

EASTERN REGIONAL CO-ORDINATING COUNCIL



NATIONAL DEVELOPMENT POLICY FRAMEWORK (2026 – 2029)

REGIONAL CO-ORDINATING COUNCIL PLAN

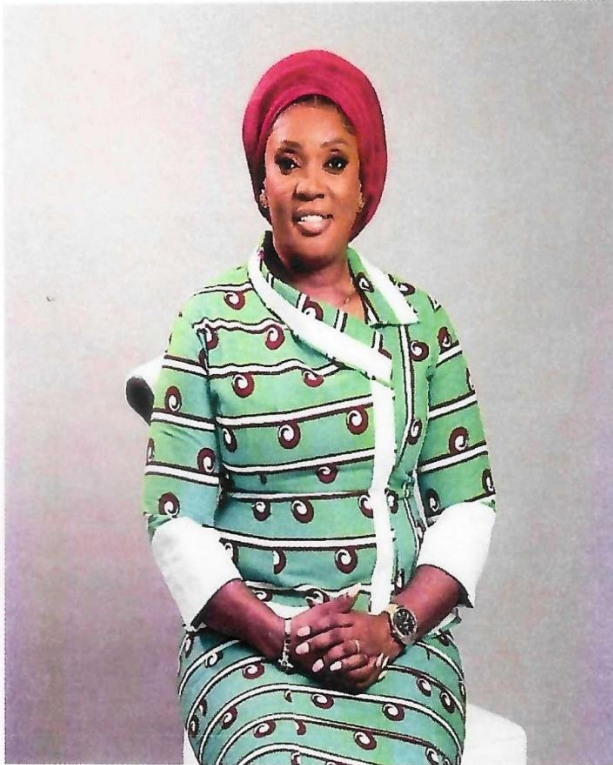
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Prepared by:

RPCU, ERCC

AUGUST, 2025

FOREWARD



As part of the Government's Reset Agenda, and efforts are being made to attain the goal of resetting the economy and creating prosperity for all in line with the National Development Framework, the Eastern Regional Co-ordinating Council (ERCC) has for the second time prepared a Medium-Term Development Plan spanning from 2026 through to 2029. This MTDP has been prepared under the guidelines provided by the National Development Planning Commission and in accordance with Sections 189 and 190 of the Local Governance Act, 2016 (Act, 936) and 940 as amended.

The plan was prepared by the Regional Planning Coordinating Unit (RPCU) with inputs from all relevant stakeholders. The goals outlined in the plan resonate with my personal vision for the region, which is to promote co-operation and collaboration for inclusive development, much as it also resonates with the government's quest to build the Ghana, we all want and must work to build together. This calls for the involvement of all stakeholders in the development process to promote entrepreneurship and youth development, job creation, sustainable environment and climate resilience, gender empowerment and to clamp-down on illegal mining.

I therefore call for the support of the Departments (Decentralised and Non-Decentralised), Municipal and District Assemblies, Traditional Authorities, the Judiciary and Law Enforcement Agencies, the Non-Government Organisations, Civil Society Organisations, Corporate Institutions, Development Partners, the Media and the general public in our quest for a more developed Region.



Hon. Rita Akosua Adjei Awatey
Eastern Regional Minister

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LIST OF ACRONYMS

AAPs	-	Annual Action Plans
AU	-	African Union
CAPEX	-	Capital Expenditure
CSOs	-	Civil Society Organisations
DACF	-	District Assembly Common Fund
DPs	-	Development Partners
DRIP	-	District Road Improvement Project
ERCC	-	Eastern Regional Co-ordinating Council
EPA	-	Environmental Protection Authority
ESP	-	Essential Service Package
GoG	-	Government of Ghana
GIZ	-	German International Cooperation
GSCSP	-	Ghana Secondary Cities Support Programme
LI	-	Legislative Instrument
LUSPA	-	Land Use and Spatial Planning Authority
MoF	-	Ministry of Finance
MLGCRA	-	Ministry of Local Government, Chieftaincy and Religious Affairs
M/DAs	-	Municipal and District Assemblies
M/DCEs	-	Municipal and District Chief Executives
MTDP	-	Medium-Term Development Plan
M&E	-	Monitoring and Evaluation
NADMO	-	National Disaster Management Organisation
NDPC	-	National Development Planning Commission
NGOs	-	Non-Governmental Organisations
PoA	-	Programme of Action
PM&E	-	Participatory Monitoring and Evaluation
POCC	-	Potentials, Opportunities, Constraints and Challenges
RAD	-	Regional Agriculture Department
RCCs	-	Regional Co-ordinating Councils
REGSEC	-	Regional Security Council
RM	-	Regional Minister
RPCU	-	Regional Planning Coordinating Unit
SDF	-	Spatial Development Framework

SDGs	-	Sustainable Development Goals
SGBV	-	Sexual and Gender-Based Violence
SMART-G	-	Specific, Measurable, Achievable, Realistic, Time Bound and Gender Sensitive
SRHR	-	Sexual Reproductive Health and Rights
SWOT	-	Strengths, Weaknesses, Opportunities and Threats
UNFPA	-	United Nations Population Fund

ACKNOWLEDGEMENTS

The Secretariat of the Regional Planning Coordinating Unit would like to express our utmost thanks to God for His abundant grace and the wisdom to undertake this exercise.

Our sincerest gratitude goes to Hon. Rita Akosua Adjei Awatey, the Regional Minister and Mr Yaw Adu-Asamoah, the Chief Director for the various roles they played in getting this Plan prepared.

We are grateful to all Heads of Department, Agencies and Institutions who gave us the needed data to execute this assignment. To every other person who made an input to the preparation of this document, we say “thank you”.

EXECUTIVE SUMMARY

Section 189 and 190 of the Local Governance Act 2016, Act 936 and 940 as amended (Republic of Ghana, 2016), and the National Development Planning (Systems) Regulations, 2016 (LI 2232) mandate the Regional Coordinating Councils (RCCs) to perform planning functions.

The **Vision** of the Eastern Regional Coordinating Council (ERCC) is to become a peaceful, progressive and a developed Region. The **Mission** of the ERCC is to provide effective and efficient management services and backstopping, through monitoring, evaluation, coordination and harmonisation of plans and programmes of District Assemblies, Departments and Agencies by the utilisation of quality human and financial resources for the overall development of the Region. The following are the **Core Values** of the ERCC are Accountability, Client Oriented, Creativity, Diligence, Discipline, Equity, Integrity, Innovativeness, Loyalty, Commitment, Anonymity, Impartiality, Permanence, Timeliness and Transparency.

To achieve the above vision, the Regional Planning Coordinating Unit had been reconstituted in line with the LI, 2232 for undertaking the planning functions as required by law and consequently for this Plan Preparation.

The Planning Team comprised:

- | | | |
|---------------------------------|---|---------------------------------------|
| 1. Hon Rita Akosua Adjei Awatey | - | Regional Minister |
| 2. Mr Yaw Adu-Asamoah | - | Chief Director |
| 3. Mr Michael Agyemang | - | Regional Development Planning Officer |
| 4. Dr Alexander Otopah | - | Head of Finance |
| 5. Mr Nii-Djeshie Douglas | - | Regional Budget Analyst |
| 6. Hajia Habiba Yusufu | - | Regional Agric Director |
| 7. Mr. Maxwell Amponsah | - | Regional LUSPA Director |
| 8. Mr Isaac Koramoah Asante | - | Ag. Regional Social Welfare Director |
| 9. Ms. Stella Panwum | - | Head of Administration |

RPCU Secretariat Staff

- | | | |
|-----------------------------|---|------|
| 10. Mr Andrews Addae-Mensah | - | RPCU |
| 11. Mr Godfred Kwaku Dato | - | RPCU |

In order that the plan would address the needs of the RCC and its departments as well as satisfy statutory requirements, a participatory approach was employed in the formulation of a team of Regional Officers with various expertise and professional backgrounds. The Regional Planning

Coordinating Unit also had interactions with Agencies and Institutions that do not report directly to the RCC such as Ghana Water Company Limited, Environmental Protection Authority, Electricity Company of Ghana, Ghana Tourism Authority, Community Water and Sanitation Agency, Minerals Commission, Ministry of Trade and Industry, Chamber of Commerce, Forestry Commission and Water Resources Commission for the profile of the Region and also assess their development projections over the planning period for possible inclusion in the Plan.

The plan is based on the Draft Medium-Term National Development Policy Framework (2026-2029), (NDPC, 2025). This plan will form the basis for implementing the national policies as well as providing technical backstopping which will inform the process of budgeting at the regional level. The preparation of this plan was also based on the guidelines provided by the National Development Planning Commission (NDPC) who also provided tools and techniques to deliver same and among others prescribe the format for the plans (NDPC, 2024).

A comprehensive review of the 2022-2025 MTDP was carried out to determine development gaps and issues needing critical attention. This analysis phase of the plan coupled with interactions with heads of departments/units and agencies and institutions resulted in the summary of development issues. These issues were subjected to prioritisation, of which the following criteria was used.

The following considerations were made in the prioritisation of the development issues:

1. The severity and diversity of problem and the anticipated benefits (social, economic, environmental etc.) of addressing it.
2. The multiplier effect on economic efficiency, example, attraction of investors, job creation, increases in incomes and growth, performance etc.
3. The next is the identified significant linkage effect on meeting basic human needs and rights.
4. The significant multiplier effects of the development issues on sustainable spatial development for the region.
5. Efforts was made to ensure that interventions would offer opportunities for addressing key cross-cutting development themes such as marginalised and vulnerable groups, gender equality, environmental concerns, HIV and AIDS among others
6. Finally, all activities, projects and programmes must ultimately achieve the globally adopted Sustainable Development Goals (SDGs) especially the five (5) National Prioritised SDGs and the AU Agenda 2063.

The scope of this plan falls within the Draft Medium-Term National Development Policy Framework (2026-2029) which has five development dimensions however, the ERCC based on its development issues focused on.

1. Social Development
2. Environment and Human Settlement Development
3. Governance and Institutional Development

The framework had several policy objectives, so it is within these national objectives that the Regional Co-ordinating Council developed its peculiar goals and objectives in alignment with the national objectives. The Goals of the RCC plan are:

1. Promote Human Capital Growth
2. Maintain a Resilient Environment
3. Maintain Effective and Efficient Institutions
4. Improve Performance of the RCC's core mandate

The Planning Team, as per the development issues that emerged, worked with all 4 goals.

In the course of the plan preparation, the team considered other vital policy documents such as the National Decentralisation Policy Framework, the National Gender Policy as well as the Child and Family Welfare Policy among others. We also took cognisance of documents on Climate Change and Adaptability, the manual for Social Accountability and Popular Participation. We also considered the documents on Programme-Based Budgeting and the Regional Spatial Development Framework among others. Other issues that have been mainstreamed in the plan are the Sustainable Development Goals (SDGs), African Union Agenda 2063 as well as the Paris Climate Change Agreement.

The total amount required for implementing the RCC plan from 2026 to 2029 is GH¢30,165,784.20. Even though there is a gap (GH¢8,847,599.62) between the total amount required for implementation and the expected revenue, a number of strategies have been put in place to ensure full implementation.

The plan has been prepared to tackle the key development issues in the RCC and its departments which include the following:

- Inadequate supervision of environmental health and sanitation activities
- Persistent conflict between crop farmers and nomadic herdsman

- Poor maintenance of office and residential accommodation
- Inter-district boundary disputes
- Chieftaincy disputes
- Limited number of offices and residential accommodations
- Inadequate logistics, especially vehicles and office equipment
- Limited funds for monitoring Municipal and District Assemblies' activities
- Limited skills and competencies of staff at all levels in specialised areas
- Limited capacities of staff in monitoring and evaluation
- Inadequate support for Essential Service Package activities on SGBV/SRHR prevention/response

It is expected that after implementation, the ERCC would promote co-operation and collaboration for inclusive development. All these will be achieved with efficient, effective and dynamic institutions whose staff are motivated to deliver on their mandate in accordance with service delivery standards required in the Local Government Service.

This plan has been organised into eight chapters. The first Chapter gives a background and introduction to the RCC. Chapter two details the performance review of the previous plan, current situation, summary of key development issues and ends with a needs assessment and SWOT analysis. Chapter three which focuses on prioritisation of development issues is followed by Chapter four, on goals, objectives and strategies to attain them. Chapter five is on the composite development programmes and programme financing while the sixth chapter is on the annual action plans from 2026 through to 2029. Chapter seventh concentrates on monitoring and evaluation arrangements while the eighth and the last chapter is on communication strategy.

CHAPTER ONE

GENERAL INTRODUCTION

1.0 Introduction

This chapter focuses on the background of the Eastern Regional Co-ordinating Council (ERCC). It also presents a comprehensive description of the vision, mission, functions, mandate and core values of the ERCC and ends with a summary of how the plan has been structured.

1.1 Vision, Mission and Core Values of the RCC

The **Vision** of the ERCC is to become a peaceful, progressive and a developed Region. The **Mission** of the ERCC is to provide effective and efficient management services and technical backstopping, through monitoring, evaluation, coordination and harmonization of plans and programmes of District Assemblies, Departments and Agencies by the utilisation of quality human and financial resources for the overall development of the Region. The following are the **Core Values** of the ERCC that is Accountability, Client-Oriented, Creativity, Diligence, Discipline, Equity, Integrity, Innovativeness, Loyalty, Commitment, Anonymity, Impartiality, Permanence, Timeliness and Transparency.

1.2 Mandate and Functions of the RCC

The Eastern Regional Co-ordinating Council was established and derives its **Mandate** in accordance with Article 255 of the 1992 Constitution of the Republic of Ghana, Local Governance Act (2016), Act 936 and 940 as amended, the Civil Service Law 1993, Provisional National Defence Council Law (PNDC) 327 and the National Development Planning Act (1994), Act 480.

The RCC derives its **Functions** from the Local Governance Act (2016), Act 936 and 940 as amended which maintains according to section 188 sub-section 1. Specifically, the functions of the RCC include:

1. Monitor, co-ordinate and evaluate the performance of the District Assemblies in the Region
2. Monitor the use of moneys (mobilised by the District Assemblies; or allocated and released to the District Assemblies by agency of central Government)
3. Review and co-ordinate public services generally in the region

4. The approval of the by-laws of the District Assemblies in the region subject to their consistency with national legislation
5. The provision of backstopping support for the performance of any function assigned to the District Assemblies in the region in respect of which a particular District Assembly is deficient in terms of skills and workforce
6. The resolution of any conflicts between a District Assembly in the region and any agency of the central Government, public corporation, statutory body, non-governmental organisation or individual
7. The oversight responsibility for second-cycle educational institutions and regional hospitals in the region on behalf of the Ministries of Education and Health; and
8. The performance of any other functions assigned to it by or under an enactment

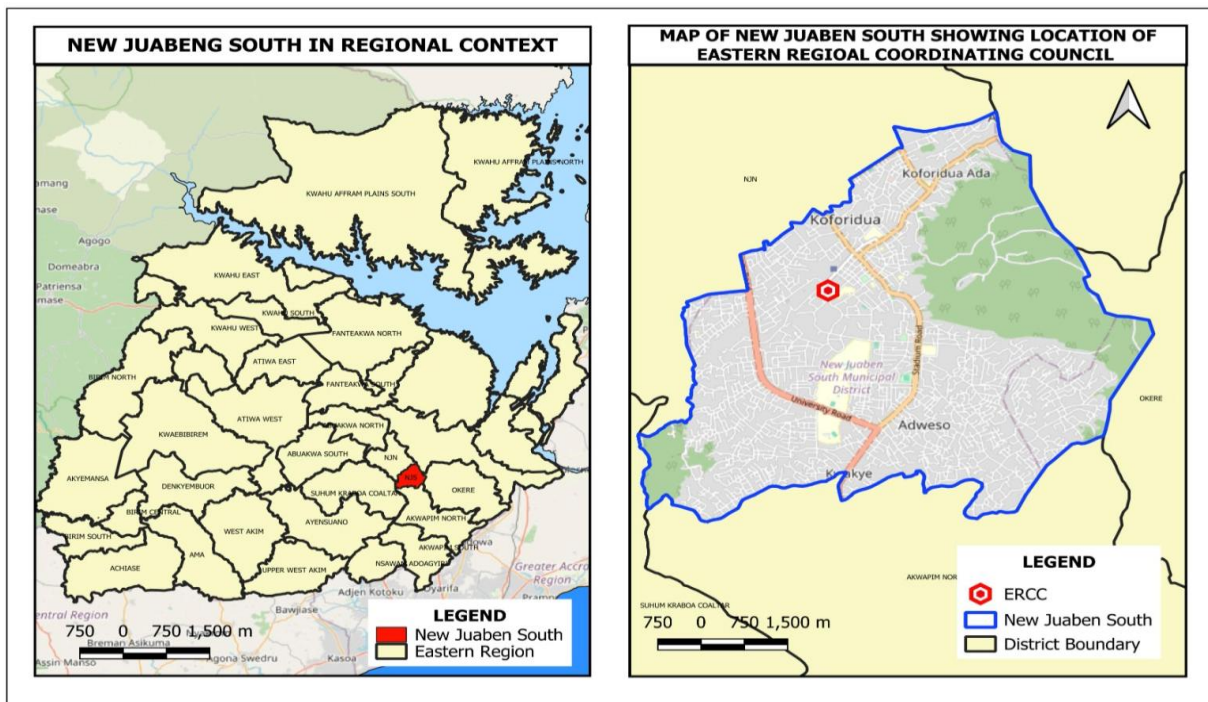
1.3 Organisational Structure of the RCC

The Eastern Regional Co-ordinating Council (ERCC) is the apex of governance and is headed by the Honourable Regional Minister. The RCC is the highest political and administrative machinery of the Government at the Regional level. The ERCC has 22 Departments excluding the Department of Agricultural Engineering as prescribed in the Thirteenth Schedule, Section 196 of the Local Governance Act, 2016. The Central Administration is the secretariat of the RCC, and it is headed by the Regional Co-ordinating Director. Both the Regional Departments and units under the Central Administration report to the Regional Minister through the Regional Co-ordinating Director. The organisational structure of the ERCC has been attached as *Annex 1*.

1.4 Location and Size

The Eastern Regional Co-ordinating Council is one of the 16 Regional Co-ordinating Councils (RCCs) in Ghana. It is located in Koforidua within the New Juaben South Municipality. Figure 1.1 shows the ERCC in the regional and district context.

Figure 1.1 ERCC in Regional and District Context



Source: RPCU – ERCC, 2025

1.5 Structure of the Plan

The resulting Medium-Term Development Plan is structured into eight main chapters as follows:

Chapter 1 gives background and introduction to the RCC. Chapter 2 details the existing conditions, performance review and list of development issues. Chapter 3 provides insights into the key development priorities of the RCC. Chapter 4 describes the statement of development goals, objectives and strategies and future desired situation with spatial plans. Chapter 5 discusses the composite development programmes, programme financing, assumptions and methodologies used for the costing and a Strategic Environmental Assessment of formulated programmes. Chapter 6 discusses the annual action plans and implementation arrangements for the four-year period. Chapter 7 outlines the monitoring and evaluation arrangements of the plan. Chapter 8 details the development communication strategy of the plan. The document also contains some annexes which have been duly referenced in the main text.

1.6 Summary of the Chapter

The chapter presented the background of the ERCC and structure of the plan.

CHAPTER TWO

SITUATIONAL ANALYSIS OF THE RCC

2.0 Introduction

This chapter focuses on the performance of the Eastern Regional Co-ordinating Council (ERCC) in implementing programmes and projects under the National Development Policy Framework between 2022 and 2025 as well as other interventions. It also provides a comprehensive description of the current situation of the ERCC with their development implications for the RCC. It begins the focus of the ERCC, an assessment of the institutional capacity of the Regional Co-ordinating Council (RCC) and Strength, Weaknesses, Opportunities and Threats Analysis, a summary of the key development issues emanating from the situational analysis and ends with needs assessment and development projections.

2.1 Performance Review

Several projects and programmes were executed during the period from the Medium-Term Development Plan (MTDP) based on the goals in the national framework.

2.1.1 Performance of Development Dimensions

The review of the results from the implementation of the 2022-2025 MTDP has been presented in Table 2.1 which shows the development dimensions, the indicators, the baseline figure of 2021, the Medium-Term target from 2022 to 2025 and the cumulative achievement which provides data on what has been achieved up to 2024. Again, the performance of outcomes regarding cross cutting issues have been included. In sum, 71.2 percent of the MTDP had been implemented at the end of June, 2025.

Table 2.1 Performance Review (2022-2025)

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-Term Target	Cumulative Achievement		Remarks
				Year	Data	
Economic Development	Change in total agricultural production output	9.8%	>9%	2024	8.5%	Data was from 2022 to 2024
	Average productivity of selected crop (mt/ha)	11.72	>11.50	2024	11.96	
Social Development	Net Enrolment Ratio	KG-74.2 Prim-84.1 JHS-38.6	KG-66.94 Prim-82.07 JHS-63.51	2024	KG-68.14 Prim-83.01 JHS-65.51	Data as at the end of 2024
	Pass Rate	JHS-74.0 SHS-60.1	JHS-72.0 SHS-71.1	2024	JHS-68.8 SHS-70.7	The 2024 exams

Development Dimension	Indicator	Baseline (2021)	2022-2025 Medium-Term Target	Cumulative Achievement		Remarks
				Year	Data	
	Gender Parity Index	KG-1.01 Prim-1.00 JHS-0.9 SHS-1.01	KG-0.97 Prim-0.98 JHS-1.00 SHS-1.12	2024	KG-0.96 Prim-0.97 JHS-1.00 SHS-1.14	Data as at the end of 2024
	Institutional Maternal Mortality Ratio (per 100,000 live births)	176.90	96	2024	113	Data as at the end of 2024
	Institutional Under-5 Mortality Ratio (per 1,000 live births)	7.6	<6	2024	12.85	Data as at the end of 2024
	Institutional Malaria Case Fatality	0.07	0.09	2024	0.0	
	Penta 3 Coverage	109.7	98.0	2024	98.7	Data as at the end of 2024
	BCG Coverage	104.3	98.0	2024	90.2	
	Measles 1 Coverage	-	98.0	2024	91.5	
	Measles 3** (Measles 2) Coverage	89.2	90.0	2024	86.7	
	Percentage change in HIV and AIDS prevalence rate (% of adult population, 15-49 years HIV positive)	0.74	0.12	2023	0.068	GHS Holistic Report 2023
	Proportion of households with access to sanitation facilities	27.0	55.0	2024	61.92	Data from REHU
Environment, Infrastructure and Human Settlement	Percentage of road paved Urban Roads	41.5%	60.0%	2024	57.9	N/A
	Feeder Roads	54.3%	64.0%		62.4	
	Percentage of communities covered with electricity	89.7%	85.0%	2024	88.5	N/A
Governance, Corruption and Public Accountability	Percentage of generic training programmes implemented for MMDA Staff	75%	100%	2024	85%	N/A
	Percentage of staff appraisal prepared	79%	100%	2024	95%	N/A
	Police Citizen Ratio	1:1,162	1:500	2024	1:901	N/A
Emergency Planning and Response	Proportion of population who have tested positive to COVID-19	0.03	0.0	2024	0.0	N/A
Implementation, Coordination and Monitoring and Evaluation	Percentage of Annual Action Plan implemented	75.66	80.0	2024	79.7	Data as at the end of 2024
	Proportion of Assemblies that fulfilled the Compliance Indicators	100	100	2022	81.8	Data from the DPAT VII exercise
	Proportion of MTDP implemented	76.0	80.0	2024	71.2	Data from 2022 to June 2025

Source: RPCU – ERCC, 2025

2.1.2 Revenue and Expenditure Performance (2022-2025)

The ERCC prepared its first MTDP for the 2022-2025 planning period. With regards to revenue mobilisation, funds were received from various sources for the implementation of projects and programmes in order to meet set targets. This section provides information on the sources of funds, total estimated cost of the plan, the total amount received and the variance. Table 2.2 shows the financial performance from 2022-2025 with a graphical presentation in Figure 2.1. However, the financial performance presented data for as at the end of 2024.

Table 2.2 Financial Performance (2022-2025)

Source of Funds	Total Estimated Cost of Plan (A)	Total Amount Received (B)	Variance (C) = (A-B)
GoG - Goods & Services	173,274,674.00	11,049,179.52	159,569,002.13
GoG - CAPEX		2,656,492.35	
DACF	121,951,682.00	10,320,450.71	110,063,971.29
GSCSP		1,567,260.00	
Others	4,188,342,256.00	4,346,178.67	4,183,996,077.33
Total	4,483,568,612.00	29,939,561.25	4,453,629,050.75

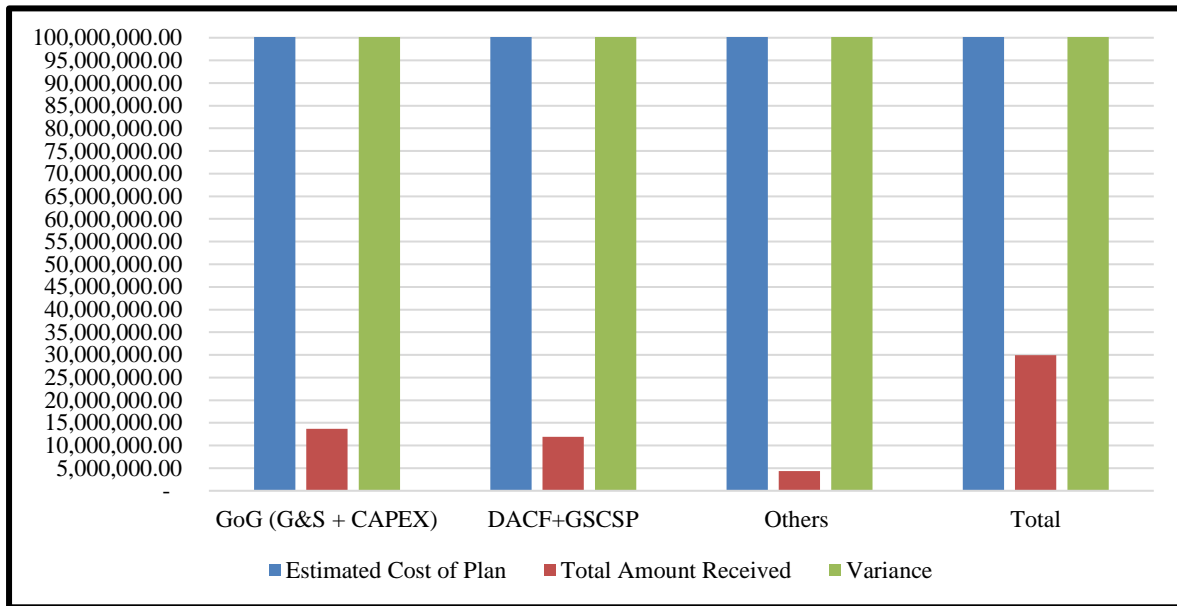
Source: Finance Unit – ERCC, 2025

2.1.3 Factors That Contributed to the Performance

The first ERCC MTDP served as a blueprint to guide development, and it formed the basis for reporting on the quarterly and annual performance of the ERCC as the inputs from the various Departments, Units and Other relevant stakeholders had been incorporated into the Plan and as such were made aware of their deliverables. Again, the regularly quarterly Regional Planning Coordinating Unit (RPCU) meetings came in handy as reminders to all the members, thus, reducing the time spent in accessing information. The RPCU also oriented members on the need to provide accurate information on the core indicators as well as ensured the timely distribution of the templates. The ERCC also undertook several monitoring and evaluation, and coordination programmes and activities to provide technical backstopping to officers at the Districts and RCC in areas where gaps or weaknesses had been identified.

The ERCC also benefitted and implemented all Government flagship programmes as well as its localised programmes such as Planting for Food and Jobs, Rearing for Food and Jobs, Planting for Export and Rural Development, established the Eastern Commodity Satellite Market, District Road Improvement Project (DRIP), partnered United Nations Population Fund (UNFPA) to implement interventions to improve adolescent sexual and reproductive health, gender, maternal and family planning outcomes and end Child Marriage in the Region, Ghana Secondary Cities Support Programme among others.

Figure 2.1 Financial and Performance (2022-2025)



Source: Compiled with Data from the Finance Unit – ERCC, 2025

2.1.4 Key Problems/Issues Encountered During Implementation

Financial Constraints

The inconsistent flow of funds hindered the implementation of the MTDP. As the RCC do not generate revenue, it is highly dependent on Central Government inflows, thus, budgeted inflows were not received as per the ceilings received from the Ministry of Finance (MoF).

Inadequate Vehicles for Backstopping Activities

The core mandate of the ERCC is to provide technical backstopping however, the ERCC is still saddled with inadequate vehicles to perform its mandate. The only vehicles available are duty post vehicles for some few regional heads. This situation makes it difficult to constitute more teams to cover all the 33 Assemblies during monitoring exercises.

2.1.5 Lessons Learnt

As a result of the difficulties faced in implementation, some relevant lessons were learnt which would serve as feedback in implementing this Plan. The inflow of funds from the Central Government would continue to be erratic thus, the ERCC would have to develop partnerships with development partners such as UNFPA to assist in the implementation of some activities.

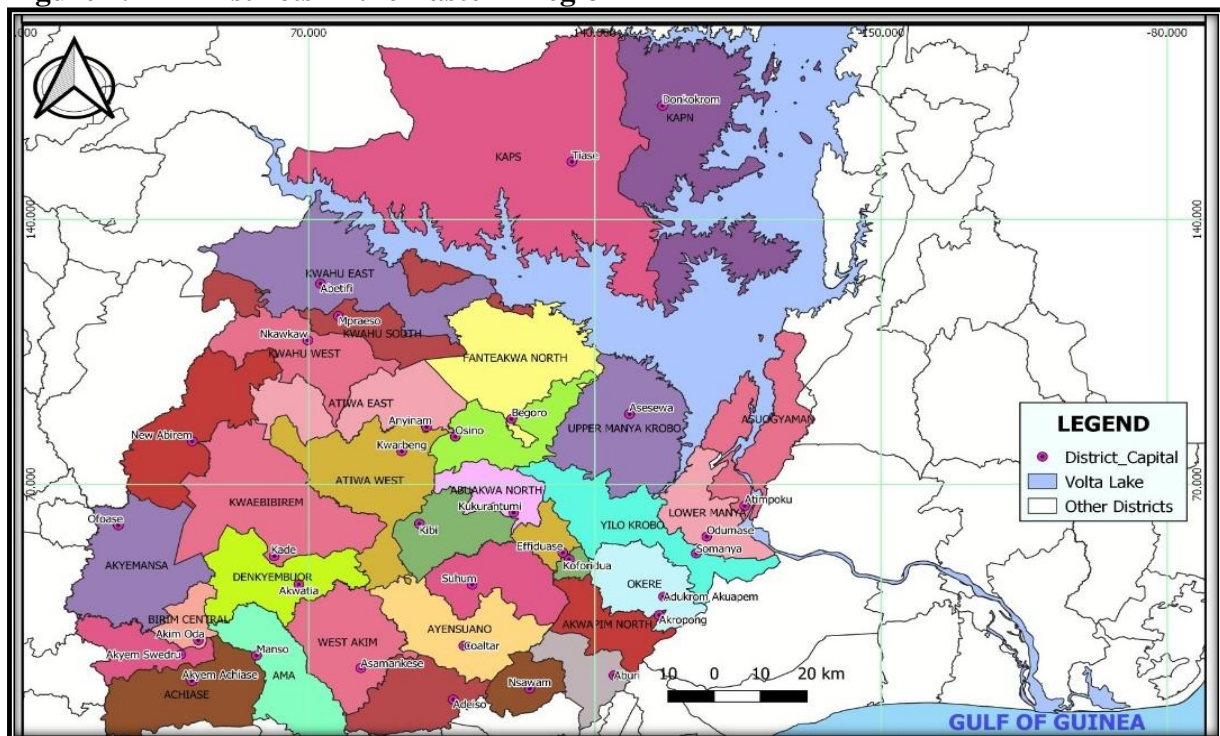
Finally, it is hoped that the issue of inadequate vehicles would be resolved so that it can undertake its technical backstopping functions effectively. It was noted from the analysis that

staff give off their best when motivated. The ERCC as part of its programmes should provide staff with the necessary logistics and equipment to facilitate the delivery of their services in a professional manner.

2.2 Governance

The Regional Co-ordinating Council is the apex of governance in the region and headed by the Regional Minister. The Region has 15 Municipal and 18 District Assemblies. This has been presented in Figure 2.2. The Region also has 33 Constituencies.

Figure 2.2 Districts in the Eastern Region



Source: RPCU – ERCC, 2022

The Regional Co-ordinating Council is the highest political and administrative machinery of the Government at the Regional level. The RCC comprises the Regional Minister as the Chairperson and the Deputy(ies); the Presiding Members and District Chief Executives of all the 33 Assemblies; two chiefs from the Regional House of Chiefs; Regional Coordinating Director as the Secretary; and the Regional Heads of the Decentralised Ministries in the Region as members without the right to vote. The total membership of the Council is 92.

Also, the ERCC prepares a Regional Integrated Budget which captures eight (8) decentralised departments namely, Agriculture, Social Welfare, Community Development, Public Works, Feeder Roads, Parks and Gardens, Environmental Health and Sanitation and Housing.

Although, the ERCC has 21 departments, it is only these eight (8) decentralised departments and the Office of the Eastern Regional Co-ordinating Council that have their funds passing through the accounts of the ERCC hence, captured in the Regional Integrated Budget.

2.3 Security

Eastern Regional Co-ordinating Council has a Regional Security Council (REGSEC) which is in-charge of security and human safety issues. There are also Municipal/District Security Committees in all the Municipalities and Districts.

The security situation in the Region is generally peaceful. However, there are pockets of incidents that pose a threat to peace including chieftaincy disputes in Kwahu, Kade, Begoro, Akyem Ayirebi and farmer-herder conflicts in the Kwahu Afram Plains areas, Fanteakwa North, Abuakwa North and pockets of armed robbery and murder.

2.4 Assessment of Institutional Capacity

As part of the review of the existing situation of the ERCC, an institutional capacity assessment was carried out to evaluate the ERCC's strength in delivering development and carrying out monitoring and evaluation functions.

The office of the ERCC has a total staff strength of 221 comprising 143 males and 78 females. Out of this number, 2.26 percent are between 21 to 30 years, 30.32 percent fall within 31 to 40 and 36.20 percent are within 41 to 50. Those within 51 to 60 are 31.22 percent. A total 221 staff can be found in the OERCC, Department of Agriculture, Parks and Gardens, Social Welfare, Community Development, and Public Works Department. Table 2.3 and 2.4 shows the staff strength and their distribution according to qualification respectively.

Table 2.3 Human Resource Capacity in ERCC

Qualifications	Male	Female	Total Staff
PhD	2	0	2
MSC/ MPHIL/ MPA/MA	20	11	31
BSc/BA	38	23	61
HND	1	7	8
Diploma	0	5	5
Certificate	68	27	95
NIL	14	5	19
Total	143	78	221

Source: HR Department - ERCC, 2025

Table 2.4 presents the staff strength of ERCC and its decentralised departments. With the exception of the Department of Community Development which had the minimum staff

requirements, the remaining departments did not meet the minimum requirements. The minimum staff required for the RCC is 439 and its maximum is 657 however, the actual staff strength for 2024 was 221 representing 50.3 percent of the minimum coverage. The staffing norms as prescribed by the Local Government Service indicate that the OERCC requires 403 additional staff in various categories in the all the departments.

Table 2.4 Staff Strength of the ERCC

Decentralised Departments	Requirements		Actual	% of Min. Covered
	Minimum	Maximum	2024	
Central Administration	141	200	111	78.7
Community Development	18	28	18	100.0
Social Welfare	18	25	17	94.4
Parks and Gardens	24	37	18	75.0
Feeder Roads	51	73	26	51.0
Public Works	102	173	25	24.5
Agriculture	85	121	18	21.2

Source: Compiled with Data from the Human Resource Department – ERCC, 2025

As stated above, this situation hinders the ERCC from effectively carrying out its core function of monitoring, coordinating and harmonising. Therefore, there is the need to recruit additional staff to help address the staff gaps identified in terms of personnel and the requisite skills. For the ERCC to effectively carry out its function, the existing staff would require the development of skills.

2.4.1 Management Capacity Index of ERCC

Table 2.5 presents a summary of the assessment specifying the issues, constraints and the relevant recommendations to address them after the management capacity index was obtained. This is a perception index designed to determine the status of capacities within ERCC in terms of management strengths and gaps at a glance. Members of the RPCU undertook the exercise based on their perception about each of the 11 indicators ranging from 1 to 10. The average total score for all the 11 indicators enabled the calculation of the index, which is 6.55, depicting an average performance as a result of the indicators on timely access to funds, availability of funds, motivation/incentives and equipment/facilities which scored mostly scored the low values of 3, 5, 5 and 5 respectively. The score on staff compliment had the highest of 10.

The RPCU has qualified staff with office accommodation for all staff. However, among challenges faced by some staff are, inadequate furniture and equipment. Again, the ERCC has qualified staff with accommodation for some of the staff however, the state of most of the residential accommodation leaves much to be desired. Over 50 percent of the 300 structures

require a facelift and fence walls for security purposes. Thus, staff have resulted in renting accommodation in adjoining towns and districts hence, increasing the travel time to work as most people travel across several districts to arrive at post.

Table 2.6 shows the scores based on indicators namely, skills and knowledge, staff compliment and qualification of personnel. In the areas of funds, the indicators are utilisation, timely access and availability. Others are leadership, management, motivation, incentives, logistics and equipment as well as workload. The following training needs were identified to adequately build the capacity of RPCU members to effectively carry out their Monitoring and Evaluation roles.

- Monitoring and Evaluation
- Information Technology Skills
- Procurement and Contract Management
- Facilitation, Communication and Report Writing
- Project Management
- Urban management
- Negotiation
- Community Mobilisation
- Integrated Social Services
- Child Protection Tool Kits
- Smart Agriculture
- Landscaping and Beautification
- Project Design.

Table 2.5 Capacity and Management Index of ERCC

Indicators		Score = 1	Score = 5	Score = 10	Indicator Average
1.	Qualification of personnel	Most staff do not have the required education	Some staff have the required education	All staff have the required education	8
2.	Staff Compliment	There are numerous key positions that are unfilled	Most key positions are filled but there are still gaps	All positions in the RPCU positions are filled	10
3.	M&E Skills & Knowledge	Most staff do not have the requisite M&E skills and knowledge	Some staff have requisite M&E skills and knowledge	All staff have requisite M&E skills and knowledge	6
4.	Availability of Funds	Funds available do not meet basic cost requirements	Funds available to meet basic costs, but will not allow RPCU to carry out all activities in the M&E plan	Funds available meet basic costs, as well as enable RPCU to carry out all activities in the M&E plan	5
5.	Utilisation of Funds	Resources are spent at the discretion of management and not in pre-approved areas	Some resources are spent as approved by the RCC, but management continues to direct some funds inappropriately	Resources are spent as budgeted in accordance with MTDP	7
6.	Timely Access to Funds	Funds released 12 months behind schedule	Funds released 6 months behind schedule	Funds released on schedule	3
7.	Leadership	Leadership is not able to address development needs due to low motivation, corruption or lack of qualification	Leadership can complete short-term tasks, but is not dynamic or able to envision the medium to long-term development	Leadership is dynamic and motivates the RCC staff and members to work together for long-term development	7
8.	Management	The full complement of management is not available, and what is present does not have the skills to direct RPCU activities	Partial complement of management but not able to handle all functions e.g. planning, budgeting, financial reporting, M&E etc.	There is a full complement of management and technically skilled to handle all functions	8
9.	Workload	Workload is so high that staff must work overtime to complete even basic administrative tasks	Workload forces staff to work overtime to complete planning and M&E functions	Staff can complete all jobs within regular working hours	8
10.	Motivation/ Incentives	Basic central government motivation/incentives exist but are not accessible	Some central government motivation/incentives are accessible (training, maternity leave, overtime payment etc.)	Central government motivation/ incentives are easy to access, and development partners' incentives also exist	5
11.	Equipment/ Facilities	Office space, furniture are woefully inadequate	Office space is adequate, but furniture and other facilities are lacking for some staff	All staff have access to appropriate office space, furniture and other facilities	5
Total Score					72
Average Score					72/11 = 6.55

Source: RPCU – ERCC, 2025

2.5 Summary of Development Issues

The summary of all the 12 development issues of the ERCC emanating from the analysis of the profile and has implications for the planning period are listed below:

Table 2.6 Key Development Issues with Implication for 2026-2029

Development Dimension	Key Issues
Social Development	<ul style="list-style-type: none"> • Inadequate support for ESP activities on SGBV/SRHR prevention/response
	<ul style="list-style-type: none"> • Inadequate supervision of environmental health and sanitation activities
	<ul style="list-style-type: none"> • Inadequate and limited coverage of social protection programmes for the vulnerable and poor justice administration system for children
Environment and Human Settlement Development	<ul style="list-style-type: none"> • Persistent conflict between crop farmers and nomadic herdsmen
	<ul style="list-style-type: none"> • Poor maintenance of office and residential accommodations
Governance and Institutional Development	<ul style="list-style-type: none"> • Inter-district boundary disputes • Chieftaincy disputes
	<ul style="list-style-type: none"> • Limited number of offices and residential accommodations
	<ul style="list-style-type: none"> • Inadequate logistics especially vehicles and office equipment
	<ul style="list-style-type: none"> • Limited funds for Monitoring M/DAs activities
	<ul style="list-style-type: none"> • Limited skills and competencies of staff at all levels in specialised areas • Limited capacities of staff in M and E

Source: RPCU – ERCC, 2025

2.6 Identifying Strengths, Weaknesses, Opportunities and Threats (SWOT)

2.6.1 SWOT Analysis

The summary of Strengths, Weaknesses, Opportunities and Threats of the ERCC have been presented in Table 2.7 and followed by detailed explanation of each of them. While the strengths and weaknesses define internal advantages and disadvantages, the opportunities and threats indicate external advantages and disadvantages.

Table 2.7 SWOT Analysis

STRENGTHS	<ol style="list-style-type: none"> 1. Experienced Management and Staff 2. Constant engagement with Municipal and District Assemblies 3. Constant engagement with private stakeholders and development partners 4. Availability of RCC MTDP and RIP 	<ol style="list-style-type: none"> 1. Inadequate and untimely release of funds 2. Inadequate logistics, especially vehicles 3. Limited capacities in M and E 4. Limited number of office and residential accommodations 5. Lack of Regional Spatial Development Framework 	WEAKNESSES
OPPORTUNITIES	<ol style="list-style-type: none"> 1. Support from public and private institutions or agencies 2. Support from Municipal and District Assemblies 	<ol style="list-style-type: none"> 1. Inadequate funds for Monitoring and Backstopping 2. Chieftaincy Disputes 3. Negative activities of nomadic herdsmen 4. Inter-district boundary disputes 	THREATS

Source: RPCU – ERCC, 2025

1. Strengths

- Experienced Management and Staff: The ERCC has an experienced Management and staff, with knowledge and expertise spanning several disciplines. The variety of experiences ensures sound governance and effective management of the RCC as well as providing the necessary backstopping.
- Constant engagement with Municipal and District Assemblies: ERCC actively engages with all the 33 Municipal and District Assemblies, fostering a culture of active participation and understanding of local governance. This continuous engagement also helps with accountability and backstopping efforts.
- Constant engagement with Private and Development Partners: The RCC also actively engages its private stakeholders such as CSOs/NGOs and tertiary institutions as well as development partners like UNFPA and UNICEF. These ongoing engagements ensure provision of funds to undertake key interventions in the Region.
- Availability of RCC MTDP and RIP: These plans served as blueprints to guide development within the Region as well as help address the issue of data gaps in reporting on the implementation and achievements chalked.

2. Weaknesses

- Inadequate and untimely release of funds: The RCC main funding source is the DACF, which is largely erratic and unpredictable. The inflows received by the RCC are usually below the budgeted amounts thus, it delays the implementation of programmes and projects earmarked by the RCC.
- Inadequate logistics, especially vehicles: The ERCC is still saddled with inadequate vehicles to perform its mandate. The only vehicles available are duty post vehicles for some two (2) regional heads. This situation makes it difficult to constitute more teams to cover all the 33 Assemblies during monitoring exercise.
- Limited capacities in M and E: Although, the RPCU of the RCC had been reconstituted as per the L.I 2232, some of the regional heads are limited in capacities in relation to monitoring and evaluation. This situation hinders the quality of monitoring and evaluation activities undertaken by the ERCC.
- Limited number of office and residential accommodations: The limited number of office and residential accommodations poses a weakness to the ERCC. The available office and residential buildings allocated to staff and departments/units are inhabitable or

unsafe for habitation. This has resulted in staff renting residential accommodation in locations that are very far from the office and thus, increased travel time to work.

- Lack of Regional Spatial Development Framework: The ERCC lacks a Regional Spatial Development Framework. This RSDF is to serve as a blueprint to guide spatial planning and development in the Region and should inform the District Spatial Development Framework.

3. Opportunities

- Support from Public and Private Institutions/Agencies: Collaboration with credible public and private institutions can strengthen and help to achieve the vision of the ERCC. This support can enhance public trust and confidence in the RCC.
- Support from Municipal and District Assemblies: The support of the Municipal and District Assemblies enhances and strengthen decentralisation and local governance. It can be leveraged to foster the effective implementation of government initiatives at the local level, trust and advocacy for the Government.

4. Threats

- Inadequate funds for Monitoring and Backstopping: The RCC main funding source is the DACF, which is largely erratic and unpredictable. Government assurances of transfers over the years have been volatile and inadequate. Due to the inadequacy of funds, the RCC is unable to undertake its monitoring and backstopping activities quarterly.
- Chieftaincy Disputes: There are pockets of chieftaincy disputes within the Region. These disputes hinders development as well as drives investments away as investors are unwilling to invest in areas engulfed in chieftaincy disputes. This has implications for security as well as the regional economy.
- Negative Activities of Nomadic Herdsmen: Again, the ERCC is faced with conflicts between Fulani herdsmen and crop farmers in the northern part of the Region. This has security implications as the REGSEC receives complaints from the Assemblies to help address them. It also stifles development and peace in the Districts and the Region as a whole.
- Inter-District Boundary Disputes: Issues of inter-boundary disputes in the Region hinders the availability of land for physical development. The unresolved boundary disputes affects implementation. Apart from the increasing challenge of the frequent fierce rivalry leading to the damage of property, there is a huge loss of revenue to the Assemblies.

2.7 Medium-Term Needs Assessment and Projections

In the medium-term, the ERCC undertook a needs assessment and projections for staffing, logistics and trainings. Also, the ERCC assessed the need for technical backstopping programmes to help in the implementation of the ERCC's mandate.

The staffing situation revealed that the ERCC would require an additional 403 staff to fill the various categories in all the departments as prescribed by the Local Government Service to meet the minimum staff requirement.

Also, the ERCC intends to give a facelift and construct fence wall around 50 percent of its residential accommodations. The situational analysis revealed that 50 percent of the 300 ERCC structures are in dire need of rehabilitation and provision of fence walls for security purposes.

The issue of inadequate vehicles remains a challenge to the ERCC thus, unable to constitute more teams to undertake a comprehensive analysis and review of all the 33 Assemblies during monitoring exercises. The constitution of more teams would the opportunity to thoroughly vet and critique documents presented during assessment. As part of the plans, the ERCC is projected to procure three (3) additional vehicles to augment its existing fleet of vehicles. This would help improve the ERCC in delivering on its core function of monitoring, providing technical backstopping and encouraging peer learning.

Also, the ERCC as part of its needs assessment and projections intends to improve the performance of the Districts during assessments via conducting pre-assessments in addition to its quarterly monitoring functions as well as provide backstopping to Districts that have gaps.

2.8 Summary of the Chapter

The chapter presented a summary of the current profile of the RCC. Development should ultimately respond to the department's problems, needs, aspirations and priorities. It also shows the summary of the development issues existing in the RCC, SWOT Analysis of ERCC as well as development projections for the four-year planning cycle.

CHAPTER THREE

KEY DEVELOPMENT PRIORITIES

3.0 Introduction

The previous chapter focused on the current situation of the Eastern Regional Co-ordinating Council, its Strengths, Weaknesses, Opportunities and Threats Analysis as well as its medium-term needs assessment and projections. This chapter links the prioritised development issues to the relevant development dimensions of the National Medium-Term Policy Framework.

3.1 Prioritised Development Issues of the RCC

The Medium-Term National Development Policy Framework (2026-2029), presents five (5) development dimensions, however, the ERCC based on its development issues worked with three (3) of these dimensions, which are:

1. Social Development
2. Environment and Human Settlement Development
3. Governance and Institutional Development

The issues identified were linked to the new framework to ensure that the RCC continues with relevant on-going projects and programmes and in accordance with Chapter 6, Article 35 (7) of the 1992 Constitution of Ghana (Republic of Ghana, 1992). These issues were further subjected to a Potentials, Opportunities, Constraints and Challenges (POCC) analysis to facilitate the identification of issues with potentials and opportunities to be addressed as priorities while considering other measures to address those with constraints and challenges. Conclusions were drawn on each issue. The impact of the issues considered as priorities were assessed along the following criteria:

- The severity and diversity of the problem and intended benefits (social, economic, environmental, etc.) of addressing it
- The issues also have significant multiplier effect on economic efficiency, example, attraction of investors, job creation, increases in incomes and growth
- The relevant issue had significant linkage to meeting basic human needs and rights
- The issues have significant multiplier effects in the sustainable spatial development of designated spaces or corridors

- Efforts were made to ensure that interventions would offer opportunities for addressing key cross-cutting development themes such as marginalised and vulnerable groups, gender equality and equity with respect to practical and strategic needs and interests and environmental concerns including climate, biodiversity, disaster risk reduction
- Aside from the few mentioned above, other cross cutting issues have also been adequately taken care of, these are gender, the environment, nutrition, HIV and AIDS.

Also, the development issues were considered in line with the five (5) National Prioritised Sustainable Development Goals (SDGs) and Targets which are:

- Goal 4.1: By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes
- Goal 6.2: By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations
- Goal 7.3: By 2030, double the global rate of improvement in energy efficiency
- Goal 8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- Goal 16.6: Develop effective, accountable and transparent institutions at all levels

The prioritisation was done taking into account the criteria stated above as well as the five (5) National Prioritised SDGs. Members of the RPCU were taken through a detailed explanation of the criteria for prioritisation from which the RPCU adopted the use of a five (5) point Likert scale. The Likert scale had one (1) as the lowest rating and five (5) as the highest rating. The issues identified from the situational analysis were subjected to the criteria and rated based on the scale. A copy of the prioritisation template was distributed to members of the RPCU to complete using the five (5) point Likert scale. Members rated the development issues from 1 to 5 based on the established criteria thus, the scores of the various development issues were calculated using excel to generate the total score. Therefore, the development issue with the highest total score emerged as the first prioritised development issue and subsequent issues followed suite. This Likert Scale was used for the prioritisation as it is convenient and provided a structured and quantifiable way to measure the attitude, opinions and perceptions. It also provided the opportunity for the granularity of responses and less time-consuming.

The list of 30 development issues derived from the performance review and analysis of the current situation have been ranked and presented in Table 3.1.

Table 3.1 List of Prioritised RCC Issues

Prioritised Issues	Ranking
Inadequate and limited coverage of social protection programmes for the vulnerable and poor justice administration system for children	1 st
Inadequate supervision of environmental health and sanitation activities	2 nd
Inadequate support for ESP activities on SGBV/SRHR prevention/response	3 rd
Persistent conflict between crop farmers and nomadic herdsmen	4 th
Limited funds for monitoring M/DAs activities	5 th
Poor maintenance of offices and residential accommodations	6 th
Inadequate logistics, especially vehicles and office equipment	7 th
Chieftaincy disputes	8 th
Limited number of offices and residential accommodations	9 th
Inter-district boundary disputes	10 th
Limited skills and competencies of staff at all levels in specialised areas	11 th
Limited capacities of staff in M and E	12 th

Source: RPCU – ERCC, 2025

3.2 Summary of the Chapter

This chapter is a presentation of a brief narrative on how the prioritisation was done and the prioritised issues for the ERCC.

CHAPTER FOUR

DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES

4.0 Introduction

Following from the previous chapter which dealt with the prioritised development issues, this chapter focuses on the development goals, objectives and strategies in relation to the prioritised issues. The chapter again contains the goal compatibility matrix and the spatial implication of the development proposals.

4.1 Prioritised Issues, Goals, Objectives, Strategies and Programmes

Table 4.1 presents the prioritised development issues, the development dimensions therein, the goals set, regionally determined objectives and strategies. These have been linked to the appropriate Sustainable Development Goals (SDGs) and the AU Agenda as well as the national objectives in the Medium-Term National Development Policy Framework (2026-2029).

4.2 Goal Compatibility/Internal Consistency Matrix

The goals formulated were subjected to the compatibility matrix in order to establish the level of consistency in which the goals interact with each other. Goals which are mutually supportive of each other or had a high level of consistency were identified to be addressed in a holistic manner whereas goals which interact with each other negatively were reconsidered or measures were identified to help address these inconsistencies. The Goal Compatibility Matrix using a rating system from low, medium through to high to evaluate and compare the consistency of the goals against each other. In line of the above, the goal compatibility matrix has been presented in table 4.2.

Table 4.1 Development Goals, Objectives, Strategies and Programmes

Prioritised Issues	Goal	Objectives	Aligned National Objectives	Strategies	Development Programmes
Development Dimension: Social Development					
Focus Area: Population Management					
Inadequate support for ESP activities on SGBV /SRHR prevention/ response	Promote Human Capital Growth	To improve adolescents sexual and reproductive health, gender, maternal and family planning outcomes	Improve maternal and adolescent reproductive health	<ul style="list-style-type: none"> Strengthen the integration of family planning education in adolescent reproductive healthcare services (SDGs Target 3.7, 5.6) Integrate culturally appropriate reproductive health education in schools' curricula at all levels (SDG Targets 3.7, 5.6) 	Vulnerability, Social and Child Protection
Focus Area: Water, Environmental Sanitation and Hygiene					
Inadequate supervision of environmental health and sanitation activities	Promote Human Capital Growth	To improve environmental sanitation services and management	Enhance access to improve and sustainable environmental sanitation services	<ul style="list-style-type: none"> Strengthen institutional coordination and harmonisation in sanitation and waste management and hygiene services delivery Review and ensure the implementation, M&E of the National and District Environmental Sanitation Action Plans (SDG Target 16.6) Intensify public education on indiscriminate disposal of waste (SDG Targets 3.9, 6.3, 11.6, 16.b) (AU Target A1 G7 P3 T1) 	Water, Environmental Health and Sanitation
Focus Area: Social Protection and Poverty					
Inadequate and limited coverage of social protection programmes for the vulnerable and poor justice administration system for children	Promote Human Capital Growth	To strengthen vulnerable, child protection and family welfare systems	Strengthen social protection for the vulnerable	<ul style="list-style-type: none"> Strengthen institutional coordination for social protection programmes at all levels (SDG Targets 1.3, 1.a, 5.4, 10.4) Strengthen access of vulnerable groups to justice, rights and entitlements (SDG Targets 1.4, 16.3) Train State Attorneys, Police Prosecutors, Judges and relevant institutions mandated to prosecute child protection issues (SDG Target 8.7) 	Vulnerability, Social and Child Protection
Development Dimension: Environment and Human Settlement Development					
Focus Area: Deforestation, Desertification and Soil Erosion					
Persistent conflict between crop farmers and nomadic herdsmen	Maintain a Resilient Environment	To promote the peaceful co-existence between crop farmers and	Combat deforestation, desertification and soil erosion	<ul style="list-style-type: none"> Strengthen the collaboration among MDAs, MMDAs, CSOs, NGOs and traditional authorities and other relevant stakeholders in combating deforestation and desertification (SDG 15.2-3, 15.5, 15.9) (AU A1 G7 P2 T2) 	Climate Change and Environmental Sustainability

Prioritised Issues	Goal	Objectives	Aligned National Objectives	Strategies	Development Programmes
		herdsmen in a sustainable manner		<ul style="list-style-type: none"> Promote peaceful co-existence between crop farmers and nomadic herdsmen 	
Focus Area: Infrastructure Maintenance					
Poor maintenance of offices and residential accommodation	Maintain Effective and Efficient Institutions	To optimise the lifespan of assets	Promote effective maintenance culture	<ul style="list-style-type: none"> Enforce relevant standards in various sectors to reduce rapid deterioration of public infrastructure (SDG 11.2) (AU A1 G4 P2&3 T3) Develop asset register on infrastructure conditions (SDG 9.a, 11.2) (AU A1 G4 P2&3 T3) 	Governance, Accountability and Public Safety Improvement
Development Dimension: Governance and Institutional Development					
Focus Area: Local Governance and Decentralisation					
Inter-district boundary disputes Inadequate logistics, especially vehicles and office equipment Limited number of offices and residential accommodations	Maintain Effective and Efficient Institutions	To strengthen the technical backstopping, monitoring and evaluation functions of the RCC	Deepen political and administrative decentralisation	<ul style="list-style-type: none"> Resolve discrepancies in inter-district boundary demarcations Improve efficiency in service delivery Construct office and residential accommodations Procure office logistics, especially vehicles and office equipment 	Governance, Accountability and Public Safety Improvement
Limited funds for monitoring M/DAs activities	Maintain Effective and Efficient Institutions	To improve the capacity of staff of the RCC in planning, budget., M&E systems	Strengthen fiscal decentralisation	<ul style="list-style-type: none"> Ensure timely and adequate access to DACF releases Implement the Inter-Governmental Fiscal Framework (IGFF) and Inter-Government Fiscal Transfer (IGFT) 	Co-ordination, Monitoring, Evaluation and Learning
Focus Area: Public Institutional Reforms					
Limited skills and competencies of staff at all levels in specialised areas Limited capacities of staff in M and E	Improve Performance of the RCC	To improve the capacity and performance of staff at the RCC and M/DAs	Strengthen the effectiveness, accountability and efficiency of public institutions	<ul style="list-style-type: none"> Improve compliance and governance within public institutions Enhance performance management system to improve productivity in the public sector Enhance the competency and skills of public sector workers 	Capacity Building and Productivity Improvement

Source: RPCU – ERCC, 2025

Table 4.2 Goal Compatibility Matrix

Goals	Goal 1	Goal 2	Goal 3	Goal 4
Goal 1: Promote Human Capital Growth		Low	Medium	Medium
Goal 2: Maintain a Resilient Environment			Medium	High
Goal 3: Maintain Effective & Efficient Institutions				High
Goal 4: Improve Performance of the RCC				

Source: RPCU – ERCC, 2025

4.3 Regional Spatial Development Framework

The ERCC is in the process of preparing its Regional Spatial Development Framework. The Region presents a unique direction of growth which is multi-dimensional in character, cutting across all the sub-sectors of the Regional Economy.

4.4 Summary of the Chapter

The chapter began with the development of goals, objectives and strategies and its linkage to the national objectives as well as its corresponding development programmes. This chapter also presents the compatibility of the developed goals with each other and ends with the integration of the proposal in spatial plans.

CHAPTER FIVE

COMPOSITE DEVELOPMENT PROGRAMMES

5.0 Introduction

This chapter presents the Programme of Action (PoA) to achieve the goals while addressing the development issues identified. It also focuses on the programme financing and assumptions for costing and the environmental sustainability of the development programmes.

5.1 Development Programmes

The Eastern Regional Co-ordinating Council has developed relevant composite programmes to address all the issues identified. A composite Programme of Action (PoA) to address the development issues of the Region, covering the four years, has been formulated based on the goals, objectives, strategies, aligned national objectives, time frame and cost. It also shows the programme status and implementing institution or department. Again, national and spatial impacts were identified while taking cognisance of revenue inflows. In order that sustainable development is achieved mitigation measures for addressing environmental issues have been integrated into all the final priority programmes and the specific source of funding has been indicated.

The composite PoA has been faced out into composite AAPs to be implemented by Region in collaboration with stakeholders. These AAPs activities are SMART (G), meaning they are Specific, Measurable, Achievable, Realistic and Relevant as well as Time-bound. The (G) components also ensures that the gender dimensions of development have been adequately catered for.

Again, communication, monitoring and evaluation as well as a maintenance plan for assets in the Region has been included in the costing of the PoA taking cognisance of new and ongoing projects and programmes. Table 5.1 highlights the Programme of Action (2022-2025) which spells out the regionally determined objectives, programmes, sub-programmes, the time frame as well the cost and the source of funding. It also indicates the programme status and the implementing institution.

Table 5.1 Programme of Action (2026-2029)

Development Programme	Timeframe (Year)				Cost			Programme Status		Implementing Inst./Dept.	
	26	27	28	29	GoG	DACF	Others	New	Ongoing	Lead	Collabo
Agriculture Modernisation and Post-Harvest Management	X	X	X	X	451,520.00	-	839,800.00		√	RAD	MoFA, M/DAs, VSD
Vulnerability, Social and Child Protection	X	X	X	X	1,092,700.00	-	2,444,530		√	DoC, DoG, DCD, DSW, Planning Unit	GES, GHS, NYA, BAC, Plan Ghana, UNICEF, LMS, DOVVSU, RHC, Prisons, Judicial
Water, Environmental Health and Sanitation	X	X	X	X	510,000.00	-	90,000.00		√	REHSU	M/DEHUs, UNICEF, Data Managers
Climate Change and Environmental Sustainability	X	X	X	X	840,000.00	-	517,000.00		√	NADMO, DH, DPG	NADMO HQ, VRA, M/DAs
Transport Infrastructure and Safety Management	X	X	X	X	420,000.00	-	-		√	DFR, DUR	MRH
Spatial Development	X	X	X	X	586,000.00	-	100,000.00		√	LUSPA	GIZ, LUSPA HQ, M/DA
Governance, Accountability and Public Safety Improvement	X	X	X	X	12,270,492.20	3,103,480.40	111,250.00		√	Cen. Admin CAGD, IAU, Transport	National, M/DAs, MDAs HoW, Procurement
Capacity Building and Productivity Improvement	X	X	X	X	1,900,000.00	-	990,000.00		√	HR Dept.	Other Depts, M/DAs
Co-ordination, Monitoring, Evaluation and Learning	X	X	X	X	1,412,800.10	1,420,761.50	1,065,450.00		√	Planning, Budget	RPCU, GSCSP Team, MoF
Total					19,483,512.30	4,524,241.90	6,158,030.00				

Source: RPCU – ERCC, 2025

5.2 Assumptions and Methodologies for Costing

In line with the PFM Regulation, 2019 (L.I. 2378), assumptions were made to enable a proper costing of the Plan. First, all ongoing and new programmes were considered in the plan while paying attention to the lifetime costs, total costs and medium-term costs. The assumptions and methodologies for the costing were based on the economic, social, demographic and under standard indicators in line with both Policy Framework and the Medium-Term Fiscal Framework. Other considerations were the government's flagship projects which indicates mandatory projects to be implemented towards achieving the goals stated.

The costing was also done based on current prices which were projected over the years and relative to the prevailing inflation rate. The next had to do with the duration of the particular project and the flow of resources to execute same. The broad activities were broken down and costed individually, after which the individual costs are merged to obtain a single figure per activity. The cost of the total plan is obtained after all cost for the years is obtained. The activities were subsequently phased out based on prioritisation.

5.3 Programme Financing

In order to ensure that expenditure does not exceed revenue, management would ensure that expenditure falls within the budget estimates. The RCC's sources of funding remain the DACF, occasional levies from the Assemblies, Government of Ghana (GoG) Goods and Services and Capital Expenditure (CAPEX) and some transfers from the Ministry of Local Government, Chieftaincy and Religious Affairs (MLGCRA).

The ERCC from 2019 have received funds from the Ghana Secondary Cities Support Project (GSCSP) which is a world bank project targeted at five (5) Municipal Assemblies in the Region with the purpose of providing technical support to enable an effective implementation of the project in the region. Also, the ERCC from 2024 has been receiving funding from the United Nations Population Fund (UNFPA) to implement interventions aimed at improving adolescent sexual and reproductive health, gender, maternal and family planning outcomes in 11 districts within the Region.

Table 5.2 shows the indicative financial strategy covering the period 2026-2029 as per the outlined programmes of the RCC. The total amount needed for the plan implementation is GH¢30,165,784.20. The expected total revenues from GoG, DACF, Departmental IGF and Donor (GSCSP, UNFPA and M/DAs contributions) stand at GH¢21,318,184.58 for the RCC

for the entire four years. The gap, therefore, stands at GH¢8,847,599.62. The ERCC's revenue mobilisation strategies would include lobbying for additional funds, proposal writings and creating other internal fund sources with prudent management.

5.4 Summary of the Chapter

The chapter highlighted the assumptions and methodologies for costing the plan, the POA and programme financing detailing the various ways identified gaps in revenue and expenditure can be closed.

Table 5.2 Programme Financing

Development Programme	Programme Cost (A)	Expected Revenue and Source of Funding			Total (B)	Gap (C) = (B-A)
		GoG	DACF	Others		
Agriculture Modernisation and Post-Harvest Management	1,291,320.00	123,941.62	-	-	123,941.62	-1,167,378.38
Vulnerability, Social and Child Protection	3,537,230.00	221,632.82	-	1,094,577.37	1,316,210.19	-2,221,019.81
Water, Environmental Health and Sanitation	600,000.00	98,421.22	-	-	98,421.22	-501,578.78
Climate Change and Environmental Sustainability	1,357,000.00	73,635.96	-	-	73,635.96	-1,283,364.04
Transport Infrastructure and Safety Management	420,000.00	73,635.96	-	-	73,635.96	-346,364.04
Spatial Development	686,000.00	147,271.92	-	490,089.60	637,361.52	-48,638.48
Governance, Accountability and Public Safety Improvement	15,485,222.60	9,683,162.70	5,612,691.23	-	15,295,853.93	-189,368.67
Capacity Building and Productivity Improvement	2,890,000.00	-	400,000.00	-	400,000.00	-2,490,000.00
Co-ordination, Monitoring, Evaluation and Learning	3,899,011.60	139,124.18	850,000.00	2,310,000.00	3,299,124.18	-599,887.42
Total	30,165,784.20	10,560,826.38	6,862,691.23	3,894,666.97	21,318,184.58	-8,847,599.62

Source: RPCU – ERCC, 2025

CHAPTER SIX

ANNUAL ACTION PLANS

6.0 Introduction

The formulation of the composite development programmes in the previous chapter is followed by the preparation of Annual Action Plans which covers the entire planning period and phased out in years. The 2026 Annual Action Plan has been detailed out in this chapter together with those for 2027, 2028 and 2029. It shows the Annual Action Plan developed as a basis for the Budget.

6.1 Annual Action Plans

The 2026 Annual Action Plan has been detailed out in this chapter together with those for 2027, 2028 and 2029. It shows the Annual Action Plan developed as a basis for the Budget as well as provides information for spatial planning. This includes activities for monitoring and evaluation, communication strategy, maintenance of key infrastructure as well as cross-cutting and emerging development themes. Again, it includes efforts made at attaining a green economy in the Region where all physical projects come with landscaping to control the negative effects of construction on the environment.

The Action Plans for the various years has been added. The AAPs will be the first in the preparation of Annual Budget Estimates to be followed by the preparation of the procurement plan before the budget will be uploaded onto the Ghana Integrated Financial Management Information System (GIFMIS) before expenditure on projects can be made.

The components of the Annual Action Plan which can be found in Table 6.1 are the objectives and programmes of the ERCC, the projects with their locations, quarterly time frame as well as the cost involved. It spells out the source of funds for the project, whether from GoG or a Donor. It highlights the project status whether it is a new or ongoing project and then the implementing institution/department and the collaborators.

The Annual Action Plan for 2026 can be found in Table 6.1 while that for 2027, 2028 and 2029 can be found in Tables 6.2, 6.3 and 6.4 respectively.

Table 6.1 2026 Annual Action Plan

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.		
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo	
Objective: To Improve Agricultural Production and Productivity														
Programme: Agriculture Modernisation and Post-Harvest Management														
1.	Organise Sensitisation Meetings on Feed Ghana Implementation Modalities	Koforidua Districts	x	x	x	x	8,000.00	-	-	√		RAD	MoFA	
2.	Carry-out Quarterly Supervisory Monitoring and Technical Backstopping Visits to all 33 Districts on WFBOs, Feed Ghana Implementation, PERD, GSHEP, GRIP, GLRSSM, Happy Project, PROSPER Programmes	Districts	x	x	x	x	21,000.00	37,950.00	-	√		RAD	MoFA, EPA, M/DADs	
3.	Hold Mandatory Meetings and Workshops for Coordination, Supervision and Technical Reviews	Koforidua	x	x	x	x	15,000.00	-	-		√	RAD	M/DADs, ERCC	
4.	Facilitate Planning Sessions in 33 Districts	Districts	x	x	x	x	-	38,400.00	-		√	RAD	M/DADs	
5.	Organise Regional Planning Sessions	Koforidua	x	x	x	x	-	12,500.00	-		√	RAD	Others	
6.	Carry-out Farm Radio Talk Shows on FM Stations	Koforidua	x	x	x	x	2,400.00	3,600.00	-		√	RAD	Media	
7.	Celebrate Farmers' Day	Districts				x	15,000.00	-	-		√	RAD	M/DADs	
8.	Conduct Visits to Backstop Data Collection Exercise in 33 Districts Annually by July	Districts	x	x	x	x	18,480.00	-	-		√	RAD	Stakeholders	
9.	Implement a Capacity-Building Plan for RAD	Koforidua	x	x	x	x	7,500.00	-	-		√	RAD	M/DADs	
10.	Purchase Office Equipment, Stationery and Printing Materials	Koforidua	x	x	x	x	7,000.00	-	-		√	RAD	CSIR	
11.	Provide Funds for Utility Services	Koforidua	x	x	x	x	12,500.00	-	-		√	RAD	CSIR	
12.	Operation and Maintenance of 7 official vehicles	Koforidua	x	x	x	x	10,000.00	12,500.00	-		√	RAD	ERCC	
Objective: To Reduce Post-Harvest Losses by 20 percent by the end of 2029														
Programme: Agriculture Modernisation and Post-Harvest Management														
13.	Organise Eastern Commodity Satellite Market Fair for Priority Crops in 33 Districts	Koforidua	x	x	x	x	-	105,000.00	-		√	RAD	M/DADs, TIAST	
Objective: To Improve Adolescents' Sexual and Reproductive Health, Gender, Maternal and Family Planning Outcomes														
Programme: Vulnerability, Social and Child Protection														
14.	Support the Implementation of the GoG/UNFPA 8 th Country Programme	11 Districts		x	x	x	-	1,000,000.00	-	√		Planning Unit	GHS/DoG/ NYA DOVVSU	
Objective: To Strengthen the Vulnerable, Child and Family Welfare Systems														
Programme: Vulnerability, Social and Child Protection														
15.	Monitor the Reunification of Children from Residential Facilities and Place OVCs with Foster Parents	M/DAs	x	x	x	x	5,500.00	500.00	-		√	DSW	RHC, Police, M/DAs	
16.	Undertake Monitoring of Residential Homes and Foster Parents on their Activities	M/DAs	x	x	x	x	9,000.00	-	-		√	DSW	RHC, M/DAs	
17.	Facilitate the Registration & Renewal of Licenses of ECDCs and Foster Parents' Licenses	Koforidua	x	x	x	x	-	2,000.00	-		√	DSW	M/DAs	

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
18.	Undertake Training and Orientation for Both Foster Parents and Potential Foster Parents	Koforidua	x	x	x	x	600.00	1,100.00	-		√	DSW	M/DAs
19.	Monitor and Supervise LEAP Grants Payment Cycles Bi-Monthly in the Region	M/DAs	x	x	x	x	-	14,520.00	-		√	DSW	LMS, M/DAs
20.	Monitor the Disbursement of the Disability Fund in 9 M/DAs	M/DAs	x	x	x	x	3,300.00	-	-		√	DSW	M/DAs
21.	Facilitate the Processing of 15 Adoption Applications	M/DAs	x	x	x	x	-	2,200.00	-		√	DSW	M/DAs
22.	Provide Technical Backstopping to Social Welfare Officers, Medical Social Works in SDA, St. Joseph and Regional Hospitals	Selected Hospitals	x	x	x	x	9,000.00	1,000.00	-		√	DSW	M/DAs, Hospitals
23.	Undertake Capacity Building Programmes for ECDCs Attendants and ECDCs Proprietors/ess	Koforidua	x	x	x	x	-	5,000.00	-		√	DSW	M/DAs
24.	Monitor Workshop for Income Generating Groups	24 M/DAs	x	x	x	x	1,250.00	-	-		√	DCD	DSW
25.	Organise Mass Education Meetings on Health Issues in M/DAs	33 M/DAs	x	x	x	x	2,500.00	5,000.00	-		√	DCD	GHS, Rotary
26.	Engage M/DAs in Child Protection, Personal Hygiene, Family Planning, Teenage Pregnancy etc.	12 M/DAs	x	x	x	x	1,500.00	2,500.00	-		√	DCD	UNICEF, NYA Plan Ghana, Amnesty
27.	Organise Workshop for Community Development Staff in the Region on Community Engagement	12 M/DAs	x	x	x	x	1,500.00	-	-		√	DCD	DSW
28.	Train Women and Youth to Establish Small Scale Businesses	30 M/DAs	x	x	x	x	1,250.00	3,750.00	-		√	DCD	MasterCard, BAC
29.	Organise Quarterly Meetings for the Regional Foster Care Placement Committee	Koforidua	x	x	x	x	26,000.00	-	-		√	DSW	Judicial, GPS, Prisons
30.	Implement the Empower the Powerless Project	Suhum	x	x	x	x	-	5,000.00	-	√		DoC	RCPC
31.	Institutionalise and Train Gender Desk Officers	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	DSW
32.	Sensitise Citizens on the National Gender Policy	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA, GES
33.	Organise Workshop on Gender Equality	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA
34.	Undertake Programmes to Eliminate Harmful Cultural Practices	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	TA, Religious
35.	Implement Strategies to Address Adolescent Pregnancies	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	GES, NYA
36.	Organise Mentorship Programmes for Boys and Girls	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	NYA
Objective: To Improve Environmental Sanitation Services and Management													
Programme: Water, Environmental Health and Sanitation													
37.	Conduct Quarterly Meetings with Municipal and District Environmental Health Officers	Online, Koforidua	x	x	x	x	22,500.00	-	-		√	REHSU	M/DEHUs
38.	Undertake M&E Activities on Environmental Health and Sanitation in the Region	33 M/DAs	x	x	x	x	45,000.00	-	-		√	REHSU	M/DEHUs
39.	Collate and Compile Quarterly Reports from the Districts on Environmental Health and Sanitation	Koforidua	x	x	x	x	12,500.00	-	-		√	REHSU	EHUs, Data Managers
40.	Train District Environmental Health Staff on CLTS	Koforidua	x	x	x	x	60,000.00	20,000.00	-		√	REHSU	UNICEF

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
41.	Train Staff in Law Enforcement and Protection	Koforidua	x	x	x	x	35,000.00	25,000.00	-		√	REHSU	GPS, M/DEHU
Objective: To Protect Climate Change Resilience													
Programme: Climate Change and Environmental Sustainability													
42.	Prune 1,000 Aesthetic Trees	Koforidua	x	x	x	x	30,000.00	-	-		√	DPG	M/DAs
43.	Propagate 6,000,000 Aesthetic Plants	Koforidua	x	x	x	x	-	53,000.00	-		√	DPG	M/DAs
44.	Procurement of Tools	Koforidua	x	x	x	x	-	20,000.00	-		√	DPG	M/DAs
45.	Procure 2 Ride-on-Mower	Koforidua	x	x	x	x	-	45,000.00	-		√	DPG	M/DAs
46.	Maintain VVIP and VIP Areas and Town Gardens	Koforidua	x	x	x	x	-	180,000.00	-		√	DPG	M/DAs
47.	Organise Disaster Management Programmes	Region wide	x	x	x	x	90,000.00	-	-		√	NADMO	M/DAs
48.	Provide Technical Assistance to M/DAs, NGOs and Individuals	Koforidua	x	x	x	x	20,000.00	-	-		√	DH	M/DAs
49.	Safeguard Land Belonging to the Department of Housing (DH)	Kokormu	x	x	x	x	8,000.00	-	-		√	DH	-
50.	Sensitise M/DAs on Improved Local Building Materials	Akyemansa	x	x	x	x	20,000.00	-	-		√	DH	M/DAs
51.	Organise Construction Skills Training for Artisans	Suhum	x	x	x	x	20,000.00	-	-		√	DH	Artisans
52.	Train M/DAs Technicians on Technology Transfer	Koforidua	x	x	x	x	10,000.00	-	-		√	DH	M/DAs
Objective: To Improve Efficiency and Effectiveness of Road Infrastructure and Services													
Programme: Transport Infrastructure and Safety Management													
53.	Conduct Road Condition Surveys on Selected Roads	Region wide	x	x	x	x	25,000.00	-	-		√	DUR/DFR	MRH
54.	Monitor and Supervise Road Projects in the Region	Region wide	x	x	x	x	35,000.00	-	-		√	DUR/DFR	MRH
Objective: To Promote Sustainable, Spatially Integrated, Balanced and Orderly Physical Development													
Programme: Spatial Development													
55.	Organise Regional Spatial Planning Committee Meetings	Koforidua	x	x	x	x	20,000.00	-	-		√	LUSPA	ERCC
56.	Prepare the Regional Spatial Development Framework (RSDF)	Koforidua	x	x	x	x	-	50,000.00	-		√	LUSPA	GIZ, LUSPA
57.	Monitor Assemblies to Ensure Compliance with LUSPA Act	M/DAs	x	x	x	x	16,500.00	-	-		√	LUSPA	ERCC, M/DAs
58.	Assist Assemblies to Prepare Local Plans	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
59.	Assist Assemblies in Executing the SNPA	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
60.	Organise Sensitisation on LUSPA Fees and Charges	Radio	x	x	x	x	10,000.00	-	-	√		LUSPA	ERCC, M/DAs
Objective: To Optimise the Lifespan of Assets													
Programme: Governance, Accountability and Public Safety Improvement													
61.	Rehabilitate Residential and Office Blocks	Srodae	x	x	x	x	2,500.00	3,750.00	-	√		DCD	HoW
62.	Operation and Maintenance of Vehicles, Equipment & Machinery	Koforidua	x	x	x	x	271,272.00	-	-		√	Transport	HoW/RBU
63.	Remodelling of Regional Minister's Residence and Renovation of 3No. Attached Chalets	Residency	x	x	x	x	882,480.40	-	-		√	HoW	PWD
64.	Rewiring of Main RCC Office Block	Koforidua	x	x	x	x	250,000.00	-	-		√	HoW	PWD
65.	Rehabilitate and Undertake Minor Repair Works in Residential Buildings	Residency	x	x	x	x	700,000.00	-	-		√	HoW	PWD
66.	Minor Repair Works within Office Buildings	Koforidua	x	x	x	x	300,000.00	-	-		√	HoW	PWD

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
Objective: To Strengthen the Technical Backstopping, Monitoring and Evaluation Functions of the RCC													
Programme: Governance, Accountability and Public Safety Improvement													
67.	Organise 12No. REGSEC Meetings	Koforidua	x	x	x	x	204,000.00	-	-	-	√	Admin	Security
68.	Organisation of National Celebrations	Koforidua	x	x	x	x	311,704.25	-	-	-	√	Admin	M/DAs
69.	Procure Office Equipment (Tonners, Laptops, Biometric Clock-in)	ERCC	x	x	X	x	47,500.00	-	-	-	√	Proc. Unit	Admin
70.	Procure Office Stationery and Printing Materials	ERCC	x	x	x	x	57,500.00	-	-	-	√	Proc. Unit	Admin
71.	Procure Cleaning Materials	ERCC	x	x	x	x	25,000.00	-	-	-	√	Proc. Unit	Admin
72.	Monitor Compliance with the use of GIFMIS Twice a year	Region wide	x	x	x	x	74,916.00	-	-	-	√	CAGD	M/DAs, MDAs
73.	Organise PFM Training for Identifiable Groups 4 times a year	Region wide	x	x	x	x	111,358.25	-	-	-	√	CAGD	M/DAs, MDAs
74.	Monitor the Financial Performance of all Assemblies Quarterly	Region wide	x	x	x	x	74,916.00	-	-	-	√	CAGD	M/DAs, MDAs
75.	Implement Anti-Corruption Action Plan for RCC	Koforidua	x	x	x	x	5,000.00	-	-	-	√	IAU	NCCE
76.	Organise Audit Committee Meetings	Koforidua	x	x	x	x	10,000.00	-	-	-	√	IAU	AC Members
77.	Undertake Audit Activities	Koforidua	x	x	x	x	20,000.00	-	-	-	√	IAU	Others
78.	Organise Review Meetings on Internal Audit Issues for M/DAs	Koforidua	x	x	x	x	-	25,000.00	-	√	√	IAU	M/DAs
Objective: To Improve the Capacity and Performance of Staff at the RCC and M/DAs													
Programme: Capacity Building and Productivity Improvement													
79.	Implement Capacity Building of the RCC	Koforidua	x	x	x	x	475,000.00	-	-	-	√	HRD	Admin
80.	Undertake Staff Promotions	Koforidua	x	x	x	x	-	247,500.00	-	√	√	HRD	ERCC
Objective: To Improve the Capacity of Staff of the RCC in Planning, Budgeting and Evaluation Systems													
Programme: Co-ordination, Monitoring, Evaluation and Learning													
81.	Organise 4No. RPCU Meetings	Koforidua	x	x	x	x	32,000.00	-	-	-	√	Planning	RPCU
82.	Conduct Quarterly Monitoring of the Implementation of Annual Action Plans and Budgets	33 M/DAs	x	x	x	x	200,000.00	-	-	-	√	Planning	RPCU
83.	Conduct 4No. Monitoring and Inspection of Projects under the Ghana Secondary Cities Support Programme (GSCSP)	5 MAs	x	x	x	x	-	68,000.00	-	-	√	Planning Unit	GSCSP Team
84.	Conduct 2No. Regional GSCSP Implementation Peer Review Workshops	Koforidua	x	x	x	x	-	65,450.00	-	-	√	Planning Unit	GSCSP Team
85.	Conduct 1No. Regional Review Workshop to Disseminate Monitoring Reports	Koforidua	x	x	x	x	13,190.40	-	-	-	√	Planning Unit	RPCU
86.	Organise 4No. Regional Tender Review Meetings	Koforidua	x	x	x	x	-	20,000.00	-	-	√	Planning	RTRB
87.	Prepare Annual Action Plans, RIBs and Procurement Plans	Koforidua	x	x	x	x	31,600.00	-	-	-	√	Planning	RBU, Proc. Unit
88.	Undertake Backstopping at the District Level on Preparations for DPAT and Performance Contract Assessments	33 M/DAs	x	x	x	x	100,000.00	-	-	-	√	Planning Unit	RPCU
89.	Organise 4No. Regional Budget Committee Meetings	Koforidua	x	x	x	x	21,600.00	-	-	-	√	RBU	Others
90.	Organise Regional Budget Hearing on M/DAs Budgets	Zones				x	-	80,000.00	-	-	√	RBU	M/DAs
91.	Conduct Budget Production Workshop	Koforidua			x		66,000.00	-	-	-	√	RBU	Others
92.	Monitor the Implementation of M/DAs Composite Budgets	33 M/DAs		x			25,000.00	-	-	-	√	RBU	MoF

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
93.	Conduct Quarterly/Mid-year M/DAs Budget Review Meeting	M/DAs	x	x	x	x	132,000.00	-	-		√	RBU	M/DAs
94.	Monitor M/DAs Composite Budget Preparation Process	M/DAs			x		25,000.00	-	-	√		RBU	M/DAs
95.	Organise Zonal Training Workshop for Assistant Budget Analysts on Programme-Based Budgeting	Koforidua	x	x	x	x	-	88,000.00	-		√	RBU	M/DAs
96.	Organise Training Workshop for Heads of Budget Units on Credible Budget Preparation Framework	Koforidua			x		-	45,000.00	-	√		RBU	M/DAs
97.	Organise Training Workshop on Budget Preparation Guidelines	Koforidua			x		10,800.00	-	-		√	RBU	M/DAs/Admin
98.	Collate, Validate and Submit M/DAs Composite Budget to MoF on Mid-year/Annual Basis	Koforidua			x	x	10,000.00	-	-	√		RBU	M/DAs
99.	Facilitate the Mid-Year/Quarterly Review of RIB	Koforidua	x	x	x	x	10,400.00	-	-	√		RBU	Others
100.	Train Regional Budget Committee Members on the Template and Assessment Tools for Composite Budget Hearing	Koforidua			x		5,400.00	-	-	√		RBU	Others
101.	Facilitate the Approval and Preparation of RIB Implementation Reports	Koforidua				x	25,400.00	-	-	√		RBU	Admin.
ANNUAL ACTION PLAN TOTAL							5,344,317.3	2,338,220.00					

Table 6.2 2027 Annual Action Plan

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.		
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo	
Objective: To Improve Agricultural Production and Productivity														
Programme: Agriculture Modernisation and Post-Harvest Management														
1.	Organise Sensitisation Meetings on Feed Ghana Implementation Modalities	Koforidua Districts	x	x	x	x	8,000.00	-	-		√	RAD	MoFA	
2.	Carry-out Quarterly Supervisory Monitoring and Technical Backstopping Visits to all 33 Districts on WFBOs, Feed Ghana Implementation, PERD, GSHEP, GRIP, GLRSSM, Happy Project, PROSPER Programmes	Districts	x	x	x	x	21,000.00	37,950.00	-		√	RAD	MoFA, EPA, M/DADs	
3.	Hold Mandatory Meetings and Workshops for Coordination, Supervision and Technical Reviews	Koforidua	x	x	x	x	15,000.00	-	-		√	RAD	M/DADs, ERCC	
4.	Facilitate Planning Sessions in 33 Districts	Districts	x	x	x	x	-	38,400.00	-		√	RAD	M/DADs	
5.	Organise Regional Planning Sessions	Koforidua	x	x	x	x	-	12,500.00	-		√	RAD	Others	
6.	Carry-out Farm Radio Talk Shows on FM Stations	Koforidua	x	x	x	x	2,400.00	3,600.00	-		√	RAD	Media	
7.	Celebrate Farmers' Day	Districts				x	15,000.00	-	-		√	RAD	M/DADs	
8.	Conduct Visits to Backstop Data Collection Exercise in 33 Districts Annually by July	Districts	x	x	x	x	18,480.00	-	-		√	RAD	Stakeholders	
9.	Implement a Capacity-Building Plan for RAD	Koforidua	x	x	x	x	7,500.00	-	-		√	RAD	M/DADs	
10.	Purchase Office Equipment, Stationery and Printing Materials	Koforidua	x	x	x	x	7,000.00	-	-		√	RAD	CSIR	
11.	Provide Funds for Utility Services	Koforidua	x	x	x	x	12,500.00	-	-		√	RAD	CSIR	
12.	Operation and Maintenance of 7 official vehicles	Koforidua	x	x	x	x	10,000.00	12,500.00	-		√	RAD	ERCC	
Objective: To Reduce Post-Harvest Losses by 20 percent by the end of 2029														
Programme: Agriculture Modernisation and Post-Harvest Management														
13.	Organise Eastern Commodity Satellite Market Fair for Priority Crops in 33 Districts	Koforidua	x	x	x	x	-	105,000.00	-		√	RAD	M/DADs, TIAST	
Objective: To Improve Adolescents' Sexual and Reproductive Health, Gender, Maternal and Family Planning Outcomes														
Programme: Vulnerability, Social and Child Protection														
14.	Support the Implementation of the GoG/UNFPA 8 th Country Programme	11 Districts		x	x	x	-	1,000,000.00	-		√	Planning Unit	GHS/DoG/ NYA DOVVSU	
Objective: To Strengthen the Vulnerable, Child and Family Welfare Systems														
Programme: Vulnerability, Social and Child Protection														
15.	Monitor the Reunification of Children from Residential Facilities and Place OVCs with Foster Parents	M/DAs	x	x	x	x	6,000.00	800.00	-		√	DSW	RHC, Police, M/DAs	
16.	Undertake Monitoring of Residential Homes and Foster Parents on their Activities	M/DAs	x	x	x	x	9,800.00	-	-		√	DSW	RHC, M/DAs	
17.	Facilitate the Registration & Renewal of Licenses of ECDCs and Foster Parents' Licenses	Koforidua	x	x	x	x	-	3,000.00	-		√	DSW	M/DAs	

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
18.	Undertake Training and Orientation for Both Foster Parents and Potential Foster Parents	Koforidua	x	x	x	x	800.00	2,100.00	-		√	DSW	M/DAs
19.	Monitor and Supervise LEAP Grants Payment Cycles Bi-Monthly in the Region	M/DAs	x	x	x	x	-	14,520.00	-		√	DSW	LMS, M/DAs
20.	Monitor the Disbursement of the Disability Fund in 9 M/DAs	M/DAs	x	x	x	x	4,300.00	-	-		√	DSW	M/DAs
21.	Facilitate the Processing of 15 Adoption Applications	M/DAs	x	x	x	x	-	2,800.00	-		√	DSW	M/DAs
22.	Provide Technical Backstopping to Social Welfare Officers, Medical Social Works in SDA, St. Joseph and Regional Hospitals	Selected Hospitals	x	x	x	x	10,000.00	1,500.00	-		√	DSW	M/DAs, Hospitals
23.	Undertake Capacity Building Programmes for ECDCs Attendants and ECDCs Proprietors/ess	Koforidua	x	x	x	x	-	6,000.00	-		√	DSW	M/DAs
24.	Monitor Workshop for Income Generating Groups	24 M/DAs	x	x	x	x	1,250.00	-	-		√	DCD	DSW
25.	Organise Mass Education Meetings on Health Issues in M/DAs	33 M/DAs	x	x	x	x	2,500.00	5,000.00	-		√	DCD	GHS, Rotary
26.	Train Women and Youth to Establish Small Scale Businesses	30 M/DAs	x	x	x	x	1,250.00	3,750.00	-		√	DCD	MasterCard
27.	Engage M/DAs in Child Protection, Personal Hygiene, Family Planning, Teenage Pregnancy etc.	12 M/DAs	x	x	x	x	1,500.00	2,500.00	-		√	DCD	UNICEF, NYA Plan Ghana,
28.	Organise Workshop for Community Development Staff in the Region on Community Engagement	12 M/DAs	x	x	x	x	1,500.00	-	-		√	DCD	DSW
29.	Organise Quarterly Meetings for the Regional Foster Care Placement Committee	Koforidua	x	x	x	x	27,000.00	-	-		√	DSW	Judicial, GPS, Prisons
30.	Institutionalise and Train Gender Desk Officers	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	DSW
31.	Sensitise Citizens on the National Gender Policy	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA, GES
32.	Organise Workshop on Gender Equality	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA
33.	Undertake Programmes to Eliminate Harmful Cultural Practices	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	TA, Religious
34.	Implement Strategies to Address Adolescent Pregnancies	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	GES, NYA
35.	Organise Mentorship Programmes for Boys and Girls	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	NYA
Objective: To Improve Environmental Sanitation Services and Management													
Programme: Water, Environmental Health and Sanitation													
36.	Conduct Quarterly Meetings with Municipal and District Environmental Health Officers	Online, Koforidua	x	x	x	x	22,500.00	-	-		√	REHSU	M/DEHUs
37.	Undertake M&E Activities on Environmental Health and Sanitation in the Region	33 M/DAs	x	x	x	x	45,000.00	-	-		√	REHSU	M/DEHUs
38.	Collate and Compile Quarterly Reports from the Districts on Environmental Health and Sanitation	Koforidua	x	x	x	x	12,500.00	-	-		√	REHSU	Data Managers EHUs
39.	Train District Environmental Health Staff on CLTS	Koforidua	x	x			60,000.00	20,000.00	-		√	REHSU	UNICEF
Objective: To Protect Climate Change Resilience													
Programme: Climate Change and Environmental Sustainability													
40.	Prune 1,000 Aesthetic Trees	Koforidua	x	x	x	x	35,000.00	-	-		√	DPG	M/DAs

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
41.	Propagate 6,000,000 Aesthetic Plants	Koforidua	x	x	x	x	-	55,000.00	-	-	√	DPG	M/DAs
42.	Procurement of Tools	Koforidua	x	x	x	x	-	24,000.00	-	-	√	DPG	M/DAs
43.	Procure 2 Ride-on-Mower	Koforidua	x	x	x	x	-	47,000.00	-	-	√	DPG	M/DAs
44.	Maintain VVIP and VIP Areas and Town Gardens	Koforidua	x	x	x	x	-	185,000.00	-	-	√	DPG	M/DAs
45.	Organise Disaster Management Programmes	Region wide	x	x	x	x	95,000.00	-	-	-	√	NADMO	M/DAs
46.	Provide Technical Assistance to M/DAs, NGOs and Individuals	Koforidua	x	x	x	x	20,000.00	-	-	-	√	DH	M/DAs
47.	Safeguard Land Belonging to the Department of Housing (DH)	Kokormu	x	x	x	x	8,000.00	-	-	-	√	DH	-
48.	Sensitise M/DAs on Improved Local Building Materials	Akyemansa	x	x	x	x	20,000.00	-	-	-	√	DH	M/DAs
49.	Organise Construction Skills Training for Artisans	Suhum	x	x	x	x	20,000.00	-	-	-	√	DH	Artisans
50.	Train M/DAs Technicians on Technology Transfer	Koforidua	x	x	x	x	10,000.00	-	-	-	√	DH	M/DAs
Objective: To Improve Efficiency and Effectiveness of Road Infrastructure and Services													
Programme: Transport Infrastructure and Safety Management													
51.	Conduct Road Condition Surveys on Selected Roads	Region wide	x	x	x	x	30,000.00	-	-	-	√	DUR/DFR	MRH
52.	Monitor and Supervise Road Projects in the Region	Region wide	x	x	x	x	40,000.00	-	-	-	√	DUR/DFR	MRH
Objective: To Promote Sustainable, Spatially Integrated, Balanced and Orderly Physical Development													
Programme: Spatial Development													
53.	Organise Regional Spatial Planning Committee Meetings	Koforidua	x	x	x	x	20,000.00	-	-	-	√	LUSPA	ERCC
54.	Prepare the Regional Spatial Development Framework (RSDF)	Koforidua	x	x	x	x	-	50,000.00	-	-	√	LUSPA	GIZ, LUSPA
55.	Monitor Assemblies to Ensure Compliance with LUSPA Act	M/DAs	x	x	x	x	16,500.00	-	-	-	√	LUSPA	ERCC, M/DAs
56.	Assist Assemblies to Prepare Local Plans	M/DAs	x	x	x	x	50,000.00	-	-	-	√	M/DAs	LUSPA
57.	Assist Assemblies in Executing the SNPA	M/DAs	x	x	x	x	50,000.00	-	-	-	√	M/DAs	LUSPA
58.	Organise Sensitisation on LUSPA Fees and Charges	Radio	x	x	x	x	10,000.00	-	-	-	√	LUSPA	ERCC, M/DAs
Objective: To Optimise the Lifespan of Assets													
Programme: Governance, Accountability and Public Safety Improvement													
59.	Rehabilitate Residential and Office Blocks	Atekyem	x	x	x	x	2,500.00	3,750.00	-	-	√	DCD	HoW
60.	Operation and Maintenance of Vehicles, Equipment & Machinery	Koforidua	x	x	x	x	298,399.00	-	-	-	√	Transport	HoW/RBU
61.	Remodelling of Regional Minister's Residence and Renovation of 3No. Attached Chalets	Residency	x	x	x	x	882,480.40	-	-	-	√	HoW	PWD
62.	Rewiring of Main RCC Office Block	Koforidua	x	x	x	x	300,000.00	-	-	-	√	HoW	PWD
63.	Rehabilitate and Undertake Minor Repair Works in Residential Buildings	Residency	x	x	x	x	800,000.00	-	-	-	√	HoW	PWD
64.	Minor Repair Works within Office Buildings	Koforidua	x	x	x	x	330,000.00	-	-	-	√	HoW	PWD
Objective: To Strengthen the Technical Backstopping, Monitoring and Evaluation Functions of the RCC													
Programme: Governance, Accountability and Public Safety Improvement													
65.	Organise 12No. REGSEC Meetings	Koforidua	x	x	x	x	204,000.00	-	-	-	√	Admin	Security
66.	Organisation of National Celebrations	Koforidua	x	x	x	x	311,704.25	-	-	-	√	Admin	M/DAs
67.	Procure Office Equipment (Tonners, Laptops, Biometric Clock-in)	ERCC	x	x	X	x	47,500.00	-	-	-	√	Proc. Unit	Admin

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
68.	Procure Office Stationery and Printing Materials	ERCC	x	x	x	x	57,500.00	-	-		√	Proc. Unit	Admin
69.	Procure Cleaning Materials	ERCC	x	x	x	x	25,000.00	-	-		√	Proc. Unit	Admin
70.	Procure 1 Pick-Up	ERCC	x	x	x	x	350,000.00	-	-	√		Proc. Unit	Admin
71.	Monitor Compliance with the use of GIFMIS Twice a year	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
72.	Organise PFM Training for Identifiable Groups 4 times a year	Region wide	x	x	x	x	111,358.25	-	-		√	CAGD	M/DAs, MDAs
73.	Monitor the Financial Performance of all Assemblies Quarterly	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
74.	Implement Anti-Corruption Action Plan for RCC	Koforidua	x	x	x	x	5,000.00	-	-		√	IAU	NCCE
75.	Organise Audit Committee Meetings	Koforidua	x	x	x	x	10,000.00	-	-		√	IAU	AC Members
76.	Undertake Audit Activities	Koforidua	x	x	x	x	20,000.00	-	-		√	IAU	Others
77.	Organise Review Meetings on Internal Audit Issues for M/DAs	Koforidua	x	x	x	x	-	25,000.00	-		√	IAU	M/DAs
Objective: To Improve the Capacity and Performance of Staff at the RCC and M/DAs													
Programme: Capacity Building and Productivity Improvement													
78.	Implement Capacity Building of the RCC	Koforidua	x	x	x	x	475,000.00	-	-		√	HRD	Admin
79.	Undertake Staff Promotions	Koforidua	x	x	x	x	-	247,500.00	-		√	HRD	ERCC
Objective: To Improve the Capacity of Staff of the RCC in Planning, Budgeting and Evaluation Systems													
Programme: Co-ordination, Monitoring, Evaluation and Learning													
80.	Organise 4No. RPCU Meetings	Koforidua	x	x	x	x	32,000.00	-	-		√	Planning	RPCU
81.	Conduct Quarterly Monitoring of the Implementation of Annual Action Plans and Budgets	33 M/DAs	x	x	x	x	200,000.00	-	-		√	Planning Unit	RPCU
82.	Conduct 1No. Regional Review Workshop to Disseminate Monitoring Reports	Koforidua	x	x	x	x	13,190.40	-	-		√	Planning Unit	RPCU
83.	Organise 4No. Regional Tender Review Meetings	Koforidua	x	x	x	x	-	20,000.00	-		√	Planning	RTRB
84.	Prepare Annual Action Plans, RIBs and Procurement Plans	Koforidua	x	x	x	x	31,600.00	-	-		√	Planning	RBU, Proc. Unit
85.	Undertake Backstopping at the District Level on Preparations for DPAT and Performance Contract Assessments	33 M/DAs	x	x	x	x	100,000.00	-	-		√	Planning Unit	RPCU
86.	Organise 4No. Regional Budget Committee Meetings	Koforidua	x	x	x	x	21,600.00	-	-		√	RBU	Others
87.	Organise Regional Budget Hearing on M/DAs Budgets	Zones				x	-	80,000.00	-		√	RBU	M/DAs
88.	Conduct Budget Production Workshop	Koforidua			x		66,000.00	-	-		√	RBU	Others
89.	Monitor the Implementation of M/DAs Composite Budgets	33 M/DAs		x			25,000.00	-	-		√	RBU	MoF
90.	Conduct Quarterly/Mid-year M/DAs Budget Review Meeting	M/DAs	x	x	x	x	132,000.00	-	-		√	RBU	M/DAs
91.	Monitor M/DAs Composite Budget Preparation Process	M/DAs			x		25,000.00	-	-		√	RBU	M/DAs
92.	Organise Zonal Training Workshop for Assistant Budget Analysts on Programme-Based Budgeting	Koforidua	x	x	x	x	-	88,000.00	-		√	RBU	M/DAs
93.	Organise Training Workshop for Heads of Budget Units on Credible Budget Preparation Framework	Koforidua			x		-	45,000.00	-		√	RBU	M/DAs
94.	Organise Training Workshop on Budget Preparation Guidelines	Koforidua			x		10,800.00	-	-		√	RBU	M/DAs/Admin

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
95.	Collate, Validate and Submit M/DAs Composite Budget to MoF on Mid-year/Annual Basis	Koforidua			x	x	10,000.00	-	-		√	RBU	M/DAs
96.	Facilitate the Mid-Year/Quarterly Review of RIB	Koforidua	x	x	x	x	10,400.00	-	-		√	RBU	Others
97.	Train Regional Budget Committee Members on the Template and Assessment Tools for Composite Budget Hearing	Koforidua			x		5,400.00	-	-		√	RBU	Others
98.	Facilitate the Approval and Preparation of RIB Implementation Reports	Koforidua				x	25,400.00	-	-		√	RBU	Admin.
ANNUAL ACTION PLAN TOTAL							5,890,944.3	2,192,170.00					

Table 6.3 2028 Annual Action Plan

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
Objective: To Improve Agricultural Production and Productivity													
Programme: Agriculture Modernisation and Post-Harvest Management													
1.	Carry-out Quarterly Supervisory Monitoring and Technical Backstopping Visits to all 33 Districts on WFBOs, Feed Ghana Implementation, PERD, GSHEP, GRIP, GLRSSM, Happy Project, PROSPER Programmes	Districts	x	x	x	x	21,000.00	37,950.00	-		√	RAD	MoFA, EPA, M/DADs
2.	Hold Mandatory Meetings and Workshops for Coordination, Supervision and Technical Reviews	Koforidua	x	x	x	x	15,000.00	-	-		√	RAD	M/DADs, ERCC
3.	Facilitate Planning Sessions in 33 Districts	Districts	x	x	x	x	-	38,400.00	-		√	RAD	M/DADs
4.	Organise Regional Planning Sessions	Koforidua	x	x	x	x	-	12,500.00	-		√	RAD	Others
5.	Carry-out Farm Radio Talk Shows on FM Stations	Koforidua	x	x	x	x	2,400.00	3,600.00	-		√	RAD	Media
6.	Celebrate Farmers' Day	Districts				x	15,000.00	-	-		√	RAD	M/DADs
7.	Conduct Visits to Backstop Data Collection Exercise in 33 Districts Annually by July	Districts	x	x	x	x	18,480.00	-	-		√	RAD	Stakeholders
8.	Implement a Capacity-Building Plan for RAD	Koforidua	x	x	x	x	7,500.00	-	-		√	RAD	M/DADs
9.	Purchase Office Equipment, Stationery and Printing Materials	Koforidua	x	x	x	x	7,000.00	-	-		√	RAD	CSIR
10.	Provide Funds for Utility Services	Koforidua	x	x	x	x	12,500.00	-	-		√	RAD	CSIR
11.	Operation and Maintenance of 7 official vehicles	Koforidua	x	x	x	x	10,000.00	12,500.00	-		√	RAD	ERCC
Objective: To Reduce Post-Harvest Losses by 20 percent by the end of 2029													
Programme: Agriculture Modernisation and Post-Harvest Management													
12.	Organise Eastern Commodity Satellite Market Fair for Priority Crops in 33 Districts	Koforidua	x	x	x	x	-	105,000.00	-		√	RAD	M/DADs, TIAST
Objective: To Strengthen the Vulnerable, Child and Family Welfare Systems													
Programme: Vulnerability, Social and Child Protection													
13.	Monitor the Reunification of Children from Residential Facilities and Place OVCs with Foster Parents	M/DAs	x	x	x	x	6,500.00	900.00	-		√	DSW	RHC, Police, M/DAs
14.	Undertake Monitoring of Residential Homes and Foster Parents on their Activities	M/DAs	x	x	x	x	10,000.00	-	-		√	DSW	RHC, M/DAs
15.	Facilitate the Registration & Renewal of Licenses of ECDCs and Foster Parents' Licenses	Koforidua	x	x	x	x	-	3,500.00	-		√	DSW	M/DAs
16.	Undertake Training and Orientation for Both Foster Parents and Potential Foster Parents	Koforidua	x	x	x	x	1,000.00	2,500.00	-		√	DSW	M/DAs
17.	Monitor and Supervise LEAP Grants Payment Cycles Bi-Monthly in the Region	M/DAs	x	x	x	x	-	14,520.00	-		√	DSW	LMS, M/DAs
18.	Monitor the Disbursement of the Disability Fund in 9 M/DAs	M/DAs	x	x	x	x	4,500.00	-	-		√	DSW	M/DAs
19.	Facilitate the Processing of 15 Adoption Applications	M/DAs	x	x	x	x	-	3,000.00	-		√	DSW	M/DAs

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
20.	Provide Technical Backstopping to Social Welfare Officers, Medical Social Works in SDA, St. Joseph and Regional Hospitals	Selected Hospitals	x	x	x	x	10,500.00	2,000.00	-	-	√	DSW	M/DAs, Hospitals
21.	Undertake Capacity Building Programmes for ECDCs Attendants and ECDCs Proprietors/ess	Koforidua	x	x	x	x	-	6,500.00	-	-	√	DSW	M/DAs
22.	Monitor Workshop for Income Generating Groups	24 M/DAs	x	x	x	x	1,250.00	-	-	-	√	DCD	DSW
23.	Organise Mass Education Meetings on Health Issues in M/DAs	33 M/DAs	x	x	x	x	2,500.00	5,000.00	-	-	√	DCD	GHS, Rotary
24.	Engage M/DAs in Child Protection, Personal Hygiene, Family Planning, Teenage Pregnancy etc.	12 M/DAs	x	x	x	x	1,500.00	2,500.00	-	-	√	DCD	UNICEF, NYA Plan Ghana,
25.	Organise Workshop for Community Development Staff in the Region on Community Engagement	12 M/DAs	x	x	x	x	1,500.00	-	-	-	√	DCD	DSW
26.	Train Women and Youth to Establish Small Scale Businesses	30 M/DAs	x	x	x	x	1,250.00	3,750.00	-	-	√	DCD	MasterCard, BAC
27.	Organise Quarterly Meetings for the Regional Foster Care Placement Committee	Koforidua	x	x	x	x	28,500.00	-	-	-	√	DSW	Judicial, Prisons GPS
28.	Institutionalise and Train Gender Desk Officers	Koforidua	x	x	x	x	17,500.00	-	-	-	√	DoG	DSW
29.	Sensitise Citizens on the National Gender Policy	Koforidua	x	x	x	x	10,000.00	-	-	-	√	DoG	NYA, GES
30.	Organise Workshop om Gender Equality	Koforidua	x	x	x	x	10,000.00	-	-	-	√	DoG	NYA
31.	Undertake Programmes to Eliminate Harmful Cultural Practices	Akwamufie	x	x	x	x	-	25,000.00	-	-	√	DoG	TA, Religious
32.	Implement Strategies to Address Adolescent Pregnancies	Akwamufie	x	x	x	x	-	25,000.00	-	-	√	DoG	GES, NYA
33.	Organise Mentorship Programmes for Boys and Girls	Koforidua	x	x	x	x	17,500.00	-	-	-	√	DoG	NYA
Objective: To Improve Environmental Sanitation Services and Management													
Programme: Water, Environmental Health and Sanitation													
34.	Conduct Quarterly Meetings with Municipal and District Environmental Health Officers	Online, Koforidua	x	x	x	x	22,500.00	-	-	-	√	REHSU	M/DEHUs
35.	Undertake M&E Activities on Environmental Health and Sanitation in the Region	33 M/DAs	x	x	x	x	45,000.00	-	-	-	√	REHSU	M/DEHUs
36.	Collate and Compile Quarterly Reports from the Districts on Environmental Health and Sanitation	Koforidua	x	x	x	x	12,500.00	-	-	-	√	REHSU	Data Managers EHUs
37.	Train Staff in Law Enforcement and Protection	Koforidua	x		x		35,000.00	25,000.00	-	-	√	REHSU	GPS, M/DEHU
Objective: To Protect Climate Change Resilience													
Programme: Climate Change and Environmental Sustainability													
38.	Prune 1,000 Aesthetic Trees	Koforidua	x	x	x	x	40,000.00	-	-	-	√	DPG	M/DAs
39.	Propagate 6,000,000 Aesthetic Plants	Koforidua	x	x	x	x	-	57,000.00	-	-	√	DPG	M/DAs
40.	Procurement of Tools	Koforidua	x	x	x	x	-	28,000.00	-	-	√	DPG	M/DAs
41.	Procure 2 Ride-on-Mower	Koforidua	x	x	x	x	-	49,000.00	-	-	√	DPG	M/DAs
42.	Maintain VVIP and VIP Areas and Town Gardens	Koforidua	x	x	x	x	-	190,000.00	-	-	√	DPG	M/DAs
43.	Organise Disaster Management Programmes	Region wide	x	x	x	x	96,000.00	-	-	-	√	NADMO	M/DAs
44.	Provide Technical Assistance to M/DAs, NGOs and Individuals	Koforidua	x	x	x	x	20,000.00	-	-	-	√	DH	M/DAs

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
45.	Safeguard Land Belonging to the Department of Housing (DH)	Kokormu	x	x	x	x	8,000.00	-	-		√	DH	-
46.	Sensitise M/DAs on Improved Local Building Materials	Akyemansa	x	x	x	x	20,000.00	-	-		√	DH	M/DAs
47.	Organise Construction Skills Training for Artisans	Suhum	x	x	x	x	20,000.00	-	-		√	DH	Artisans
48.	Train M/DAs Technicians on Technology Transfer	Koforidua	x	x	x	x	10,000.00	-	-		√	DH	M/DAs
Objective: To Improve Efficiency and Effectiveness of Road Infrastructure and Services													
Programme: Transport Infrastructure and Safety Management													
49.	Conduct Road Condition Surveys on Selected Roads	Region wide	x	x	x	x	35,000.00	-	-		√	DUR/DFR	MRH
50.	Monitor and Supervise Road Projects in the Region	Region wide	x	x	x	x	45,000.00	-	-		√	DUR/DFR	MRH
Objective: To Promote Sustainable, Spatially Integrated, Balanced and Orderly Physical Development													
Programme: Spatial Development													
51.	Organise Regional Spatial Planning Committee Meetings	Koforidua	x	x	x	x	20,000.00	-	-		√	LUSPA	ERCC
52.	Monitor Assemblies to Ensure Compliance with LUSPA Act	M/DAs	x	x	x	x	16,500.00	-	-		√	LUSPA	ERCC, M/DAs
53.	Assist Assemblies to Prepare Local Plans	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
54.	Assist Assemblies in Executing the SNPA	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
55.	Organise Sensitisation on LUSPA Fees and Charges	Radio	x	x	x	x	10,000.00	-	-		√	LUSPA	ERCC, M/DAs
Objective: To Optimise the Lifespan of Assets													
Programme: Governance, Accountability and Public Safety Improvement													
56.	Rehabilitate Residential and Office Blocks	Effiduase	x	x	x	x	2,500.00	3,750.00	-		√	DCD	HoW
57.	Operation and Maintenance of Vehicles, Equipment & Machinery	Koforidua	x	x	x	x	328,239.00	-	-		√	Transport	HoW/RBU
58.	Remodelling of Regional Minister's Residence and Renovation of 3No. Attached Chalets	Residency	x	x	x	x	882,480.40	-	-		√	HoW	PWD
59.	Rewiring of Main RCC Office Block	Koforidua	x	x	x	x	350,000.00	-	-		√	HoW	PWD
60.	Rehabilitate and Undertake Minor Repair Works in Residential Buildings	Residency	x	x	x	x	900,000.00	-	-		√	HoW	PWD
61.	Minor Repair Works within Office Buildings	Koforidua	x	x	x	x	350,000.00	-	-		√	HoW	PWD
Objective: To Strengthen the Technical Backstopping, Monitoring and Evaluation Functions of the RCC													
Programme: Governance, Accountability and Public Safety Improvement													
62.	Organise 12No. REGSEC Meetings	Koforidua	x	x	x	x	204,000.00	-	-		√	Admin	Security
63.	Organisation of National Celebrations	Koforidua	x	x	x	x	311,704.25	-	-		√	Admin	M/DAs
64.	Procure Office Equipment (Tonners, Laptops, Biometric Clock-in)	ERCC	x	x	X	x	47,500.00	-	-		√	Proc. Unit	Admin
65.	Procure Office Stationery and Printing Materials	ERCC	x	x	x	x	57,500.00	-	-		√	Proc. Unit	Admin
66.	Procure Cleaning Materials	ERCC	x	x	x	x	25,000.00	-	-		√	Proc. Unit	Admin
67.	Procure 1 Pick-Up	ERCC	x	x	x	x	450,000.00	-	-		√	Proc. Unit	Admin
68.	Monitor Compliance with the use of GIFMIS Twice a year	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
69.	Organise PFM Training for Identifiable Groups 4 times a year	Region wide	x	x	x	x	111,358.25	-	-		√	CAGD	M/DAs, MDAs
70.	Monitor the Financial Performance of all Assemblies Quarterly	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
71.	Implement Anti-Corruption Action Plan for RCC	Koforidua	x	x	x	x	5,000.00	-	-		√	IAU	NCCE

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
72.	Organise Audit Committee Meetings	Koforidua	x	x	x	x	10,000.00	-	-		√	IAU	AC Members
73.	Undertake Audit Activities	Koforidua	x	x	x	x	20,000.00	-	-		√	IAU	Others
74.	Organise Review Meetings on Internal Audit Issues for M/DAs	Koforidua	x	x	x	x	-	25,000.00	-		√	IAU	M/DAs
Objective: To Improve the Capacity and Performance of Staff at the RCC and M/DAs													
Programme: Capacity Building and Productivity Improvement													
75.	Implement Capacity Building of the RCC	Koforidua	x	x	x	x	475,000.00	-	-		√	HRD	Admin
76.	Undertake Staff Promotions	Koforidua	x	x	x	x	-	247,500.00	-		√	HRD	ERCC
Objective: To Improve the Capacity of Staff of the RCC in Planning, Budgeting and Evaluation Systems													
Programme: Co-ordination, Monitoring, Evaluation and Learning													
77.	Organise 4No. RPCU Meetings	Koforidua	x	x	x	x	32,000.00	-	-		√	Planning	RPCU
78.	Conduct Quarterly Monitoring of the Implementation of Annual Action Plans and Budgets	33 M/DAs	x	x	x	x	200,000.00	-	-		√	Planning Unit	RPCU
79.	Conduct 1No. Regional Review Workshop to Disseminate Monitoring Reports	Koforidua	x	x	x	x	13,190.40	-	-		√	Planning Unit	RPCU
80.	Organise 4No. Regional Tender Review Meetings	Koforidua	x	x	x	x	-	20,000.00	-		√	Planning	RTRB
81.	Prepare Annual Action Plans, RIBs and Procurement Plans	Koforidua	x	x	x	x	31,600.00	-	-		√	Planning	RBU, Proc. Unit
82.	Undertake Backstopping at the District Level on Preparations for DPAT and Performance Contract Assessments	33 M/DAs	x	x	x	x	100,000.00	-	-		√	Planning Unit	RPCU
83.	Organise 4No. Regional Budget Committee Meetings	Koforidua	x	x	x	x	21,600.00	-	-		√	RBU	Others
84.	Organise Regional Budget Hearing on M/DAs Budgets	Zones				x	-	80,000.00	-		√	RBU	M/DAs
85.	Conduct Budget Production Workshop	Koforidua			x		66,000.00	-	-		√	RBU	Others
86.	Monitor the Implementation of M/DAs Composite Budgets	33 M/DAs		x			25,000.00	-	-		√	RBU	MoF
87.	Conduct Quarterly/Mid-year M/DAs Budget Review Meeting	M/DAs	x	x	x	x	132,000.00	-	-		√	RBU	M/DAs
88.	Monitor M/DAs Composite Budget Preparation Process	M/DAs			x		25,000.00	-	-		√	RBU	M/DAs
89.	Organise Zonal Training Workshop for ABAs on PBB	Koforidua	x	x	x	x	-	88,000.00	-		√	RBU	M/DAs
90.	Organise Training Workshop for Heads of Budget Units on Credible Budget Preparation Framework	Koforidua			x		-	45,000.00	-		√	RBU	M/DAs
91.	Organise Training Workshop on Budget Preparation Guidelines	Koforidua			x		10,800.00	-	-		√	RBU	M/DAs/Admin
92.	Collate, Validate and Submit M/DAs Composite Budget to MoF on Mid-year/Annual Basis	Koforidua			x	x	10,000.00	-	-		√	RBU	M/DAs
93.	Facilitate the Mid-Year/Quarterly Review of RIB	Koforidua	x	x	x	x	10,400.00	-	-		√	RBU	Others
94.	Train Regional Budget Committee Members on the Template and Assessment Tools for Composite Budget Hearing	Koforidua			x		5,400.00	-	-		√	RBU	Others
95.	Facilitate the Approval and Preparation of RIB Implement Reports	Koforidua				x	25,400.00	-	-		√	RBU	Admin.
ANNUAL ACTION PLAN TOTAL							6,170,384.3	1,056,470.00					

Table 6.4 2029 Annual Action Plan

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.		
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo	
Objective: To Improve Agricultural Production and Productivity														
Programme: Agriculture Modernisation and Post-Harvest Management														
1.	Carry-out Quarterly Supervisory Monitoring and Technical Backstopping Visits to all 33 Districts on WFBOs, Feed Ghana Implementation, PERD, GSHEP, GRIP, GLRSSM, Happy Project, PROSPER Programmes	Districts	x	x	x	x	21,000.00	37,950.00	-		√	RAD	MoFA, EPA, M/DADs	
2.	Hold Mandatory Meetings and Workshops for Coordination, Supervision and Technical Reviews	Koforidua	x	x	x	x	15,000.00	-	-		√	RAD	M/DADs, ERCC	
3.	Facilitate Planning Sessions in 33 Districts	Districts	x	x	x	x	-	38,400.00	-		√	RAD	M/DADs	
4.	Organise Regional Planning Sessions	Koforidua	x	x	x	x	-	12,500.00	-		√	RAD	Others	
5.	Carry-out Farm Radio Talk Shows on FM Stations	Koforidua	x	x	x	x	2,400.00	3,600.00	-		√	RAD	Media	
6.	Celebrate Farmers' Day	Districts				x	15,000.00	-	-		√	RAD	M/DADs	
7.	Conduct Visits to Backstop Data Collection Exercise in 33 Districts Annually by July	Districts	x	x	x	x	18,480.00	-	-		√	RAD	Stakeholders	
8.	Implement a Capacity-Building Plan for RAD	Koforidua	x	x	x	x	7,500.00	-	-		√	RAD	M/DADs	
9.	Purchase Office Equipment, Stationery and Printing Materials	Koforidua	x	x	x	x	7,000.00	-	-		√	RAD	CSIR	
10.	Provide Funds for Utility Services	Koforidua	x	x	x	x	12,500.00	-	-		√	RAD	CSIR	
11.	Operation and Maintenance of 7 official vehicles	Koforidua	x	x	x	x	10,000.00	12,500.00	-		√	RAD	ERCC	
Objective: To Reduce Post-Harvest Losses by 20 percent by the end of 2029														
Programme: Agriculture Modernisation and Post-Harvest Management														
12.	Organise Eastern Commodity Satellite Market Fair for Priority Crops in 33 Districts	Koforidua	x	x	x	x	-	105,000.00	-		√	RAD	M/DADs, TIAST	
Objective: To Strengthen the Vulnerable, Child and Family Welfare Systems														
Programme: Vulnerability, Social and Child Protection														
13.	Monitor the Reunification of Children from Residential Facilities and Place OVCs with Foster Parents	M/DAs	x	x	x	x	6,800.00	950.00	-		√	DSW	RHC, Police, M/DAs	
14.	Undertake Monitoring of Residential Homes and Foster Parents on their Activities	M/DAs	x	x	x	x	10,200.00	-	-		√	DSW	RHC, M/DAs	
15.	Facilitate the Registration & Renewal of Licenses of ECDCs and Foster Parents' Licenses	Koforidua	x	x	x	x	-	3,700.00	-		√	DSW	M/DAs	
16.	Undertake Training and Orientation for Both Foster Parents and Potential Foster Parents	Koforidua	x	x	x	x	1,500.00	2,800.00	-		√	DSW	M/DAs	
17.	Monitor and Supervise LEAP Grants Payment Cycles Bi-Monthly in the Region	M/DAs	x	x	x	x	-	14,520.00	-		√	DSW	LMS, M/DAs	
18.	Monitor the Disbursement of the Disability Fund in 9 M/DAs	M/DAs	x	x	x	x	4,800.00	-	-		√	DSW	M/DAs	
19.	Facilitate the Processing of 15 Adoption Applications	M/DAs	x	x	x	x	-	3,500.00	-		√	DSW	M/DAs	

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
20.	Provide Technical Backstopping to Social Welfare Officers, Medical Social Works in SDA, St. Joseph and Regional Hospitals	Selected Hospitals	x	x	x	x	10,900.00	2,300.00	-		√	DSW	M/DAs, Hospitals
21.	Undertake Capacity Building Programmes for ECDCs Attendants and ECDCs Proprietors/ess	Koforidua	x	x	x	x	-	6,800.00	-		√	DSW	M/DAs
22.	Monitor Workshop for Income Generating Groups	24 M/DAs	x	x	x	x	1,250.00	-	-		√	DCD	DSW
23.	Organise Mass Education Meetings on Health Issues in M/DAs	33 M/DAs	x	x	x	x	2,500.00	5,000.00			√	DCD	GHS, Rotary
24.	Engage M/DAs in Child Protection, Personal Hygiene, Family Planning, Teenage Pregnancy etc.	12 M/DAs	x	x	x	x	1,500.00	2,500.00	-		√	DCD	UNICEF, NYA Plan Ghana
25.	Organise Workshop for Community Development Staff in the Region on Community Engagement	12 M/DAs	x	x	x	x	1,500.00	-	-		√	DCD	DSW
26.	Train Women and Youth to Establish Small Scale Businesses	30 M/DAs	x	x	x	x	1,250.00	3,750.00	-		√	DCD	MasterCard, BAC
27.	Organise Quarterly Meetings for the Regional Foster Care Placement Committee	Koforidua	x	x	x	x	30,000.00	-	-		√	DSW	Judicial, Prisons GPS
28.	Institutionalise and Train Gender Desk Officers	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	DSW
29.	Sensitise Citizens on the National Gender Policy	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA, GES
30.	Organise Workshop on Gender Equality	Koforidua	x	x	x	x	10,000.00	-	-		√	DoG	NYA
31.	Undertake Programmes to Eliminate Harmful Cultural Practices	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	TA, Religious
32.	Implement Strategies to Address Adolescent Pregnancies	Akwamufie	x	x	x	x	-	25,000.00	-		√	DoG	GES, NYA
33.	Organise Mentorship Programmes for Boys and Girls	Koforidua	x	x	x	x	17,500.00	-	-		√	DoG	NYA
Objective: To Improve Environmental Sanitation Services and Management													
Programme: Water, Environmental Health and Sanitation													
34.	Conduct Quarterly Meetings with Municipal and District Environmental Health Officers	Online, Koforidua	x	x	x	x	22,500.00	-	-		√	REHSU	M/DEHUs
35.	Undertake M&E Activities on Environmental Health and Sanitation in the Region	33 M/DAs	x	x	x	x	45,000.00	-	-		√	REHSU	M/DEHUs
36.	Collate and Compile Quarterly Reports from the Districts on Environmental Health and Sanitation	Koforidua	x	x	x	x	12,500.00	-	-		√	REHSU	Data Managers EHUs
Objective: To Protect Climate Change Resilience													
Programme: Climate Change and Environmental Sustainability													
37.	Prune 1,000 Aesthetic Trees	Koforidua	x	x	x	x	45,000.00	-	-		√	DPG	M/DAs
38.	Propagate 6,000,000 Aesthetic Plants	Koforidua	x	x	x	x	-	59,000.00	-		√	DPG	M/DAs
39.	Procurement of Tools	Koforidua	x	x	x	x	-	30,000.00	-		√	DPG	M/DAs
40.	Procure 2 Ride-on-Mower	Koforidua	x	x	x	x	-	50,000.00	-		√	DPG	M/DAs
41.	Maintain VVIP and VIP Areas and Town Gardens	Koforidua	x	x	x	x	-	195,000.00	-		√	DPG	M/DAs
42.	Organise Disaster Management Programmes	Region wide	x	x	x	x	97,000.00	-	-		√	NADMO	M/DAs
43.	Provide Technical Assistance to M/DAs, NGOs and Individuals	Koforidua	x	x	x	x	20,000.00	-	-		√	DH	M/DAs
44.	Safeguard Land Belonging to the Department of Housing (DH)	Kokormu	x	x	x	x	8,000.00	-	-		√	DH	-

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
45.	Sensitise M/DAs on Improved Local Building Materials	Akyemansa	x	x	x	x	20,000.00	-	-		√	DH	M/DAs
46.	Organise Construction Skills Training for Artisans	Suhum	x	x	x	x	20,000.00	-	-		√	DH	Artisans
47.	Train M/DAs Technicians on Technology Transfer	Koforidua	x	x	x	x	10,000.00	-	-		√	DH	M/DAs
Objective: To Improve Efficiency and Effectiveness of Road Infrastructure and Services													
Programme: Transport Infrastructure and Safety Management													
48.	Conduct Road Condition Surveys on Selected Roads	Region wide	x	x	x	x	40,000.00	-	-		√	DUR/DFR	MRH
49.	Monitor and Supervise Road Projects in the Region	Region wide	x	x	x	x	50,000.00	-	-		√	DUR/DFR	MRH
Objective: To Promote Sustainable, Spatially Integrated, Balanced and Orderly Physical Development													
Programme: Spatial Development													
50.	Organise Regional Spatial Planning Committee Meetings	Koforidua	x	x	x	x	20,000.00	-	-		√	LUSPA	ERCC
51.	Monitor Assemblies to Ensure Compliance with LUSPA Act	M/DAs	x	x	x	x	16,500.00	-	-		√	LUSPA	ERCC, M/DAs
52.	Assist Assemblies to Prepare Local Plans	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
53.	Assist Assemblies in Executing the SNPA	M/DAs	x	x	x	x	50,000.00	-	-		√	M/DAs	LUSPA
54.	Organise Sensitisation on LUSPA Fees and Charges	Radio	x	x	x	x	10,000.00	-	-		√	LUSPA	ERCC, M/DAs
Objective: To Optimise the Lifespan of Assets													
Programme: Governance, Accountability and Public Safety Improvement													
55.	Operation and Maintenance of Vehicles, Equipment & Machinery	Koforidua	x	x	x	x	361,063.00	-	-		√	Transport	HoW/RBU
56.	Remodelling of Regional Minister's Residence and Renovation of 3No. Attached Chalets	Residency	x	x	x	x	882,480.40	-	-		√	HoW	PWD
57.	Rewiring of Main RCC Office Block	Koforidua	x	x	x	x	400,000.00	-	-		√	HoW	PWD
58.	Rehabilitate and Undertake Minor Repair Works in Residential Buildings	Residency	x	x	x	x	950,000.00	-	-		√	HoW	PWD
59.	Minor Repair Works within Office Buildings	Koforidua	x	x	x	x	380,000.00	-	-		√	HoW	PWD
Objective: To Strengthen the Technical Backstopping, Monitoring and Evaluation Functions of the RCC													
Programme: Governance, Accountability and Public Safety Improvement													
60.	Organise 12No. REGSEC Meetings	Koforidua	x	x	x	x	204,000.00	-	-		√	Admin	Security
61.	Organisation of National Celebrations	Koforidua	x	x	x	x	311,704.25	-	-		√	Admin	M/DAs
62.	Procure Office Equipment (Tonners, Laptops, Biometric Clock-in)	ERCC	x	x	X	x	47,500.00	-	-		√	Proc. Unit	Admin
63.	Procure Office Stationery and Printing Materials	ERCC	x	x	x	x	57,500.00	-	-		√	Proc. Unit	Admin
64.	Procure Cleaning Materials	ERCC	x	x	x	x	25,000.00	-	-		√	Proc. Unit	Admin
65.	Monitor Compliance with the use of GIFMIS Twice a year	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
66.	Organise PFM Training for Identifiable Groups 4 times a year	Region wide	x	x	x	x	111,358.25	-	-		√	CAGD	M/DAs, MDAs
67.	Monitor the Financial Performance of all Assemblies Quarterly	Region wide	x	x	x	x	74,916.00	-	-		√	CAGD	M/DAs, MDAs
68.	Implement Anti-Corruption Action Plan for RCC	Koforidua	x	x	x	x	5,000.00	-	-		√	IAU	NCCE
69.	Organise Audit Committee Meetings	Koforidua	x	x	x	x	10,000.00	-	-		√	IAU	AC Members
70.	Undertake Audit Activities	Koforidua	x	x	x	x	20,000.00	-	-		√	IAU	Others
71.	Organise Review Meetings on Internal Audit Issues for M/DAs	Koforidua	x	x	x	x	-	25,000.00	-		√	IAU	M/DAs

No	Projects	Location	Timeframe				Cost (GH¢)			Programme Status		Implementing Institution/Dept.	
			1	2	3	4	GoG	DPs	Road Fund	New	Ongoing	Lead	Collabo
Objective: To Improve the Capacity and Performance of Staff at the RCC and M/DAs													
Programme: Capacity Building and Productivity Improvement													
72.	Implement Capacity Building of the RCC	Koforidua	x	x	x	x	475,000.00	-	-		√	HRD	Admin
73.	Undertake Staff Promotions	Koforidua	x	x	x	x	-	247,500.00	-		√	HRD	ERCC
Objective: To Improve the Capacity of Staff of the RCC in Planning, Budgeting and Evaluation Systems													
Programme: Co-ordination, Monitoring, Evaluation and Learning													
74.	Organise 4No. RPCU Meetings	Koforidua	x	x	x	x	32,000.00	-	-		√	Planning	RPCU
75.	Conduct Quarterly Monitoring of the Implementation of Annual Action Plans and Budgets	33 M/DAs	x	x	x	x	200,000.00	-	-		√	Planning	RPCU
76.	Conduct 1No. Regional Review Workshop to Disseminate Monitoring Reports	Koforidua	x	x	x	x	13,190.40	-	-		√	Planning Unit	RPCU
77.	Organise 4No. Regional Tender Review Meetings	Koforidua	x	x	x	x	-	20,000.00	-		√	Planning	RTRB
78.	Prepare Annual Action Plans, RIBs and Procurement Plans	Koforidua	x	x	x	x	31,600.00	-	-		√	Planning	RBU, Proc. Unit
79.	Undertake Backstopping at the District Level on Preparations for DPAT and Performance Contract Assessments	33 M/DAs	x	x	x	x	100,000.00	-	-		√	Planning Unit	RPCU
80.	Organise 4No. Regional Budget Committee Meetings	Koforidua	x	x	x	x	21,600.00	-	-		√	RBU	Others
81.	Organise Regional Budget Hearing on M/DAs Budgets	Zones				x	-	80,000.00	-		√	RBU	M/DAs
82.	Conduct Budget Production Workshop	Koforidua			x		66,000.00	-	-		√	RBU	Others
83.	Monitor the Implementation of M/DAs Composite Budgets	33 M/DAs		x			25,000.00	-	-		√	RBU	MoF
84.	Conduct Quarterly/Mid-year M/DAs Budget Review Meeting	M/DAs	x	x	x	x	132,000.00	-	-		√	RBU	M/DAs
85.	Monitor M/DAs Composite Budget Preparation Process	M/DAs			x		25,000.00	-	-		√	RBU	M/DAs
86.	Organise Zonal Training Workshop for ABAs on PBB	Koforidua	x	x	x	x	-	88,000.00	-		√	RBU	M/DAs
87.	Organise Training Workshop for Heads of Budget Units on Credible Budget Preparation Framework	Koforidua			x		-	45,000.00	-		√	RBU	M/DAs
88.	Organise Training Workshop on Budget Preparation Guidelines	Koforidua			x		10,800.00	-	-		√	RBU	M/DAs/Admin
89.	Collate, Validate and Submit M/DAs Composite Budget to MoF on Mid-year/Annual Basis	Koforidua			x	x	10,000.00	-	-		√	RBU	M/DAs
90.	Facilitate the Mid-Year/Quarterly Review of RIB	Koforidua	x	x	x	x	10,400.00	-	-		√	RBU	Others
91.	Train Regional Budget Committee Members on the Template and Assessment Tools for Composite Budget Hearing	Koforidua			x		5,400.00	-	-		√	RBU	Others
92.	Facilitate the Approval and Preparation of RIB Implementation Reports	Koforidua				x	25,400.00	-	-		√	RBU	Admin.
ANNUAL ACTION PLAN TOTAL							5,871,408.3	1,145,270.00					

6.2 Maintenance Plan

A maintenance plan has been attached as Table 6.5 with the intention of improving the RCC’s culture of maintenance of assets and infrastructure. The plan indicates the type of infrastructure, type of maintenance, schedule of maintenance, estimated cost of maintenance, location and responsibility.

Table 6.5 ERCC Asset Maintenance Plan

Type of Infrastructure/Asset		Type of Maintenance	Schedule of Maintenance (Start date-end date)	Estimated Annual Cost of Maintenance	Location	Responsibility
1.	Residential Buildings	Maintenance	2026-2029	1,847,480.40	Koforidua/ Effiduase	Works Unit
2.	Office Buildings	Renovation	2026-2029	790,000.00	Eastern Region Main Office & Annexes	Works Unit
3.	Furniture and Fixtures	Servicing	2026-2029	24,966.88	All Offices	Works Unit
4.	Office Equipment	Servicing	2026-2029	74,900.63	All Offices	MIS/ Works Unit
5.	Machinery and Plant	Servicing	2026-2029	37,450.31	All Offices	Works Unit
6.	Office vehicles (9)	Servicing and running cost	2026-2029	1,258,973.00	Koforidua	Transport
Total Cost of Maintenance Plan (2026-2029)				4,033,771.22		

Source: RPCU – ERCC, 2025

6.3 Summary of the Chapter

This chapter presented the plan has been phased out into the various years as well as the RCC maintenance practices. It gave the details of interventions outlined to address the development needs captured earlier.

CHAPTER SEVEN

MONITORING AND EVALUATION ARRANGEMENTS

7.0 Introduction

This chapter offers a detailed description of how implementation, monitoring and evaluation would be done by ERCC. The chapter presents an analysis of stakeholders and the monitoring matrix. It also shows the work plan for monitoring and evaluation as well as strategies for data collection and collation, analysis and reporting as well as knowledge management and learning.

7.1 Stakeholder Analysis

The effective implementation of the MTDP requires the continuous and sustained involvement of all ERCC stakeholders. This analysis is critical to enhance the participation of all, improve coordination and thereby forestall potential risks and conflicts during implementation, monitoring. Given the fact that stakeholders differ one from the other. Table 7.1 shows the stakeholders and their backgrounds, roles and responsibilities, level of influence as well as its implications for the RCC.

Table 7.1 Analysis of Stakeholders in ERCC

No	Stakeholder	Background, Roles and Responsibilities	Level of Influence	Implications for ERCC
1.	NDPC	They provide guidelines for planning, capacity building and approve plans	High	Continuous compliance with laws, regulations and guidelines
2.	MLGCRA	They formulate policies, support capacity building programmes and facilitate a link between donors	High	Regular engagement and continuous updates
3.	Ministry of Finance	Provides fiscal oversight in compensation of ERCC employees, issues budget releases and guidelines	High	Regulator engagement and continuous correspondence
4.	OHLGS	Provide policy directions, recruitment of human resources and capacity building and assessment	High	Continuous compliance with laws, regulations and guidelines
5.	Regional Co-ordinating Council	RM, M/DCEs, PMs, TAs Monitor, coordinate and evaluate the performance of the districts	High	Regular engagement and information-sharing
6.	Regional House of Chiefs	They are community heads, an embodiment of culture and custodians of lands	High	Regular engagement and information-sharing
7.	Office of the Administrator of DACF	Receive and disburse at least 5 percent of the consolidated funds to sub-national structures, monitor programmes	High	Regulator engagement and continuous correspondence
8.	Controller and Accountant-General's Department	Payment of ERCC employees and remitting employees' 5 percent on monthly basis	Medium	Regulator engagement and continuous correspondence

No	Stakeholder	Background, Roles and Responsibilities	Level of Influence	Implications for ERCC
9.	RPCU	Heads of Departments, CSOs etc Plan, implement, monitor and evaluate programmes and projects as well as coordinate activities of the departments	High	Regular engagements and continuous update of ERCC issues
10.	Budget Committee	Heads of Departments. Prepare, implement and monitor the composite budget of the RCC	High	Regular engagements and continuous update
11.	Regional Security Council	Regional Heads of Security Services. Responsible for considering and taking appropriate measures to safeguard security in the Region	High	Regular engagements and continuous update
12.	Office of the Attorney-General	Provides legal counsel, reviews the by-laws of Assemblies and addresses any legal challenge that may arise	Medium	Provision of information and updates on emerging issues where necessary
13.	Decentralised Departments/ Agencies	Employees of Government. Responsible for implementation of policies and programmes	High	Regulator engagement and continuous correspondence
14.	Municipal/District Assemblies	Implementation of government policies, programmes and projects at the local level	High	Regulator engagement and continuous correspondence
15.	GIZ	Provides technical support and capacity building	High	Regular engagements and continuous update
16.	UNFPA	Provides technical and financial support	High	Regular engagements and continuous update
17.	CSOs/NGOs	Act as advocates, demand accountability and transparency	Medium	Regular engagements and continuous update
18.	The Media	They inform, education and entertain	High	Regular engagements and continuous update
19.	Service Providers	Provide essential services	High	Regular engagements and continuous update

Source: RPCU – ERCC, 2025

7.2 Monitoring Matrix

The RPCU is responsible for monitoring in the Region though the Regional Departments have their own teams and supervisors who go around on regular basis for monitoring. External monitors including the MLGCRA, OHLGS and the Office of the Administrator of DACF conduct monitoring visits on plan implementation. Aside these, stakeholders such as the World Bank and other development partners also join teams in the RCC to conduct monitoring.

Again, the ERCC is mandated to present reports on the performance of the regional core indicators quarterly and annually. The Monitoring Matrix in Table 7.2 shows the goal, objective, programme, the indicator definition, the type of indicator whether they are input, output, outcome and impact indicators. The matrix has the baseline for 2025. It also has the targets for 2026, 2027, 2028 and 2029, the data disaggregation has been shown with specifics

being ages and gender distribution of beneficiaries together with the monitoring frequency and whose responsibility it is to provide the data.

7.3 Intended Evaluations

There is the need to effectively evaluate interventions so that stated objectives would be met. The ERCC will conduct a mid-term evaluation with the services of an external evaluator, after the middle of the period of implementation of the plan. The primary aim is to draw conclusions for ensuring that objectives are being met. This will be undertaken in 2028. Again, the RCC would conduct a terminal evaluation at the end of the implementation period for the MTDP in 2030. There will also be annual reviews prior to budget preparation as well as quarterly reviews with the entire RPCU and selected stakeholders who will also assess the performance of all programmes when completed to ascertain the attainment of objectives for interventions and assess the overall changes that have occurred in the RCC over the period. These would be done along the criteria of relevance, efficiency, effectiveness, impact as well as sustainability.

Table 7.2 Monitoring Matrix/Results Framework

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Freq.	Responsibility	
				2026	2027	2028	2029				
Goal: Build a Prosperous Region											
Objective: To Improve Agricultural Production and Productivity											
Programme: Agriculture Modernisation and Post-Harvest Management											
1.	Number of sensitisation meetings organised	Count of sensitisation meetings organised on Feed Ghana Implementation Modalities	Output	-	4	4	-	-	Sex Location	Quarterly	RAD
2.	Number of backstopping visits carried out	Count of quarterly supervisory monitoring and technical backstopping visits on WFBOs, Feed Ghana Implementation, PERD, GSHEP, GRIP, GLRSSM, Happy Project, PROSPER Programmes	Output	4	4	4	4	4	Number Districts	Quarterly	RAD
3.	Number meetings and workshops held	Count of mandatory meetings and workshops for coordination, supervision and technical reviews held	Output	4	4	4	4	4	Number Location	Quarterly	RAD
4.	Number of planning sessions organised and facilitated	Count of planning sessions organised and facilitated at the district and regional levels	Output	34	34	34	34	34	Number Location	Quarterly	RAD
5.	Number of farm radio talk shows carried out	Count of farm radio talk shows on FM stations carried out	Output	5	12	12	12	12	Number Locations	Quarterly	RAD
6.	Number of farmers celebrated	Count of farmers and fisherfolks celebrated on Farmers Days at the Regional level	Output	10	10	10	11	11	Sex Category	Annually	RAD
7.	Number of data collection backstopping conducted	Count of visits conducted to backstop data collected by the Districts	Output	2	1	1	1	1	Number	Annually	RAD
8.	Percentage of RAD staff benefitting from capacity building	Proportion of RAD staff that benefitted from capacity building programmes expressed as a percentage of the total RAD staff in a given year	Outcome	85	95	98	99	100	Sex Number	Quarterly	RAD
9.	Set of office equipment procured	Set of office equipment, stationery and printing materials procured in a given year	Output	2	3	3	3	3	Number	Annually	RAD
10.	Number of official vehicles maintained	Count of official vehicles serviced and insured in a given year	Output	7	7	7	7	7	Number	Annually	RAD
Objective: To Reduce Post-Harvest Losses by 20 percent by the end of 2029											
Programme: Agriculture Modernisation and Post-Harvest Management											
11.	Number of Market Fair for priority crops organised	Count of Eastern Commodity Satellite Market Fairs organised	Output	1	1	1	1	1	Number Location	Annually	RAD
12.	Maternal Mortality Ratio	Count of death of a woman while pregnant or within 42 days of termination of pregnancy	Outcome	113	<85	<80	<75	<70	Number Age	Annually	GHS
Objective: To Improve Adolescents' Sexual and Reproductive Health, Gender, Maternal and Family Planning											
Programme: Vulnerability, Social and Child Protection											
13.	Number of activities implemented	Count of activities in the GoG/UNFPA CP8 Workplan implemented	Output	8	12	12	12	12	Number Category	Quarterly	Planning Unit

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Freq.	Responsibility	
				2026	2027	2028	2029				
Objective: To Strengthen the Vulnerable, Child and Family Welfare Systems											
Programme: Vulnerability, Social and Child Protection											
14.	Number of reunification monitoring done	Count of children reunification from residential facilities monitoring conducted	Output	12	12	12	12	12	Number Location	Quarterly	DSW
15.	Number of residential monitoring conducted	Count of monitoring conducted on residential homes and foster parents	Output	4	4	4	4	4	Number Location	Quarterly	DSW
16.	Number of licenses registered and renewed	Count of ECDCs and Foster Parents with licenses renewed and registered	Output	98	98	102	120	120	Number Locations	Quarterly Annually	DSW
17.	Number of trainings and orientations undertaken	Count of training and orientations organised for foster parents and potential foster parents	Output	1	2	2	2	2	Number Sex	Annually	DSW
18.	Number of LEAP Cycles supervised and monitored	Count of LEAP cycles monitored and supervised	Output	24	24	24	24	24	Number Location	Bi-Monthly	DSW
19.	Number of PWD Funds disbursements monitored	Count of PWD fund disbursements monitoring done	Output	4	4	4	4	4	Sex number	Quarterly	DSW
20.	Number of adoption applications processed	Count of adoption applications processed for facilitation	Output	26	15	15	15	15	Number Category	Annually	DSW
21.	Number of backstopping provided	Count of technical backstopping to social welfare officers and medical social workers	Output	4	4	4	4	4	Number Location	Quarterly	DSW
22.	Percentage of ECDCs attendants and proprietors/ess benefitting from capacity building	Proportion of ECDCs attendants and proprietors/ess that benefitted from capacity building programmes expressed as a percentage of the total ECDCs attendants and proprietors/ess in a given year	Outcome	95	100	100	100	100	Sex Number Category	Quarterly	DSW
23.	Number of monitoring done	Count of income generating workshops monitored	Output	4	4	4	4	4	Number	Quarterly	DCD
24.	Number of mass education meetings organised	Count of mass education meetings on health issues organised	Output	4	4	4	4	4	Sex/Age Category	Quarterly	DCD
25.	Percentage coverage in IE&C	Percentage of people engaged in child protection, personal hygiene, FP, teenage pregnancy	Outcome	70	100	100	100	100	Percentage	Quarterly	DCD
26.	Number of small-scale businesses established	Count of small-scale businesses established by women and youth as a result of training	Output	5	15	20	25	30	Number Location	Annually	DCD
27.	Percentage of DCD staff benefitting from capacity building	Proportion of DCD staff that benefitted from capacity building programmes expressed as a percentage of the total DCD staff in a given year	Outcome	80	90	95	98	100	Sex Number Category	Quarterly	DSW
28.	Number of meetings done	Count of Regional Foster Care Placement Committee meetings organised quarterly	Output	4	4	4	4	4	Number Sex	Quarterly	DSW
29.	Number of sensitisations undertaken	Count of child protection sensitisation programmes undertaken	Output	4	4	4	4	4	Number Sex	Quarterly	DoC

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets					Disaggregation	Monitoring Freq.	Responsibility
				2026	2027	2028	2029				
30.	Number of media engagements undertaken	Count of community and media engagements done	Output	4	4	4	4	4	Number Sex	Quarterly	DoC
31.	Number of Gender Desk Officers trained	Count of Gender Desk Officers trained and institutionalised	Output	11	33	33	33	33	Number Sex	Annually	DoG
32.	Number of gender equality workshops organised	Count of gender equality workshops organised	Output	1	1	1	1	1	Number	Annually	DoG
33.	Percentage coverage in sensitisation	Percentage coverage in sensitisation on the national gender policy	Outcome	-	100	100	100	100	Percentage	Bi-Annual	DoG
34.	Number of climate change programmes organised	Count of programmes organised to eliminate harmful cultural practices	Output	1	1	1	1	1	Number Location	Quarterly	DoG
35.	Number of boys and girl's mentorship programmes organised	Count of mentorship programmes for boys and girls organised	Output	1	1	1	1	1	Sex Number	Bi-Annual	DoG
Objective: To Improve Environmental Sanitation Services and Management											
Programme: Water, Environmental Health and Sanitation											
36.	Number of meetings with M/DEHOs conducted	Count of M/DEHOs meetings organised	Output	4	4	4	4	4	Sex Number	Annually	EHSU
37.	Number of monitoring held	Count of environmental health and sanitation monitoring and evaluation exercises done	Output	4	4	4	4	4	Number	Quarterly	EHSU
38.	Number of reports collected and collated	Count of environmental health and sanitation reports collected and collated	Output	4	4	4	4	4	Number	Quarterly	EHSU
39.	Number of staff trained	Count of District Environmental Health staff trained on CLTS	Output	-	33	33	-	-	Sex Number	Annually	EHSU
40.	Number of staff trained	Count of District Environmental Health staff trained on law enforcement and protection	Output	-	33	33	-	-	Sex Number	Annually	EHSU
Goal: Maintain a Resilient Environment											
Objective: To Protect Climate Change Resilience											
Programme: Climate Change and Environmental Sustainability											
41.	Number of trees pruned	Count of aesthetics trees pruned	Output	500	1000	1000	1000	1000	Number	Quarterly	DPG
42.	Number of trees propagated	Count of aesthetic plants propagated	Output	-	6mil	6mil	6mil	6mil	Number	Quarterly	DPG
43.	Set of tools procured	Set of tools procured	Output	-	1	1	1	1	Number	Annually	DPG
44.	Number of ride-on mower procured	Count of ride-on mower	Output	-	2	2	2	2	Number	Annually	DPG
45.	Number of areas and town gardens maintained	Count of VVIP an VIP areas and town gardens maintained	Output	1	2	2	2	2	Number Location	Quarterly	DPG
46.	Proportion of rural housing lands safeguarded	Proportion of rural housing lands safeguarded	Outcome	33	100	100	100	100	Percentage Location	Annually	DH

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Freq.	Responsibility	
				2026	2027	2028	2029				
47.	Percentage coverage in sensitising programmes	Proportion of M/DAs sensitised on improved local building materials	Outcome	80	100	100	100	100	Sex Number	Quarterly	DH
48.	Percentage of district technicians trained	Proportion of M/DAs technicians trained on technology transfer	Outcome	45	100	100	100	100	Sex Number	Quarterly	DH
Objective: To Improve Efficiency and Effectiveness of Road Infrastructure and Services											
Programme: Transport Infrastructure and Safety Management											
49.	Number of road condition surveys conducted	Count of road condition surveys conducted	Output	8	8	8	8	8	Number Location	Quarterly	DFR DUR
50.	Number of monitoring done	Count of road monitoring and supervision exercises conducted	Output	8	8	8	8	8	Number Location	Quarterly	DFR DUR
Objective: To Promote Sustainable, Spatially Integrated, Balanced and Orderly Physical Development											
Programme: Spatial Development											
51.	Number of spatial planning committee meetings	Count of regional spatial planning committee meetings organised	Output	4	4	4	4	4	Sex Number	Quarterly	LUSPA
52.	Percentage completed	Proportion of RSDF completed	Outcome	10	50	100	-	-	Percent	Quarterly	LUSPA
53.	Number of monitoring done	Count of monitoring exercise done to ensure compliance with LUSPA Act	Output	4	4	4	4	4	Number Location	Quarterly	LUSPA
54.	Number of M/DAs assisted	Count of Assemblies assisted to prepare local plans	Output	-	33	33	33	33	Number	Quarterly	LUSPA
55.	Number of M/DAs assisted	Count of Assemblies assisted to implement the SNPA	Output	-	33	33	33	33	Number	Quarterly	LUSPA
56.	Number of sensitisations done	Count of sensitisation on LUSPA fees and charges organised	Output	-	4	4	4	4	Number Sex	Quarterly	LUSPA
Goal: Maintain Effective and Efficient Institutions											
Objective: To Optimise the Lifespan of Assets											
Programme: Governance, Accountability and Public Safety Improvement											
57.	Number of rehabilitations done	Count of residential and office blocks rehabilitated	Output	2	7	7	7	7	Number Location	Annually	DCD Works Unit
58.	Number of vehicles, equipment and machinery maintained	Count of vehicles, equipment and machinery maintained	Output	7	14	14	14	14	Number	Quarterly	Transport
Objective: To Strengthen the Technical Backstopping, Monitoring and Evaluation Functions of the RCC											
Programme: Governance, Accountability and Public Safety Improvement											
59.	Number of REGSEC meetings organised	Count of REGSEC meetings organised	Output	12	12	12	12	12	Number	Monthly	Admin
60.	Number of RCC meetings organised	Count of RCC meetings organised	Output	2	2	2	2	2	Number	Bi-Annual	Admin

Indicators	Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Freq.	Responsibility	
				2026	2027	2028	2029				
61.	Number of national celebrations supported	Count of Management meetings organised in a year	Output	4	4	4	4	4	Sex Number	Quarterly	Admin
62.	Number of vehicles procured	Count of vehicles procured	Output	-	-	1	1	-	Number	Annually	Procurement
63.	Number of compliance monitoring done	Count of compliance monitoring on the use of GIFMIS	Output	4	2	2	2	2	Number	Bi-Annual	CAGD
64.	Number of trainings done	Count of PFM training organised for identifiable groups	Output	4	4	4	4	4	Sex Number	Quarterly	CAGD
65.	Number of monitoring done	Count of financial performance monitoring done	Output	4	4	4	4	4	Number	Quarterly	CAGD
66.	Number of audit committee meetings organised	Count of regional audit committee meetings organised	Output	4	4	4	4	4	Sex Number	Bi-Annual	IAU
67.	Number of audit activities undertaken	Count of audit activities undertaken	Output	12	12	12	12	12	Number Department	Monthly	IAU
68.	Number of review meetings organised	Count of review meetings organised on internal audit issues for M/DAs	Output	-	2	2	2	2	Sex Number	Bi-Annual	IAU
Objective: To Improve the Capacity of Staff of the RCC in Planning, Budgeting and Evaluation Systems											
Programme: Co-ordination, Monitoring, Evaluation and Learning											
69.	Number of RPCU meetings organised	Count of RPCU meetings organised	Output	4	4	4	4	4	Number Sex	Quarterly	RPCU
70.	Number of AAPs and Budget implementation monitoring done	Count of AAPs and Budget implementation conducted	Output	4	4	4	4	4	Number Category	Quarterly	RPCU
71.	Number of GSCSP peer review workshops organised	Count of GSCSP implementation peer review workshops conducted	Output	2	2	-	-	-	Number	Bi-Annual	RPCU
72.	Number of monitoring and inspection conducted	Count of monitoring and inspection of projects under the GSCSP	Output	2	4	-	-	-	Number Location	Quarterly	RPCU
73.	Number of monitoring dissemination review workshops conducted	Count of regional review workshops on dissemination of monitoring reports organised	Output	-	1	1	1	1	Number Sex	Annually	RPCU
74.	Number of Plans and Budgets prepared	Count of AAP, RIBs and Procurement Plans prepared	Output	3	3	3	3	3	Number	Annually	RPCU
75.	Number of backstopping undertaken	Count of backstopping exercises undertaken at the district level on their preparations for DPAT and Performance Contract assessments	Output	2	2	2	2	2	Number Category	Annually	RPCU
76.	Number of Budget Committee meetings done	Count of Regional Budget Committee meetings organised	Output	4	4	4	4	4	Number Sex	Quarterly	RBU
77.	Number of budget hearing organised	Count of regional budget hearing on M/DAs budgets	Output	1	1	1	1	1	Sex/Number Location	Annually	RBU

Indicators		Indicator Definition	Indicator Type	Baseline 2025	Targets				Disaggregation	Monitoring Freq.	Responsibility
					2026	2027	2028	2029			
78.	Number of budget production workshop done	Count of budget production workshop conducted	Output	1	1	1	1	1	Number	Annually	RBU
79.	Number of monitoring done	Count of district budget implementation monitoring organised	Output	1	1	1	1	1	Number	Bi-Annual	RBU
80.	Number of budget reviews conducted	Count of quarterly/mid-year M/DAs budget review conducted	Output	2	2	2	2	2	Number	Bi-Annual	RBU
Goal: Improve Performance of the RCC											
Objective: To Improve the Capacity and Performance of Staff at the RCC and M/DAs											
Programme: Capacity Building and Productivity Improvement											
81.	Percentage of RCC staff benefitting from capacity building	Proportion of RCC staff that benefitted from capacity building programmes expressed as a percentage of the total RCC staff in a given year	Outcome	80	90	95	98	100	Sex Number Category	Quarterly	HRD
82.	Number of staff promotions undertaken	Count of staff promotions undertaken	Output	3	3	3	2	3	Number Sex/Age	Quarterly	HRD

7.4 Participatory Monitoring and Evaluation Arrangements

The Region would employ the use of Participatory Monitoring and Evaluation (PM&E) tools such as Participatory Expenditure Tracking. As part of preparation for PM&E, RPCU will consider the following steps in planning, deciding on the need for PM&E and the methods to use as well as identifying key stakeholders. A facilitator will be identified to enable a determination of the relevant questions, and resources available. Terms of Reference will be developed for the lead facilitator; a team will be trained to carry out the exercise after which the results will be shared with stakeholders.

Table 7.3 is the monitoring and evaluation work plan which shows the costed plan to guide the activities. The work plan outlines the M and E activities to be implemented in the four years and indicates the time frame, budget and stakeholders involved. The cost of implementation has been integrated into the Action Plans for the various years and would be reflected in the Annual Budgets. In order to effectively disseminate information to relevant actors, copies of the APR and quarterly reports are forwarded to the NDPC.

Table 7.3 Monitoring and Evaluation Work Plan for ERCC

M and E Activities	Timeframe				Actors	Budget GH¢
	2026	2027	2028	2029		
RCC Plan Evaluation						
Mid Term Evaluation	Start 11 th March 2028				RPCU and other stakeholders	100,000.00
Terminal Evaluation	Start 15 th March 2030					160,000.00
Specific Evaluations	Start 7 th July Bi-Annually					80,000.00
Implementation Monitoring and Dissemination						
Field Visit to Project Sites	2nd Tuesday in every month				RPCU	120,000.00
Quarterly Review Meetings	Last Wednesday				RPCU & stakeholders	160,000.00
Dissemination of Monitoring Results	April, July, October, January				RPCU	80,000.00
Quarterly Regional Monitoring of M/DAs	End of Each Quarter				Regional Heads	195,000.00
APR Review and Dissemination						
Data Collection	From 15 th January Annually				RPCU	20,000.00
APR Review Workshop	15 th February Annually				RPCU & stakeholders	100,000.00
Total						1,015,000.00

Source: RPCU – ERCC, 2025

The indicators are categorised into input, process, output, outcome or impact ones. This is important for making accurate conclusions. The ERCC undertakes data collection at several levels at different periods. The RPCU Secretariat has a project register and using the District Development Data Platform (DDDP) which is being used for collating the reports from the Assemblies. The NDPC's recommended data collection sheet which summarises the methods

used in collecting data on each indicator and the results obtained would be used in accordance with the National Monitoring and Evaluation Manual (NDPC, 2013).

The Eastern Regional Co-ordinating Council, in reporting on the indicators, has defined data collection periods and methods because different indicators require different methods of collection, disaggregation and presentation. In order to minimise inaccuracies in data collection, the RPCU undertakes validation sessions to review all the data collected with stakeholders before and after collation to satisfy NDPC's requirements against the backdrop that a good analysis brings out the relevant information to guide decision making.

According to the NDPC's L.I. 2232, the RCC is required to submit quarterly and annual progress reports on the implementation of the Annual Action Plans. Regarding projects, the prescribed monitoring format would be used. This describes the project and its location as well as the sector in which it is to be implemented. The estimated amount as well as the actual amount spent is indicated. This is followed by the contractor's name and address and expenditure to date. The start and end dates are equally stated with the progress of work in percentages as well as remarks on the status of implementations.

The RCC would submit progress reports annually to the Commission. These quarterly and annual progress reports cover an introduction, Monitoring and Evaluation activities as well as the way forward. Specifically, it shows the name of the RCC as well as the period for the report. It then summarises the achievements and challenges with implementation as well as the purposes for the M and E and the processes involved. Regarding M and E activities, the RCC will produce reports on status of implementation for the quarter, update on funding sources and disbursements as well as indicators and targets. One other component is an update on critical poverty issues. It ends with evaluations conducted and Participatory M and E conducted as well as issues addressed and outstanding ones. The reporting format for the quarterly and Annual Progress Reports can be found in schedule six of the LI 2232.

7.5 Knowledge Management and Learning

Knowledge Management and Learning have been identified as a priority in ERCC. By leveraging the knowledge from the extensive experiences, the ERCC is able to offer new and improved solutions to address the challenges, complexities and opportunities in sustainable development, in collaboration with the national, CSOs/NGOs and private sector. The process of knowledge management and learning requires the work and commitment of all ERCC staff to facilitate the exchange of information, knowledge and learning.

Additionally, Knowledge Management looks at a set of practices and processes that enable the ERCC to generate systematically analyse, apply, capture, store, update, present and share knowledge internally and externally (UNDP, 2022) whereas Learning is a process of acquiring knowledge, skills and expertise, and very essential to everyone, society and organisation. It is an integral part of knowledge management in general and a key behaviour all ERCC officers should demonstrate.

Essentially, the end goal of Knowledge Management and Learning is to manage organisational knowledge in a way that officers who need particular information are able to effectively get it. People are the main drivers of Knowledge Management, whereas technology. Also, it aimed at capacity building, adaptability and innovation therefore, Knowledge Management and Learning is centre on People (staff who are creating, sharing, learning and utilising knowledge), Processes (activities, like creating, collection, review, learning, sharing among others), Culture (does the ERCC's culture encourage knowledge sharing?) and Content/Technology (any tools to collect, store, and disseminate knowledge, to what extent is the ERCC management organised). The Knowledge Mapping Matrix and Competency Matrix for Learning for the ERCC has been attached as *Annexes 2 and 3* respectively.

7.6 Summary of the Chapter

This chapter presented the implementation of the plan as well as monitoring and evaluation arrangements with stakeholders. The chapter makes reference to specific requirement as far as monitoring and evaluation and reporting is concerned stating the periods for monitoring and the relevant stakeholders involved as well as the knowledge mapping matrix and competency matrix for learning.

CHAPTER EIGHT

DEVELOPMENT COMMUNICATION STRATEGY

8.0 Introduction

Sequel to the earlier chapter which emphasised on how monitoring and evaluation would be carried out to complete the results chain, this final chapter focuses on the strategies for communication and dissemination of information as far as the RCC Plan and its implementation is concerned. It specifies the modalities for engagement as spelt out in the Local Governance Act, 936 and the National Popular Participation Framework.

8.1 Communication and Dissemination Strategy

This section relates to the dissemination of the plan as well as reports on implementation to stakeholders. It describes how awareness would be created, the role of actors, promotion of dialogue and generation of feedback on the performance of the RCC. Emphasis would be laid on the promotion of access to information and management of the expectations of citizens (LGSS, 2014). The targeted audience of this plan include stakeholders relevant to the development of the RCC (LGS, 2016). The ERCC uses the following to disseminate information to stakeholders,

- Regional Co-ordinating Council meetings
- Dissemination to stakeholders after monitoring exercises
- Regional Budget Hearings
- Regional Town Hall Meetings

The Client Service Unit promotes access to information for the general public and also manages the expectations of the public concerning the services of the RCC.

Relevant information is presented on:

- The notice boards at the RCC
- Website - www.easternregion.gov.gh
- Facebook – @eastern regional co-ordinating council
- Instagram - @eastern_rcc
- TikTok - @eastern_rcc
- X - @eastern_rcc

Table 8.1 shows the sequence of activities, purpose, audience, tools, timeframe and responsibility. The cost of communication has also been included in the Annual Action Plans and would be catered for in the Annual Budgets.

Table 8.1 ERCC Communication Plan

Activity	Objective/Purpose	Audience	Method/Tool	Key Message	Timeframe
Management Meetings	To get the buy-in and appreciation of the MTDP	RM and Heads of Departments	Presentation	Overview of the MTDP Preparation process and requirements	First Quarter, 2025 and Quarterly meetings
RPCU Meetings	Plan preparation and review of implementation of Plans	RPCU	Power point Presentation	To prepare the plan and to provide update on implementation	Fourth Quarter, 2024 and quarterly meetings
Dissemination of Monitoring findings	Review of M/DAs performance	M/DAs	Presentations	Performance	Bi-annual
Budget Hearings	Budget preparation and reviews	Budget Committee	PowerPoint presentations/ Open Forum	To prepare the RIB	Third Quarter
RCC Meetings	To get the leaders to appreciate the RCC MTDP and RIP and its implementation	RM, RCC	Presentation	To assess the performance of the RCC and M/DAs	Bi-annually
Town Hall Meetings	To account to stakeholders	All Stakeholders	PowerPoint presentations/ Open Forum	To assess the performance of the RCC and Region	Annually
Radio Discussions	Awareness Creation and feedback	Citizens	Presentations and Q and A	Accountability	Weekly
Use of social media Facebook, website	Provide information to the general public	Citizens	Reports and Photos	Accountability	Real Time

Source: RPCU – ERCC, 2025

8.2 Summary of the Chapter

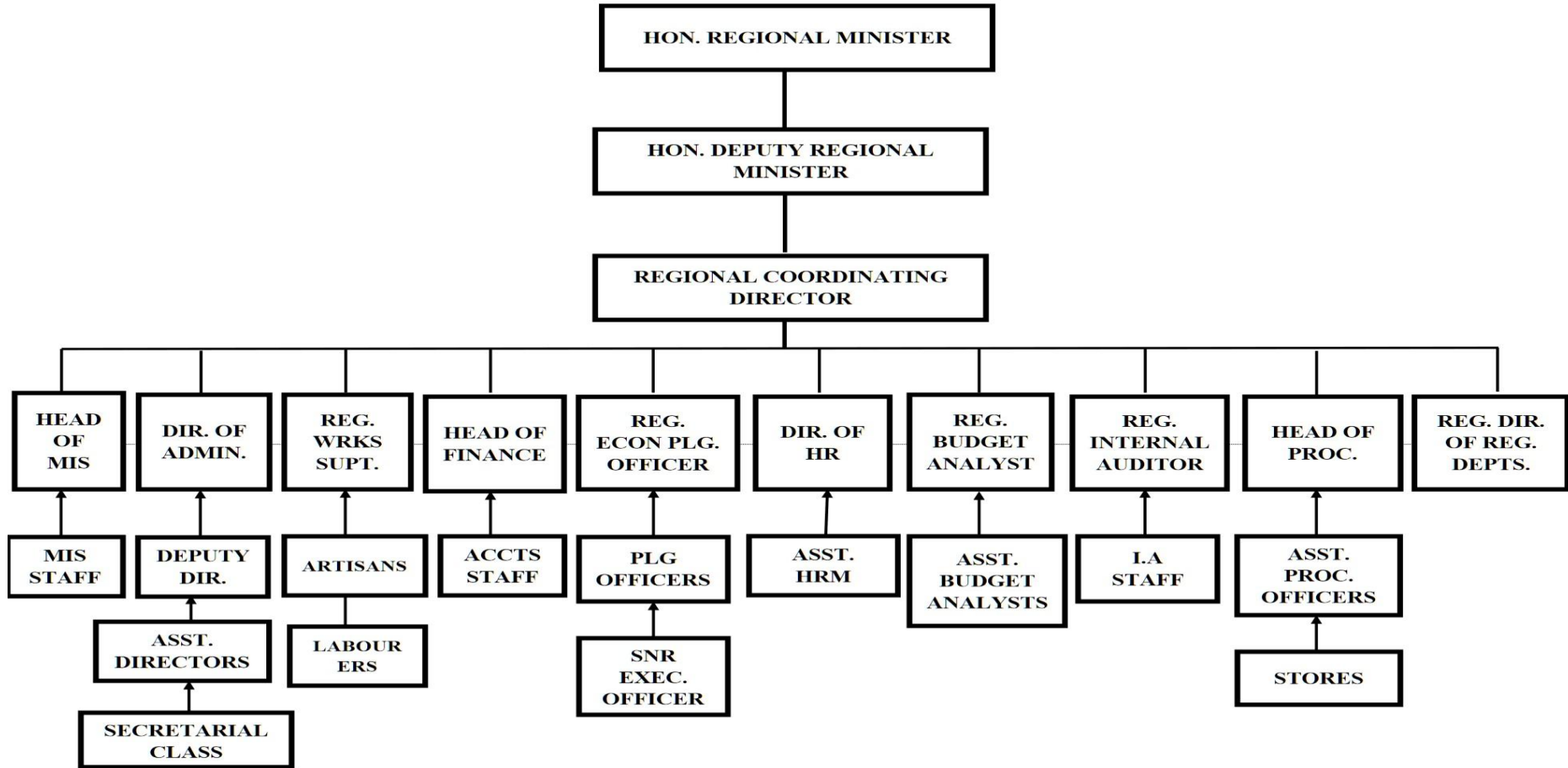
The chapter summarises the strategies to be used for communication and dissemination of the RCC Plan.

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ANNEXES

Annex 1 Organisational Structure



Annex 2 Knowledge Mapping Matrix

Knowledge Area	Knowledge Holders	Knowledge Sources	Knowledge Gaps
Development Planning	Mr. Michael Agyemang	Reports, Training, Coaching	Urban Planning, Monitoring and Evaluation
Accounting and Auditing	Dr. Alexandar Otopah Mr. Douglas Nii-Djeshie Mr. Anthony Hadjor	Accounting Manuals, Training, Software (GIFMIS, IPSAS)	Advanced Methods, IPSAS, Advanced Internal Controls
Public Administration	Mr. Yaw Adu-Asamoah Ms. Stella Panwum	Training, Coaching, Mentoring, Reports and Minutes	Advanced Methods
Spatial Planning	Mr. Maxwell Amponsah	Training, Software, Data Reports, Coaching	Advanced QGIS
Procurement and Contract Management	Rev. Jonathan Fosu Mr. Godfried Nsiah Amoako	Project Manuals, Training, Coaching, Software (GHANEPS)	Advanced Methods, GHANEPS
Human Resource Management	Mr. Cyril Dzinyanu Xatse	Training, Coaching, Mentoring, HR Manuals, Software)	Advanced Methods, Software
Environmental Sanitation Management	Mr. Prince Osei Kissi	Training, Coaching, Supervision	Advanced Methods
Civil Engineering/Building Construction	Ing. James W.K. Coffie Mr. Godfried Nsiah Amoako	Project Documents, Training, Supervision, Project Manuals	New Tools Needed, Advanced Methods
Social Work and Community Development	Mr. Isaac Koramoah Asante Mrs. Vera Allotey	Training, Experience-Sharing, Coaching, Supervision, Software	Advanced Methods
Climate Change and Financing	Mr. Michael Agyemang Hajia Habiba Yusufu	Training, Proposal Writing, Demonstrations	Advanced Methods
District Data Development Platform (DDDP)	Mr. Michael Agyemang Mr. Andrews Addae Mensah Mr. Godfred K. Dato Mr. Prince Adu-Boafo Mr. John Ampem-Darko	Training, Practical Sessions, Online Platform (DDDP)	Advanced Methods (Generation of Reports, Providing Quarterly Updates)
Agriculture Development	Hajia Habiba Yusufu	Training, Demonstration	Advanced Methods
Management Information Systems	Mr. Joseph Darko	Training, Practical Sessions, Supervision,	New Tools Needed, Advanced Methods

Annex 3 Competency Matrix for Learning

Competency	Training Programme	Evaluation Criteria	Learning Objectives
Organisation and Management	Foundations and Principles of Management Programme	360-Degree Feedback Competency Assessments Observation	Team Building Foster a Culture of Continuous Improvement and Innovation
Innovation and Strategic Thinking	Strategy Planning and Management Programme	Skills Demonstration Performance Reviews 360-Degree Feedback	Foster Innovation Drive Sustainable Growth
Leadership and Decision-Making	Leadership and Decision-Making Development Programme	360-Degree Feedback Kirkpatrick Model	Develop Team Management Skills Proactive Decision-Making
Organisational Development and Improvement	Organisational Development Programme	Performance Reviews Kirkpatrick Model Observation	Navigate the Complexities of Change Management Stimulate Performance Improvement
Communication (Oral, Written and Electronic)	Writing, Public Speaking, Presentation and Multimedia Programme	Participants Feedback Pre and Post Training Assessments Observations	Hone Skills in Writing, Public Speaking, Presentation and Multimedia Communication
Job Knowledge and Technical Skills	Employee Training Programme (Orientation, Onboarding, Shadowing, Compliance, Up and Re-Skilling Training)	Post-Training Assessment Skill-Based Assessment Observation Performance Review	Maximise Productivity Improve Institutional Knowledge Enhance Interpersonal and Leadership Skills
Development and Managing Budgets	Public Financial Management Programme	Performance Review	Ensure Adherence to Budget Ceilings and Revenue Inflows
Emotional Intelligence	Emotional Intelligence in Leadership and Employee Programme	360-Degree Feedback Behavioural Observation Self-Assessment	Improve Self-Awareness Build Trusting Relationships in the Workplace Fosters Communication
Time Management	Workplace and Time Management Programme	Task Completion Rates Turnaround Times Meeting Deadlines Quality of Work	Manage and Prioritise Work Schedules and Tasks Enhance Productivity and Efficiency

