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## **ABBREVIATION**

AFCON	AFRICAN CUP OF NATIONS
AIBA	AMATEUR INTERNATIONAL BOXING ASSOCIATION
CAF	CONFEDERATION OF AFRICAN FOOTBALL
COTVET	COUNCIL FOR TECHNICAL AND VOCATIONAL EDUCATION TRAINING
CSTC	CIVIL SERVICE TRAINING CENTRE
DFID	DEPARTMENT FOR INTERNATIONAL DEVELOPMENT
F&A	FINANCE AND ADMINISTRATION
FIFA	FEDERATION OF INTERNATIONAL FOOTBALL ASSOCIATION
GES	GHANA EDUCATION SERVICE
GFA	GHANA FOOTBALL ASSOCIATION
GOC	GHANA OLYMPIC COMMITTEE
GSGDAGHANA	GHANA SHARED GROWTH DEVELOPMENT AGENDA
HR	HUMAN RESOURCE
IHF	INTERNATIONAL HANDBALL FEDERATION
IYD	INTERNATIONAL YOUTH DAY
MMDA'S	METROPOLITAN MUNICIPAL AND DISTRICT ASSEMBLIES
MOF	MINISTRY OF FINANCE
MOGCSP	MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION
MOYS	MINISTRY OF YOUTH AND SPORTS
MTDP	MEDIUM TERM DEVELOPMENT PLAN
NDPC	NATIONAL DEVELOPMENT PLANNING COMMISSION
NSA	NATIONAL SPORTS AUTHORITY
NSB	NATIONAL SPORTS BILL
NSC	NATIONAL SPORTS COLLEGE
NYA	NATIONAL YOUTH AUTHORITY
NYP	NATIONAL YOUTH POLICY
NYPIP	NATIONAL YOUTH POLICY IMPLEMENTATION PLAN
PNDC	PROVISIONAL NATIONAL DEFENCE COUNCIL
PPBME	POLICY, PLANNING, BUDGETING, MONITORING AND EVALUATION
PPP	PUBLIC PRIVATE PARTNERSHIP
RSIM	RESEARCH, STATISTICS AND INFORMATION MANAGEMENT
SDG	SUSTAINABLE DEVELOPMENT GOALS
WAFCON	WOMEN AFRICAN CUP OF NATIONS
YEA	YOUTH EMPLOYMENT AGENCY
YLSTI	YOUTH LEADERSHIP AND SKILLS TRAINING INSTITUTES

## **EXECUTIVE SUMMARY**

The Ministry of Youth and Sports exist to provide effective leadership in the formulation, implementation, monitoring and evaluation of Youth and Sports development policies and foster greater public-private sector participation. During the year under review, the Ministry begun work on the drafting of the National Sports Colleges Bill as well as the regulations for the National Sports and Youth Acts. A Cabinet Memo was approved for the hosting of the 11<sup>th</sup> African Women Championship in Ghana as well as the preparation of a draft Cabinet Memo on the National Sports Fund. The Ministry and the Youth Employment Agency launched the Youth in Sports Module under the Community Improvement Programme. The first batch of 2,000 young people out of a targeted 5,000 Youth have been trained and are being deployed.

In the area of Sports development, the Senior National Football Team, the Black Stars has qualified to the 2019 African Cup of Nations Tournament in Egypt. The Black Satellites also qualified to the 2019 U-20 African Cup of Nations Tournament to be held in Niger in February. In January, the Senior National Female Football Team, the Black Queens won the West Africa Football Union (WAFU) Zone B Tournament in Cote D' Ivoire. Ghana hosted the Confederation of African Football (CAF) 11<sup>th</sup> Women's Nations Cup from November 17<sup>th</sup> to December 1<sup>st</sup>, 2018. The Black Queens of Ghana exited at the Group Stage. The National U-17 Women's Football Team, the Black Maidens participated in the FIFA U17 World Women's Tournament held in Uruguay and exited at the Quarterfinal Stage. The National U-20 Women's Football Team also crushed out at the group stage of the FIFA U-20 World Women's Tournament that was held in France from 5<sup>th</sup>-24<sup>th</sup> August, 2018.

Ghana through the Ministry of Youth and Sports bid and won the right to host the 2023 African Games and also participated in the XXI Commonwealth Games in the Gold Coast, Australia from April 4<sup>th</sup> to 15<sup>th</sup>, 2018 and won one (1) bronze at the event.

The Ministry in 2018 cut sod for the construction of a multi-purpose Youth Resource Centres in every Region of the country. The centers will provide space for youth engagement, recreation, centre of learning and sports.

The National Sports Authority supported a number of Sports Associations / Federations to organize and participate in various international competitions; notable among them are: Athletics, Badminton, Boxing, Fencing, Karate do, Para Sports, Rowing and Canoeing, Shooting, Swimming, Table Tennis, Taekwondo, Tennis etc. One-hundred and eighty-four (184) medals were won by the National Sports Teams in various competitions as at the end of 2018.

On Youth Development, the National Youth Authority started the process of reviewing the 2010 National Youth Policy to include new challenges and changes in the global youth development trends. The Authority facilitated the training of 3,000 young people to acquire skills in

Online/Digital Marketing and Entrepreneurship across the country. 330 young persons were trained in dressmaking under the Steps Towards Employment and Productivity (STEP) Project. The Authority established “Youth Livelihood Farms” to complement Government Planting for Food and Jobs Programme in the Upper West Region. A pilot poultry project was started in the Afienya Youth Leadership and Skills Training Institute with 2,000 layers.

In reviewing the Human Resource strength of the sector, a total staff strength of Seven Hundred and Forty-Nine (749) was recorded in 2018. This was against a staff strength of Seven Hundred and Ninety-Three (793) recorded in 2017. In total, males constituted 64.8% of the staff strength whilst 35.2% of staff were females. The Ministry Headquarters had a staff strength of Seventy-Three (73) with females constituting 52.05% and the males 47.95%. Also, out of a total of Three Hundred and Twenty-Two (322) staff of the National Sports Authority, 77.33% represented males whilst the females were 22.67%. The National Youth Authority had a total staff of Three Hundred and Eight (308), comprising 56.49% males and 43.51% females whilst the National Sports College, Winneba had Forty-Six (46) staff comprising 58.70% males and 41.30% females.

A total of five (5) staff made up of 1 female and 4 males were recruited into the sector in the year under review. Seventy-Six (76) staff were promoted to various positions during the year whilst Thirty-Seven (37) staff went through various posting. Two (2) Officers were upgraded whilst one staff converted at the Ministry Headquarters. Also, six (6) staff were seconded in the course of the year. Two (2) senior staff of the Ministry were on contract during the year under review. Six (6) leaves were recorded during the year under review and Forty-Nine (49) staff exited the Service through compulsory retirement, interdiction, dismissal, resignation, and death.

Sixty-One (61) staff undertook various training programmes to improve on performance during the year under review. Thirty-Seven (37) staff undertook scheme of service related training programmes whilst twenty (20) officials attended various workshops, seminars and conferences in the year under review. Four (4) staff enrolled in various academic training programme in the course of the reporting year.

In 2018, the Ministry was allocated a total budget amount of Thirty-Two Million, Seven Hundred and Ninety-Nine Thousand, Five Hundred Ghana Cedis (GH¢32,799,500.00) for all its activities and programmes. Out of the total amount, GH¢16,857,786.00 was allocated for Compensation of Employees. A total amount of GH¢12,411,380.00 was allocated for Goods and Services activities, whilst an amount of GH¢2,774,420.00 was allocated for Capex activities. IGF stood at GH¢755,914.00 for 2018.

As at November 2018, an amount of Seven Million, Eighty Thousand, Five Hundred and Forty-Five Ghana Cedis (**GH¢7,080,545.00**) had been released to the Ministry for its Goods and Services expenditure. Thirteen Million, Thirty-Eight Thousand, Thirty-Three Ghana Cedis and Ninety Three Pesewas (**GH¢13,038,033.93**) was released for Compensation of Employees whilst an amount of One Million, Two Hundred and Forty-Eight Thousand, Four Hundred and Eighty-Nine Ghana Cedis (**GH¢1,248,489.00**) was released for Capex activities. Internally generated funds as at November, 2018 stood at GH¢907,096,80. Also an amount of GH¢38,612,771.50 was

approved and released in the course of the year for the organization of the WAFCON in Ghana and to service the payment of some arrears.

The main challenges of the Ministry were inadequate funds and delays in the release of funds for the execution of its projects. Besides, the Ministry lacks personnel particularly at the National Youth Authority and National Sports Authority to establish their presence in all the districts. Notwithstanding these and other significant limitations, the year under review was largely a successful one.

## **CHAPTER ONE**

### **PROFILE OF THE SECTOR MINISTRY**

#### **1.0 INTRODUCTION**

The Ministry of Youth and Sports has undergone several transformations over the years. The Youth and Sports sub-sectors were for the first time put together to form one Ministry in 1982. This combination of the youth and sports sub-sectors was maintained until the year 2005 when the Ministry was merged with the Ministry of Education to form the Ministry of Education, Youth and Sports. Later in 2006, the Youth segment of the Ministry was aligned with the Ministry of Employment and Social Welfare and renamed Ministry of Manpower, Youth and Employment whilst the sports segment was maintained at the Education Sector and merged with Science to form the Ministry of Education, Science and Sports.

However, in January 2009, the Government decided to re-establish the Ministry of Youth and Sports to maintain the current trend, particularly among the Commonwealth of Nations, which acknowledges the inherent advantages and the close, natural affinity and functional relationship between the youth and sports sub-sectors. This has afforded the Ministry a special opportunity to focus more on youth and sports development.

The two sub-sectors under the Ministry are very strategic in the development of the nation. The youth constitutes the majority of the country's population and serves as the labour reservoir of the nation. Sports promote unity, cohesion and good health among people and also serve as an instrument for international co-operation, friendship and solidarity. The sustainable development of these two sub-sectors is therefore very vital to the progress and development of the nation.

#### **1.1 VISION**

A Harnessed potential of the Youth and the Values of Sports for National Development.

#### **1.2 MANDATE OF THE MINISTRY**

The mandate of the Ministry is to develop the capacity of the youth and integrate them in national development, whilst ensuring that the nation's values and aspirations are inculcated in them. Additionally, the Ministry is to ensure that sports is used as a tool for national cohesion, the expression of national pride, and also serves as a platform for healthy living.

### **1.3 MISSION**

To provide effective leadership in the formulation, implementation, monitoring and evaluation of Youth and Sports development policies and foster greater public-private sector participation.

### **1.4 FUNCTIONS OF THE YOUTH AND SPORTS SECTOR**

Basically, the sector derives its broad functions from Section 13 of the Civil Service Law, PNDCL 327 of 1993. These functions are:

- (a) Initiate and formulate policies, taking into account the needs and aspirations of the people;
- (b) Undertake development planning in consultation with the National Development Planning Commission; and
- (c) Co-ordinate, monitor and evaluate the efficiency and effectiveness of the performance of the sector and specifically the implementation of programmes.

### **1.5 SECTOR POLICY OBJECTIVES**

The broad objectives of the Ministry that will apply over the Medium-Term include: -

- Promote effective participation of the youth in socioeconomic development;
- Promote the participation of the youth in politics, electoral democracy, and governance;
- Enhance sports and recreational infrastructure;
- Build capacity for sports and recreational development; and
- Ensure sustainable funding sources for the growth and development of sports.

### **1.6 ORGANOGAM OF THE MINISTRY OF YOUTH AND SPORTS**

Please find as Appendix A, the Organogram of the Ministry of Youth and Sports.

### **1.7 LIST OF DEPARTMENTS AND AGENCIES UNDER THE MINISTRY:**

The Departments and Agencies operating under the Ministry are as follows:-

- (a) The National Sports Authority
- (b) The National Youth Authority
- (c) The National Sports College, Winneba



The Ministry also has oversight responsibilities over these two (2) specialist Agencies namely

- i. Ghana Football Association (GFA)
- ii. Ghana Olympic Committee (GOC)

### **1.8 THE NATIONAL YOUTH AUTHORITY (NYA)**

The National Youth Authority was established under NRCDC 241 of 1974 with a mission to provide relevant and conducive environment that defines and supports the implementation of effective frontline youth empowerment practices, focusing on young people's participation in socio-economic and political development. In pursuit of this goal, The NYA now operates and function under the new National Youth Authority Act, 2016 (Act 939) and is charged with the responsibility of initiating and implementing policies and programmes to empower the Youth through:

- ✓ Developing the creative potential of the youth,
- ✓ Developing a dynamic and disciplined youth imbued with the spirit of nationalism, patriotism and a sense of civic responsibility; and
- ✓ Ensuring the effective participation of the youth in the development of the country.

### **1.9 THE NATIONAL SPORTS AUTHORITY (NSA)**

The National Sports Authority is the umbrella organization under which the various sports associations operate. It was established under the sports decree (SMCD 54) of 1976. The Authority is a vital wing of the Ministry and it is responsible for taking such measures that are necessary to execute policies in respect of all matters affecting sports development and promotion in Ghana. The Authority now operates and functions under the new National Sports Authority Act, 2016 (Act 934).

### **1.10 THE NATIONAL SPORTS COLLEGE (NSC, WINNEBA)**

The National Sports College-Winneba (NSC-W) was also established by S.M.C decree 54 of 1974 but only became operational in 1984 under the erstwhile PNDC. At the time, Ghana's performance in sports at the international level was experiencing a decline as a result of the exodus of the country's coaches and sports administrators for greener pastures.

This therefore led to the establishment of the college which was charged with the task of training and re-training the required technical human resources to replenish the vacancies created by the exodus of our experts from the country. In spite of the fact that the exodus of the staff has abated, the college still has an important task of producing the needed experts to help develop and promote sports in the country.

### 1.11 POLITICAL & BUREAUCRATIC HEADS OF THE MINISTRY

In February of 2017, Hon. Isaac Kwame Asiamah (MP) replaced Hon. Edwin Nii Lantey Vanderpuye as the Minister of Youth and Sports and still maintains that position. In 2018, Hon. Curtis Perry Kwabla Okudzeto replaced Hon. Pius Enam Hadzide as the Deputy Minister of the Ministry. The Chief Director of the Ministry is Mr. Frank Quist.

Table 1 below shows the political and administrative heads of the Ministry during the Year under Review.

**Table 1 Political and Administrative Heads at National Level**

Ministry	Political Head	Deputy Political Head	Bureaucratic Head
Ministry of Youth and Sports	Hon. Isaac Kwame Asiamah	Hon. Curtis Perry Kwabla Okudzeto	Mr. Frank Quist
Period of Office	10 <sup>th</sup> February 2017 to Date	August, 2018 to Date	Nov. 2016 to Date

### 1.12 HEADS OF DEPARTMENTS AT NATIONAL LEVEL

The Ag. Director - General of the National Sports Authority is Professor Peter Twumasi. Mr. Eric Nkansah Dwamena serves as the Ag. Director of the National Sports College, Winneba, whilst Mr. Emmanuel Signet Asigiri is the Ag. Chief Executive Officer of the National Youth Authority.

Table 2 below shows the Heads of the Departments and Agencies under the Ministry.

**Table 2 Heads of Departments at the National Level**

Agency	Bureaucratic Head	Substantive Grade	Period Of Office
National Sports	Professor Peter	Ag. Director General	Dec, 2018-To Date

Authority	Twumasi		
National Youth Authority	Mr. Emmanuel Signet Asigiri	Ag. Chief Executive Officer	April, 2017 to Date
National Sports College, Winneba	Mr. Eric Nkansah Dwamena	Ag. Director	June 2017-to Date

## CHAPTER TWO

### 2.0 HUMAN RESOURCE DATA AND ANALYSIS

Appendix 1 attached shows details of the Human Resource strength of the Ministry.

#### 2.1 HR DISTRIBUTION (SECTOR)

The sector has a total staff strength of Seven Hundred and Forty-Nine (749) as against Seven Hundred and Ninety-Three (793) staff in 2017. This represents a 5.7% decline in staff strength when compared with the preceding year. Out of the total staff strength for the year, 64.8% were males and 35.2% were females as against 66.3% males and 33.7% females in the previous year. Of the total workforce of Seven Hundred and Forty-Nine (749), senior staff constituted 57.3% whilst junior staff constituted 42.7%. The National Sports Authority (NSA) recorded the highest staff strength of 322 personnel, followed by the National Youth Authority with 308 staff. The Ministry Headquarters and the National Sports College, Winneba had the lowest number of staff with 73 and 46 workforce respectively.

Annex 1B attached, shows staff categorization of the sector.

#### 2.2 SEX DISTRIBUTION

**TABLE 3 SEX DISTRIBUTION (MINISTRY OF YOUTH AND SPORTS)**

MINISTRY OF YOUTH AND SPOR5TS	DISTRIBUTION		
	MALE	FEMALE	TOTALS
Main Ministry	35	38	73
National Youth Authority	174	134	308
National Sports Authority	249	73	322
National Sports College	27	19	46
<b>Totals</b>	<b>485</b>	<b>264</b>	<b>749</b>

#### 2.3 AGE DISTRIBUTION

The age distribution analysis according to the sub-sectors are as follows;

Nine (9) staff representing 12.33% fell between the 20 to 30 years age bracket. Twenty-six (26) staff, representing 35.62% at the main Ministry Headquarters were within the age bracket of 31 to 40 years whilst 26.03% constituting 19 staff fell between the age brackets of 41-50 yrs. Also, 17 staff who constituted 24.66% were within the age bracket of 51 and 60 years whilst Two staff were above the 60 year cohort and are on contract.

3.25% of the staff population at the National Youth Authority (NYA) fell within the age bracket of 20-30yrs. Eighty eight (88) staff representing 28.57% of the total staff strength were between the ages of 31-40yrs whilst the age cohort of 41-50yrs constituted 33.77% of the NYA staff force. 34.42% of staff (106) were within the age bracket of 51-60years.

4.66% of staff at the National Sports Authority (15) fell between the age brackets of 20-30yrs. 37.58% of their total staff (120) were within the age bracket of 31-40yrs whilst 29.50% of staff (95) were within the age bracket of 41-50yrs. 28.26% of staff (92) at the Authority fell within the age bracket of 51-60years. Overall, 95.34% of staff at the Authority were within the age brackets of 31-60yrs.

15.22% of staff at the National Sports College, Winneba were within the age bracket of 20-30yrs whilst 28.26% of the staff force (13) fell within the age bracket of 31-40 years. 43.48% of staff (20) fell within the age bracket of 41-50yrs. 13.04% of staff (10) at the College were within the age bracket of 51-60years.

## **2.4 RECRUITMENT UNDERTAKEN**

A total of five (5) staff made up of 1 female and 4 males were recruited into the sector by December, 2018. There were no recruitments at the National Sports College, National Sports Authority and the National Youth Authority during the year under review.

It is important to note that more recruitment are needed at the Agencies particularly the National Sports Authority and the National Youth Authority to decentralize services of the youth and sports sub-sectors to the districts. The establishment of offices for the sub-sectors in all the districts as contained in the new law of the two Agencies is to accelerate the pace of development of the youth across the country.

Appendix 2A details the recruitments undertaken during the year under review.

## **2.5 PROMOTION UNDERTAKEN**

A total of seventy-six (76) staff were promoted to various positions during the year under review. These comprised the promotion of four (4) officers at the Ministry Headquarters. Seventy-one (71) officers were promoted at the National Sports Authority. One (1) staff of the National Sports College, Winneba was promoted in the course of the year. The National Youth Authority, did not undertake any promotion during the year under review.

Appendix 2B shows details of the promotions made during the year under review.

## **2.6 POSTING UNDERTAKEN**

The sector recorded a total of thirty-seven (37) postings in 2018. The National Youth Authority recorded the highest posting of twenty (20) staff during the year whiles the Ministry Headquarters and the National Sports Authority registered seven (7) and ten (10) postings

respectively. The National Sports College, Winneba did not record any posting during the review period.

Appendix 2c details the postings undertaken during the year under review.

## **2.7 STAFF UPGRADED**

One (1) staff, each from the Ministry Headquarters and the National Sports College, Winneba were upgraded in the course of the year. There were no upgrades from the National Youth Authority and National Sports Authority.

Appendix 2d details staff who were upgraded during the year.

## **2.8 STAFF CONVERTED**

One (1) staff from the Ministry Headquarters converted from the Programs class to the Internal Audit class in the course of the year. There were no conversions from the other Agencies.

Appendix 2e details staff who were converted during the year.

## **2.9 SECONDMENT**

One (1) staff was seconded from the Ministry Headquarters and two (2) from the National Youth Authority during the review period. The National Sports College had three (3) staff who were seconded to the College whilst the National Sports Authority recorded no secondment during the review period.

Appendix 2f details the secondment undertaken during the year under review.

## **2.10 STAFF ON CONTRACT**

During the review period, two (2) senior staff from the Ministry were engaged on contract. Appendix 2g shows the details of staff engaged on contract during the year under review.

## **2.11 LEAVES**

Six (6) leaves were recorded during the year under review. The Ministry Headquarters recorded four (4) staff on study leave with pay whilst the National Sports Authority registered two (2) staff on study leave one with pay and the other without pay. The National Sports College and National Youth Authority recorded no study leave during the review period.

Appendix 2h shows the details of staff who went on leave during the year under review.

## **2.12 STAFF WHO EXITED THE SERVICE**

During the year, forty - nine (49) staff exited the service. Out of the total number, thirty-four (34) officers from the sector compulsorily retired during the year under review. One officer resigned from post, five (5) officers were interdicted and five (5) were dismissed during the period. Three (3) others exited the service by vacating their post. One (1) officer exited the service through death.

With respect to the distribution amongst the institutions of the sector, the Ministry headquarters recorded one (1) staff who left the Service by retirement. The National Youth Authority recorded a total of twenty seven (27) staff who exited the service and they comprised twenty-three (23) staff who went on retirement, one (1) staff who resigned and three (3) staff who vacated their post. A total of twenty-one (21) staff at the National Sports Authority exited the service during the period under review comprising ten (10) officers who compulsorily retired, five (5) staff who were interdicted, (5) staff who were dismissed and (1) who exited the Service through death. There was no exit of service at the National Sports College, Winneba.

Appendix 2I details staff who left the Service during the year under review

## **2.13 TRAINING & DEVELOPMENT**

Sixty-One (61) staff undertook various training programmes to improve on their performance during the year under review. Thirty-seven (37) staff undertook scheme of service related training programmes whilst twenty (20) officials attended various workshops, seminars and conferences in the year under review. Four (4) staff were enrolled in academic training programmes in the course of the reporting year.

## **2.14 SCHEME OF SERVICE & COMPETENCY BASED TRAINING**

Thirty-seven (37) officers from the sector had various scheme of service and competency based training in the course of the year. Appendix 3a shows the details of officers who were trained in scheme of service and competency based programmes.

## **2.15 WORKSHOPS, SEMINARS AND CONFERENCES ATTENDED**

A total of twenty (20) officers participated in various workshops, seminars and conferences during the year under review. Five (5) staff from the sector attended external training programme in China and Korea. The details of officers who attended workshops, seminars and conferences are shown in appendix 3b.

## **2.16 ACADEMIC TRAINING PROGRAMMES**

Four (4) staff enrolled in various academic training programmes in the course of the reporting year. Appendix 3c details Officers enrolled in various academic programmes.

## **2.17 SUMMARY OF COST OF TRAINING & DEVELOPMENT INTERVENTIONS**

During the year under review a total of GH¢94,000 was expended on training programmes for staff. There were however other budgeted training programmes that did not materialize because of non-release of funds.

### **CHAPTER THREE**

#### **PLANNED PROGRAMMES AND DELIVERY**

### **3.0 HIGHLIGHTS OF SECTOR INSTITUTIONS ACHIEVEMENTS**

To ensure that a sustainable regulatory framework exist at the Ministry to guide the implementation of programmes and activities of the sector, a nine (9) member technical committee was set up at the Ministry to review the draft Sports College Bill which is now at the drafting stage and will be submitted to stakeholders for their input before presentation to Cabinet. The drafting of the regulations on the National Youth and Sports Acts also begun in the course of the year and the processes for procuring a Consultant is currently underway.

To promote sports development in the country and address the financial challenges in the sports sector the Ministry facilitated works towards the establishment of a Sports Fund. Currently, a draft Cabinet Memo on the fund has been prepared for Cabinets consideration. The Sports Fund is intended to bridge the funding gap associated with sports promotion and development.

As part of Ghana's commitment to promote regional and social integration worldwide through sports, the Ministry through competitions organized by Federation of International Football Association (FIFA) and the Confederation of African Football (CAF), facilitated the following activities of the National Football Teams. In January, the Senior National Female Football Team, the Black Queens beat the Ivorian team to win the West Africa Football Union (WAFU) Zone B Tournament in Cote D' Ivoire. The Tournament served as a rehearsal for the Confederation of African Football (CAF) Women's Nations Cup which was organized in Ghana from November 17<sup>th</sup> to December 1<sup>st</sup>, 2018 which the Black Queens of Ghana unfortunately exited at the Group Stage. The National U-17 Women's Football Team, the Black Maidens participated in the FIFA U17 Women's Tournament that was held in Uruguay. The Black Maidens unluckily exited the tournament at the Quarterfinal Stage. The National U-20 Women's Football Team also crushed out at the group stage of the FIFA U-20 Women's Tournament that was held in France from 5<sup>th</sup>-24<sup>th</sup> August, 2018.

The Ministry in the course of the year facilitated Ghana's U20 Male National Football Team, the Black Satellites qualification to the 2019 U-20 African Cup of Nations Tournament to be held in Niger. The Ministry also facilitated the qualification of the Senior Male National Football Team, the Black Stars to the 2019 African Cup of Nations Tournament to be held from 15<sup>th</sup> June to 13<sup>th</sup> July, 2019 in Egypt.

To improve investment in sports, infrastructure development and talent identification and development, Ghana through the Ministry of Youth and Sports decided to bid for the right to host the 2023 African Games which the country has never hosted before since the tournament started



in 1965. Preparatory activities for the bid to secure the rights to host and organize the 2023 African Games in Ghana started with the formation of a four-member team that produced Ghana's Bid File. An evaluation and inspection teams from the African Union Commission visited Ghana to ascertain its preparedness to host the Games and Government's assurance and support. Ghana's final bid was presented by the Ghana Bid Team to the Specialized Technical Committee for Youth, Culture and Sports (STC-YCS) at its meeting on 22<sup>nd</sup> -25<sup>th</sup> October 2018 in Algiers, Algeria where Ghana was awarded the right to host the Games in 2023. The games will give a new lifeline for the development of over twenty (20) selected sports disciplines in the country, especially the lesser funded sports through the construction of new facilities including a sports hall and an Olympic stadium complex.

Ghana as part of the Commonwealth Nations supported National Athletes to participate in the XXI Commonwealth Games in the Gold Coast, Australia from April 4<sup>th</sup> to 15<sup>th</sup>, 2018. It was Ghana's 16th appearance at the Commonwealth Games. Ghana won one (1) bronze and was represented by 72 Athletes, 32 Technical Staff (coaches, team managers, and medical staff) and 5 Officials. The Athletes competed in 11 disciplines. The competition afforded the country the opportunity to compete and strengthen the shared affinity amongst members of the Commonwealth.

To actualize the affinity between the youth and sports sectors and to train selected youth in specific maintenance programmes associated with sports infrastructure the Ministry and the Youth Employment Agency launched the Youth in Sports Module under the Community Improvement Programme Programme. The first batch of 2,000 young people out of a targeted 5,000 Youth have been trained in pitch management, stadia janitorial services, sports journalism, sports federation management assistants etc. Beneficiaries will be engaged by the Youth Employment Agency after their training on the Module.

To promote sports development in the country and to ensure that Ghanaians derive full benefits from sports, the Ministry in 2018 cut sod for the construction of 10 multi-purpose Youth Resource Centres in every Region of the country. The centers will provide space for youth engagement, recreation, centre of learning and sports. Progress of work has been monitored at the Azumah Nelson Sports Complex in the Greater Accra Region, Koforidua in the Eastern Region, Ho in the Volta Region, Nyinahin in the Ashanti Region, Dormaa Ahenkro in the Brong-Ahafo Region and Wa in the Upper West Region. Other areas benefiting from the construction of the Youth Resource Centres are Axim, Yendi and Navrongo in the Western, Northern and Upper East Regions respectively.

The rehabilitation of the Ministry's Office Building also begun in 2018. Work is currently at 38% completion.

The National Teams participated in the following events which were intended to identify, nurture and promote develop all sports through engagement in various relevant competitions. Also the competitions offered training opportunities for coaches and technical sports men and women and enhanced grassroots participation in sports.

In the Central Region, an intermediate coaching course was organized for Physical Education teachers and coordinators. The Authority also hosted the Ghana Athletics Association Circuit Competition. Basketball league for schools and clubs was also organized in the communities as well as Rugby Clinic and Competition.

A skill enhancement training programme in tennis was organized in the Ashanti Region for some basic schools, SHS and some students of the KNUST to improve knowledge and skill development in tennis. Inter Club Tennis competition was also organized for Athletes from Cape Coast, Takoradi and Kumasi. Another inter-regional friendly matches in Tennis was organized between Kumasi, Tema and Takoradi tennis clubs. Ashanti Junior Tennis League for Under 12, 14 and 16 was organized to promote the sports of tennis in the Ashanti Region.

In the Brong-Ahafo Region, a Taekwondo black belt upgrading course was held to upgrade knowledge of Athletes in Taekwondo. Two volleyball zonal tournaments were organized in Techiman and Sunyani to promote Taekwondo as a sport.

The Authority organized the 2<sup>nd</sup> edition of Volleyball Gala in the Eastern Region with support from the clubs, Itel Mobile and individuals. The Eastern Regional Sports Committee was formed and inaugurated as well as five Zonal District Sports Units. 10 athletes from the Eastern Region participated in the National Athletics Circuit Championships in Takoradi and Cape Coast.

An Inter-District Sports Festival was organized in the Greater Accra by the Authority to prepare towards the 2018 Ghana National Games. 15 out of 16 MMDA's participated in the sporting disciplines. Accra Metro emerged the overall winner.

In the Northern Region, a club basketball tournament between Northern and Upper East regions was organized to promote the sport in the two Regions. Some senior high school students were also trained in basketball and Judo. A triangular volleyball competition involving BA, Upper East and Northern Regions was also organized to promote and develop talents in volleyball. A boxing training camp was organized at Savelugu to promote boxing.

The Authority organized training and selection exercises in 13 disciplines to prepare Athletes in the Volta Region towards the 2018 Ghana National Games. Keep fit activities were also conducted in the region to promote healthy living. Orientation for executives of Regional Sports Associations on sports activities and performance reporting was also organized in the Region. There was also the launch of the Volta Regional Sports Awards for performers and stakeholders. The Volta Regional Sport Committee and District Sports Units were also formed in all 25 Districts.

In the area of Sports Development and Promotion, the National Sports Associations embarked on the following activities in the course of 2018.

Ghana hosted the Africa XI Arm wrestling competition in which, Ghana won 84 medals.

In Athletics, the Ghana Athletics Association organized two (2) National Circuit Championships at Essipong and Cape Coast Stadia. Participants for the championships were drawn from the ten regions, Security Services Sports Associations (SESSA), GES, tertiary institutions and foreign based athletes. The Championship was organized to justify Athletes inclusion in the National team and also qualify for the 2018 Commonwealth Games in Australia.

An Open championship was also organized at the Baba Yara Stadium to enable athletes qualify for the ECOWAS U-20 Games.

In Badminton, a Shuttle Time Teachers Training Course was organized for the Northern and Southern sectors. 114 Physical Education Teachers were trained in Accra and Sunyani on the 14th and 22nd June, 2018 respectively to upgrade their knowledge.

Another training workshop was organized for 30 Para badminton players in Kumasi, on 24th February, 2018. The training workshop was aimed at boosting the capacity of Athletes in the sport of badminton. Ghana participated in the 2018 Thomas and Uber Cups in Algeria from 12<sup>th</sup> - 22<sup>nd</sup> February and won bronze at the end of the tournament. Other competitions that Ghana participated in include the Uganda Para Badminton Championship, 1<sup>st</sup> Africa Para Badminton Championship, 1st International Technical officiating with 24 Umpires, J. E. Wilson Ghana International in Tema and also four (4) players participated in a training camp and competition in Burkina Faso.

The Body Building & Fitness Association participated in the Arnold Classic Africa competition in Johannesburg, South Africa. Six (6) athletes represented Ghana at the tournament. Cyril Adjah-Coffie emerged overall best athlete and was awarded an elite professional card making him the first recognized professional bodybuilder in Ghana. Also, Adom Mobio and Derrick Marley won bronze medals in the lightweight and bantamweight divisions of body building and fitness respectively.

In Boxing, some coaches and boxers participated in a coaching course and training tour in Nigeria. A juvenile boxing tournament and Salafest Boxing Tournament were staged at Bukom and Nima respectively to promote the sport.

Ghana participated in the Junior/Cadet African Fencing Championship in Lagos Nigeria from the 1st -5th March, 2018. One (1) bronze medal was won by a female athlete.

The Fencing Association also organized a fund-raising event towards the Commonwealth Junior and Cadet Fencing Championships which took place in England in July, 2018 and created media awareness of Ghana's participation. On November 13<sup>th</sup> 2018, Ghana participated in the Hungarian Ambassador Cup which was largely attended by athletes from second cycle schools in Accra and Volta Regions to promote the sport.

The Karate-Do Association organized a National Referees' Black Belt Grading and Officiating Course to upgrade knowledge of Athletes in the sport. Also, a National Karate Championship and National Delegates Elective Congress was held to promote and improve the sport. A coaching course in Karate do was organized in Accra from July 19-22 for tennis coaches to upgrade their knowledge. Under the China-Africa Cooperation Johannesburg Action Plan (2016-2018), three (3) athletes were supported to participate in a Martial Arts Training Programme at the Tian Jin Huo YuanJia Martial Arts School from 9<sup>th</sup> June to 6th September 2018 in China.

In Para Sports, the Amputee Football League was launched this year with the participation of six (6) teams to increase patronage and awareness of the Association. Patrick Obeng participated in the Athletics Championship in Marrakesh, Morocco and won two (2) gold medals in T54 800m and 1,500m events. Wheelchair Basketball, Power lifting, Soft and Baseball, Blind and Deaf Sports also engaged in various activities in their respective disciplines.

The Power lifting Federation supported one (1) male athlete Ebenezer Nii Amraah to participate in the 2018 All African and Arab Powerlifting Championships from October 16-21 in Meknes, Morocco. He won gold in the Men's Open category.

Rowing and Canoeing: The Volta and Eastern Regional Rowing and Canoeing Associations were formed and inaugurated. The Association held an extra-ordinary congress in the course of the year to streamline its activities. A Regatta and Canoe championship was organized at Atimpoku in January this year. Also, a Rowing, Regatta and Kayak challenge was held in Akosombo in March.

On the 4<sup>th</sup> of November, 2018 the Hogbetsotso Rowing and Canoeing regatta was held in Keta, Volta Region. It was highly patronized and a few talents were identified.

The Ghana Shooting Association held training sessions at the Ghana Air Force training Range for all shooters.

A FINA level 1 coaching clinic was organized by the Ghana Swimming Association for 72 participants. Also, a FINA Level 2 training school was held for 28 referees to improve officiating.

In Table Tennis the top 12 competition held for male and female table tennis players to justify their inclusion in the National Team for Commonwealth Games was organized.

3 Para athletes (1 female and 2 male) participated in the African Senior Para-Taekwondo Championship in Agadir City, Morocco.

The Taekwondo Association facilitated the placement of a Korean expert in the country for one year to help introduce Taekwondo and self-defense martial arts to students in selected schools in Greater Accra Region. A Taekwondo clinic was organized for juniors and seniors to facilitate their belt promotional exams.

First and second tours of the National Ranking Tournament in Tennis were held at the Accra Sports Stadium. Players played to improve ranking points for future tennis tournaments. Also, a Junior League for Under 18 girls and boys was organized by the Association as well as Kids Clinic to introduce Tennis to 150 children under the age of 16.

Twenty-Two (22) Athletes participated in four (4) disciplines and represented Ghana at the third (3<sup>rd</sup>) African Youth Olympic Games in Algiers, Algeria from 17<sup>th</sup> -28<sup>th</sup> July, 2018. The team won three (3) silver and three (3) bronze medals at the end of the competition.

As at December, the National Sports Associations had won One Hundred and eighty-four (184) medals in ten (10) disciplines.

The National Sports College provided Formal Education and Skill Training for Soccer and Tennis Academy Students during the year. The College hosted a Volleyball Coaching Course to impart critical knowledge to Volleyball Coaches.

Existing Staff were trained through In-service Training, Workshops and External Training Courses. The College also organized tennis and soccer tournament as part of the celebration activities at the Aboakyir festival in May this year. Renovation at the College's old block toilet facilities was completed in the course of the year as well as the renovation of the Dining hall which was 60% complete.

In Youth Development, the National Youth Authority trained 3,000 young people to acquire skills in Online/Digital Marketing and Entrepreneurship across the country. Each trainee was given a tablet as a start-up tool. As a result of the training some young people have set up their own businesses particularly in food processing, and are in the process of registering with the Food and Drugs Authority and other Agencies.

330 young persons are currently undergoing a training program in dressmaking under the Steps Towards Employment and Productivity (STEP) Project. This programme is being done in collaboration with a Private Company which is into clothes production for both local and export market. The agreement is for the Company to engage all the trainees after the Program.

As part of the implementation of the STEP, processes are underway to further train about 10,000 young people in the areas of metal/welding, aluminium fabrication, bakery, cosmetology, mobile phone repairs, tailoring/dress making, beads making and ICT (Apps Development and Online/Digital Marketing Programme).

The National Youth Authority (NYA) has mobilized the youth to establish “Youth Livelihood Farms” to complement Government Planting for Food and Jobs Programme. Towards this, a 120-acre maize farm is under cultivation on a pilot basis in the Upper West Region. The project is intended to be up scaled in other regions.

A pilot poultry project has also been started in the Afienea YLSTI with about 2,000 layers.

Under the support for Sekondi Takoradi Metropolitan Assembly (STMA), the World Bank has funded the construction of a Multi-Purpose Youth Center to replace the old Youth Center in the Western Region. The project is fully completed but yet to be handed over by STMA to the NYA.

Nine (9) construction projects are ongoing in six (6) of the Youth Leadership and Skills Training Institutes. They include a 300-seating capacity Multi-Purpose Hall with kitchen attached to each of the Institutes at Sandema and Nalerigu; a dormitory block each at Ajumako Afranse, Abura, Takrowase, Afienea and Sandema Institutes.

Towards the improvement of the perennial water shortage, 3 boreholes have been provided for the Youth Leadership and Skills Training Institutes at Abura, Fawohoyeden and Nalerigu as well as the Kumasi Youth Center.

Construction of ten (10) Youth Resource Centres (YRC) have begun across the country. Construction work have started at all the sites and are at various levels of completion. A **standard design for Five thousand (5000) seating capacity**, comes with the following features a FIFA standard football pitch, 8-lane running track, tennis court, handball courts, gymnasium, counselling center, ICT center, entrepreneurship center and restaurant.

400 Young Entrepreneurs drawn from all the 10 regions of Ghana participated in the NYA/CAYE Youth Entrepreneurship Forum that created a platform for young entrepreneurs to engage with the Vice President of Ghana on government initiatives towards strengthening youth entrepreneurship. This was a collaboration between the National Youth Authority and Commonwealth Alliance of young Entrepreneurs. The forum was attended by Heads of GRA, Venture Capital, Ghana Export Promotion Authority, The Registrar-General and FDA. The forum provided mentorship and coaching opportunities for young entrepreneurs.

International Youth Day Celebrations for this year was on the theme “Safe Spaces for the Youth”. The Celebration took place in Sunyani 12<sup>th</sup> August, 2018 with over 300 youth drawn from all districts participating in a Youth Summit. Key dignitaries who graced the occasion included the Minister of Youth and Sports, Representative of the Sunyani Traditional Area, Director General of the Ghana Health Service and Chief Executive Officer of the Drugs Authority. Other dignitaries are Chief Executive Officers of some Metro/Municipal and District Assemblies and other analogous organizations. The National Youth Authority in partnership with the EIB Network also launched the Campaign against Tramadol and substance abuse during the 2018 International Youth Day. The next steps are to establish rehabilitation centres across the country to rehabilitate victims and also provide skills training for them.

The Authority held a Round Table Discussions during the African Day Celebrations in all 10 Regional Capitals on the theme “The Youth and the Fight Against Corruption”; the Ghana version of the Continental theme which is “Raising Youth Voices Against Corruption”. Over 3000 young people were involved in discussing the Role of Young People in Curbing Corruption in Ghana and Africa as a whole. Communiqués were issued by young people at all the regional meetings.

In line with the policy outcome indicators and targets in the 2018 budget, the Authority successfully organized ten (10) Voluntary Youth Camps (one each region) as the contributions of the youth towards community development and also promote patriotism among the youth. The youth were engaged in various activities including construction of classroom blocks, place of convenience, cleaning of beaches, replanting of mangroves, construction of CHPS Centre, and moulding of blocks for the construction of District court. A total of Three Hundred and thirty-Two (332) youth made up of Two Hundred and Eighty-Four (284) males and Forty-Eight (48) females participated in the youth voluntary camp. Volunteers were presented with certificates of participation.

Nine (9) youth activists were supported by the Authority to join the Minister of Youth and Sports to participate in the 7th UN Economic and Social Council (ECOSOC) Youth Forum at the United Nations Headquarters in New York from 30th to 31st January, 2018. The forum under the theme “The Role of Youth in Building Sustainable and Resilient Urban and Rural Communities” provided the opportunity for Ghana to present her achievements in relation to youth development within the framework of Agenda 2030.

The National Youth Authority (NYA) participated in the Youth Forum ahead of the Commonwealth Heads of Government Meeting (CHOGM) from 16th – 18th April, 2018 in London, United Kingdom. Five (5) young people were supported by the Authority to participate in the Forum. The Authority nominated two young females to be elected as Executive Members of the Commonwealth Youth Council (CYC). Ms. Abena Nuamah Dugan was elected as the Vice Chairperson (Partnership and Resources) and Ms. Eunice Eleanor Dziedzorm Klinogo as the African Regional Representative of the CYC.

Seven (7) Young People from Ghana are currently deployed in Ethiopia, Nigeria, Lesotho and South Africa after participating in the African Union Youth Volunteer Corps Training Programme in Ghana for a one-year volunteer programme.

The process of reviewing the 2010 National Youth Policy to include new challenges and changes in the global youth development trends is ongoing. Work that has been carried out includes:

- Initial stakeholder consultation
- Policy Review Technical Committee has been established
- Terms of reference drawn
- Evaluation of the current youth policy to identify policy gaps has been carried out and report disseminated
- Concept paper developed
- Technical Committee have held meetings

- Retreat organized to evaluate the existing Youth Policy to identify gaps and put together a gap analysis report
- Gap analyses report completed and widely disseminated for inputs
- Stakeholder's consultations begun with the Women and Disability Groups.
- Regional and National stakeholder consultations have also been held.

Yet to be carried out in the review exercise is a final validation exercise with key stakeholders and then submission of a cabinet memo to Cabinet for consideration.

### **3.1 MINISTRY OF YOUTH AND SPORTS FINANCIAL PERFORMANCE**

In 2018, the Ministry was allocated a total budget amount of Thirty-Two Million, Seven Hundred and Ninety-Nine Thousand, Five Hundred Ghana Cedis (GH¢32,799,500.00) for all its activities and programmes. Out of the total amount, GH¢16,857,786.00 was allocated for Compensation of Employees. A total amount of GH¢12,411,380.00 was allocated for Goods and Services activities, whilst an amount of GH¢2,774,420.00 was allocated for Capex activities. IGF stood at GH¢755,914.00 for 2018.

Considering the 2018 allocation by Programs, a total of GH¢11,930,809.32 was allocated for Management and Administration activities. GH¢7,533,928.82 was allocated for Youth Services which is implemented by the National Youth Authority, whilst GH¢13,334,761.86 was allocated for Sports Development also implemented by the National Sports Authority and the National Sports College, Winneba.

The National Sports Authority was also expected to generate a revenue of GH¢755,914.00.

As at the end of November, 2018 the Ministry has received 77.4% of its Compensation of Employees budget leaving a variance of 22.6% for the remaining month of the year. 57.05% of the Goods and Services votes of the Ministry was released to the sector as at the end of November, 2018. 35.96% of Capex has so far been received by the Ministry and IGF collected up to November was GH¢907,096.80 which is 20% above the target of GH¢755,914.00. The IGF was used for field preparations; repairs and maintenance; fuel and lubricants; purchase and repairs of mowers; cleaning and sanitation charges; allowances for security and others.

#### **OTHER BUDGET RELEASES (UP TO NOVEMBER, 2018)**

A total of GH¢38,612,771.50 was approved as other budgetary requirements of the Ministry. Out of the total amount, GH¢36,000,000.00 was approved for the hosting of the 11th Total Women's Africa Cup of Nations Championship in Ghana this year. Out of this amount GH¢17,464,037.00 was released to the Local Organizing Committee of the Championship. Also, GH¢11,704,651.99 was released for the first phase of the rehabilitation of the Accra Sports Stadium.

A total amount of GH¢2,612,771.50 was released to Macdan and Wonder Security for services provided during the construction of the Cape Coast Sports Stadium in 2016.

### **2018 FINANCIAL PERFORMANCE**

SOURCE		APPROVED BUDGET (GH¢)	ACTUAL RECEIPTS (GH¢)	ACTUAL EXPENDITURE (GH¢)	VARIANCE
<b>1</b>	<b>GoG</b>				
	Compensation of Employees	16,857,786.00	13,038,033.93 (As at end of November, 2018)	13,038,033.93	3,819,752.07 22.6%
	Use of Goods & Services	12,411,380.00	7,080,545.00	7,080,545.00 (57.05%)	5,330,835.00 (42.95%)
	Capex	2,774,420.00	1,248,489.00	997,780.50 (35.96%)	1,525,931.00 (55%)
<b>2</b>	IGF	755,914.00.	907,096.80 (As at November)	907,096.80	(151,182.80) 20%
<b>3</b>	DEV'T PARTNERS e.g.				
	DANIDA	-	-	-	-
	JICA	-	-	-	-
	World Bank	-	-	-	-
	<b>TOTAL</b>	<b>32,799,500.00</b>	<b>22,274,164.73</b>	<b>22,023,456.23</b>	<b>10,525,335.27</b>

### 2018 Other Budget Performance

ITEMS	APPROVED BUDGET (GH¢)	ACTUAL RECEIPTS (GH¢)	ACTUAL EXPENDITURE (GH¢)	VARIANCE
<b>Goods and Services</b>	24,271,731.50	20,076,808.50	20,076,808.50 (2,612,771.50 MACDAN & WONDER SEC)	4,194,923.00
<b>Capex</b>	14,341,040.00	11,704,651.99	11,704,651.99	2,636,388.01
<b>Totals</b>	<b>38,612,771.50</b>	<b>31,781,460.49</b>	<b>31,781,460.49</b>	<b>6,831,311.00</b>

## CHAPTER FOUR (4)



## **4.0 CHALLENGES/MITIGATION STRATEGY**

Most of the challenges centred on late and non-release of funds, inadequate personnel, insufficient office space and equipment etc.

### **4.1 Inadequate budgetary Allocation by the Ministry of Finance: -**

One major challenge facing the sector is inadequate budgetary allocation of funds by the Ministry of Finance to implement the sector's programmes and activities.

In the course of 2018, there were so many activities that the National Teams participated in and this resulted in the bulk of the allocation for Goods and Services releases being spent on them. The Black Stars for example have participated in two AFCON 2019 qualifying matches in the course of the year which required huge funding.

### **4.2 Inadequate Personnel**

Another challenge facing the sector is inadequate staff. For instance, the National Youth Authority staff strength has reduced from 381 in 2014 to 308 staff in 2018. Also, the National Sports Authority has seen a reduction in staff strength from 406 in 2014 to 322 staff in 2018. This situation has resulted in the inability of the Agencies to fully implement Government policies and programmes throughout the country.

It is our hope that financial clearance will be given to the Ministry to fill the various positions and be adequately represented across the country to be able to perform their mandate as Agencies of the State.

### **4.3 Inadequate Youth and Sports Infrastructure / Facilities**

The sector also lacks modern infrastructure. The absence of standardized youth and sports infrastructure such as youth training and recreational centres, multi-purpose sports halls, boxing gymnasiums, standard athletics ovals in the regions and districts are affecting the development of youth and sports activities in the country. This has invariably affected the nation's ability to perform competitively at international and regional competitions.

## **CHAPTER FIVE**

## 5.1 FORWARD LOOK FOR 2019

In 2019, the Ministry intends to organize two (2) sensitization workshops each on the Regulations for the Youth and Sports Acts. It will also organize a final consultation workshop on the National Sports Colleges Bill as well as continue with the Revision of the 2010 National Sports Policy. Sensitization of stakeholders on the Sports Fund will continue in 2019 as well as preparatory activities towards the hosting of the 2023 All Africa Games.

The Ministry intends to facilitate the qualification and participation of all the National Football Teams in international tournaments. This will include the facilitation of the Black Stars preparation and participation in the 2019 African Cup of Nations Tournament in Egypt; the participation of the U20 Football Team, the Black Satellites in the 2019 U-20 African Cup of Nations Tournament in Niger; and the Black Satellites participation in the 2019 FIFA U-20 World Cup Tournament in Poland.

Also, the Ministry will facilitate the qualification of the Black Princesses in the 2020 Women's World Cup Qualifying Tournament; qualification of the Black Meteors in the 2020 Olympic Games in Tokyo, and the qualification of the Black Maidens in the 2020 Women's World Cup Qualifying Tournament.

In 2019, the Ministry will continue with the refurbishment of its Office Building and continue to monitor the construction of the multi-purpose Youth Resource Centres across the various regions of the country.

In 2019, the National Youth Authority will continue with the review of the National Youth Policy and its Implementation Plan, and will focus on providing informal apprenticeship training to out of school Youth in exclusive and vulnerable circumstances (e.g. street youth, drug addicts, head potters, etc).

The Authority will facilitate the formation of Youth farmer groups and the establishment of Youth Livelihood farms to contribute to the solution of the Youth unemployment problem.

The Authority will intensify its campaign on ending the abuse of drugs and offer counselling services for victims. It will also rebrand, appear more attractive, and respond more appropriately to the needs of the youth.

It will retool its offices for more effective work and expand its operational presence in vacant districts to promote pragmatic engagement with young people for national development. It will also continue the construction of the multipurpose youth resource centres in all regions.

In the area of Sports Development, the National Sports Authority in 2019 intends to organize Biannual Congress to review Sports Development and map out strategies for the future as well as resource its Regional and District Sports Offices for better work delivery.

In local and international competitions, the National Sports Authority will organize Inter-District Sports Competitions and the Ghana National Games to discover new talents for the various National Teams. It will also facilitate the qualification and participation of the National Teams to

the 2019 African Games in Morocco. The National Sports Federations will be facilitated to participate in the qualifiers to the 2020 Olympic and Paralympic Games in Tokyo.

Capacity building workshops and seminars for sports officials will also be organized and equipment and logistics will be provided to the Regional and District Offices of the National Sports Authority and the National Sports Associations.

The National Sports College, Winneba will continue to nurture and provide Formal Education and Skills Training to the soccer and tennis academy players and prepare them for the National Teams and also organize technical training courses for the workforce in the sports industry.

**APPENDIX "A" ORGANOGRAM OF THE MINISTRY OF YOUTH AND SPORTS**

