	4,515,102.90					x	ISD	MDAs / MMDAs
Provide equipment, logistics and upgrade ISD infrastructure	Nationwide	x	x	x	x	60,969,561.13					x	ISD	MDAs / MMDAs

Objective:													
Programme: Information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Dept	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
						95,340,501.68							

ISD 2028 AAP

Objective:													
Programme: information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Managing, empowering and coordinating activities of government PROs across MDAs and MMDAs	Local/ International	x	x	x	x	9,157,567.50					x	ISD	MDAs / MMDAs
Enhancing media and public access to accurate government information	Nationwide	x	x	x	x	1,337,655.00					x	ISD	MDAs / MMDAs
Facilitate the implementation of structures to combat Misinformation and Disinformation.	Nationwide	x	x	x	x	199,650.00					x	ISD	MDAs / MMDAs
Organize Public Education/Communication campaigns on key government policies, programmes and activities	Nationwide	x	x	x	x	1,197,900.00					x	ISD	MDAs / MMDAs
Strengthening government communication efforts within the regions and districts (running cost of the offices)	Nationwide	x	x	x	x	7,685,726.40					x	ISD	MDAs / MMDAs
Provide critical, timely and accurate feedback to government	Nationwide	x	x	x	x	1,842,649.11					x	ISD	MDAs / MMDAs
Manage and empower the human capital designated to the public institutions to professionally and effectively administer the RTI implementation	Nationwide	x	x	x	x	959,499.27					x	ISD	MDAs / MMDAs

Objective:													
Programme: information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Implement Operational activities to facilitate the process of disseminating information and getting feedback for government (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	x	x	x	x	10,460,774.14					x	ISD	MDAs / MMDAs
Upgrade and enhance the skills of ISD staff through the implementation of customized, relevant and comprehensive training programmes	Nationwide	x	x	x	x	4,966,613.19					x	ISD	MDAs / MMDAs
Provide equipment, logistics and upgrade ISD infrastructure	Nationwide	x	x	x	x	59,963,061.13					x	ISD	MDAs / MMDAs
						97,771,095.74							

ISD 2029 AAP

Objective:													
Programme: information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Dept	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Managing, empowering and coordinating activities of government PROs across MDAs and MMDAs	Local/ International	x	x	x	x	10,073,324.25					x	ISD	MDAs / MMDAs
Enhancing media and public access to accurate government information	Nationwide	x	x	x	x	1,471,420.50					x	ISD	MDAs / MMDAs
Facilitate the implementation of structures to combat Misinformation and Disinformation.	Nationwide	x	x	x	x	219,615.00					x	ISD	MDAs / MMDAs
Organize Public Education/Communication campaigns on key government policies, programmes and activities	Nationwide	x	x	x	x	1,317,690.00					x	ISD	MDAs / MMDAs
Strengthening government communication efforts within the regions and districts (running cost of the offices)	Nationwide	x	x	x	x	8,454,299.04					x	ISD	MDAs / MMDAs
Provide critical, timely and accurate feedback to government	Nationwide	x	x	x	x	2,026,914.02					x	ISD	MDAs / MMDAs
Manage and empower the human capital designated to the public institutions to professionally and effectively administer the RTI implementation	Nationwide	x	x	x	x	1,055,449.19					x	ISD	MDAs / MMDAs
Implement Operational activities to facilitate the process of disseminating information and getting feedback for government (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	x	x	x	x	11,506,851.55					x	ISD	MDAs / MMDAs
Upgrade and enhance the skills of ISD staff through the implementation of customized, relevant and comprehensive training programmes	Nationwide	x	x	x	x	5,463,274.51					x	ISD	MDAs / MMDAs
Provide equipment, logistics and upgrade ISD infrastructure	Nationwide	x	x	x	x	59,963,061.13					x	ISD	MDAs / MMDAs
						101,551,899.19							

2026 – 2029 Ghana News Agency (GNA) Annual Action Plans

GNA 2026 AAP

Objective: Enhance institutional Effectiveness													
Programme: Information Management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG (GHC)	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Coverage of local news across the country	Nationwide	*	*	*	*	1,550,000					*	GNA	MDAs, Private Sector Companies, CSOs
Execution of Agency wide training to enhance the skills and knowledge of GNA staff	Nationwide		*	*	*	650,000			Afdb	*		GNA	MDPI, Government Secretarial School, Ministry of Finance
Development of new GNA Act	Head Office					0			Afdb	*		GNA	Attorney General, OGM, NMC, Civil Society, Parliament
Specialised news reporting on economic developments; interview players, investors and trade associations in the Ghanaian economy.	Nationwide	*	*	*	*	300,000				*		GNA	MDAs, Private Sector Companies, CSOs
Launch the GNA Thought Leadership Programme, “GNA Development Dialogue Series” to promote public discussion on critical national and developmental issues	Head Office	*	*	*	*	400,000				*		GNA	MDAs, Private Sector Companies, CSOs, OGM, NMC, Civil Society, Public
Resourcing the Agency with equipment, vehicles and logistics to deliver	Nationwide	*	*	*	*	4,500,000						GNA	OGM, Ministry of Finance
Facilitate the process of providing exclusive coverage of government flagship programmes (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	*	*	*	*	1,850,000					*	GNA	MDAs, Private Institutions

Objective: Enhance institutional Effectiveness													
Programme: Information Management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG (GHC)	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Maintenance & Repair works of GNA office buildings to secure and protect assets	Takoradi, Accra, Tamale, and Ho Bolgatanga	*	*	*	*	450,000				*		GNA	AESL, Contractors PWD,
Operational Visits & Organizing Regional Managers Conference to improve work output & efficiency at the regional offices	Nationwide	*	*	*	*	185,000				*		GNA	Regional Offices
Change Management and Rebranding the GNA	Nationwide	*	*	*	*	1,150,000					*	GNA	OGM, Stakeholders NMC,
						11,035,000							

GNA 2027

Objective: Enhance institutional Effectiveness													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Coverage of local news across the country	Nationwide	*	*	*	*	1,750,000					*	GNA	MDAs, Private Sector Companies, CSOs

Objective: Enhance institutional Effectiveness													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Execution of Agency wide training to enhance the skills and knowledge of GNA staff	Nationwide		*	*	*	650,000			Afdb	*		GNA	MDPI, Government Secretarial School, Ministry of Finance
Development of new GNA Act	Head Office					0			Afdb	*		GNA	Attorney General, OGM, NMC, Civil Society, Parliament
Specialised news reporting on economic developments; interview players, investors and trade associations in the Ghanaian economy.	Nationwide	*	*	*	*	300,000				*		GNA	MDAs, Private Sector Companies, CSOs
Launch the GNA Thought Leadership Programme, "GNA Development Dialogue Series" to promote public discussion on critical national and developmental issues	Head Office	*	*	*	*	400,000				*		GNA	MDAs, Private Sector Companies, CSOs, OGM, NMC, Civil Society, Public
Resourcing the Agency with equipment, vehicles and logistics to deliver	Nationwide	*	*	*	*	4,500,000						GNA	OGM, Ministry of Finance
Facilitate the process of providing exclusive coverage of government flagship programmes (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	*	*	*	*	1,950,000					*	GNA	MDAs, Private Institutions
Maintenance & Repair works of GNA office buildings to secure and protect assets	Takoradi, Ho Accra, Tamale, and Bolgatanga	*	*	*	*	520,000				*		GNA	AESL, PWD, Contractors
Operational Visits & Organizing Regional Managers Conference to improve work output & efficiency at the regional offices	Nationwide	*	*	*	*	234,000				*		GNA	Regional Offices

Objective: Enhance institutional Effectiveness													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
						10,304,000							

GNA 2028

Objective: Enhance institutional Effectiveness													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Coverage of local news across the country	Nationwide	*	*	*	*	2,150,000					*	GNA	MDAs, Private Sector Companies, CSOs
Execution of Agency wide training to enhance the skills and knowledge of GNA staff	Nationwide		*	*	*	750,000			Afdb	*		GNA	MDPI, Government Secretarial School, Ministry of Finance
Specialised news reporting on economic developments; interview players, investors and trade associations in the Ghanaian economy.	Nationwide	*	*	*	*	450,000				*		GNA	MDAs, Private Sector Companies, CSOs
Launch the GNA Thought Leadership Programme, “GNA Development Dialogue Series” to promote public discussion on critical national and developmental issues	Head Office	*	*	*	*	400,000				*		GNA	MDAs, Private Sector Companies, CSOs, OGM, NMC, Civil Society, Public
Resourcing the Agency with equipment, vehicles and logistics to deliver	Nationwide	*	*	*	*	2,500,000						GNA	OGM, Ministry of Finance
Facilitate the process of providing exclusive coverage of government flagship programmes (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	*	*	*	*	1,850,000					*	GNA	MDAs, Private Institutions
Maintenance & Repair works of GNA office buildings to secure and protect assets	Takoradi, Accra, Ho Tamale, and Bolga	*	*	*	*	605,000				*		GNA	AESL, PWD, Contractors
Coverage of 2028 General Elections	Nationwide	*	*	*	*	1,200,000				*		GNA	EC, Ghana Police, Political Parties, CODEO

Objective: Enhance institutional Effectiveness													
Programme:													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Operational Visits & Organizing Regional Managers Conference to improve work output & efficiency at the regional offices	Nationwide	*	*	*	*	250,000				*		GNA	Regional Offices
						10,155,000							

GNA 2029

Objective: Enhance institutional Effectiveness													
Programme: information management													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Coverage of local news across the country	Nationwide	*	*	*	*	2,350,000					*	GNA	MDAs, Private Companies, CSOs Sector
Execution of Agency wide training to enhance the skills and knowledge of GNA staff	Nationwide		*	*	*	750,000			Afdb	*		GNA	MDPI, Govt Secretarial School, Ministry of Finance
Specialised news reporting on economic developments; interview players, investors and trade associations in the Ghanaian economy.	Nationwide	*	*	*	*	500,000				*		GNA	MDAs, Private Companies, CSOs Sector

Objective: Enhance institutional Effectiveness

Programme: information management

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Launch the GNA Thought Leadership Programme, "GNA Development Dialogue Series" to promote public discussion on critical national and developmental issues	Head Office	*	*	*	*	400,000				*		GNA	MDAs, Private Sector Companies, CSOs, OGM, NMC, Civil Soceity, Public
Resourcing the Agency with equipment, vehicles and logistics to deliver	Nationwide	*	*	*	*	1,800,000						GNA	OGM, Ministry of Finance
Facilitate the process of providing exclusive coverage of government flagship programmes (stationary & consumables, utilities, subscriptions, sanitation, maintenance of general equipment, vehicle running cost, travel cost etc.)	Nationwide	*	*	*	*	1,650,000					*	GNA	MDAs, Private Institutions
Maintenance & Repair works of GNA office buildings to secure and protect assets	Takoradi, Accra, Ho Tamale, and Bolgatanga	*	*	*	*	750,000				*		GNA	AESL, PWD, Contractors
Operational Visits & Organizing Regional Managers Conference to improve work output & efficiency at the regional offices	Nationwide	*	*	*	*	308,000				*		GNA	Regional Offices
						8,508,000							

2026-2029 Office of the Administrator General Annual Action Plans

OA-G 2026 AAP

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct a stock-take exercise of official assets in the residences and/or supplied to the executive and presidential staffers		x	x			600,000.00					x	OAG	OoP, OHLGS, OHOCS, MDAs, RCCs, MMDAs
Continue the engagement with the stakeholders to ensure the promulgation of the Presidential (Transition)(Amendment) Bill, 2023		x	x	x	x	800,000.00					x		OoP, Office of the AG and Minister for Justice, Cabinet, Parliament
Operationalisation of the Amended Presidential (Transition) Act.					x	550,000.00						OAG	OoP, Office of the AG and Minister for Justice, Cabinet, Parliament
Provide inputs and other support services for the enactment of L. I					x	300,000.00						OAG	OoP, Office of the AG and Minister for Justice, Cabinet, Parliament
Ensure the operationalization of the Government Official Assets Repository Program (GOARP) Continue the procurement process of the customised software/platform		x	x	x	x	27,000,000.00					x	OAG	OoP, MDAs, RCCs, MMDAs
Installation and operationalization of the software/platform					x							OAG	
Training of staff in the management of the software/platform					x							OAG	
Collection, collation and validation of comprehensive official asset data		x	x	x	x							OAG	
Capturing of the reliable data into the customized software to develop the national asset register					x							OAG	
Deployment and storage of the National Asset Register					x							OAG	
Periodic update of the national asset register					x							OAG	

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Coordinate and collaborate with relevant covered entities to provide policy guidelines, appropriate systems to enhance effective and ethical management of state assets				x	x	300,000.00							OoP, MoF, Ministry of Works and Housing, Lands Commission, DVLA,
Provide training/capacity building of Staff		x	x	x	x	950,000.00							Academic Institutions, professional bodies, private consultants, in-house training
Recruit 22 additional staff to strengthen the human resource capacity of the OAG		x				100,000.00				x			OoP, OHCS, PSC
Review of the Scheme of Service of the OAG to adapt to changing times and circumstances		x								x			PSC, OoP, Ministry of Finance
Development of Condition of Service to attract and retain requisite skillset		x	x							x			PSC, OoP, Ministry of Finance
Prudent management of the Presidential Estate Unit Ensure that all functions to be performed by PEU are executed effectively and efficiently.		x	x	x	x	800,000.00						OAG	OoP, Ministry of Finance, Ministry of Works and Housing, Lands Commission, DVLA, Ministry of Communication, National Security, OHOLGS, OHCS
Review policies, system, processes, procedure and mechanism for management of the Presidential estate.		x	x	x	x							OAG	OoP, Ministry of Finance, Ministry of Works and Housing, Lands Commission, DVLA, Ministry of Communication, National Security, OHOLGS, OHCS, PSC
Continuous enhancement of the capabilities of staff		x	x	x	x								Academic Institutions, professional bodies, private consultants, in-house training

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Continuous coordination and collaboration with MDAs for official asset data collection		x	x	x	x							OAG	OoP, MDAs, MMDAs
Refurbishment OAG office accommodation		x	x	x	x	790,000.00						OAG	OoP
Take and keep inventory of assets and properties of the Government.		x	x	x	x	270,000.00						OAG	OoP, MDAs, RCCs, MMDAs, ICBs
Review and promote the implementation of policies, systems and procedures of the Administration of Estates			x	x	x	400,000.00						OAG	MoF, A-G & Minister of Justice, Office of the Registrar of Companies, Births & Death Registry, Judicial Service, Lands Commission
						32,460,000.00							

OA-G 2027 AAP

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Take and Keep Inventory of Assets and Properties of the Government		x	x	x	x						x	OAG	OoP, OHLGS, OHOCS, MDAs, RCCs, MMDAs
Operationalisation of the Amended Presidential (Transition) Act.		x	x	x	x						x	OAG	OoP, Office of the AG and Minister for Justice, Cabinet, Parliament

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide inputs and other support services for the enactment of L. I		x	x	x	x								OoP, Office of the AG and Minister for Justice, Cabinet, Parliament
Operationalisation of the revised PEU Manual and Condition of Service		x	x	x	x					x			OoP, PSC
Enhancement of competencies of Staff		x	x	x	x							OAG	Academic Institutions, professional bodies, private consultants, in-house training
Monitor and Evaluate the Implementation of the Medium-Term Development Plan			x	x	x							OAG	-
Conduct 5 Nationwide public education on activities of the OAG			x	x								OAG	-
Acquisition of Official Office Accommodation for the OAG Engagement of building project consultant		x								x		OAG	OoP, MDAs
Implementation of project consultant report			x	x	x					x		OAG	-
Funding			x	x	x					x		OAG	OoP, MDAs, Development Partners
Acquisition of the land			x	x	x					x		OAG	MDAs
Facilitate the organization of Review workshop on guidelines and Template for the preparation of the 2028 Handing Over Notes					x							OAG	OoP, MDAs, RCCs, MMDAs, ICBS, OHLGS, OHCS
Development of Timetable for drafting the 2028 Handing over Notes					x							OAG	OoP
Formulate and submit to Government, recommendations on the activities and responsibilities of political and administrative players in an election year					x								OoP, OHLGS, OHOCS, MDAs, RCCs, MMDAs

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Administration of Estates			x	x	x	300,000.00						OAG	MoF, A-G & Minister of Justice, Office of the Registrar of Companies, Births & Death Registry, Judicial Service, Lands Commission

OA-G 2028 AAP

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct a stock-take exercise of official assets in the residences and/or supplied to the executive and presidential staffers				x	x						x	OAG	OoP, OHLGS, OHOCS, MDAs, RCCs, MMDAs
Enhancement of competencies of Staff		x	x	x	x							OAG	Academic Institutions, professional bodies, private consultants, in-house training
Facilitate the organization of workshop on application of 2028 Handing-over Notes guidelines and Templates.		x								x		OAG	OoP, MDAs, RCCs, MMDAs, ICBS, OHLGS, OHCS
Facilitate the preparation of the draft 2028 Handing-over Notes of covered Entities			x	x						x		OAG	OoP
Facilitate the review draft 2028 Handing-over Notes by Quality Assurance Teams			x	x						x		OAG	OoP, Quality Assurance Team

Objective:													
Program: Political Transition													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Receipt of 2028 Handing-over Notes.					x							OAG	OoP
Presentation of Handing-over Notes to the President-elect and the Chief Justice.					x							OAG	-
Management of Government/Executive Assets and Properties		x	x	x	x					x			
Establish and operationalize a Presidential Library for the systematic preservation and accessibility of Handing-Over Notes and Transition-related documents		x	x	x	x					x	x		OoP, PRAAD, MDAs
Monitor and Evaluate the Implementation of the 2026-2029 Action Plan		x	x	x	x							OAG	
Conduct at least 3 Nationwide public education campaigns on key policies, programs and activities of the OAG		x	x	x	x							OAG	
Acquisition of Official Office Accommodation for the OAG <ul style="list-style-type: none"> Construction of the Office Building 		x	x	x	x							OAG	OoP, MDAs
Provide Technical, information, and Operational support to the Transition Team					x							OAG	-
Provide necessary services and facilities in connection to preparation of President-elect and Vice-President on assumption of duty as president and Vice-President					x							OAG	
Administration of Estates			x	x	x	300,000.00						OAG	MoF, A-G & Minister of Justice, Office of the Registrar of Companies, Births & Death Registry, Judicial Service, Lands Commission

OA-G 2029 AAP

Objective:													
Program: Political Transition													
Programme	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
		x	x	x	x						x	OAG	OoP, OHLGS, OHOCS, MDAs, RCCs, MMDAs
		x	x	x	x						x	OAG	Academic Institutions, professional bodies, private consultants, in-house training
		x	x	x						x		OAG	-
		x	x	x	x						x	OAG	-
		x								x		OAG	
		x	x	x	x					x		OAG	OoP, PSC, OHLGS, OHOCS, RCCs
		x	x	x	x							OAG	-
		x										OAG	-
			x	x	x							OAG	-
			x	x	x	x						OAG	-
			x	x	x	300,000.00						OAG	MoF, Office of the Attorney General & Minister of Justice, Office of the Registrar of Companies, Births & Death Registry, Judicial Service, Lands Commission

2026 – 2029 Ghana Broadcasting Corporation (GBC) Action Plans

GBC 2026 AAP

Objective	To Educate, Inform and Entertain											
Programmes	Information Management											
Project	Location	Time Frame				Cost			Project Status		Implementation Institution / Department	
		Q1	Q2	Q3	Q4	GOG	IGF	Others	New	Ongoing	Lead	Collaborating
To create presence in 6 new regions.	Presence in 2 of the 6 new regions				X	X			X		GBC	MOF
Implementation of the Revised Scheme of Service	Head Office/ Regional / District Stations	X	X	X	X		X		X		GBC	
Developing GBC as independent and efficient Corporation	Head Office/ Regional / District Stations	X	X	X	X		X		X		GBC	
Source of funding – TV Licence, Government, Donors (Multinationals, Individuals)	Head Office/ Regional / District Stations	X	X	X	X			X		X	GBC	Hotel Association of Ghana
Region Specific												
Twin City Radio												
Procurement of two official vehicles (one pick up and a saloon car)	Takoradi (Twin city Radio)		X	X	X		X		X		GBC	
Radio Central												
Acquisition of new transmitter for the station	Cape Coast (Radio Central)				X		X		X		GBC	
Obonu FM												
Merging of Obonu TV and FM on the Obonu Tema premises	Tema (Obonu FM)	X	X	X	X		X		X		GBC	
Safwa Wiawso												
Event Organisation	Sefwi Wiawso	X	X	X	X		X		X		GBC	
Radio BAR												
Retooling of On- Air studio at Sunyani and Kintampo	Sunyani and Kintampo	X	X	X	X		X			X	GBC	
Volta Star												
Renovate the General-Purpose studio for commercial purposes	Ho (Volta Star Radio)	X	X	X	X		X			X	GBC	

GBC 2027 AAP

Objective	To Educate, Inform and Entertain											
Programmes	Information Management											
Project	Location	Time Frame				Cost			Project Status		Implementation Institution / Department	
		Q1	Q2	Q3	Q4	GOG	IGF	Others	New	Ongoing	Lead	Collaborating
Re-Enforce the dual mandate of GBC as both a public service & commercial broadcaster	Head Office/ Regional / District Stations	x	x	x	x		x		x		GBC	NMC/OGM
Evolve comprehensive online strategies to position GBC on the digital market space	Head Office/ Regional / District Stations	x	x	x	x		x			x	GBC	
Region Specific												
Sunrise FM												
Walling of the entire premisses of the Regional Station through a barter agreement	Koforidua (Sunrise FM)	X	X	x	X		X			X	GBC	GBC/ Sponsor
Radio Central												
Construction of road from the entrance to the station	Cape Coast (Radio Central)	X	X	X	X		X			X	GBC	
Obonu FM												
Merging of Obonu TV and FM on the Obonu Tema premises	Tema (Obonu FM)	X	X	X	X		X			X	GBC	
Kete Krachi												
Renovation of GBC's Building	Kete Krachi (Krachi FM)	X	x	x	x		x			x	GBC	
Radio BAR												
Fencing of Atebubu Office Site (Land), Fencing of Sunyani Office site	Atebubua ns Sunyani	x	x	x	x		x		x	x	GBC	
Volta Star												
Commercialise the front wall for advertisements and branding	HO (Volta Star Radio)	x	x	x	x		x		x		GBC	GBC/ Clients

GBC 2028 AAP

Objective	To Educate, Inform and Entertain												
Programmes	Information Management												
Project	Location	Time Frame				Cost			Project Status		Implementation Institution / Department		
		Q1	Q2	Q3	Q4	GOG	IGF	Others	New	Ongoing	Lead	Collaborating	
Diversify Transmission Platforms (DTT, OTT, DTH, DAB)	Head Office/ Regional /District Stations	x	x	x	x		x			x		GBC	
Strengthen marketing operations to position it as the focal point for digital revenue generation	Head Office/ Regional /District Stations	x	x	x	x		x		x			GBC	
Review GBC's non-media assets to make profitable use of them	Head Office/ Regional /District Stations	x	x	x	x		x		x			GBC	Metro / Multimedia
<u>Region Specific</u>													
<u>Twin City Radio</u>													
Transmitters and Studio equipment for Tarkwa and Enchi	Tarkwa and Enchi				x		x		x			GBC	
<u>Radio Central</u>													
Acquisition of new vehicle	Cape Coast				x		x		x			GBC	
<u>Obonu FM</u>													
Establishment of Event Centre	Tema (Obonu FM)	x	x	x	x		x		x			GBC	
Acquisition of Vehicles					x		x		x			GBC	
<u>Radio BAR</u>													
Fencing of Goaso and Berekum Site	Goaso Berekum	x	x	x	x		x		x			GBC	

GBC 2029

Objective	To Educate, Inform and Entertain											
Programmes	Information Management											
Project	Location	Time Frame				Cost			Project Status		Implementation Institution / Department	
		Q1	Q2	Q3	Q4	GOG	IGF	Others	New	Ongoing	Lead	Collaborating
Create a vibrant Production House/ Hub / Create quality and appealing programming for the public	Head office				X		x		x		GBC	
Creation of a public relations and customer relations hub	Head office / Regional /District Stations	x	x	x	x		x		x		GBC	
Modernize facilities and provide relevant state of the art equipment / creation of a robust IT facility set up	Head office / Regional /District Stations	x	x	x	x		x		x		GBC	
<u>Region Specific</u>												
<u>Radio Central</u>												
Fence the Corporation lands within the stations and the sub stations	Cape Coast (Radio Central)	x	x	x	x		x			x	GBC	
<u>Radio BAR</u>												
Construction of Modern office for Bono, Bono East and Ahafo Regions	Bono, Bono East and Ahafo	x	x	x	x		x		x		GBC	

2026 – 2029 Micro-Finance and Small-Scale Loans Centre (MASLOC) Action Plans

MASLOC 2026 AAP

Objective: Assist those in the informal sector to have easy access to credit to assist with their working capital requirements													
Programme: Pro-poor Intervention													
Projects	Location	Time Frame (2026)				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Micro Loans	Nation Wide	X	X	X	X	20,440,000.00 for 20,440 Beneficiaries (17,374 females & 3,066 males)					X	MASLOC	OGM MOF
Small Loans / Project	Nation Wide	X	X	X	X	GHC 80,000,000.00 to 16,000 Beneficiaries					X	MASLOC	OGM MOF
Vehicle Hire Purchase	Nation Wide		X	X	X	GHC 48,210,000.00 to 300 Beneficiaries					X	MASLOC	OGM MOF
Tricycle Hire Purchase	Nation Wide			X	X	277,800,000.00 (1,800 motor bikes @ 21,000 and 5,000 Rickshaw @ 48,000)					X	MASLOC	OGM MOF NIA DVLA LOGGU MOTORS
Electronic Cars (Saloon)	Nation Wide			X	X	GHC 25,500,000.00 for 100 E-Cars				X		MASLOC	OGM MOF Ministry of Climate Change & Sustainability, YANGO, BOLT, UBER & Skyline
Provision of resources to the prospective Poultry farmers (Nkokor Nkitinkiti)	Nation Wide			X	X	GHC 1,325,000 (20 farmers per region for 5 piloted regions = 100 @ 13,250)				X		MASLOC	Ministry of Agric Agriculture and agri Business Unit (OGM) MMDAs Retailers, Schools, Restaurants, School Feeding Program & Shops/Malls
Monitoring & Evaluation Activities	Nation Wide	X	X	X	X	376,400					X	MASLOC	
						<u>453,651,400.00</u>							

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MASLOC 2027 AAP

Objective: Assist those in the informal sector to have easy access to credit to assist with their working capital requirements													
Programme: Pro-poor Intervention													
Projects	Location	Time Frame (2027)				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Micro Loans	Nation Wide	X	X	X	X	25,887,000 for 25,887 Beneficiaries (22,004 females & 3,883 males)					X	MASLOC	OGM MOF
Small Loans / Project	Nation Wide	X	X	X	X	GHC 87,500,000 to 17,500 Beneficiaries					X	MASLOC	OGM MOF
Vehicle Hire Purchase	Nation Wide	X	X	X	X	GHC 72,360,000 to 400 Beneficiaries					X	MASLOC	OGM MOF
Tricycle Hire Purchase	Nation Wide	X	X	X	X	317,200,000 (2,900 motor bikes @ 23,000 and 5,000 Rickshaw @ 50,100)					X	MASLOC	OGM; MOF NIA; DVLA LOGGU MOTORS
Electronic Cars (Saloon)	Nation Wide		X	X	X	GHC 57,000,000 for 200 E-Cars				X		MASLOC	OGM MOF Ministry of Climate Change & Sustainability, YANGO, BOLT, UBER & Skyline
Provision of resources to the prospective Poultry farmers (Nkokor Nkitinkiti)	Nation Wide	X	X	X	X	GHC 4,650,000 (20 farmers per region for 10 regions = 200 @ 23,250)				X		MASLOC	Ministry of Agric Agriculture and agri Business Unit (OGM) MMDAs Retailers, Schools, Restaurants, School Feeding Program & Shops/Malls
Monitoring & Evaluation Activities	Nation Wide	X	X	X	X	376,400					X	MASLOC	

Monitoring & Evaluation Activities	Nation Wide	X	X	X	X	412,570					X	MASLOC	
						619,432,570							

MASLOC 2029 AAP

Objective: Assist those in the informal sector to have easy access to credit to assist with their working capital requirements													
Programme: Pro-poor Intervention													
Projects	Location	Time Frame (2029)				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Micro Loans	Nation Wide	X	X	X	X	10,200,000 for 10,200 Beneficiaries (8,670 females & 1,530 males)					X	MASLOC	OGM MOF
Small Loans / Project	Nation Wide	X	X	X	X	GHC 2,250,000 to 450 Beneficiaries					X	MASLOC	OGM MOF
Vehicle Hire Purchase	Nation Wide					0-GHC							
Tricycle Hire Purchase	Nation Wide					0							
Electronic Cars (Saloon)	Nation Wide					GHC 0							
Provision of resources to the prospective Poultry farmers (Nkokor Nkitinkiti)	Nation Wide	X	X	X	X	GHC 3,846,000 (15 farmers per region for 10 regions = 150 @ 25,640)				X		MASLOC	Ministry of Agric Agriculture and agri Business Unit (OGM); MMDAs Retailers, Schools, Restaurants, School Feeding Program & Shops/Malls
Monitoring & Evaluation Activities	Nation Wide	X	X	X	X	169,850					X	MASLOC	
						<u>16,465,850</u>							

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2026 -2029 Zongo and Inner-Cities Secretariat (ZICS) Action Plans

2026 -2029 Zongo Development Fund (ZoDF) Action Plans ZoDF 2026 AAP

Objective: Increase employment levels by 10% in Zongo Communities													
Programme: Zongo Economic & Social Development													
Projects	Location	Time Frame 2026				Cost (GHC 000)				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide assorted Vocational skills training for 3000No Youth in selected Zongo Communities	Nation-wide					10,000	0	200	1,000		x	ZoDF	DPs
Provide Basic tools (starter kit) for trained youth in assorted vocational skills.	Nation-wide					10,000	0	300	500		x	ZoDF	DPs
Facilitate scholarship to Zongo and inner cities students in professional tertiary programs	Nation-wide					2500	0	0	500		x	ZoDF	DPs
Bursary support for 100No needy students in Zongo communities	Nation-wide					2500	0	0	250		x	ZoDF	DPs
Facilitate entrepreneurship training for youth in selected zongo communities	Nation-wide					500	0	0	100		x	ZoDF	DPs
Objective: Improve Basic Infrastructure and Services by 10%													
Programme: Zongo Infrastructure Development													

Development of Concept, Feasibility study and Design for the Construction of 3No STEM Model Schools in selected Zongo Community	Nation-wide					2000	0	0	0	x		ZoDF	DPs
Construct and furnish 2No Islamic basic educational classroom Units	Nation-wide					3000	0	100	2000	x		ZoDF	DPs
Rehabilitate 5No. Basic schools in zongo communities	Nation-wide					2500	0	200	1000	x		ZoDF	DPs
Development of Concept note, Feasibility study and Design for the Construction of 3No TVET Model Schools in selected Zongo Community	Nation-wide					200	0	0	0	x		ZoDF	DPs
Objective: Reduce Drugs abuse by 20%													
Programme: Youth rehabilitation and integration													
Organise campaign against the use of illicit drugs in selected Zongo communities.	Nation-wide					100	0	0	100		x	ZoDF	DPs
Organise Zongo soccer league in selected Zongo communities.	Nation-wide					200	0	0	100		x	ZoDF	DPs
Facilitating the identification and rehabilitation of street	Nation-wide					500	0	0	250	x		ZoDF	DPs

ZoDF 2027 AAP

Objective: Increase employment levels by 10% in Zongo Communities													
Programme: Zongo Economic & Social Development													
Projects	Location	Time Frame 2027				Cost (GHC 000)				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide assorted Vocational skills training for 3000No Youth in selected Zongo Communities	Nation-wide					20,000	0	200	1,000		x	ZoDF	DPs
Provide Basic tools (starter kit) for trained youth in assorted vocational skills.	Nation-wide					5,000	0	300	500		x	ZoDF	DPs
Facilitate scholarship to Zongo and inner cities students in professional tertiary programs	Nation-wide					2500	0	0	500		x	ZoDF	DPs
Bursary support for 150No needy students in Zongo communities	Nation-wide					2500	0	0	250		x	ZoDF	DPs
Facilitate entrepreneurship	Nation-wide					500	0	0	100		x	ZoDF	DPs

training for youth in selected zongo communities													
Objective: Improve Basic Infrastructure and Services by 10%													
Programme: Zongo Infrastructure Development													
Construction of 3No STEM Model Schools in selected Zongo Community	Nation-wide					20,000	0	0	0		x	ZoDF	DPs
Construct and furnish 3No Islamic basic educational classroom Units	Nation-wide					45,000	0	100	2000		x	ZoDF	DPs
Rehabilitate 10No. Basic schools in zongo communities	Nation-wide					2500	0	200	1000		x	ZoDF	DPs
Construct 10No WASH facilities across selected Zongo communities	Nation-wide					20,000	0	0	2,000	x		ZoDF	DPs
Construction of 3No TVET Model Schools in selected Zongo Community	Nation-wide					30,000	0	0	10,000		x	ZoDF	DPs
Objective: Reduce Drugs abuse by 20%													

Programme: Youth rehabilitation and integration													
Organise campaign against the use of illicit drugs in selected Zongo communities.	Nation-wide					200	0	0	100		x	ZoDF	DPs
Organise Zongo soccer league in selected Zongo communities.	Nation-wide					300	0	0	100		x	ZoDF	DPs
Facilitating the identification and rehabilitation of street children in Zongo communities	Nation-wide					800	0	0	250		x	ZoDF	DPs
Total						149,300	0	800	17,800				

ZoDF 2028 AAP

Objective: Increase employment levels by 10% in Zongo Communities													
Programme: Zongo Economic & Social Development													
Projects	Location	Time Frame 2028				Cost (GHC 000)				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide assorted Vocational skills training for 5000No Youth in selected Zongo Communities	Nation-wide					40,000	0	200	2,000		x	ZoDF	DPs

Provide Basic tools (starter kit) for trained youth in assorted vocational skills.	Nation-wide					10,000	0	300	1,000		x	ZoDF	DPs
Facilitate scholarship to Zongo and inner cities students in professional tertiary programs	Nation-wide					5,000	0	0	1,000		x	ZoDF	DPs
Bursary support for 200No needy students in Zongo communities	Nation-wide					2500	0	0	250		x	ZoDF	DPs
Facilitate entrepreneurship training for youth in selected zongo communities	Nation-wide					500	0	0	100		x	ZoDF	DPs
Objective: Improve Basic Infrastructure and Services by 10%													
Programme: Zongo Infrastructure Development													
Construction of 3No STEM Model Schools in selected Zongo Community	Nation-wide					2000	0	0	0		x	ZoDF	DPs
Construct and furnish 3No Islamic basic educational classroom Units	Nation-wide					3000	0	100	2000		x	ZoDF	DPs
Rehabilitate 10No. Basic schools in zongo communities	Nation-wide					2500	0	200	1000		x	ZoDF	DPs
Construct 10No WASH facilities across selected Zongo communities	Nation-wide					20,000	0	0	2,000		x	ZoDF	DPs

Construct 5No health facilities in selected Zongo communities.	Nation-wide					20,000	0	0	5,000	x		ZoDF	DPs
Construction of 3No TVET Model Schools in selected Zongo Community	Nation-wide					200	0	0	0		x	ZoDF	DPs
Objective: Reduce Drugs abuse by 20%													
Programme: Youth rehabilitation and integration													
Organise campaign against the use of illicit drugs in selected Zongo communities.	Nation-wide					100	0	0	100		x	ZoDF	DPs
Organise Zongo soccer league in selected Zongo communities.	Nation-wide					200	0	0	100		x	ZoDF	DPs
Facilitating the identification and rehabilitation of street children in Zongo communities	Nation-wide					500	0	0	250		x	ZoDF	DPs
Total						106,500	0	800	14,800				

ZoDF 2029 AAP

Objective: Increase employment levels by 10% in Zongo Communities
Programme: Zongo Economic & Social Development

Projects	Location	Time Frame 2029				Cost (GHC 000)				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide assorted Vocational skills training for 10000No Youth in selected Zongo Communities	Nation-wide					20,000	0	200	2,000		x	ZoDF	DPs
Provide Basic tools (starter kit) for trained youth in assorted vocational skills.	Nation-wide					10,000	0	300	500		x	ZoDF	DPs
Facilitate scholarship to Zongo and inner cities students in professional tertiary programs	Nation-wide					2500	0	0	500		x	ZoDF	DPs
Bursary support for 300No needy students in Zongo communities	Nation-wide					4,000	0	0	500		x	ZoDF	DPs
Facilitate entrepreneurship training for youth in selected zongo communities	Nation-wide					500	0	0	100		x	ZoDF	DPs
Objective: Improve Basic Infrastructure and Services by 10%													

Programme: Zongo Infrastructure Development													
Construction of 3No STEM Model Schools in selected Zongo Community	Nation-wide					2000	0	0	0		x	ZoDF	DPs
Construct and furnish 3No Islamic basic educational classroom Units	Nation-wide					3000	0	100	2000		x	ZoDF	DPs
Rehabilitate 10No. Basic schools in zongo communities	Nation-wide					2500	0	200	1000		x	ZoDF	DPs
Construct 10No WASH facilities across selected Zongo communities	Nation-wide					20,000	0	0	2,000		x	ZoDF	DPs
Construct 5No health facilities in selected Zongo communities.	Nation-wide					20,000	0	0	5,000		x	ZoDF	DPs
Construction of 3No TVET Model Schools in selected Zongo Community	Nation-wide					200	0	0	0		x	ZoDF	DPs
Objective: Reduce Drugs abuse by 20%													
Programme: Youth rehabilitation and integration													

Organise campaign against the use of illicit drugs in selected Zongo communities.	Nation-wide					100	0	0	100		x	ZoDF	DPs
Organise Zongo soccer league in selected Zongo communities.	Nation-wide					200	0	0	100		x	ZoDF	DPs
Facilitating the identification and rehabilitation of street children in Zongo communities	Nation-wide					500	0	0	250		x	ZoDF	DPs
Total						85,500	0	800	14,050				

Public Enterprise Secretariat – 2026-2029 APP

2026 AAP

Objective:													
Programme: Institutional Strengthening													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	Go G	DAC F	IG F	Other	New	Ongoing	Lead	Collaborating
Facilitate and deliver Mindset Training and Enterprise Growth Strategies for Board, management and staff of Specified Entities.	Upper East Region								196,387.50			Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Facilitate and deliver Training on Artificial Intelligent (AI)	Accra, Jubilee House					33,750						Management of PES	PES, SIGA, & Office of the

													Deputy Chief of Staff	
Conducting a review and completing the Client Service Charter for the Secretariat	GT. Accra					13750							SIGA	PES, SIGA, PIAD, & Sector Ministries
<ul style="list-style-type: none"> Public Enterprises League Table (PELT) Annual Policy and Governance Forum SEs experience sharing, peer learning and Business Development forum	Eastern Region								45000				PES	PCO, OOP, Ministry of Climate and Sustainability
Developing strategic benchmarks for climate-smart investment initiatives	GT. Accra								87700				PES & SIGA	PES, SIGA, PIAD, & PCO
Gender balance and Equality within the SEs						7000							PES	PCO, OOP, Ministry of Climate and Sustainability
Engagement with the Parliamentary Committee on Public Administration and State Interests						2500							PES	PCO, OOP, Ministry of Climate and Sustainability

2027 AAP

Objective:													
Programme: Institutional Strengthening													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate and deliver Mindset Training and Enterprise Growth Strategies for Board, management and staff of Specified Entities.	Upper East Region								196,387.50			Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Facilitate and deliver Training on Artificial Intelligent (AI)	Accra, Jubilee House					33,750						Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff

Conducting a review and completing the Client Service Charter for the Secretariat	GT. Accra					13750						SIGA	PES, SIGA, PIAD, & Sector Ministries
<ul style="list-style-type: none"> Public Enterprises League Table (PELT) Annual Policy and Governance Forum SEs experience sharing, peer learning and Business Development forum	Eastern Region								450000			PES	PCO, OOP, Ministry of Climate and Sustainability
Developing strategic benchmarks for climate-smart investment initiatives	GT. Accra								87700			PES & SIGA	PES, SIGA, PIAD, & PCO
Gender balance and Equality within the SEs									70000			PES	PCO, OOP, Ministry of Climate and Sustainability
Engagement with the Parliamentary Committee on Public Administration and State Interests									25000			PES	PCO, OOP, Ministry of Climate and Sustainability

2028 AAP

Objective:													
Programme: Institutional Strengthening													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	Go G	DAC F	IG F	Other	New	Ongoing	Lead	Collaborating
Facilitate and deliver Mindset Training and Enterprise Growth Strategies for Board, management and staff of Specified Entities.	Upper East Region								196,387.50			Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Facilitate and deliver Training on Artificial Intelligent (AI)	Accra, Jubilee House					33,750						Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Conducting a review and completing the Client Service Charter for the Secretariat	GT. Accra					13750						SIGA	PES, SIGA, PIAD, & Sector Ministries

<ul style="list-style-type: none"> Public Enterprises League Table (PELT) Annual Policy and Governance Forum SEs experience sharing, peer learning and Business Development forum	Eastern Region								450000			PES	PCO, OOP, Ministry of Climate and Sustainability
Developing strategic benchmarks for climate-smart investment initiatives	GT. Accra								87700			PES & SIGA	PES, SIGA, PIAD, & PCO
Gender balance and Equality within the SEs									70000			PES	PCO, OOP, Ministry of Climate and Sustainability
Engagement with the Parliamentary Committee on Public Administration and State Interests									25000			PES	PCO, OOP, Ministry of Climate and Sustainability

2029 AAP

Objective:													
Programme: Institutional Strengthening													
Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q 1	Q 2	Q 3	Q 4	Go G	DAC F	IG F	Other	New	Ongoing	Lead	Collaborating
Facilitate and deliver Mindset Training and Enterprise Growth Strategies for Board, management and staff of Specified Entities.	Upper East Region								196,387.50			Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Facilitate and deliver Training on Artificial Intelligent (AI)	Accra, Jubilee House					33,750						Management of PES	PES, SIGA, & Office of the Deputy Chief of Staff
Conducting a review and completing the Client Service Charter for the Secretariat	GT. Accra					13,750						SIGA	PES, SIGA, PIAD, & Sector Ministries
<ul style="list-style-type: none"> Public Enterprises League Table (PELT) Annual Policy and Governance Forum 	Eastern Region								450000			PES	PCO, OOP, Ministry of Climate and Sustainability

SEs experience sharing, peer learning and Business Development forum												
Developing strategic benchmarks for climate-smart investment initiatives	GT. Accra							8770 0			PES & SIGA	PES, SIGA, PIAD, & PCO
Gender balance and Equality within the SEs						700 00					PES	PCO, OOP, Ministry of Climate and Sustainability
Engagement with the Parliamentary Committee on Public Administration and State Interests						250 00					PES	PCO, OOP, Ministry of Climate and Sustainability

CHAPTER SEVEN

7.0 MONITORING AND EVALUATION ARRANGEMENT

The Policy Planning Monitoring and Evaluation Directorate (PPMED) plays a crucial role in overseeing the effectiveness of policies, programs, and projects under the Office of Government Machinery (OGM). This document outlines the monitoring and evaluation (M&E) arrangements for various meetings and reporting mechanisms involving OGM agencies

1. Technical Meeting with Agencies

The PPMED organizes technical meetings with agencies under the OGM to facilitate communication, share best practices, and address challenges. These meetings are structured to:

- Assess Progress: Review the implementation status of policies and projects.
- Identify Issues: Discuss obstacles faced by agencies and propose solutions.
- Coordinate Efforts: Ensure alignment of agency activities with national goals and objectives.

2. CoS Quarterly Meetings with OGM Agencies

The Chief of Staff (CoS) convenes quarterly meetings with OGM agencies to:

- Review Performance: Evaluate the quarterly performance of agencies against set targets.
- Strategic Alignment: Ensure that agency operations align with the government's strategic priorities.
- Feedback Mechanism: Provide a platform for agencies to present challenges and receive guidance from the CoS.

3. Quarterly OoP/OGM Performance Reporting

Quarterly performance reports are generated by OGM agencies to assess their contributions towards the Office of the President's (OoP) strategic objectives. The reporting process includes:

- Data Collection: Agencies gather relevant data on key performance indicators (KPIs).
- Analysis: Performance data is analysed to identify trends, successes, and areas needing improvement.
- Reporting: Agencies submit reports to the PPMED for further analysis and dissemination.

4. Monitoring of Implementation of OGM Agencies Policies, Programs, and Projects

The PPMED monitors the implementation of policies, programs, and projects through a systematic approach:

- **Regular Assessments:** Conduct regular assessments to ensure compliance with established guidelines and protocols.
- **Field Visits:** Undertake field visits to observe the on-ground implementation of projects and gather direct feedback.
- **Stakeholder Engagement:** Engage with stakeholders, including beneficiaries, to evaluate the impact and effectiveness of interventions.

Conclusion

The monitoring and evaluation arrangements established by the PPMED are vital for enhancing accountability and transparency within OGM agencies. By facilitating technical meetings, quarterly reviews, and robust reporting mechanisms, PPMED ensures that government initiatives are effectively implemented and aligned with national objectives.

The monitoring and evaluation arrangement of the various Agencies are presented as follows:

7.1 MONITORING MATRIX

OAG

Goal:										
Objective:										
Programme:										
Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of stock-take exercises conducted	Measures the Number of physical verifications conducted on assets	Output	1	1	1	1	1	By region, by institution	Annually	OAG
No. of stakeholder engagements held	It measures the Number of consultative sessions with stakeholders	Output	2	3	2			By stakeholder group		OAG
No. of technical inputs submitted	Technical contributions to L.I. drafting	output		5	2					OAG
Status of GOARP implementation	Establishment and functionality of GOARP	Outcome	Technical committee established, procurement of the programme consultant	Electronic software/platform and tools procured	Electronic software/platform and tools installed	Operationalised	Update and maintenance			OAG
No. of MDAs, MMDAs, RCCs and ICBS asset managers trained	Measures the number of covered entities assets managers trained	output		1 asset manager from each MDA, RCC, MMDAS, ICBS	1 asset manager from each MDA, RCC, MMDAS, ICBS	1 asset manager from each MDA, RCC, MMDAS, ICBS	1 asset manager from each MDA, RCC, MMDAS, ICBS			OAG
No. of staff trained	Number of OAG staff trained on new systems and practices	output		All staff	All staff	All staff	All staff	Annually		OAG
No. of staff recruited	Number of new recruits onboarded	output		5	5	5	5	Functions		
Status of scheme of service reviewed	Completion and adoption of the revised scheme of service	output		Drafted	Finalised	Adopted				

Status of conditions of service developed	Completion and approval of new Conditions of Service	output		Process	Drafted	Validated	Approved and implemented			
No. of PEU reports submitted	Quarterly reports on asset status and use	Output		4	4	4	4			
No. of covered entities assets inventories updated		Output		300	300	300	300			OAG
No. of M&E reports produced	Annual monitoring and evaluation reports	Output		1 Annual implementation tracking reports	1 Annual implementation tracking reports	1 Annual implementation tracking reports	1 Annual implementation tracking reports	Annually		OAG
No. of sessions held	Public awareness campaigns conducted	Output		2	2	2	2			
Status of the acquisition process	Completion of office space acquisition	Outcome	-	Site or land secured	Design approved	Construction initiated	Facility completed			
2028 Handing-over Notes Timetable developed	Timetable document developed and approved	Output	-	-	Drafted prepared and Finalised by the end of 4 th quarter of 2027	-	-			OAG/OoP
No. of review workshops held	Review sessions conducted for guidelines and templates	Output	-	-	Guidelines and templates for the preparation of the 2028 Handing-over Notes reviewed by the end of 4 th quarter of 2027	-	-			OAG/OoP
No. of sessions held	Training on templates and guidelines usage	Output	-	-	-	1				
Percentage of drafts submitted	Drafts of Handing-over Notes prepared by covered entities	Output	-	-	-	80% entities submitted draft 2028 Handing-over Notes for review				
No. of reviews conducted	QA reviews completed on draft notes	Output	-	-		Completed the review within specified timelines				

Quality Assurance review Conference held	Roundtable conference held to review the QA team report.	Output	-	-	-	1 roundtable conference held				
Receipt of Handing-over Notes	Complete sets of notes received by OAG	Output	-	-	-	2028 Handing-over Notes received 30 days before election				
Presentations completed in 2028	Official submissions of handing-over notes	Output	-	-	-	2 sets of handing-over not presented to the President-elect and Chief Justice				
No. of presentations made in 2029	Total institutions receiving official notes	Output	-	-	-	3 sets of Handing -over Notes presented to Parliament, Council of States and PRAAD by the end of first Quarter of 2029				
Conference held	Event to evaluate entire transition process	Output	-	-	-	1 conference held to evaluate the transition process				
Projections report received	Report on projections made by covered entities in the Handing-over notes	Output	-	-	-	Received projections in the 2028 Handing-over Notes by end of 2029				
% of residences vacated	Rate of handover of government residences	Outcome	-	-	-	100% by end of quarter 2 of 2029				
No. of asset reports produced	Reports on use and condition of executive assets	Output		1	1	1	1	annually		
Status of library established	Progress in developing and maintaining the archive	Outcome		Design initiated	Construction started	Operationalised	Maintained			

No. of regional offices set up	Offices established and functional	Output		4	4	4	4			
No. of technical reports submitted	Briefs and analysis delivered to team	Output		2	2	2	2			
% of recommendations implemented	Extent of implementation of report findings	Outcome	-	-	-	-	50% by 2029			

MIDA

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Net Income/ Revenue	Average net income per household from growing rice in the Project Area	Outcome						Gender Age Group (up to 35; over 35)		
Hectares under production in economic enclaves	The area of land put under cultivation as a result of in economic enclaves receiving GOG funding	Outcome						Crop type Age Group (up to 35; over 35)		
Percent of Farmers meeting market targets	A farmer meeting the market target is defined as one able to sell all produce as targeted in his/her business plan.	Outcome						Gender Age Group (up to 35; over 35)		
Productivity of Land	Crop yield (measured in Metric tons/hectare) of target crops in the economic enclave.	Outcome						Crop type Gender		
Volume of products passing through post-harvest treatment	Volume in metric tons of targeted produce passing through recommended post-harvest facilities and practices.	Outcome						Crop type		
Percent of post-harvest loss at farm-gate	Percentage of produce lost at the farm gate; that is immediately after harvest and before the produce is sold. Post-harvest loss at farm gate includes the volume of maize lost during	Outcome						Crop type		

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
	harvesting on the farms; during storage; and in the course of haulage to market centers or sales points.									
Cropped area under irrigation	Number of hectares of cropped land under irrigation in economic enclaves supported by GOG	Outcome						Crop type		
Area under irrigation	Number of hectares of land irrigated in economic enclaves as a result of GOG support	Output								
Number of Farmers assisted	Any technical or financial assistance to farmers. This includes credit, grants, preparing business plans, marketing and sales and any technical support aimed at increasing the production of value added agribusiness.	Output						Gender Age Group (up to 35; over 35)		
Area of Post-Harvest Infrastructure (PHI) constructed	Floor space (in square meters) covered by completed PHIs.	Output								

PES Monitoring Matrix

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Objective: IMPROVE THE FRAMEWORK FOR THE OVERSIGHTS OF SPECIFIED ENTITIES										
Programme: INSTITUTIONAL STRENGTHENING										
Developing strategic benchmarks for climate-smart investment initiatives	Within 3 rd Quarter	Output	70%	100%	100%	100%	100%	Senior Management Staff	Annually	PES, PCO, Ministry of Climate and sustainability
Engagement with the Parliamentary Committee on Public Administration and State Interests	1 st , 2 nd , 3 rd , & 4 th Quarter	Input	10%	40%	60%	80%	100%	Members of Parliament and Selected Staff	Quarterly	PS, PES, & SIGA, Ministry of Climate and sustainability

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets					Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029				
Collaborate with SIGA to ensure Specified Entities on the approved Entities register sign performance contracts.	1 st Quarter, & Mid-Year	Input	65%	80%	100%	100%	100%	Management of PES	1 st and 3 rd Quarter	SEs, PIAD, & selected Ministries, and Ministry of Climate and sustainability	
Gender balance and Equality within the SEs	Annually	Input	75%	90%	100%	100%	100%	By Level (SEs)	Annually	PES, Ministry of Climate and sustainability, SEs, PCO, SIGA, PIAD, & OOP	
Working visits to Specified Entities	Quarterly	Output	10%	100%	100%	100%	100%	Management	Quarterly Report	Selected Staff of PES	
Regular updates to the Secretariat's website to provide more information of public interest.	Quarterly	Output	80%	100%	100%	100%	100%	IT Unit	Monthly report	PES	
Preparation of Four (4) quarterly and Annual reports for Performance and Budget	Quarterly	Output	80%	100%	100%	100%	100%	Head, PPBME	Quarterly and Annual	PES	
Conducting a review and completing the Client Service Charter for the Secretariat	Bi-Monthly	Input	65%	100%	100%	100%	100%	Head, IT	Quarterly	PES, NITA	
Excluding selected Specified Entities from the asset disposal process for the 17 defunct/inactive entities approved for sale by the Cabinet	Annual	Output	50%	100%	100%	100%	100%	Cabinet	Cabinet Memo	PES, PCO, SIGA, PIAD, & Ministry of Climate and Sustainability	
Facilitate and deliver Mindset Training and Enterprise Growth Strategies for Board, management and staff of Specified Entities.	Annual	Input	50%	100%	100%	100%	100%	CEOs, Boards and Management	Annual Training Report	Ministry of Climate and Sustainability	

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Facilitate and deliver Training on Artificial Intelligent (AI)	3 rd Quarter	Input	85%	100%	100%	100%	100%	Selected SEs	Training Report	PES, PCO, OOP, Ministry of Climate and Sustainability, & Selected SEs

CHAPTER EIGHT

8.0 DEVELOPMENT COMMUNICATION STRATEGY

The OGM is committed to the effective implementation of the projects and programs outlined in the MTDP. To achieve this, the Office will conduct regular stakeholder meetings to discuss strategies aimed at fulfilling both government expectations and public needs, all within the framework of its constitutional mandate. We will foster close collaboration with relevant stakeholders through organized meetings and workshops, utilizing circulars and periodic newsletters to ensure clear communication. Additionally, we will continually update our internal processes, submit regular reports to the relevant mandated institutions, and enhance our capacity for policy formulation and implementation to ensure effective and efficient outcomes.

8.1 OGM Communication Matrix

ACTIVITY	PURPOSE	AUDIENCE	METHOD /TOOL	TIME FRAME	RESPONSIBILITY
Stakeholder workshop/consultations	To create awareness on the SMTDP	OGM Agencies Partners at all levels, public sector, Private sector, MDAs, DPs NGO's, Media Community members, Traditional authorities etc	Presentations, Articles, Workshops and seminars	Annually	OGM SMPC
Monitoring and evaluation of OGM Project and programmes	To ensure OGM Programmes and Projects are implemented as planned	OGM Agencies Partners at all levels, public sector, Private sector, MDAs, DPs NGO's, Media Community members, Traditional authorities etc	Document review, stakeholder meetings, face-to-face interviews, field assessment	Quarterly	
Collect and collate semi-annual and annual performance reports	To provide synthesized report of OGM Performance to Chief of Staff, OHCS and other relevant authorities	OGM Agencies, Cost Centres and other Stakeholders	Presentations and discussions, and administrative correspondence	Semi-annually	OGM Cost Centres / OoP
Organise validation of Annual Performance Report	To provide sensitised report for all OGM	OGM Agencies	Workshop and presentation	Annually	OGM Agencies
Public Sensitization	Deepen democratic governance	General public, Civil society organizations, Political parties, Parliament and other stakeholders	Press releases and through the NCCE, ISD	Annually	OAG, NCCE
Meeting with political leadership		Chief of Staff, Secretary to Cabinet, Heads of Civil and Local Government services, Civil society organizations	Round Table discussions and Power point presentations	October - December	OAG, DPs
Organize Signing ceremony	Performance Contract Negotiation and signing	SOEs and Public		First Quarter	SEC PME
Presentations Advocacy Sessions	Ensure reduction of new HIV, AIDS/STIs and other infections, especially among vulnerable groups Ensure the	Parliamentary Committees, Civil Society including NAP+, Representatives of MDA's & MMDA's, Corporate entities		Quarterly	GAC DG secretariat, Policy and Planning Division

ACTIVITY	PURPOSE	AUDIENCE	METHOD /TOOL	TIME FRAME	RESPONSIBILITY
	capacity of key actors of the National HIV Response are enhanced and the human Rights of PLHIV upheld				
Presentations and Round Table Discussion etc. on Key issues of the national response		Civil Society Organizations, Development Partners, Representatives of MDA's & MMDA's, Corporate entities		Quarterly	GAC Policy and Planning Division
Sharing of Key developed documents, research, surveys and study findings including MOT's, IBBSS, EPP reports		All Stakeholders: Government Agencies, Academia, Research institutions, Legal establishment, Dev. Partners, Private entities Civil Society organizations, etc.		Quarterly	GAC RME Division
Panel discussions, interviews and interactive sessions with media		General Public Media Personnel		Quarterly	GAC Technical Services Division / Communication Unit
Interviews, Talk shows etc.		General Public		Quarterly	GAC Technical Services Division / Communication unit / Heart-to-Heart Ambassadors
Arrange media coverage for signing ceremony	Sign PSP Agreement between government and concessionaire marks the end of the procurement process	Media Local businesses Think Tanks & CSOs Political parties Unions General public	Building trust through open communications and information sharing	September	MiDA
Prepare spokespersons for interviews and discussions					IFC
Draft and issue press release					
Develop press release to announce concession commencement	Select Concessionaire is and start formal operation	Media Local businesses Think Tanks & CSOs Political parties Unions General public	Building trust through open communications and information sharing	Annually	MiDA
Organise press briefing about the Concession commencement					IFC
Participate in Business and Investment fairs	To sensitise all stakeholders on the divestiture programmes	Potential investors/businessmen	Seminar/workshop	Monthly/Quarterly//Biannually	DIC operations
Newspaper publications with media partners	To sensitise all stakeholders on the divestiture programmes	General Public and Civil Society organizations	Seminar/workshop	Quarterly	DIC/Media Partners
Public Sensitization on repayment	Enhance Public Education on the operations of the Institution and the need for beneficiaries to pay the loans disbursed to them promptly to promote efficiency in MASLOC's operation.	General public, beneficiaries and other stakeholders	Radio and Tv programs, Disbursement Centres and stakeholder discussions	January-December	MASLOC Marketing Department
Undertake Financial Literacy training programs	The Financial Literacy program is expected to inform the beneficiaries and prospective ones on the need to manage their funds well and be able to increase their	beneficiaries	Round Table discussions and Power point presentations	January to December	MASLOC Credit Risk/HR

ACTIVITY	PURPOSE	AUDIENCE	METHOD /TOOL	TIME FRAME	RESPONSIBILITY
	profitability thereby paying their loans well.				
Establish research and information sharing unit that will disseminate both local and international data and information also the provision of technical and advisory service	Ensure the Production of renewable energy to enhance healthy growth of the economy	Client to benefit from the project.		Annually	