

ASHANTI REGIONAL CO-ORDINATING COUNCIL



2026-2029 MEDIUM TERM DEVELOPMENT PLAN

PREPARED UNDER THE THEME:

**“RESETTING GHANA AGENDA – CREATING JOBS,
ENSURING ACCOUNTABILITY AND PROMOTING
SHARED PROSPERITY”**

Foreword

The Ashanti Regional Co-ordinating Council (ARCC), in accordance with its constitutional and statutory mandate under the Local Governance Act, 2016 (Act 936), has prepared this Medium-Term Development Plan (MTDP) for the period 2026–2029. This Plan serves as a strategic framework to guide, harmonize, and coordinate the development efforts of the Metropolitan, Municipal and District Assemblies (MMDAs) and other stakeholders within the Region, in alignment with the National Medium-Term Development Policy Framework.

The Plan reflects our collective aspiration to promote a peaceful, progressive, and economically vibrant Ashanti Region with improved standards of living for all residents. It was developed through a participatory and consultative process involving Ministries, Departments and Agencies (MDAs), MMDAs, traditional authorities, civil society organizations, development partners, and the private sector. This inclusive approach reinforces the Council’s commitment to collaborative governance, transparency, and people-centred development.

Building on the achievements and lessons of the 2022–2025 plan period, this MTDP highlights key development challenges within the Region, including youth unemployment, environmental degradation arising from illegal mining, inadequate road infrastructure, limited access to potable water in certain areas, rising social vices, weak monitoring and evaluation systems, and institutional capacity constraints. In response, the Plan outlines strategic priorities, objectives, and coordinated interventions aimed at promoting sustainable economic growth, strengthening social protection systems, enhancing environmental governance, improving infrastructure development, and reinforcing institutional effectiveness.

As a coordinating and supervisory body, the ARCC will continue to provide policy guidance, technical backstopping, monitoring, and harmonization of development initiatives across the Region to ensure coherence and effective implementation. The successful realization of this Plan will require sustained partnerships, prudent resource mobilization, and the collective commitment of all stakeholders.

I therefore call upon government institutions, development partners, the private sector, civil society, and the people of the Ashanti Region to support and actively participate in the implementation of the programmes and initiatives outlined in this Plan.

It is our firm conviction that, through dedication, innovation, and shared responsibility, this Medium-Term Development Plan will contribute significantly to building a more inclusive, resilient, and prosperous Ashanti Region for present and future generations.


MICHAEL OWUSU AMOAKO (ESQ)
(CHIEF DIRECTOR)
for: **HON. REGIONAL MINISTER**

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List of Acronyms

AAP	Annual Action Plan
AC	Audit Committee
ARCC	Ashanti Regional Coordinating Council
CSA	Cyber Security Authority
DACF	District Assembly Common Fund
DACF-RFG	District Assembly Common Fund-Responsive Factor Grant
GAF	Ghana Armed Forces
GEA	Ghana Enterprise Agency
GES	Ghana Education Service
GHS	Ghana Health Service
GIZ	German Development Cooperation
GOG	Government of Ghana
GPS	Ghana Police Service
GSCSP	Ghana Secondary Cities Support Programme
GTA	Ghana Tourism Authority
GWCL	Ghana Water Company Limited
ILGS	Institute of Local Government Studies
IPs	Implementing Partners
KNUST	Kwame Nkrumah University of Science and Technology
LED	Local Economic Development
LUSPA	Land Use and Spatial Planning Authority
MAG	Modernising Agriculture in Ghana
MDAs	Ministry, Department and Agencies
MIS	Management Information Systems
MLGCRA	Ministry of Local Government, Chieftaincy and Religious Affairs
M&E	Monitoring and Evaluation
MMDA	Metropolitan, Municipal and District Assembly
MOFA	Ministry of Food and Agriculture
MTDP	Medium Term Development Plan
MTN	Mobile Telecommunication Network
NDPC	National Development Planning Commission
NITA	National Information Technological Agency

NMTDPF	National Medium Term Development Policy Framework
NGOs	Non-Governmental Organisations
NYA	National Youth Authority
PO	Procurement Officer
PoA	Programme of Action
PWD	Persons with Disability
RCC	Regional Coordinating Council
RDPO	Regional Development Planning Officer
REGSEC	Regional Security Committee
REHO	Regional Environmental Health Officer
RICCS	Regional Inter Coordinating Committee on Sanitation
RPCU	Regional Planning Coordinating Unit
RSPC	Regional Spatial Planning Committee
RTDC Regional	Regional Tourism Development Committee
SDF	Spatial Development Framework
SWCD	Social Welfare and Community Development
TA	Traditional Authorities
UNFPA	United Nations Population Fund
UNICEF	United Nations Children Fund

Executive Summary

The Ashanti Regional Co-ordinating Council (ARCC) Medium-Term Development Plan (MTDP) 2026–2029 outlines the strategic direction and development priorities of the Region in alignment with the National Medium-Term Development Policy Framework. The Plan builds on the performance of 2022–2025 and provides a roadmap for addressing key socio-economic, infrastructural, environmental, and governance challenges in the Region.

The vision of Ashanti Regional Co-ordinating Council is to ensure a peaceful, progressive and developed Region with high standards of living for the people and the attainment of their aspirations.

The mission of the Region is to ensure a total development of the Region through the improvement of human and natural resources through the effective co-ordination, monitoring and evaluation of plans, programmes and activities of the District Assemblies, Departments, Agencies and other Agencies.

The functions of the ARCC are derived from section 188 (1&2) as mandated by the Local Governance Act 2016, Act 936. The following core values guide the ARCC in the discharge of its duties: Teamwork, Accountability, Client-Oriented, Creativity, Diligence, Discipline, Equity, Integrity, Innovativeness, Loyalty, Commitment, Anonymity, Impartiality, Permanence, Timeliness and Transparency as stipulated in the Code of Conduct (Canons) for Local Government Service.

In developing this MTDP 2026-2029, the Regional Development Planning Unit organised a training workshop for the core RPCU members to orient them on the NDPC Guidelines. Following this, an RPCU meeting was organised to brief members on the guidelines and the functions of the RPCU with regards to the preparation of the MTDP. A Core team was put together to ensure preparation of the plan.

Throughout the drafting of the plan, the core team had series of consultations with all the RPCU members. The output of the meetings resulted in fine tuning the data collated from the Regional Departments. These were analysed and incorporated into the plan.

The performance review (2022–2025) highlighted achievements in governance, social development, and infrastructure, but revealed persistent gaps such as:

- High youth unemployment
- Environmental and Water Resources Pollution by the activities of illegal mining (Galamsey)
- Rising teenage pregnancy
- Poor road conditions and traffic congestion
- Rising road traffic accidents
- Increasing slums and informal settlements
- High-cost accommodation and transportation
- Relatively low coverage of potable water
- Influx of immigrants engaging in social vices
- Increasing rate of drug abuse by the youth
- Use of ICT for by the youth negative social vices
- Inadequate support to social protection programmes
- Minors begging on principal streets
- Undeveloped tourism potentials
- Difficulty in accessing public offices by Persons with Disabilities
- Inadequate and poorly maintained streetlighting and security infrastructure
- Inadequate & untimely release of funds of statutory funds
- Weak Monitoring and Evaluation of projects at all levels
- Inadequate staff mix in all departments
- Inadequate office and residential accommodation
- Inadequate training for staff
- Inadequate logistics & office equipment

The arrangement of the Plan is based on the format and guidelines issued by the NDPC and is prearranged under eight chapters. Chapter One provides the background of the ARCC (vision, mission, functions, mandate, core values, organogram and locational map). The chapter two contained the performance review of the 2022-2025 medium term development plan and the profile describing the existing condition of the ARCC. The chapter three through a participatory process using the Weighted Direct Ranking Tool, the chapter provides the development priorities of the ARCC. Chapter four developed goals, objectives, strategies and

programmes and aligned the objectives with the objectives in the National Medium-Term Development Policy Framework. Based on the objectives and programmes in chapter four, the chapter five contains the composite development programmes (PoA). Based on the composite development programmes, annual action plans were developed as contained in chapter six. The chapters seven and eight provided monitoring and evaluation arrangement and the communication strategy respectively.

The MTDP translates strategies into composite development programmes in key areas such as environmental sustainability, youth development, road safety, housing, tourism, social protection, and institutional strengthening. The financing plan highlights reliance on Government of Ghana (GoG), DACF, IGF, development partners (GSCSP, UNFPA, UNICEF), and private sector collaboration. A financing gap remains, which ARCC intends to bridge through proposal development and donor engagement. The total estimated cost of the MTDP for 2026 to 2029 is **Seven-One Million, One Hundred and Seventy-Seven Nine Thousand Nine and Six Hundred Ghana Cedis (GH¢ 71,179,600.00)** as outlined in the Programme of Action. The support of all actors is therefore critical in implementing all of the programmes in order to achieve the vision and goals.

The effective implementation of the development proposal contained in this Medium-Term Development Plan (2026-2029) is expected to reduced environmental degradation and improved sanitation, enhanced youth employment and livelihood opportunities, safer and more efficient road transport system, increased access to potable water, housing, and social services, stronger monitoring, evaluation, and accountability mechanisms and a more inclusive, resilient, and prosperous Ashanti Region.

CHAPTER ONE:

GENERAL INTRODUCTION

1.1. Introduction

This chapter seeks to highlight the profile of the Regional Coordinating Council, vision and mission statement. The chapter also highlights the mandate and core values of the institution, organizational structure (Organogram), locational map and a structure of the 2026-2029 Medium Term Plan.

1.2. Background of RCC

1.2.1. Vision

The vision of Ashanti Regional Co-ordinating Council is to ensure a peaceful, progressive and developed Region with high standards of living for the people and the attainment of their aspirations.

1.2.2. Mission

The mission of the Region is to ensure a total development of the Region through the improvement of human and natural resources through the effective co-ordination, monitoring and evaluation of plans, programmes and activities of the District Assemblies, Departments, Agencies and other Agencies.

1.2.3. Functions

Section 188 (1&2) of Act 936 spells out the functions of the Regional Co-ordinating Council and includes the follows:

1. Monitor, co-ordinate and evaluate the performance of the Metropolitan Municipal District Assembly (MMDAs) in the Region.
2. Monitor the use of all monies mobilised by the District Assembly or allocated to the Assemblies by any agency of the Central Government
3. Review and co-ordinate public services generally in the Region
4. Resolve any conflict between a District Assembly and other institutions
5. Provide District Assemblies with technical support, information and data
6. Co-ordinate the plans and programs of District Assemblies
7. Approval of by-laws of the District Assembly

Section 189 of act 936 stipulates the Co-ordinating Councils planning functions which comprises the following:

- Provide a District Planning Authority with the information and data necessary to assist in the formulation of Development Plans
- Coordinate the Plans and programmes of District Planning authorities and harmonise them
- Monitor and evaluate the implementation of programmes and projects

1.2.4. Mandate and Core Values

The Ashanti Regional Coordinating Council (ARCC) is established by the Local Governance Act, 2016 (Act 936) in accordance with Article 255 of the 1992 Constitution. The Council is one of the sixteen (16) Regional Co-ordinating Councils in the country and the second most populous in the country.

The Ashanti Regional Co-ordinating Council provides administrative and technical services to Ministries, Departments, Agencies (MDAs), Metropolitan, Municipal and Districts Assemblies (MMDAs) as well as and Not for Profit Organisation (NPOs) through monitoring, coordination, evaluation and harmonisation of policies, programmes and projects.

1.2.4.1. Core Values

The core values of Ashanti Regional Co-ordinating Council are Teamwork, Accountability, Client-Oriented, Creativity, Diligence, Discipline, Equity, Integrity, Innovativeness, Loyalty, Commitment, Anonymity, Impartiality, Permanence, Timeliness and Transparency.

1.2.4.2. Mandate

The Regional Co-ordinating Council derives its authority and operational guidance from the following Legal Instruments:

1. Section 186 and 188 of the Local Governance Act 2016 (Act 936)
2. Section 26 of the Civil Service Law, 1993 (P.N.D.C. L.327)
3. Local Government Service Act, 2003 (Act 656).
4. National Development Planning Systems - Act 480, 1994
5. Public Financial Management Act 2016, (Act 921)
6. Land Use and Spatial Planning Act 2016 (Act 925)

7. Public Procurement Act, 2016 (Act 633) as amended
8. Public Financial Management Regulations, 2019 (LI 2378)
9. Public Financial Management (Public Investment Management) Regulations, 2020 (LI 2411)
10. Public Private Partnership Act, 2020 (Act 1039)

1.2.5. Organisational Structure

The organisational structure of the Ashanti Regional Co-ordinating Council is made up of the Regional Co-ordinating Council and the Office of the Ashanti Regional Coordinating Council which are headed by the Regional Minister and the Regional Coordinating Director. It is responsible for assisting administratively, in the performance of its duties and is made up of twenty (20) decentralised and departments, the Regional Planning Coordinating Unit, Internal Audit and the administrative support units. Figure 2 provides details.

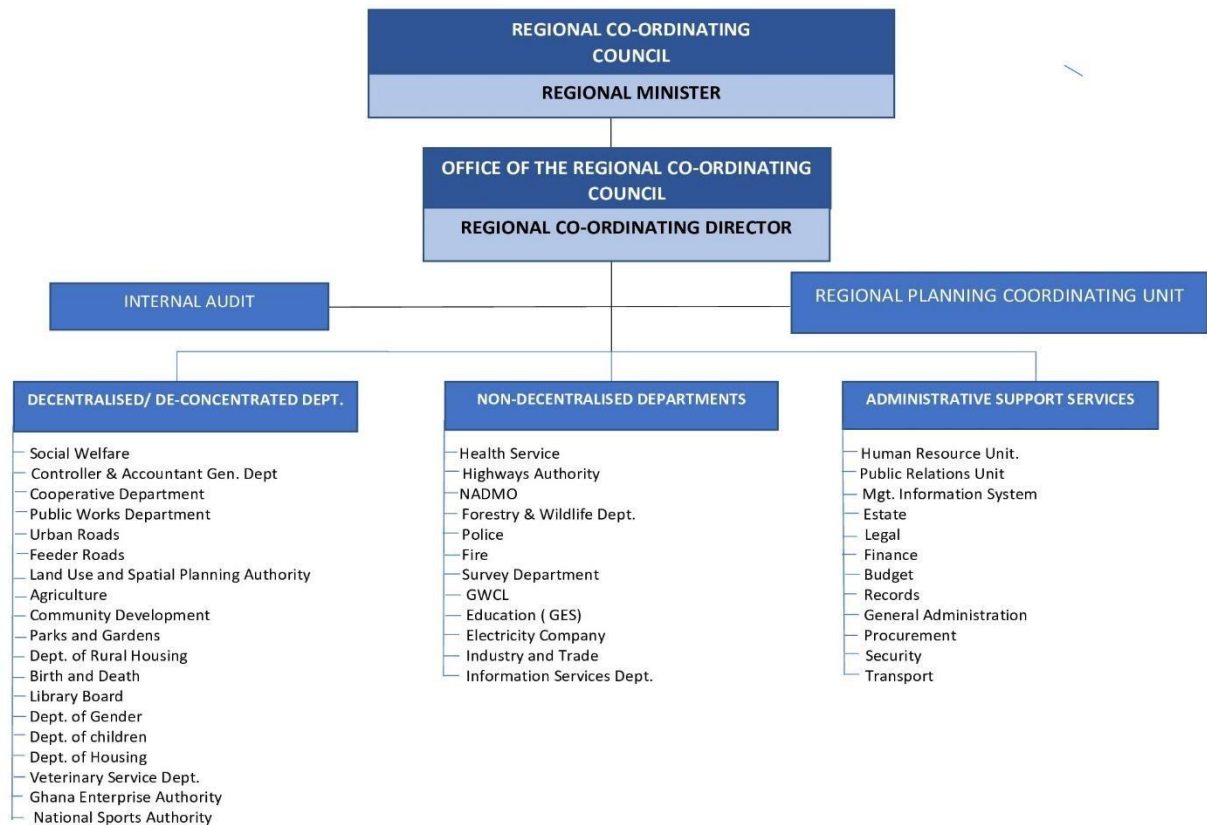


Figure 1.1: Organogram of the Regional Co-ordinating Council

Source: Regional Planning Coordinating Unit, 2025

1.2.5.1. Composition of the Regional Co-ordinating Council

The composition of the RCC is provided in Section 186 of the Act 936. Administratively, the RCC which can be described as the governing council of the Region is headed by a Regional Minister. The Regional Minister is the Chairman of the RCC and performs both executive and administrative functions. Beneath these two government officials is the Regional Co-ordinating Director (Chief Director), who is the head of the bureaucracy and Secretary to the RCC.

Other Members of the RCC are:

- Presiding Member of each MMDAs in the region
- District Chief Executive of each MMDAs in the region
- Two chiefs from the Regional House of Chiefs
- Regional heads of the departments in the region as members without the right to vote.

The RCC holds meetings at least twice in a year to deliberate on policy and development issues in the region. The Expanded Regional Coordinating Council meetings facilitates

the involvement of all relevant actors in the development of the region for policy dialogs and coordinated implementation of programmes.

Other coordinating platforms of the RCC include the Regional Planning Coordinating unit (RPCU), Regional Spatial Planning Committee (RSPC), Regional Security Council (REGSEC) and the Audit Committee (AC).

1.2.5.2. Regional Planning Co-ordinating Unit

Section 190 sub-section (1) of the Local Governance Act, Act 936 establishes the Regional Planning Co-ordinating Unit (RPCU) to perform the planning functions of the Regional Coordinating Council. The RPCU comprises the Heads of Regional Departments with the Regional Planning Officer as the convener of meetings of the Unit. The Unit hold meetings at least once in a quarter on policy, planning, implementation and Monitoring and Evaluation (M&E) related issues.

The Planning functions of the RPCU per Act 936

(a) advise the Regional Co-ordinating Council on

- (i) the co-ordination, monitoring and evaluation of district development plans; and
- (ii) matters related to development planning in the region, including spatial and sectoral policies; and

(b) provide a secretariat for the Regional Coordinating Council to perform its planning functions

Expanded Regional Planning Co-ordinating Unit

To promote regional level inter-service and inter-sectoral collaboration and co-operation, an Expanded Regional Planning Coordinating Unit meeting provides the platform for the Regional Heads of Department of the other sectors of the public service to participate in deliberations. The Expanded RPCU meeting is organized at least twice in a year.

Regional Spatial Planning Committee (RSPC)

To support the RPCU in the performance of its spatial development related function, the Regional Spatial Planning Committee is established as a technical committee with its

core functions provided in the Land Use and Spatial Planning Act 2016, (Act 925) as follows:

- (a) develop a Regional Spatial Development Framework for the region in consultation with the district assemblies;
- (b) adjudicate on appeals or complaints resulting from decisions, actions or inactions of the District Spatial Planning Committee of the District Assemblies;
- (c) where required, prepare sub-regional or multi-district spatial development framework for two or more districts within the region.

The functions of these governance and coordination structures require strengthening in terms of meetings, logistics and capacity training. The expanded RCC and RPCU meetings has to be more regular as part of the process of promoting and strengthening inter-sectoral collaboration and service delivery.

Units for General Administration Support

The Units under General Administration provide administrative, managerial, logistical, secretarial and maintenance support for the effective functioning of the Regional Council. The Units also ensures the availability of services and facilities required by the Co-ordinating Council to prosecute its mandate. The Units includes Records Management Unit, Management Information System Unit, Public Relations Unit, Planning, Budget Unit, Finance, Procurement and Stores, Internal Audit, Human Resource, Works, Estates, Right to Information and Client Service Units.

Departments of the Co-ordinating Council

The Departments as specified in the Schedule 13 of the Act 936 of Local Governance Act, 2016 are established as Departments of the Regional Co-ordinating Council and forms part of the administration. The Departments have Regional Heads who are responsible for effective management and performance of sector specific functions. It is important to note that twenty (20) out of the twenty-two (22) departments are operational. The Regional Heads of Departments report to the Regional Minister through the Regional Co-ordinating Director. Table 1.1 provide the list of departments.

Table 1.1: Departments of the RCC

Name of Department		Name of Department	
1	Department of Social Welfare	12	Department of Agriculture
2	Department of Community Development	13	Department of Agricultural Engineering **
3	Land Use and Spatial Planning authority	14	National Sports Authority
4	Public Works Department	15	Ghana Education Service
5	Department of Parks and Gardens	16	Ghana Library Authority
6	Ghana Enterprises Agency	17	Health Services, Reg. Health Directorate
7	Registry of Births and Deaths	18	Ghana Statistical Service
8	Controller and Accountants-General Dept.	19	Department of Children
9	Department of Feeder Roads	20	Department of Women
10	Department of Urban roads	21	National Youth Authority
11	Veterinary Services Department *	22	Department of Rural Housing

Source: Act 936 of Local Governance Act, 2016

Note: The Department with one asterisk still operates at the national level and the one with two is a unit under Department of Agriculture

Location and scope of operation of the Regional Co-ordinating Council

The Regional Co-ordinating Council is situated within the Kumasi Metropolis. The RCC is responsible for coordinating regional development programs and provide M&E and technical backstopping services to the forty-three (43) MMDAs in the Region. The figure 3 provides information on categories of districts in the region while annex 2 gives the detail list. The forty-three Local Government Authorities are responsible for among other functions the implementation of socio-economic development interventions to promote the welfare of the citizenry.

The issue of protracted boundary disputes among the MMDAs is a critical development issue which threatens regional peace and security.

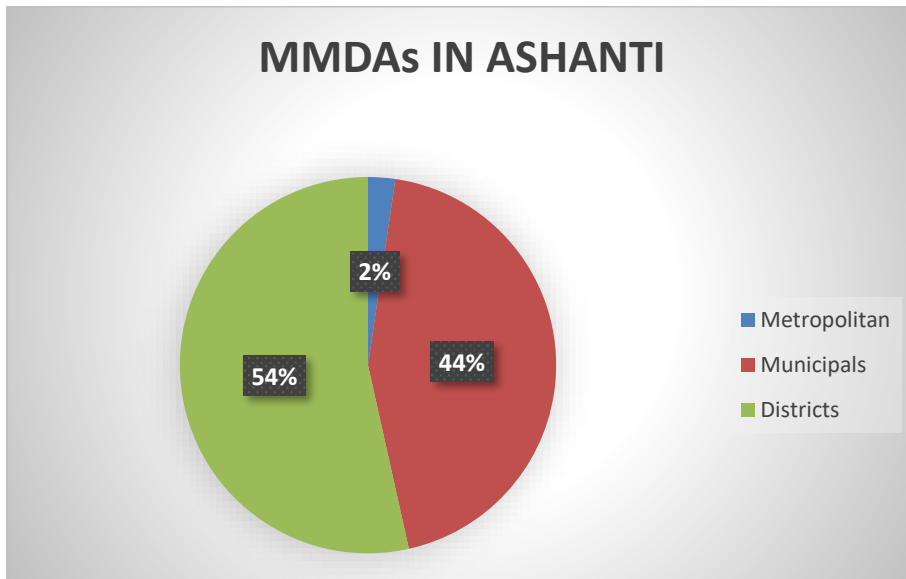


Figure 1.2: Categories of District Assemblies in the ARCC

Source: Regional Planning Coordinating Unit, 2025

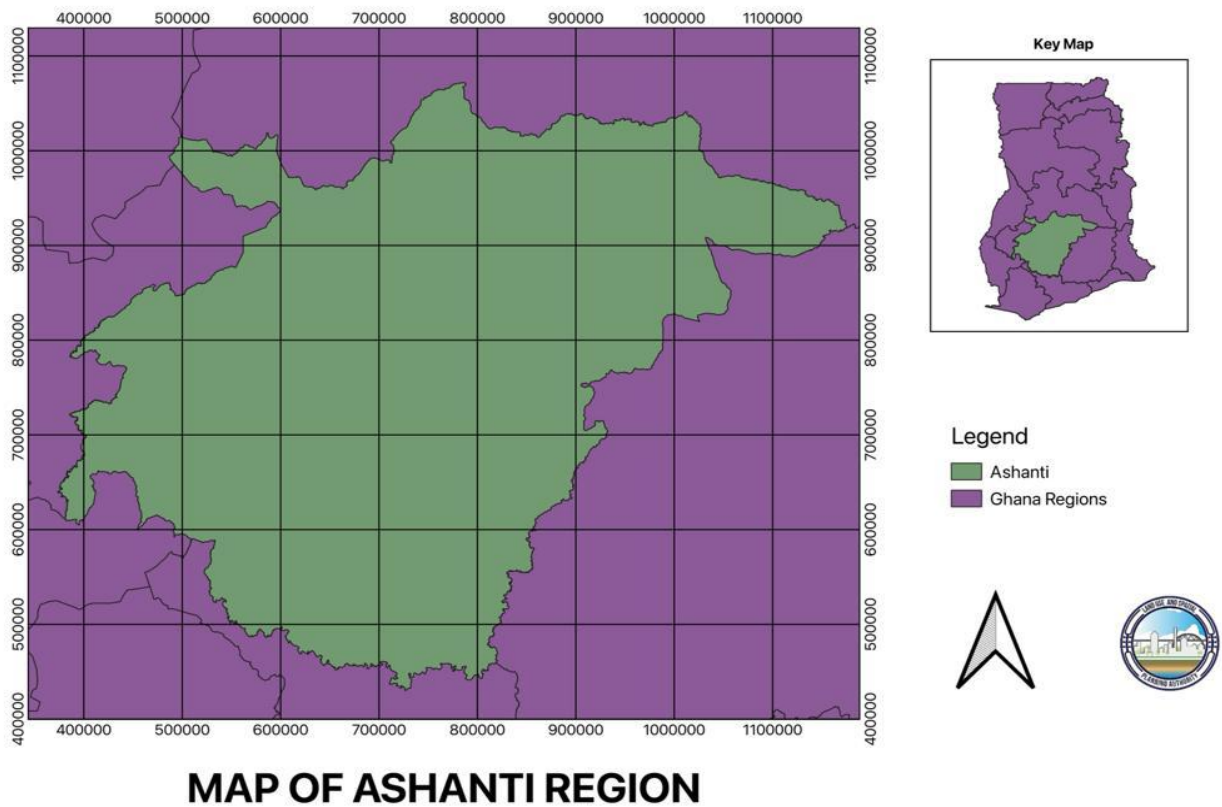


Figure 1.3: Ashanti Region and the Administrative Districts

Source: Regional Planning Coordinating Unit, 2025

1.3 Structure of the Plan

Chapter One: This chapter presents a concise background of the Region, including its vision, mission, mandate, core values, and functional structure. It also outlines the institutional and organizational arrangements that guide the operations of the Regional Co-ordinating Council. The chapter concludes with the locational map of the Region, showing its geographical context and administrative boundaries.

Chapter Two: This chapter provides an assessment of the implementation of the Region's 2022–2025 Medium-Term Development Plan. It highlights the key development outcomes achieved, factors that facilitated or hindered implementation, and the lessons learned to inform the 2026–2029 planning cycle.

It further presents the Region's financial performance for the period, followed by an analysis of the existing socio-economic conditions. The regional profile includes an overview of location and size, demographic characteristics, economic activities, environment, infrastructure, and social services. Pictorial evidence is provided to illustrate major development issues.

The chapter concludes with a synthesis of the key development issues, a SWOT analysis (strengths, weaknesses, opportunities and threats), needs assessment, and development projections for the 2026–2029 plan period.

Chapter Three: Development issues identified in Chapter Two are prioritized using an approved prioritization tool. Consideration is also given to the five prioritised SDG targets identified by the NDPC to accelerate national progress towards the attainment of the Sustainable Development Goals.

Chapter Four: This chapter outlines the Region's development goals, objectives, and strategies for the 2026–2029 medium-term period. The goals and objectives have been aligned to the national development priorities under the MTNDPF (2026–2029). Spatial development considerations have been integrated to ensure coherent and sustainable regional development.

Chapter Five: The Programme of Action, based on the strategies identified in Chapter Four, is presented in this chapter. It includes the medium-term cost estimates for ongoing and new programmes, as well as an indicative financial strategy that outlines the means for mobilizing and utilizing financial resources for implementing the Regional MTDP.

The chapter also presents the programmes subjected to the Strategic Environmental Assessment (SEA) to ensure their sustainability, environmental compliance, and alignment with the Region's long-term development priorities.

Chapter Six: This chapter outlines the phased Annual Action Plans for the Region covering 2026, 2027, 2028, and 2029. Each Annual Action Plan specifies the project location, time frame (quarterly), lead agency, collaborating agencies, estimated cost, funding sources, and the responsible monitoring and evaluation entity.

Chapter Seven: This chapter provides the Monitoring and Evaluation arrangements for the implementation of the Plan. It includes a narrative on planned evaluations for the plan period and a monitoring matrix that outlines all indicators with their baselines and targets. A management and learning framework is also presented to enhance planning, decision-making, implementation, and reporting at the regional level.

Chapter Eight: The final chapter presents the communication strategy adopted for the dissemination of the Regional MTDP. It outlines the communication objectives and clearly identifies the target audiences, including gender groups and vulnerable populations, with tailored key messages designed to ensure effective stakeholder engagement and awareness.

CHAPTER TWO

SITUATION ANALYSIS OF ARCC

2.1. Introduction

This chapter covers a presentation of performance review of the Medium-Term Development Plan (MTDP) 2022-2025 of Ashanti Regional Co-ordinating Council. The review is categorised under the pertinent dimensions of the 2022-2025 Medium-Term National Development Policy Framework (MTNDPF) - Agenda for Jobs II. In addition, the chapter provides a concise overview of the existing conditions (baseline development profile) of the Municipality.

The situational analysis was done by RPCU members using input, process, impact indicators and outcome indicators where applicable. Table 2.1 details the performance review whilst Table 2.2 analyses the performance of financial resources for the 2022-2025 planning period.

2.2. Performance Review 2022-2025 Medium Term Development Plan

Table 2.1: Performance Review 2022-2025

DEVELOPMENT DIMENSION	INDICATORS	BASELINE (2021)	2022-2025 MEDIUM TERM TARGET	CUMULATIVE ACHIEVEMENT		REMARKS
				Year	Data	
Governance, Corruption and Public Accountability	Number of RCC management coordination meetings held with documented decisions implemented	40	50	2024	45	Target yet to be achieved
	Number of quarterly RPCU meetings held with action points implemented within agreed timelines	10	16	2024	12	Target yet to be achieved
	Number of REGSEC meetings held with security decisions operationalised and monitored	55	48	2024	40	Target yet to be achieved
	Percentage of reported conflict cases resolved within the stipulated timeframe	93%	100%	2024	80%	Target yet to be achieved
	Number of monitoring visits conducted with follow-up	12	16	2024	10	Target yet to be achieved

DEVELOPMENT DIMENSION	INDICATORS	BASELINE (2021)	2022-2025 MEDIUM TERM TARGET	CUMULATIVE ACHIEVEMENT		REMARKS
				Year	Data	
	reports and corrective actions implemented					
	Number of Audit Committee meetings held with recommendations implemented by management	12	16	2024	9	Target yet to be achieved
	Percentage of audit queries responded to and resolved within statutory timelines	16	16	2024	16	Target has been achieved
	Percentage of departments of RCC receiving clean audit reports	60%	100%	2024	80%	Target yet to be achieved
	Number of staff capacity-building trainings conducted with post-training performance improvement assessments	16	16	2024	12	Target yet to be achieved
	Number of Budget Committee meetings held with approved budget decisions implemented	14	16	2024	12	Target yet to be achieved
	Number of official bungalows rehabilitated.	-	200	2024	-	Ongoing
	Number of staff accommodated	321	500	2024	60	Achievement woefully inadequate
	Number of Inter-Coordinating Committee on Sanitation (RICCS) meetings held with sanitation action plans implemented	5	16	2024	8	Target yet to be achieved
	Percentage of RCC departments with approved Annual Action Plans and timely implementation reports submitted	80%	100%	2024	70%	Target yet to be achieved
Social Development	Number of orphanages and residential homes supervised with compliance reports issued	13	15	2024	10	Target yet to be achieved

DEVELOPMENT DIMENSION	INDICATORS	BASELINE (2021)	2022-2025 MEDIUM TERM TARGET	CUMULATIVE ACHIEVEMENT		REMARKS
				Year	Data	
	Number of daycare centres monitored with compliance improvement actions implemented	30	50	2024	60	Target has been achieved
	Percentage of separated children successfully reunified or placed in approved alternative care arrangements	50%	100%	2024	75%	Target yet to be achieved
Social Development	Percentage of registered NPOs compliant with annual certificate renewal requirements	50%	80%	2024	60%	Target yet to be achieved
Environment, Infrastructure and Human Settlement	Number of streets named with signage		10	2024	9 streets	Target yet to be achieved
	Percentage of building permit applications processed and approved within statutory timeframes	70%	100%	2024	65%	Target yet to be achieved
	Number of Regional Spatial Planning Committee meetings held with planning decisions implemented	10	48	2024	44	Target yet to be achieved
	Length of roads maintained <ul style="list-style-type: none"> • Urban road • Feeder road 	100km	150km	2024	120km	Target yet to be achieved
	Number of prestige areas, parks and road median maintained	6	15	2024	8	Target yet to be achieved
	Percentage of offices with improved access to decent toilet facilities	50%	100%	2024	70%	Target yet to be achieved
Economic Development	Agriculture Extension Officers' farmer ratio			2024		No data available
	Percentage of farmers visited by AEAs	50%	100%	2024	75%	Target yet to be achieved
	Percentage of farmers adapting new farming technologies	30%	80%	2024	50%	Target yet to be achieved
	Percentage increase in the usage of improved varieties of crops	40%	100%	2024	50%	Target yet to be achieved

DEVELOPMENT DIMENSION	INDICATORS	BASELINE (2021)	2022-2025 MEDIUM TERM TARGET	CUMULATIVE ACHIEVEMENT		REMARKS
				Year	Data	
	Percentage of farmers adapting climate change practices	20%	100%	2024	60%	Target yet to be achieved
	Number of business counselling sessions conducted with documented business performance improvements	8	12	2024	10	Target yet to be achieved

Source: RPCU–RCC, 2025

The implementation of the 2022–2025 Medium-Term Development Plan (MTDP) demonstrates consistent progress in each of the four developmental themes by the end of 2024 as indicated in Table 2.1 above.

Although some indicators have completely met the 2022-2025 medium-term goals, most continue to fall short of the cumulative benchmarks anticipated at this point in the implementation process.

Governance, Corruption, and Public Accountability Dimension showed mixed results, excelling in audit query resolution and better clean audit outcomes, but displaying weaker results in essential oversight activities like monitoring visits, Audit Committee meetings, conflict resolution, and staff housing. The Social Development Dimension aspect showed relatively better advancements, especially in monitoring Daycare Centers and Child Welfare initiatives, although there is a need for enhanced regulatory compliance and oversight of residential facilities. Within the Environment, Infrastructure and Human Settlement Dimension, coordination of spatial planning, naming of streets, and upkeep of roads are approaching targets, yet the efficiency of building permit processing and advancements in office sanitation continue to fall short of anticipated standards. Economic Development Dimension indicators reflect steady improvements in agricultural extension outreach and climate-smart practices; nonetheless, adoption rates still fall short of targets, and data deficiencies—especially concerning extension officer coverage—restrict thorough performance evaluation.

In conclusion, the performance across the areas stays within manageable limits but falls short of the overall expectations for the second-to-last year of the planning cycle. Major constraints involve budgetary restrictions, gaps in logistics and human resources, inadequate follow-up procedures on implementation decisions, and shortcomings in data management systems. Tackling these issues via strengthened monitoring and evaluation, better resource allocation, and increased accountability will be essential for solidifying achievements and enhancing overall performance prior to the end of the 2022–2025 planning period

2.3. Financial Performance 2022-2025

The funding for the programmes and projects and activities in the RCC Government of Ghana (GOG), Internally Generated Funds (IGF), District Assembly Common Fund (DACF), DACF Responsive Factor Grant (DACF-RFG), Development Partners (Donors) comprising Ghana Secondary Cities Support Programme (GSCSP), Boosting Green Employment and Enterprises Opportunities in Ghana (GrEEn), United Nation Population Fund (UNFPA), Modernising Agriculture in Ghana (MAG), UNICEF, Green Ghana and others. From 2022 to 2025, RCC received a total amount of GH¢37,937,858.02 out of which GH¢25,724,975.43 representing 67.8 percent was spent.

With respect to Government Transfers (GoG & DACF), RCC received 99.3 percent of the estimated budget of GH¢31,496,196.56 from 2022 to 2025 as indicated in Table 1.3. This made implementation of planed activities smoothly.

Table 2.2. Financial Performance 2022-2025

Source of funds	Total estimated cost of plan (A)	Total amount received (B)	Variance (C) = (A-B)
GOG	12,460,905.47	20,044,807.25	-7,583,901.78
IGF	3,431,181.13	3,406,826.22	24,354.91
DACF	19,246,707.48	11,451,389.31	7,795,318.17
DACF-RFG	234,736.27	89,824.51	144,911.76
DPs	5,148,459.48	2,122,421.00	3,026,038.48
ABFA	0	0	0.00
Others (CAPEX)	6,942,924.00	822,589.73	6,120,334.27
TOTAL	47,464,913.83	37,937,858.02	9,527,055.81

Source: RPCU–RCC, 2025

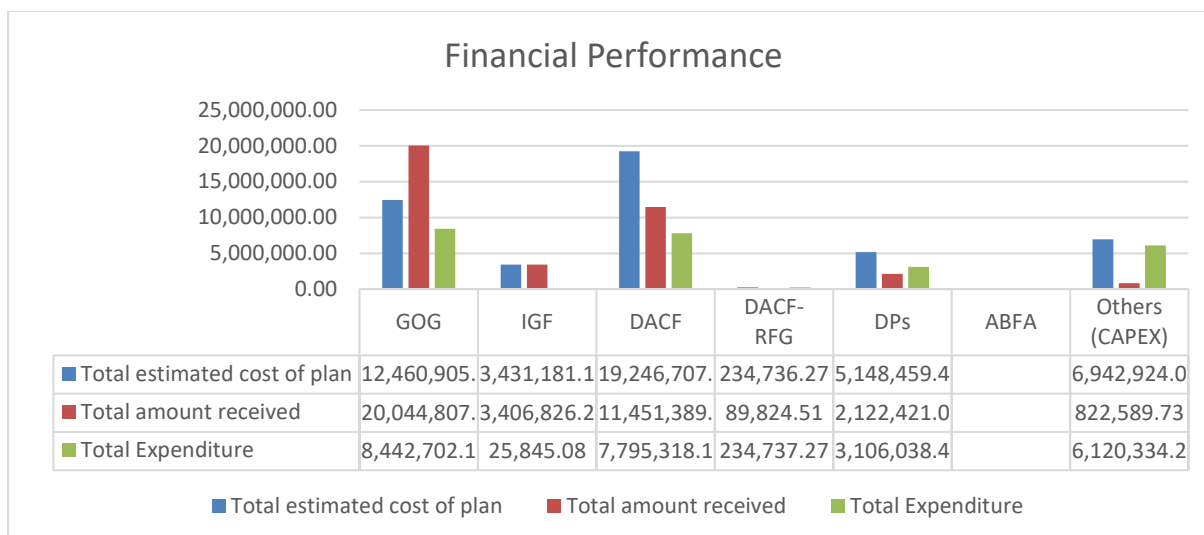


Figure 2.1: Graphical Representation of Financial Performance 2022-2025

Source: RPCU–RCC, 2025

From Table 2.2 and Figure 2.1, the Regional Coordinating Council (RCC) received a total of **GHC37,937,858.02** against an estimated plan cost of **GHC47,464,913.83**, leaving a funding gap of **GHC9,527,055.81**, or about 20% of the planned resources. Since the RCC does not generate its own revenue and relies entirely on government transfers and statutory allocations, this gap reflects delays or shortfalls and have affected the delivery of infrastructure projects and other resource-intensive programmes.

Overall, the RCC received most of the planned funds, but the reliance on government and partner transfers makes it vulnerable to delays or reductions. These shortfalls have contributed to slower progress in areas like infrastructure, monitoring, and sectoral programmes. To improve performance, the RCC should plan realistically, prioritise available resources, and work closely with government and development partners to ensure critical interventions are funded and implemented before the end of the plan period and into the next cycle (2026–2029).

2.4. Analysis of Existing Conditions

2.4.1. Human Resource Capacity

The Staffing Norms of the Local Government Service was used at assess the adequacy of human resources to deliver on their mandates. Table 1.4 presents the details of established departments and in the ARCC

Table 2.3. Institutional Human Resource Capacity

SN	DEPARTMENTS/UNIT	STAFF REQUIRED		STAFF AVAILABLE			GAP/ VARIANCE
		MIN	MAX	MALE	FEMALE	TOTAL	

1	Regional Co-ordinating Council	141	200	64	51	115	(85)
2	Land Use and Spatial Planning	29	43	25	9	34	(9)
3	Department of Agriculture	85	121	29	14	43	(78)
4	Department of Social Welfare	18	25	6	4	10	15
5	Department of Urban Roads	40	63	23	6	29	(34)
6	Controller & Accountants Gen. Dept.	20	31	8	8	16	(15)
7	Ghana Library Board	21	30	4	2	6	(24)
8	Birth & Death Registration	20	24	12	6	18	(6)
9	Department of Community Development	18	28	7	6	13	(15)
10	Department of Feeder Roads	51	73	18	7	25	(48)
11	National Youth Authority	11	18	4	0	4	(14)
12	Public Works Department	102	173	139	3	142	(31)
13	Department of Parks & Gardens	24	37	20	10	30	7
14	Information Services Dept.	6	10	11	4	15	5
15	Department of Children	-	-	3	2	5	-
16	Department of Gender	-	-	3	4	7	-
17	Ghana Health Service	-	-	3	2	5	
18	Ghana Enterprises Agency	-	15	6	3	9	6
19	Ghana Education Service	64	80	60	14	74	6
20	Department of Rural Housing	-	-	4	1	5	-
21	Ghana Statistical Service	-	-	10	0	10	-
	TOTALS	643	876	350	218	568	(350)

Source: Regional Planning Coordinating Unit, 2025

2.4.1.1. Training Needs

The efforts of the 568 officers require regular and timely capacity building training programmes in order to be abreast with their mandates and issues in implementing the plan. The Human Resource Unit of the ARCC have identified the underlisted training needs for officers through training needs assessment conducted.

- Communication Technology skills
 - Modern office equipment and software operations
 - Training for drivers on Defensive Driving Skills
 - Training on local government protocol training
 - Report writing
 - Memo writing
 - Principles for management
 - Training on the District Development Data Platform
 - Monitoring and Evaluation
- Add more training needs to include other departments

2.4.2. Infrastructure, Equipment and Vehicles

2.4.2.1. Office and Staff Accommodation

Providing office accommodation for the 568 staff of the RCC is currently a challenge. The RCC operates a 68-rooms 2-storey office block with two conference halls which is woefully inadequate. Some of the departments are housed in government premises but located outside the RCC enclave. This affects coordination and effective supervision. The Regional Co-ordinating Council therefore requires additional office accommodation to support the departments.

The Coordinating Council also appreciate the need to motivate its staff for improved productivity and performance. Consequently, corresponding management programmes such as providing workplace residential accommodation is in place. Due to the re-allocation of lands within Kumasi, the RCC currently have sixty (60) staff bungalows occupied by sixty staff. This means that about Eighty-Nine (89%) percent of officers reside in rented apartments, some of which are located on the outskirts of the city.

2.4.2.2. Office Equipment

Having adequate office equipment is essential for the efficient fulfilment of the responsibilities of the Ashanti Regional Co-ordinating Council (RCC). To enhance staff

productivity and performance, modern and digital office tools must be deployed to enable staff to work more efficiently and effectively.

A review of the existing office equipment was conducted to identify gaps and inform plans for the acquisition of modern and relevant technological resources to improve institutional performance. The analysis focused on the following basic office equipment:

- Desktop Computers and accessories
- Photocopying machines
- Laptop Computers
- Projectors
- Printer

The assessment of existing office equipment at the Ashanti Regional Co-ordinating Council (RCC) revealed the following gaps:

1. The number of desktop and laptop computers is insufficient to meet staff requirements, resulting in equipment sharing and reduced productivity.
2. Some computers and accessories are outdated, with low processing speed and limited storage capacity, affecting efficiency and the use of modern software applications.
3. Several photocopiers and printers are either faulty or prone to frequent breakdowns, leading to delays in documentation, reporting, and official correspondence.
4. The inadequate number of functional projectors constrains effective presentations during meetings, workshops, and stakeholder engagements.
5. There are shortages of essential accessories such as UPS devices, scanners, external storage devices, and network components, which affects operational continuity and data management.
6. The absence of a structured equipment maintenance and replacement schedule contributes to prolonged downtime and accelerated wear and tear.
7. Some departments lack access to updated software and digital collaboration tools required for efficient coordination and reporting.

2.4.2.3 Vehicles

With the core mandate of the RCC and its departments being mainly monitoring and coordination, adequate vehicles are critical for effective functioning. For the administrative support wing of the RCC, there are nineteen (19) official vehicles available for use of which eleven (11) are in fairly good condition and motorable.

At the departmental level, a few of them including National Youth Authority, Feeder Road, Urban Road, Agriculture, LUSPA, Public Works Department, GSS, GES and GHS have serviceable vehicles which is not adequate to facilitate work.

2.4.3. Monitoring, Evaluation and Technical Backstopping

The Regional Co-ordinating Council and its departments undertake quarterly performance monitoring and evaluation of the performance of Metropolitan, Municipal and District Assemblies (MMDAs) and the use of resources mobilized by the MMDAs as well as those allocated and released to them by any agency or the Central Government. Even though monitoring is sometimes conducted late due to inadequate funds and other logistics, the ARCC is able to undertake monitoring at least twice in a year. However, there have not been any evaluation of any programme or project over the years which is a gap that require attention. Detailed training of evaluation is therefore required for RPCU members.

2.4.4. Urban Strategy

The Regional Co-ordinating Council initiated the urban strategy dubbed, “Sustainable Cleaning, Greening and Beautification of Greater Kumasi in the year 2020. This strategy aims at ensuring a cleaner and beautiful greater Kumasi by involving all relevant stakeholders including the security. The first phase of the project involves all the thirteen (13) Assemblies in the Greater Kumasi Area to sustainably clean, green and beautify their towns and cities.

The programme, which is in collaboration with Zoomlion a waste management company, has supplied thirteen (13) large size Refuse Compactor trucks to the participating Assemblies to ensure daily collection of litter from the communities. The ARCC in consultation with stakeholders have identified five main pillars of transformation for which this strategy will thrive on. These are:

1. Security
2. Public Education
3. Sanitation
4. Greening
5. Law enforcement

The Security component of Sustainable Cleaning and Green and its environs considers using the security personnel in participating in various clean up exercises and also for them to ensure that littering in the capital city is reduced drastically.

In the area of public education, it is expected that information, education and communication on best sanitation practices are intensified.

The Sanitation component considers effect waste control and management as very critical due to the high urbanization of the Ashanti Region. Large quantities of waste are generated daily but the inability to collect this waste create public health hazards and impact negatively on the environment and climate change. As part of activities concerning this strategy, the Hon. Regional Minister kick started the project with a clean up exercise led by himself. Other activities include desilting of choked gutters, weeding of the meridian, painting works, decongestion of the central business district whilst retaining its economic vitality and protecting small businesses. The Hon. Regional Minister has also contracted zoom lion to ensure effective collection and management of waste in the greater Kumasi.

With regards to greening, a number of trees and shrubs have been planted in Greater Kumasi with continuous monitoring and nurturing of these trees.

Finally, on Law Enforcement, maximum support has been given to the MMDAs in greater Kumasi in enforcement of sanitation and waste management related issues. During the ARCC meeting held in June 2022, the Regional Minister tasked all MMDAs to deposit copies of their gazetted bye-laws by 31st of July 2022 to the RCC.

The agenda provides a great coordination platform for the RCC and its stakeholders. The Regional Inter-Agency Co-ordinating Committee on Sanitation (RICCS) was set up to ensure a comprehensive and holistic approach to drive the process of hygiene and sanitation nationwide.

The challenge inhibiting the success of this strategy is largely due to inadequate funds which made the RCC to solicit for the support of zoomlion in executing it.

2.4.5. Public Safety/Security Issues

Good governance entails ensuring justice and security for the people and their properties. The Kumasi city and for that matter Ashanti region has enjoyed a stable and peaceful environment over the years. This has been made possible due to the cordial relationship that exists within and between the city and the RCC. The Region has a well-composed Regional Security Committee (REGSEC) which oversees all security issues in the region. The Regional Minister chairs the committee and ensures regular meetings are held monthly and in times of emergency. The RCC over the years have made strenuous efforts to support the security services in terms of logistics. However, there are still cases of minor crimes in some parts of the region and therefore need more support to eradicate it.

The issue of illegal mining or galamsey has become a national issue for the government and Ashanti region which requires all stakeholders' collective participation to curb its menace.

Illegal mining in the region has resulted in contamination of water bodies, cutting down of trees and degradation of land. The Regional Security Council on several occasions have tried to stop the operations of these illegal miners but has not yielded desired results. This in the long run would have an effect on food security in the region.

2.4.6 Social Services

2.4.6.1 Water and Sanitation

The RCC depends on Ghana Water Company Limited (GWCL) for providing drinking water to its offices and residential areas for staff. Nonetheless, the availability has been inconsistent, resulting in periodic water shortages that impact cleanliness in restrooms and other amenities. To resolve this, the RCC requires more storage tanks to retain water and guarantee a more dependable supply for institutional activities.

2.4.6.2 Child Protection/Persons with Disability (PWDs)

The Social Welfare Unit of the RCC is tasked with assisting children and vulnerable individuals within its institutional mandate. Current foster homes and residential facilities overseen by the RCC are lacking resources and personnel, restricting the Council's capacity to deliver sufficient care. At the regional level, the lack of a medical social officer obstructs the delivery of support and guidance to staff and beneficiaries concerning social, emotional, and financial requirements.

2.4.6.3 Information and Communication Technology (ICT)

ICT plays a vital role in efficient governance and internal coordination at the RCC. Although the National Information Technology Agency (NITA) provided official email accounts for many employees, the platform is not fully utilized, and internet connectivity continues to be unreliable. At present, the RCC depends on private service providers like MTN for connectivity to specific offices, including the Planning Unit, Accounts, IT department, and the Chief Director's office. This setup is expensive and imposes a financial burden on the Council. Efforts are in progress to expand dependable internet availability to every office and create an intercom system. The RCC operates a website and utilizes social media to connect with stakeholders, share reports, and gather public input. The Records Unit is still partially digital, with the existing software solely handling incoming mail and being unable to monitor outgoing file movement. It is essential to upgrade this system to attain complete registry functionality.

2.4.7 Road Network

Two (2) Departments of the Regional Co-ordinating Council have the mandate of implementing and supervising roads infrastructure projects. These are the departments of Feeder Roads and Urban Roads.

There are 632.3km of road network infrastructure in the city. The proportion of good roads are inadequate and do not meet the demands of the people especially in the low-income areas. Presently, most of the city roads have exceeded their capacities thus causing uneasy traffic. There are three major sources of funding for these urban road projects in the city namely World Bank, French Development Agency and Road Fund from the central government. The major activities undertaken in the road sector in the city of Kumasi is the routine maintenance which includes desilting, pothole patching, minor drainage repairs, culverts repairs and replacement of slabs. There are also periodic maintenance activities which is clearing and grading of unengineered roads, resealing and shoulder repairs. However, these activities are not done regularly owing to limited resources.

2.4.8 Climate Change Adaptation and Mitigation

The Regional Coordinating Council (RCC) has taken deliberate steps to address the projected impacts of climate change through its various departments, integrating both mitigation and adaptation measures into institutional planning and operations. With anticipated rainfall variability, prolonged wet and dry spells, and rising temperatures, the RCC recognizes the need to strengthen its internal resilience and support stakeholders in responding to climate risks.

Through a multi-sectoral approach, the Council's departments implement activities that reduce vulnerability and enhance adaptive capacity. The Environmental and Sanitation Department together with NADMO focuses on urban greening and flood risk management, while the Agriculture Department promotes climate-smart farming techniques and drought-resilient crop production. The Planning Unit incorporates climate risk considerations into development planning, ensuring infrastructure and services are more resilient to extreme weather events. Additionally, targeted programs by the Gender, Social Welfare and Community Development Department enhance the resilience of vulnerable groups.

These coordinated efforts aim to build institutional capacity, strengthen stakeholder engagement, and improve the ability of the RCC to respond effectively to climate variabilities. By linking departmental interventions to overarching climate adaptation objectives, the Council ensures that mitigation and adaptation actions are sustainable and aligned with medium- and long-term planning priorities. Ongoing monitoring, evaluation, and collaboration with stakeholders remain key to scaling up these interventions and sustaining their impact.

2.5. Summary of Key Development Issues

The key issues constraining the effective functioning of the RCC and its departments are as follows:

1. High youth unemployment
2. Environmental and Water Resources Pollution by the activities of illegal mining (Galamsey)
3. Rising teenage pregnancy
4. Poor road conditions and traffic congestion
5. Rising road traffic accidents
6. Increasing slums and informal settlements
7. High-cost accommodation and transportation
8. Relatively low coverage of potable water
9. Influx of immigrants engaging in social vices
10. Increasing rate of drug abuse by the youth
11. Use of ICT for by the youth negative social vices
12. Inadequate support to social protection programmes
13. Minors begging on principal streets
14. Undeveloped tourism potentials
15. Difficulty in accessing public offices by Persons with Disabilities
16. Inadequate and poorly maintained streetlighting and security infrastructure
17. Inadequate & untimely release of funds of statutory funds
18. Weak Monitoring and Evaluation of projects at all levels
19. Inadequate staff mix in all departments
20. Inadequate office and residential accommodation
21. Inadequate training for staff
22. Inadequate logistics & office equipment

2.5.1. SWOT (Strengths, Weaknesses, Opportunities and Threats) of Identified Development Issues

Table 3.1: SWOT Analysis

	Development Issue	Strength	Weakness	Opportunities	Threats
1	High-cost accommodation and transportation	High demand for accommodation and transportation services	Low incomes of urban population	Government-private sector partnerships for affordable housing and transport	Widening inequality and informal settlements
Conclusion: The identified strengths and opportunities are adequate to support efforts toward improving access to affordable accommodation and transportation. However, the weaknesses and threats should be minimised through targeted interventions such as promoting partnerships and regulating transport and housing services.					
2	Undeveloped tourism potentials	Rich cultural heritage and attractions	Poor infrastructure; inadequate promotion	Tourism development for jobs and revenue	Environmental degradation and competition from other regions
Conclusion: The strengths and opportunities available indicate strong potential for revitalising tourism development in the Region. Nevertheless, weaknesses and threats should be addressed through improved infrastructure, marketing, and effective environmental management.					
3	Inadequate and poorly maintained streetlighting and security infrastructure	Existing power infrastructure; community interest in safety	Frequent breakdowns and poor maintenance	PPP for smart streetlights; renewable energy options	Crime, insecurity, and road accidents at night
Conclusion: The strengths and opportunities are sufficient to enhance streetlighting and security outcomes within the Region. However, weaknesses and threats can be reduced through regular maintenance, investment in smart lighting technologies, and community involvement in safety initiatives.					
4	Inadequate & untimely release of statutory funds	Existence of statutory allocation framework	Delays in disbursement; over-reliance on central gov't	Fiscal decentralization reforms; improved revenue mobilization	Stalled projects and erosion of public trust
Conclusion: The strengths and opportunities identified provide a good foundation for improving fund flow and financial management. The weaknesses and threats should be curtailed through strengthened fiscal decentralisation, improved internal revenue mobilisation, and engagement with central government.					

5	Weak Monitoring and Evaluation of projects at all levels	M&E units exist within some departments	Inadequate training, logistics, and data	Capacity-building and ICT-based monitoring tools	Poor outcomes, waste of resources, donor fatigue
Conclusion: The strengths and opportunities detected are adequate to improve the M&E system across the Region. However, weaknesses and threats should be reduced through capacity-building programmes, provision of logistics, and adoption of ICT-based monitoring tools.					
6	Inadequate staff mix in all departments	Availability of graduates seeking jobs	Lack of specialized skills; over-concentration in some areas	Collaboration with universities; targeted recruitment	Reduced efficiency and staff burnout
Conclusion: The strengths and opportunities provide a solid basis for improving staff distribution and capacity. The Region should address the weaknesses and threats through targeted recruitment, skills development, and collaboration with training institutions.					
7	Inadequate office and residential accommodation	Availability of state lands for development	Insufficient office space; low staff morale	PPP in real estate; donor support	Reduced productivity; high rental costs
Conclusion: The strengths and opportunities are adequate enough to address the challenge of office and residential accommodation. However, the weaknesses and threats should be mitigated through public-private partnerships and improved resource allocation.					
8	Inadequate training for staff	Institutions like GIMPA and LG training schools exist	Limited training budget; skills mismatch	Donor/government training programs; e-learning	Decline in performance; inability to adapt
Conclusion: The identified strengths and opportunities can significantly enhance staff development. Weaknesses and threats, however, should be managed through increased training budgets, collaboration with training institutions, and utilisation of e-learning platforms.					
9	Inadequate logistics & office equipment	Existing ICT infrastructure provides a base	Shortage of vehicles, computers, office tools	Donor support and digital adoption	Inefficiency and high maintenance costs
Conclusion: The strengths and opportunities identified offer potential for improving logistics and office equipment availability. The weaknesses and threats should be minimised through donor engagement, procurement planning, and proper maintenance systems.					

2.9 Medium-Term Needs Assessment and Projections of the Regional Co-ordinating Council

This section presents the medium-term institutional needs assessment and projections of the Ashanti Regional Co-ordinating Council (RCC) for the 2026–2029 planning period. Unlike Metropolitan, Municipal and District Assemblies (MMDAs), whose projections are largely population-driven, the RCC’s projections are institution-focused and derived from its constitutional and statutory mandate to coordinate, harmonize, monitor, and supervise the development planning and implementation activities of MMDAs within the Region.

As the apex coordinating body at the regional level, the RCC is responsible for reviewing and harmonizing District Medium-Term Development Plans (DMTDPs), consolidating Annual Progress Reports (APRs), facilitating inter-sectoral collaboration, providing technical backstopping to MMDAs, and ensuring alignment of district programmes with the Medium-Term National Development Policy Framework (MTNDPF). The RCC also monitors performance under national flagship programmes and donor-funded interventions and provides advisory services to the Regional Minister and central government. Consequently, its medium-term needs and projections are anchored on its expanding coordination, oversight, policy advisory, monitoring and evaluation, and administrative functions.

Projected Development Requirements for 2026-2029

Developing programmes and projects that meet the present and future needs of the ARCC and its departments are very crucial. [Table 3.1](#) presents the projected needs of the RCC and its departments.

Table 3.1: Sector Projections for 2026-2029

S/No.	Development Dimensions	Key Development Issues	Medium Term Needs	Baseline 2025	Projections 2026-2029
	Economic Development	Undeveloped tourism potentials	Develop tourist sites	1	5
		High-cost accommodation and transportation	PPP for Rapid Bus Transit	0	1
	Social Development	Inadequate support to social protection programmes	Child protection toolkit training programs	2	4
			Monitor Child Protection activities in 43 MMDAs	4	43
		Difficulty in accessing public	Construct disability walkways	0	2

S/No.	Development Dimensions	Key Development Issues	Medium Term Needs	Baseline 2025	Projections 2026-2029
		offices by Persons with Disabilities			
	Environment And Human Settlement Development	Relatively low coverage of potable water	Additional polytanks	3	4
			Mechanised borehole	1	2
		7. Poor Road conditions and traffic congestion	Maintain Roads	120km	200km
		8. Insufficient IT infrastructure and poor internet connectivity	Perform monthly checks and maintenance on I.T equipment	30	48
			IT technical backstopping to RCC, Departments and MMDAs	36	43
			Training on Data software	2	4
			Secure internet facilities for all offices	35	68
		Inadequate and poorly maintained streetlighting and security infrastructure	Distribute Streetlights to 43 MMDAs for installation	43	43
Governance And Institutional Development	Inadequate staff mix in all departments	Transfers, posting and recruitment	30	40	
		Refresher Trainings for staff	10	20	
		Technical Backstopping to 43 MMDAs (Monitoring)	14	43	
		Statutory meetings	16	30	
	Inadequate logistics and office equipment	Office equipment	20	35	
		Office vehicles	2	5	
	Boundary disputes among Metropolitan, Municipal and District Assemblies	Resolve boundary challenges of MMDAs	8	10	
		Annual monitoring of Spatial Planning activities in MMDAs	4	12	
		Technical working sessions for MMDAs to validate readiness of street address database	4	20	

S/No.	Development Dimensions	Key Development Issues	Medium Term Needs	Baseline 2025	Projections 2026-2029
		Inadequate office and residential accommodation	Construct Town houses accommodation for staff	1	3
			Renovate/Rehabilitate existing office complex	1	4
			Rehabilitation of staff residential accommodation	1	8

Source: RPCU-ARCC, 2025

CHAPTER THREE:

KEY DEVELOPMENT PRORITIES

3.1. Introduction

This chapter presents an established criteria agreed by the RPCU team, and a prioritisation tool used to rank the developmental issues identified from the analysis done in chapter two. In addition, chapter provide a narration on how the prioritisation was done and why specific issues were prioritised. The chapter concludes with the list of prioritised development issues of the Regional Co-ordinating Council.

3.2. Prioritization Tool and Steps Adopted.

The prioritisation exercise was conducted through a collaborative and inclusive approach, facilitated by the Regional Development Planning Officer. To ensure a holistic and participatory approach to planning, the team comprised of all participants from the departments and units of the Regional Co-ordinating Council.

The team commenced its work by conducting an assessment of all the available tools for prioritisation and agreed on the Weighted Direct Ranking tool. The Weighted Direct Ranking Tool is a prioritization technique used to evaluate and rank items based on multiple criteria, each assigned a relative weight representing its importance. The Weighted Direct Ranking Tool was adopted because of the following benefits. The tool promotes objective decision-making. It ensures transparency and collaboration among stakeholders. The tool is flexible and can customized to adapt to various contexts. Its balances trade-offs between conflicting criteria. Finally, the tool promotes data-driver decision-making.

The following steps were used by the plan preparation team in using the Weighted Direct Ranking Tool to prioritized the identified key development issues of the region.

- ✓ **Define Criteria.** The team adopted the severity & diversity of the development issues, the economic multiplier effects of the development issue, the human needs and rights linkage of the development issue and the sustainable spatial development Impact.
- ✓ **Assignment of Weights.** The team assigned a weight of 1 to 5 to each criterion, where 1 represents the lowest importance, and 5 represents the highest importance.
- ✓ **Rating of Development Issues for each criterion.** Each development issue was evaluated against each criterion and rated on the scale
- ✓ **Determination of Overall Weighted Score.** Sum up the weighted scores for all criteria to get the overall weighted score for each item. The higher the overall weighted score, the higher the priority of the item
- ✓ **Ranking of Issues by Overall Weighted Score:** Sort the items in descending order based on their overall weighted scores. The items with the highest overall weighted scores will be the top priority.

Table 3.1: Weighted Direct Ranking of Development Issues

Key Development Issues	Severity & Diversity	Human needs and Rights Linkage	Contribution to SDGs Achievement	Contribution to Sustainable Development Impact.	Total Score	Weighted Average Score	Ranking
Environmental and Water Resources Pollution by the activities of illegal mining (Galamsey)	5	5	5	5	20		1st
Poor road conditions and traffic congestion	5	5	4	4	18		3 rd
Relatively low coverage of potable water	4	5	4	4	17		6 th
High-cost accommodation and transportation							
Inadequate & untimely release of funds of statutory funds	2	3	3	1	9		17 th
Inadequate logistics & office equipment	1	1	1	1	4		22 nd
Inadequate staff mix in all departments	1	2	3	1	7		19 th
Inadequate office and residential accommodation	1	2	2	1	6		20 th
Inadequate support to social protection programmes	3	4	4	3	14		11 th
Weak Monitoring and Evaluation of projects at all levels	2	2	3	1	8		18 th
Inadequate training for staff	1	2	1	1	5		21 st
Inadequate and poorly maintained streetlighting and security infrastructure	2	3	4	1	10		16 th
Influx of immigrants engaging in social vices	5	4	4	3	16		7 th
Undeveloped tourism potentials	3	4	4	1	12		14 th
Minors begging on principal streets	3	4	4	2	13		13 th

Difficulty in accessing public offices by Persons with Disabilities	3	3	4	1	11		15 th
Increasing rate of drug abuse by the youth	4	4	4	3	15		8 th
Use of ICT for by the youth negative social vices	3	4	4	3	14		10 th
Rising road traffic accidents	5	5	4	4	18		4 th
High youth unemployment	5	5	5	4	19		2 nd
Rising teenage pregnancy	4	4	4	3	15		9 th
Increasing slums and informal settlements	3	4	4	2	13		12 th

3.3.1. List of Prioritised Regional Development Issues

Based on the total score and the weighted average score of the individual development issues contained in Table 3.1, the following are the prioritised regional development issues of the Ashanti region of Ghana.

1. Environmental and Water Resources Pollution by the activities of illegal mining (Galamsey)
2. High youth unemployment
3. Poor road conditions and traffic congestion
4. Rising road traffic accidents
5. Relatively low coverage of potable water
6. Influx of immigrants engaging in social vices
7. Increasing rate of drug abuse by the youth
8. Rising teenage pregnancy
9. Use of ICT for by the youth negative social vices
10. Inadequate support to social protection programmes
11. Increasing slums and informal settlements
12. Minors begging on principal streets
13. Undeveloped tourism potentials
14. Difficulty in accessing public offices by Persons with Disabilities

15. Inadequate and poorly maintained streetlighting and security infrastructure
16. Inadequate & untimely release of funds of statutory funds
17. Weak Monitoring and Evaluation of projects at all levels
18. Inadequate staff mix in all departments
19. Inadequate office and residential accommodation
20. Inadequate training for staff
21. Inadequate logistics & office equipment

CHAPTER FOUR: DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES

4.1. Introduction

This chapter presents the development goals, objectives, aligned national objectives and strategies based on the prioritised development issues in chapter three of this plan.

4.2. Formulation of Development Goals, Objectives and Strategies

This section contains the formulation of development goals based on the prioritized development issues. The objectives were developed based on the formulated goals whilst the strategies were developed based on the objectives.

4.2.1. Developments Goals

The development goals formulated provides strategic direction for addressing the prioritized development issues of the Regional Co-ordinating Council. Based on the prioritized development issues, the plan preparation team through a thorough participatory process formulated the following goals for the Medium-Term Plan period 2026-2029

4.2.1.1. List of Goals

- Ensure a Clean, Safe, and Sustainable Environment
- Enhance Peace, Security, and Safe Mobility
- Promote Inclusive Human and Social Development
- Strengthen Digital Transformation, Innovation, and Economic Competitiveness
- Strengthen Good Governance, Accountability, and Results-Based Management
- Enhance Institutional Capacity and Service Delivery

4.3. Goals Compatibility Matrix

The formulated goals presented above were tested for compatibility. The aim of the compatibility matrix is to evaluate and compare the consistency of the goals against each other

to avoid conflicts. The team used likert-scale with colour notation for the exercise. The scale is presented below;

Table 4.1: Goal Compatibility Matrix Scale

Scale	Colour Notation
High	Green
Medium	Orange
Low	Red

Source: Ashanti Regional Co-ordinating Council Plan Preparation Team, 2025

The team then listed the formulated goals on the rows in the column one and repeated the same goals across the columns on the top row. The team then compare the goals against each other and provided a score based on consensus.

In all, the formulated goals had high compatibility level. Thus, there was high level of consistency among the formulated goals. The compatibility matrix of the goals are presented in Table 4.2.

Table 4.2: Goals Compatibility Matrix

Goals	Ensure a Clean, Safe, and Sustainable Environment	Enhance Peace, Security, and Safe Mobility	Promote Inclusive Human and Social Development	Strengthen Digital Transformation, Innovation, and Economic Competitiveness	Strengthen Good Governance, Accountability, and Results-Based Management	Enhance Institutional Capacity and Service Delivery
Ensure a Clean, Safe, and Sustainable Environment						
Enhance Peace, Security, and Safe Mobility						
Promote Inclusive Human and Social Development						
Strengthen Digital Transformation, Innovation, and Economic Competitiveness						
Strengthen Good Governance, Accountability, and Results-Based Management						
Enhance Institutional Capacity and Service Delivery						

Source: Ashanti Regional Co-ordinating Council Plan Preparation Team, 2025

4.4. Formulation of Development Goals, Objectives and Strategies

Based on the formulated goals, objectives and strategies were developed. The formulated goals are broken into specific, measurable, achievable, realistic and time-bound (SMART) objectives. The developed SMART objectives were aligned with the National Objectives contained in the draft national policy framework. Based on the SMART objectives, strategies were developed. The Matrix on Development Goals, Objectives, Strategies and Programmes are presented in Table 4.3.

Table 4.3: Matrix on Development Goals, Objectives, Strategies and Programmes

Prioritized Issues	Goals	Objectives	Aligned National Objectives	Strategies	Development Programme
Dimension/Thematic Area: Environment and Human Settlement Development					
Environmental and water pollution by the unfriendly activities on the environment	Ensure a Clean, Safe, and Sustainable Environment	1.1. By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%	3.6.1 Combat deforestation, desertification and soil erosion	1.1.1. Facilitate collaboration among identified stakeholders to clamp down on unfriendly environmental practices in the region	Environmental Sustainability
		1.2. By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions	1.6.5 Build Resilience to Vulnerabilities, Shocks, and Stresses 3.1.1 Safeguard Forest and protected areas 3.2.1 Promote sustainable extraction of mineral resources	1.1.2. Support inter-MMDAs initiatives on responsible environmental practices 1.2.1. Regularly report environmental conditions in mining-prone districts and use data for policy influence 1.2.2. Include more environmental compliance indicators in the routine performance monitoring of MMDAs by ARCC.	
Dimension/Thematic Area: Economic Development					
High youth unemployment	Strengthen Digital Transformation, Innovation, and Economic Competitiveness	2.1 By 2029, strengthen inter-agency coordination to create decent jobs and enhance youth employability through government youth related programmes	2.13.1 Promote effective participation of the youth in socioeconomic development	2.1.1. Co-ordinate the implementation of the Ghana local economic development policy	Youth Employment
		2.2. By 2029, conduct annual monitoring and evaluation of youth development interventions in all districts to improve stakeholder coordination		2.2.1. Implementation of well-structured monitoring and evaluation plans at all levels, linked LED policy	

				2.2.2. Establish a robust system of data collection, storage and management of youth-related interventions	
Dimension/Thematic Area: Infrastructure Development					
Poor Road conditions and traffic congestion	Enhance Peace, Security, and Safe Mobility	3.1. By 2029, strengthen inter-agency coordination to develop and maintain priority roads in the Region	3.8.1 Improve efficiency and effectiveness of road transport infrastructure and services	3.1.1. Liaise with the identifiable stakeholders to prioritize and harmonize road projects in the region.	Road Infrastructure and Mobility
				3.1.2. Collaborate with MMDAs to design and implement traffic decongestion strategies	
Rising road traffic accidents		3.2. By 2027, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region	3.8.2 Enhance safety and security for all categories of road users	3.2.1. Support enforcement of traffic regulations through collaboration with law enforcement agencies	Road Safety
Dimension/Thematic Area: Social Development					
Relatively low coverage of potable water	Promote Inclusive Human and Social Development	4.1. By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region	2.5.1 Improve access to safe, reliable and sustainable water supply services for all	4.1.1. Facilitate partnerships with the GWCL, Community Water and Sanitation Agency (CWSA), NGOs and private sector to provide potable water	Potable Water Access
Influx of immigrants engaging in social vices	Enhance Peace, Security, and Safe Mobility	5.1. By 2029, enhance coordination between security agencies and communities to enforce laws and improve policing in all districts.	4.8.1 Enhance public safety and security	5.1.1. Collaborate with security agencies, Traditional Authorities and the private sector to collect data on immigrant populations and hotspots.	Regional Security and Social Stability
				5.1.2. Co-ordinate with the law enforcement agencies to conduct targeted operations against drug peddling, human trafficking and other social vices	

Increasing rate of drug abuse by the youth	Promote Inclusive Human and Social Development	6.1. By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement	5.3.2 Improve mental health services at all levels 5.3.3. 2.13.2 Empower young people to actively engage in political processes, electoral democracy, and governance	6.1.1. Coordinate the activities of identifiable stakeholders on combating drug abuse among the youth	Youth Development
Rising teenage pregnancy		6.2. By 2029, empower adolescents with sexuality education and counselling to reduce early and unplanned pregnancies.	2.1.2 Improve maternal and adolescent reproductive health	6.1.1. Collaborate with the NYA to organize regional annual adolescent/youth congresses on adolescent pregnancy 6.1.2. Collaborate with Regional Health Directorate and Gender Office to Implement UNFPA activities adolescent friendly services	Adolescent Reproductive Health
		6.3. By 2029, ensure adolescents have access to youth-friendly sexual and reproductive health information and services through schools, health facilities, and communities		6.3.1. Liaise with the Regional Health Directorate to establish adolescent/youth counselling and service delivery corners/centres in each district fully equipped for adolescents and young people requiring SRH services 6.3.2. Liaise with the Regional Health Directorate map-out adolescent pregnancy endemic areas and engage institutions to focus action to respond appropriately	
Negative use of ICT by the youth	Strengthen Digital Transformation, Innovation, and Economic Competitiveness	7.1. By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes	3.9.1 Enhance application of ICT in national development	7.1.1. Co-ordinate the activities of stakeholders on ICT safety and responsible use of ICT	Digital Literacy

Inadequate coordination and institutional arrangement for the implementation of social protection intervention	Enhance Institutional Capacity and Service Delivery	8.1. By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts	2.9.3 Strengthen social protection for the vulnerable	8.1.1. Strengthen regional-level platforms for collaboration among key actors (Social Welfare, Education, Health, NGOs, CSOs, etc.)	Social Protection
Dimension/Thematic Area: Human Settlement Development					
Increasing slums and informal settlements	Promote Inclusive Human and Social Development	9.1. By 2029, coordinate planning and enforcement across all MMDAs to improve compliance with spatial plans.	3.12.3 Improve basic social infrastructure and services and livelihood conditions of slum communities	9.1.1. Support MMDAs to implement land use planning and zoning regulations.	Human Settlement Development
Dimension/Thematic Area: Social Development					
Minors begging on principal streets	Enhance Peace, Security, and Safe Mobility	10.1. By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations	2.12.1 Prevent and protect children from all forms of violence, abuse, neglect and exploitation	10.1.1. Collaborate with Department of Social Welfare, Department of Children, Ghana Police Service, MMDAs and other relevant actors to enforce existing laws on child protection and streetism	Child Rights Promotion and Protection
Dimension/Thematic Area: Economic Development					
Undeveloped tourism potentials	Strengthen Digital Transformation, Innovation, and Economic Competitiveness	11.1. To identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region by 2029 to support tourism promotion and investment planning.	1.5.1 Diversify and expand the tourism industry	11.1.1. Work with MMDAs, the Ghana Tourism Authority, Traditional Authorities and other relevant actors to develop a comprehensive inventory of tourism potentials in the region	Tourism Development and Promotion
		11.2. By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to		11.2.1. Co-ordinate with MMDAs to prepare and implement district-level tourism development plans aligned with the regional vision	

		implement collaborative tourism development and promotion initiatives		11.2.2. Establish a Regional Tourism Development Committee (RTDC) to oversee progress and foster inter-district collaboration	
Dimension/Thematic Area: Social Development					
Difficulty in accessing public offices by Persons with Disabilities	Enhance Institutional Capacity and Service Delivery	12.1. By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard.	11.1.1 Promote the active participation and equal inclusion of PWDs in all dimensions of social and economic development	12.1.1.1 Include accessibility compliance in the routine performance monitoring of MMDAs by ARCC.	Disability Inclusion and Accessibility
				12.1.1.2. Encourage MMDAs to enforce building codes that comply with Ghana's Disability Act, 2006 (Act 715)	
Inadequate and poorly maintained streetlighting and security infrastructure	Enhance Peace, Security, and Safe Mobility	13.1. By 2029, coordinate the provision and maintenance of streetlights and security infrastructure in all major communities in the region.	3.8.2 Enhance safety and security for all categories of road users	13.1.1. Collaborate with MMDAs to expand streetlighting coverage in the region.	Road Safety
				13.1.2. Collaborate with Regional Highway Authority, Urban Roads Department and other agencies to expand security infrastructure coverage in the region	
Dimension/Thematic Area: Governance and Institutional Development					
Inadequate & untimely release of statutory funds	Strengthen Good Governance, Accountability, and Results-Based Management	14.1. By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs	4.2.3 Strengthen fiscal decentralization	14.1.1. Organize periodic budget implementation visits to MMDAs	Fiscal Decentralization
				14.2.1. Encourage the development of IGF investment strategies to support critical services by MMDAs	
Weak Monitoring and Evaluation of projects at all levels		14.2. By 2027, operationalize functional M&E systems in the RCC and all MMDAs, with quarterly standardized performance reports submitted	4.3.1 Deepen transparency and public accountability	14.2.1. Strengthen and resourced the existing M&E teams	Monitoring, Co-ordination and Technical

		14.3. By, 2027 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews.		14.3.1. Organize periodic training and refresher programs for regional M&E teams	Backstopping
		14.4. By 2029, coordinate and conduct quarterly monitoring and evaluation of all development projects and public service delivery activities across all MMDAs in the Region and ensure that at least 90% of identified issues are addressed within the following quarter.		14.4.1. Facilitate quarterly and annual monitoring and evaluation visits to MMDAs	
Inadequate staff mix in all departments	Enhance Institutional Capacity and Service Delivery	15.1. By 2027, Conduct an annual assessment of human resource capacity and staffing gaps in all departments of the ARCC and produce a report on critical skill shortages	4.2.2 Improve decentralised planning	15.1.1. Conduct a comprehensive human resource audit of all departments under ARCC and MMDAs to identify shortages and overstaffing	Human Resource Development
		15.2. By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC		15.2.1. Facilitate mentorship and peer-learning programs across the departments of the ARCC and MMDAs.	
				15.2.2. Organize periodic training and workshops to upgrade skills of existing staff mix in the region.	
Inadequate office and residential accommodation for staff	Strengthen Good Governance, Accountability, and Results-Based Management	16.1. By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC	3.16.1 Promote effective maintenance culture	16.1.1. Promote maintenance culture within MMDAs and ARCC to ensure the upkeep of facilities	Maintenance of assets

Inadequate training opportunities for staff	Enhance Institutional Capacity and Service Delivery	17.1. By 2029, promote and coordinate at least four in-service training and professional development programs annually for RCC staff	2.8.1 Improve human capital development and management	17.1.1. Facilitate regular short- and long-term training programs in collaboration with the Institute of Local Government Studies (ILGS) and other relevant institutions.	Knowledge management and learning
Inadequate logistics & office equipment		17.2. By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments	4.4.1 Strengthen the effectiveness, accountability, and efficiency of public institutions	17.2.1. Integrate logistics needs into annual planning and budgeting processes 17.2.2. Co-ordinate with agencies like the GIZ, UNFPA and development partners for logistics support	Logistics and Resource Support

CHAPTER FIVE:

COMPOSITE DEVELOPMENT PROGRAMMES

5.1. Introduction

This chapter presents the Composite Development Programmes of the plan. The Programme of Action (PoA) and the Programme Financing are presented in this chapter. Also, assumptions for programme costing are provided in the chapter.

5.2. Development Programmes

The development programmes for the Ashanti Regional Co-ordinating Council's Medium Term Development Plan are contained in Table 5.1.

5.3. Assumptions and Methodologies for Programme Costing

The following assumptions guided the costing of the composite development programmes of the plan.

- Political stability and enabling governance environment throughout the period.
- Effective participation and collaboration of all stakeholders.
- Availability of adequate financial, human, and material resources.
- Stable macroeconomic environment with a stable inflation rate
- Efficient project management systems and staff capacity within the Assembly.
- Controlled variation in prices of construction materials and inputs.
- Regular and timely release of expected funds

5.4. Methodologies used in costing of programmes

Cost estimation followed the principles of transparency, accuracy, and value for money. The following key methods were used:

- Resource Requirement Analysis: Identification of materials and logistics each programme.
- Market Survey: Use of current market prices and reference to Public Procurement Authority (PPA) cost estimation tools.
- Benchmarking: Comparison with similar implemented programmes in the past
- Cost Projection: Application of a 10% annual inflation adjustment to historical project costs.
- Component Costing: Breaking down programmes into materials, labour, overheads, and contingencies.
- Contingency Provision: Addition of 5% contingency to cover unforeseen cost variations.

This methodology ensures that programme costing was realistic, consistent, and in line with national public financial management standards.

Table 5.1: Programmes of Action (PoA)

Development Programme	Time Frame				Cost				Programme Status		Implementation Institutions/Department	
	2026	2027	2028	2029	GoG	DACF	IGF	Others ((UNFPA, GSCSP, MHA)	New	Ongoing	Lead	Collaborating
Environmental Sustainability					780,000.00	2,300,000.00					ARCC	Ministry of Lands and Natural Resources, MMDAs, EPA Mineral Commission
Youth Employment					-	640,000.00		100,000.00			ARCC	GEA, GIZ, MMDAs MLGCRA
Road Infrastructure and Mobility					290,000.00	260,000.00		50,000.00			ARCC	MMDAs, MLGCRA GHA, DUR
Road Safety					-	290,000.00					ARCC	MMDAs, MLGCRA GHA, DUR
Regional Security and Social Stability						390,000.00					ARCC	PWD, GPRTU
Youth Development						70,000.00		370,000.00			ARCC	GWCL, CWSA, NGOs
Adolescent Reproductive Health						-		465,000.00			ARCC	GIS, GPS, TA
Digital Literacy						115,000.00		-			ARCC	GIS, GPS, TA
Social Protection					45,000.00	120,000.00		150,000.00			ARCC	UNFPA, GHS, NYA Dept. of Gender
Human Settlement Development						160,000.00					ARCC	GES, MMDAs, GPS
Child Rights Promotion and Protection					85,000.00	35,000.00					ARCC	MGCSPP
Tourism Development and Promotion					-	1,050,000.00		-			ARCC	LUSPA, MMDAs
Fiscal Decentralization					140,000.00	560,000.00		-			ARCC	MGCSPP, GPS GIS, MMDAs
Monitoring, Coordination and Technical Backstopping					-	1,520,000.00		2,810,000.00			ARCC	MLGCRA, TA, GTB
Human Resource Development						1,020,000.00					ARCC	MLGCRA, MGCSPP GFD
Knowledge management and learning						1,450,000.00					ARCC	MMDAs, GHA, DUR
Maintenance of assets					900,000.00	2,300,000.00					ARCC	MMDAs, MoF MLGCRA
Logistics and Resource Support					640,000.00	4,645,000.00		240,000.00			ARCC	MMDA, MLGCRA
Total					2,880,000.00	16,925,000.00	-	4,185,000.00				

Table 5.2: Programme Financing

Programmes	Total A	Expected Revenue and Sources of Funding							Total (B)	Gap (C) =(B-A)
		GoG	IGF	DACF	DACF-RFG	ABFA	DPs (UNFPA, GSCSP, MHA)	Others		
Environmental Sustainability	3,080,000.00	780,000.00		2,300,000.00					3,080,000.00	-
Youth Employment	740,000.00	-		640,000.00			100,000.00		740,000.00	-
Road Infrastructure and Mobility	600,000.00	290,000.00		260,000.00			50,000.00		600,000.00	-
Road Safety	290,000.00	-		290,000.00					290,000.00	-
Regional Security and Social Stability	390,000.00			390,000.00					390,000.00	-
Youth Development	440,000.00			70,000.00			370,000.00		440,000.00	-
Adolescent Reproductive Health	465,000.00			-			465,000.00		465,000.00	-
Digital Literacy	115,000.00			115,000.00			-		115,000.00	-
Social Protection	315,000.00	45,000.00		120,000.00			150,000.00		315,000.00	-
Human Settlement Development	160,000.00			160,000.00					160,000.00	-
Child Rights Promotion and Protection	120,000.00	85,000.00		35,000.00					120,000.00	-
Tourism Development and Promotion	1,050,000.00	-		1,050,000.00			-		1,050,000.00	-
Fiscal Decentralization	700,000.00	140,000.00		560,000.00			-		700,000.00	-
Monitoring, Coordination and Technical Backstopping	4,330,000.00	-		1,520,000.00	810,000.00		2,000,000.00		4,330,000.00	-
Human Resource Development	1,020,000.00			1,020,000.00					1,020,000.00	-
Knowledge management and learning	1,450,000.00			1,450,000.00					1,450,000.00	-
Maintenance of assets	3,200,000.00	900,000.00		2,300,000.00					3,200,000.00	-
Logistics and Resource Support	5,525,000.00	640,000.00		4,645,000.00	40,000.00		200,000.00		5,525,000.00	-
Total	23,990,000.00	2,880,000.00		16,925,000.00	850,000.00		3,335,000.00		23,990,000.00	

5.4. Strategies to Mobile revenue

As by law, the Regional Co-ordinating Council does not generate any Internal Generated Funds (IGF). Therefore, the main sources of funding for the core function of the ARCC are central government transfer and some donor support. Therefore, a balanced financing strategy was adopted. Therefore, the ARCC will adopt two major strategies for obtaining the needed financial resources to fund the plan. These include the following;

- ✚ Efficient use of central government and donor funds. The ARCC will make sure all funds from central government and donors are used efficiently devoid of wastages. This will ensure that funds received are used well.
- ✚ Proposal writing; Already, the ARCC has setup a development proposal writing committee. This committee will identify available funding areas and develop proposals to access these funds for the implementation of the programmes outlined the Regional Medium Term Development Plan (2026-2029)

CHAPTER SIX: ANNUAL ACTION PLANS

6.1. Introduction

The chapter contains the Annual Action Plans (AAPs) of the Ashanti Regional Co-ordinating Council for 2026-2029. These action plans were developed based on the goals, objectives and strategies developed.

6.2. Annual Action Plans

This section contained comprehensive annual actions for the four-year period (2026-2029). These action plans were prepared using the standard templates provided by the National Development Planning Commission.

Table 6.1: Annual Action Plan,2026

Objective: By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%													
Programme: Environmental Sustainability													
Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others (DACF-RFG, UNFPA, GSCSP, MHA)	New	On-going	Lead	Collaborating
1. Support the meetings and activities of REGSEC	Region-Wide					-	1,000,000.00	-	-			REGSEC	MMDAs
2.Organize bi-annual Regional Co-ordinating Council Meetings	Kumasi					-	150,000.00	-	-			ARCC	MMDAs
3.Participate in the monthly national sanitation day activities in the region	Region-Wide					10,000.00	20,000.00	-	-			MMDAs	ARCC
4.Partner with Development Partners to conduct flood vulnerability studies and implement flood resilient strategies (World Bank)	Greater Kumasi					-	50,000.00	-	-			ARCC	GARID Ministry of Works, Ministry of Works, Housing and Water Resources
5.Monitor Environmental health and sanitation services	Region-Wide					50,000.00	-	-	-			REHO	MMDAs
Sub-Total						60,000.00	1,220,000.00	0	0				
Objective: By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions													
Programme: Environmental Sustainability													
6.Expand the Quarterly Regional Monitoring Indicators to include environmental sustainability indicators	Kumasi					-	-	-	-			ARCC	EPA Mineral Co Mineral Commission
7.Facilitate environmentally friendly agriculture activities in the region (Farmers Day, field demonstration, access to improve crop varieties)	Region-Wide					150,000.00	-	-	-			MOFA	MMDAs
Sub-Total						150,000.00	0	0	0				
Objective: By 2029, strengthen inter-agency coordination to create decent jobs and enhance youth employability													
Programme: Youth Employment													
8.Co-ordinate the activities of the Regional Network for Inclusive Local Economic Development (NILED) Secretariat	Kumasi					-	20,000.00	-	-			GIZ	ARCC GEA GIZ

9.Participate in LED forums	Region-Wide					-	10,000.00	-	-			ARCC	MLCRA GEA
10.Participate in the monthly LED Regional Steering committee meetings	Kumasi					-	10,000.00	-	-			RDPO	GIZ Regional Steering committee
Sub-Total						-	40,000.00	-	-				
Objective: By 2029, conduct annual monitoring and evaluation of youth development interventions in all districts to improve stakeholder coordination													
Programme: Youth Employment													
11.Conduct Quarterly monitoring visits to MMDAs in the region	Region-Wide					-	-	-	100,000.00			ARCC	MMDAs
Sub-Total						-	-	-	100,000.00				
Objective: By 2029, strengthen inter-agency coordination to develop and maintain priority roads in the Region													
Programme: Road Infrastructure and Mobility													
12. Collaborate with the Regional Urban Roads and Feeder Roads Department to develop a Regional Road infrastructure Plan	Kumasi					50,000.00	50,000.00	-	-			Urban Roads Dept. Feeder Road Dept	ARCC Development Planning Unit Works Departments
13.Participate in the monitoring of road infrastructure projects in the region	Region-Wide						50,000.00	-	-			Urban Roads Dept. Feeder Road Dept	ARCC Development Planning Unit Works Departments
Sub-Total						50,000.00	100,000.00	0	0				
Objective: By 2027, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region													
Programme: Road Infrastructure and Mobility													
14.Co-ordinate the implementation of smart traffic management systems in major cities	MMDAs					-	20,000.00	-	-			MMDAs	ARCC
15.Undertake backstopping technical support to MMDAs in Spatial Planning and Street Addressing	MMDAs					-	50,000.00	-	50,000.00			LUSPA	MMDAs
Sub-Total						-	70,000.00	-	50,000.00				
Objective: By 2027, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region													
Programme: Road Safety													

16. Collaborate with the Police Motor Traffic and Transport Department (MTTD) to conduct periodic road checks on speeding, drunk driving, overloading, and unlicensed drivers	Region-Wide					-	10,000.00	-	-			GPS	REGSEC
Sub-Total						-	10,000.00	-	-				
Objective: By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region													
Programme: Potable Water Access													
17. Monitor DACF 10% allocation for the provision of potable water	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, enhance coordination between security agencies and communities to enforce laws and improve policing in all districts.													
Programme: Regional Security and Social Stability													
18. Facilitate joint police-community patrols	MMDAs					-	50,000.00	-	-			REGSEC	ARCC
19. Collaborate the security apparatus to enforce laws against social vices	Kumasi					-	50,000.00	-	-			REGSEC	ARCC
20. Collaborate with Ghana Police Service and the Ghana Immigration Service to conduct annual mapping of crime hotspots in the region	MMDAs					-	50,000.00	-	-			REGSEC	ARCC
Sub-Total						-	150,000.00	-	-				
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement													
Programme: Youth Development													
21. Collaborate with the Regional Education Directorate to co-ordinate peer-mentorship and counselling programs in schools	MMDAs					-	10,000.00	-	-			GES	ARCC
22. Conduct quarterly monitoring visits to Orthodox and Unorthodox Mental Health Facilities	Kumasi					-	-	-	100,000.00			Mental Health Authority (MHA)	ARCC
Sub-Total						-	10,000.00	-	100,000.00				
Objective 1: By 2029, empower adolescents with sexuality education and counselling to reduce early and unplanned pregnancies													
Objective 2: By 2029, ensure adolescents have access to youth-friendly sexual and reproductive health information and services through schools, health facilities, and communities													
Programme: Adolescent Reproductive Health													
23. Monitor the implementation of UNFPA activities on adolescent friendly services by the Department of Gender	Region-Wide					-	-	-	30,000.00			ARCC	UNFPA Department of Gender
24. Collaborate the Regional Health Directorate to establish adolescent/youth counselling and service delivery corners/centres in UNFPA partner districts	Region-Wide					-	-	-	30,000.00			ARCC	UNFPA GHS

25. Monitor the implementation of UNFPA activities on adolescent friendly services by the NYA	Region-Wide					-	-	-	30,000.00			ARCC	UNFPA NYA
26. Collaborate with the Regional Health Directorate to map-out adolescent pregnancy endemic areas and engage institutions to focus action to respond appropriately	Region-Wide					-	10,000.00	-	-			GHS	ARCC MMDAs
Sub-Total						-	10,000.00	-	90,000.00				
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes													
Programme: Digital Literacy													
27. Collaborate with the Ghana Education Service, National Youth Authority to organize Cyber-Resilient Awareness in Second Cycle institutions in the region	MMDAs					-	20,000.00	-	-			GES	ARCC CSA
28. Collaborate with MMDAs to organize Regional and District STMIE, ICT and Mathematics Competition	Region-Wide					-	5,000.00	-	-			GES	ARCC
Sub-Total						0	25,000.00	0	0				
Objective: By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts													
Programme: Social Protection													
30. Establish Regional Social Protection Coordination Committee	Kumasi					5,000.00	-	-	-			SWCD	ARCC
31. Monitor Integrated Social Service (ISS) indicators quarterly	MMDAs					10,000.00	-	-	-			SWCD	ARCC MMDAs
32. Monitor the implementation of Local Economic Development (LED) activities in the region	Region-Wide					-	-	-	-			GIZ	ARCC
33. Monitor gender mainstreaming interventions in the region.	Region-Wide					-	-	-	-			ARCC	MMDAs
Sub-Total						15,000.00	0	0	0				
Objective: By 2029, coordinate planning and enforcement across all MMDAs to improve compliance with spatial plans													
Programme: Human Settlement Development													
34. Support LUSPA to revise the Ashanti Regional Spatial Development Framework	Kumasi					-	-	-	100,000.00			LUSPA	ARCC
35. Co-ordinate with MMDAs without SDFs to develop and implement District Spatial Development Frameworks	MMDAs					-	10,000.00	-	-			LUSPA	ARCC MMDAs
Sub-Total						-	10,000.00	-	100,000.00				
Objective: By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations													

Programme: Child Rights Promotion and Protection													
36. Attend the Regional Child Protection Committee (RCP) meetings	Kumasi					-	5,000.00	-	-			SWCD	ARCC Department of Children
37. Monitor quarterly the activities of District Child Protection Committees (DCPC)	MMDAs					10,000.00	-	-	-			SWCD	ARCC Department of Children MMDAs
Sub-Total						10,000.00	5,000.00	-	-				
Objective: By 2029, identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region to support tourism promotion and investment planning													
Programme: Tourism Development and Promotion													
38. Facilitate the development of a Regional Tourism Development and Investment Plan	Kumasi					-	50,000.00	-	-			Development Planning Unit	MMDAs MIS
39. Establish a Regional Tourism Development Committee (RTDC)	Kumasi					-	30,000.00	-	-			ARCC	
40. Organize quarterly Regional Tourism Development Committee (RTDC)	Kumasi					-	80,000.00	-	-			ARCC	
41. Promote tourism potentials in the region using social media	Kumasi					-	10,000.00	-	-			MIS	ARCC
42. Collaborate with the relevant institutions to renovate existing tourism sites (Armed Forces Museum, Kumasi Zoo, Rattray Park, - etc)	Kumasi					-	50,000.00	-	-			GTA	ARCC GAF Manhyia Palace MMDAs
Sub-Total						-	220,000.00						
Objective: By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to implement collaborative tourism development and promotion initiatives													
Programme: Tourism Development and Promotion													
43. Collaborate with the private sector to organize an annual regional festival and trade shows	Kumasi					-	50,000.00	-	-			ARCC	TA Private sector
44. Institute quarterly reporting on tourism development drives by MMDAs	MMDAs					-	-	-	-			ARCC	MMDAs
Sub-Total						-	50,000.00	-	-				
Objective: By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard.													
Programme: Disability Inclusion and Accessibility													

45.Include public building accessibility compliance indicators into the quarterly and annual monitoring indicators of RCC	Kumasi					-	-	-	-			ARCC	MMDAs
46.Ensure MMDAs enforce the Building Codes to comply with Ghana's Disability Act, 2006 (Act 715)	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, coordinate the provision and maintenance of streetlights and security infrastructure in all major communities in the region.													
Programme: Road Safety													
47.Monitor MMDAs efforts towards increasing streetlight coverage in the region	Region-Wide					-	-	-	-			ARCC	MMDAs
48.Collaborate with MMDAs to compile and repair non-functional streetlights	Region-Wide					-	10,000.00	-	-			ARCC	MMDAs
49.Liaise with National Security, Ghana Highway Authority, Urban Roads Department to identify and install CCTV cameras at vantage areas in the region	Region-Wide					-	20,000.00	-	-			ARCC	National Security
Sub-total						-	30,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													
50.Conduct quarterly and annual audit of MMDAs use of statutory funds	MMDAs					-	200,000.00	-	-			ARCC	MMDAs
Sub-Total						-	200,000.00	-	-				
Objectives: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													
51.Quarterly and annual monitoring of MMDAs Revenue Improvement Action Plans (RIAPs)-	MMDAs					90,000.00	80,000.00	-	-			ARCC	MMDAs
52.Monitor the functionality of sub-structures of the MMDAs	MMDAs					-	-	-	-			ARCC	MMDAs
53.Supervise the preparation, collation, approval and publication of MMDAs Bye-Laws	MMDAs					5,000.00	-	-	-			ARCC	MMDAs Ghana Publishing Company
Sub-Total						95,000.00	80,000.00	-	-				
Objective: By 2027, operationalize functional M&E systems in the RCC and all MMDAs, with quarterly													
Programme: Monitoring, Coordination and Technical Backstopping													
54.Conduct quarterly joint monitoring visits to MMDAs	MMDAs					-	200,000.00	-	200,000.00			ARCC	MMDAs

55.Organize demand driven technical backstopping to MMDAs	MMDAs					-	150,000.00	-	50,000.00			ARCC	MMDAs
56.Co-ordinate and implement donor programmes (GSCSP, Green Cities, Smart Cities, UNFPA, PAIReD)	Region-Wide					-	-	-	1,000,000.00			ARCC	MMDAs
											UNFPA		
											GIS		
											GSCSP		
Sub-Total						-	350,000.00	-	1,250,000.00				
Objective: By 2027 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews													
Programme: Monitoring, Coordination and Technical Backstopping													
57.Organize a training workshop for RCC Monitoring Team on digital M&E tools	Kumasi					-	100,000.00	-	50,000.00			ARCC	NDPC KNUST
58.Review MTDPs and AAPs of all MMDAs Annually	Kumasi					-	30,000.00	-	30,000.00			ARCC	MMDAs
Sub-Total						-	130,000.00	-	80,000.00				
Objective: By 2029, coordinate and conduct quarterly monitoring and evaluation of all development projects and public service delivery activities across all MMDAs in the Region and ensure that at least 90% of identified issues are addressed within the following quarter													
Programme: Human Resource Development													
59.Compile and constantly update the regional human resource database	Kumasi					-	-	-	-			HR department	MMDAs Decentralized Departments
60.Undertake annual staff needs assessments	Kumasi					-	-	-	-			HR department	Decentralized Departments
61.Organise orientation workshop for newly recruited staff	Kumasi					-	150,000.00	-	-			HR department	Decentralized Departments
62.Organise training for drivers on Defensive Driving skills	Kumasi					-	80,000.00	-	-			HR department	Decentralized Departments
63.Organise Local Govt. Protocol Training Workshop for RCC staff (Senior staff and Junior Staff)	Kumasi					-	100,000.00	-	-			HR department	Decentralized Departments
Sub-Total						-	330,000.00	-	-				
Objective: By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC													
Programme: Knowledge management and learning													
64.Organise Staff Durbar	Kumasi					-	100,000.00	-	-			ARCC	Decentralized Departments
65.Collaborate with ILGS for tailored in-service training modules for staff	Kumasi					-	-	-	-			ARCC	MLGCRA
											ILGS		

66.Organize weekly management meetings	Kumasi					-	-	-	-			ARCC	Committee members
67.Organize quarterly statutory meetings (RPCU, Budget, Audit, Assets Committee, Entity Tender Committee)						-	150,000.00	-	50,000.00			ARCC	Decentralized Departments
68.Organize Regional Tender Review meetings						-	-	-	-			ARCC	Committee members
Sub-Total						-	250,000.00	-	50,000.00				
Objective: By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC													
Programme: Maintenance of assets													
69.Develop and Implement operations and maintenance plan (O&M) for residential buildings, offices, fittings and fixtures, washrooms	Kumasi					150,000.00	200,000.00	-	-			Public Works Department	Works Department
70. Servicing of office equipment (air conditioners, electricity, water, etc)	Kumasi					-	300,000.00	-	-			Works Department	Regional Departments
Sub-Total						150,000.00	500,000.00	-	-				
Objective: By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments													
Programme: Logistics and Resource Support													
71.Undertake annual logistics and equipment audit.	Kumasi					-	-	-	-			MIS	Decentralized Departments
72.Procurement of logistics, stationery and consumables (A4 sheets, cleaning items, office equipment)	Kumasi					80,000.00	200,000.00	-	-			PO	Stores
73. Facilitate for the procurement of 1No. Vehicle for monitoring and official use	Kumasi					-	20,000.00	-	-			RM/RCD	MLGCRA
74.Procure fuel for official use						50,000.00	150,000.00	-	-			Transport Officer	Management
75.Servicing of official vehicles						90,000.00	150,000.00					Transport Officer	Management
76. Update the official website and social media handles of ARCC	Kumasi					-	10,000.00	-	-			MIS/PO	Management
77.Implement records management activities (daily dispatch of letters, materials for closed files, protective gear for dispatch riders)	Kumasi					-	150,000.00	-	-			Records Unit	Management
78.Support to protocol services	Kumasi						200,000.00						
Sub-Total						220,000.00	880,000.00						
Grand Total						750,000.00	4,670,000.00		1,820,000.00				

Table 6.2: Annual Action Plan,2027

Objective: By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%													
Programme: Environmental Sustainability													
Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others (DACF-RFG, UNFPA, GSCSP, MHA)	New	On-going	Lead	Collaborating
1. Organize and support REGSEC meeting and operations	Region-Wide						100,000.00	-	-			REGSEC	MMDAs
2. Organize bi-annual Regional Co-ordinating Council Meetings	Kumasi						220,000.00	-	-			ARCC	MMDAs
3. Participate in the monthly national sanitation day activities in the region	Region-Wide					35,000.00	45,000.00	-	-			MMDAs	ARCC
4. Monitor Environmental health and sanitation services	Region-Wide					15,000.00	-	-	-			REHO	MMDAs
5. Promote city greening and landscape restoration	Kumasi					-	25,000.00	-	-				
Sub-Total						50,000.00	390,000.00	-	-				
Objective: By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions													
Programme: Environmental Sustainability													
5. Facilitate environmentally friendly agriculture activities in the region (Feed Ghana, Farmers Day, Offloading of farms inputs etc)	Region-Wide					170,000.00	-	-	-			MOFA	MMDAs
Sub-Total						170,000.00	-	-	-				
Objective: By 2029, strengthen inter-agency coordination to create decent jobs and enhance youth employability													
Programme: Youth Employment													
6. Coordinate the activities of the Regional Network for Inclusive Local Economic Development (NILED) Secretariat	Kumasi					-	-	-	-			GIZ	ARCC
													GEA
7. Participate in LED forums	Region-Wide					-	25,000.00	-	-			ARCC	GIZ
													MLCRA
													GEA

8.Participate in the monthly LED Regional Steering committee meetings	Kumasi					-	30,000.00	-	-				RDPO	GIZ Regional Steering committee
9. Co-ordinate government programmes on youth employment in the region	Region-Wide						55,000.00						ARCC	MMDAs GEA Ministries
Sub-Total						-	110,000.00	-	-					
Objective: By 2029, conduct annual monitoring and evaluation of youth development interventions in all districts to improve stakeholder coordination														
Programme: Youth Employment														
10.Conduct Quarterly monitoring visits to MMDAs in the region	Region-Wide					-	110,000.00	-	-				ARCC	MMDAs
Sub-Total						-	110,000.00	-	-					
Objective: By 2029, strengthen inter-agency coordination to develop and maintain priority roads in the Region														
Programme: Road Infrastructure and Mobility														
11. Monitor Road infrastructure projects in the region	Region-Wide					20,000.00	30,000.00	-	-				Urban Roads Dept. Feeder Road Dept.	Development Planning Unit Works Departments
Sub-Total						20,000.00	30,000.00	-	-					
Objective: By 2027, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region														
Programme: Road Infrastructure and Mobility														
12.Co-ordinate the implementation of smart traffic management systems in major cities	MMDAs					55,000.00	-	-	-				MMDAs	ARCC
13.Undertake backstopping technical support to MMDAs in Spatial Planning and Street Addressing	MMDAs					10,000.00	-	-	-				LUSPA	MMDAs
Sub-Total E						65,000.00	-	-	-					
Objective: By 2027, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region														
Programme: Road Safety														
14.Collaborate with the Police Motor Traffic and Transport Department (MTTD) to conduct periodic road checks on speeding, drunk driving, overloading, and unlicensed drivers	Region-Wide					-	-	-	-				GPS	REGSEC
Sub-Total F						-								

Objective: By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region												
Programme: Potable Water Access												
18. Monitor DACF 10% allocation for the provision of potable water	MMDAs					-	-	-	-		ARCC	MMDAs
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement												
Programme: Regional Security and Social Stability												
19. Co-ordinate joint police-community patrols	MMDAs					-	25,000.00	-	-		REGSEC	ARCC
20. Collaborate with the regional security apparatus to enforce laws against social vices	Kumasi					-	-	-	-		REGSEC	ARCC
21. Collaborate with the Ghana Police Service and the Ghana Immigration Service in the region to conduct annual mapping of crime hotspots in the region	MMDAs					-	60,000.00	-	-		REGSEC	ARCC
Sub-Total						-	85,000.00	-	-			
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement												
Programme: Youth Development												
22. Collaborate with the Regional Education Directorate for organization of peer-mentorship and counselling programs in schools in the region	MMDAs					-	25,000.00	-	-		GES	ARCC
23. Conduct quarterly monitoring visits to Orthodox and Unorthodox Mental Health Facilities	Kumasi					-	-	-	100,000.00		Mental Health Authority (MHA)	ARCC
Sub-Total						-	25,000.00	-	100,000.00			
Objective 1: By 2029, empower adolescents with sexuality education and counselling to reduce early and unplanned pregnancies												
Objective 2: By 2029, ensure adolescents have access to youth-friendly sexual and reproductive health information and services through schools, health facilities, and communities												
Programme: Adolescent Reproductive Health												
24. Monitor the implementation of UNFPA activities on adolescent friendly services by all Sub-Implementing Partners (Sub-IPs)	Beneficiaries MMDAs					-	-	-	100,000.00		ARCC	UNFPA
												Sub-IPs
26. Support the Regional Health Directorate to map-out adolescent pregnancy endemic areas and engage institutions to focus action to respond appropriately	Beneficiaries MMDAs					-	-	-	35,000.00		GHS	ARCC
												MMDA
Sub-Total						-	-	-	135,000.00			
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes												

Programme: Digital Literacy												
27.Co-ordinate with Ghana Education Service to, National Youth Authorities (NYA) to organize Cyber-Resilient Awareness in Second Cycle institutions in the region	MMDAs					-	-	-	-		GES	ARCC CSA
28.Facilitate the organization of Regional and District STMIE, ICT and Mathematics Competition	Region-Wide					-	30,000.00	-	-		GES	ARCC
Sub-Total						-	30,000.00					
Objective: By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts												
Programme: Social Protection												
30.Conduct quarterly meeting of the Regional Social Protection Coordination Committee	Kumasi					12,000.00	10,000.00	-	-		SWCD	ARCC
31.Monitor Integrated Social Service (ISS) indicators quarterly	MMDAs					-	-	-	52,000.00		ARCC	SWCD MMDAs
32.Co-ordinate the implementation of Local Economic Development (LED) activities in the region	Region-Wide					-	12,000.00	-	-		GIZ	ARCC
33.Monitor gender mainstreaming interventions in the region.	Region-Wide					-	20,000.00	-	-		Regional Gender Officer	MMDAs ARCC
Sub-Total						12,000.00	42,000.00	-	52,000.00			
Objective: By 2029, coordinate planning and enforcement across all MMDAs to improve compliance with spatial plans												
Programme: Human Settlement Development												
34.Co-ordinate with MMDAs without SDFs to develop and implement District Spatial Development Frameworks	MMDAs					-	50,000.00	-	-		LUSPA	ARCC MMDAs
Sub-Total						-	50,000.00	-	-			
Objective: By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations												
Programme: Child Rights Promotion and Protection												
35.Attend the Regional Child Protection Committee (RCP) meetings	Kumasi					20,000.00	11,000.00	-	-		Department of Children	ARCC
36.Monitor quarterly activities of District Child Protection Committees (DCPC)	MMDAs					7,000.00		-	-		Department of Children	ARCC
Sub-Total						27,000.00	11,000.00	-	-			
Objective: By 2029, identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region to support tourism promotion and investment planning												
Programme: Tourism Development and Promotion												

37. Promote Tourism Development in the region through co-ordination and facilitation	Kumasi					-	22,000.00	-	-			Development Planning Unit	MMDAs MIS
38. Organize quarterly Regional Tourism Development Committee (RTDC)	Kumasi					-	22,000.00	-	-			ARCC	RTDC
39. Promote tourism potentials in the region using social media	Kumasi					-	11,000.00	-	-			MIS	ARCC
40. Collaborate with relevant authorities and other relevant stakeholders to renovate existing tourism sites	Kumasi					-	50,000.00	-	-			GTA	ARCC
													GAF
													Manhyia Palace
													MMDAs
Sub-Total						-	105,000.00						
Objective: By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to implement collaborative tourism development and promotion initiatives													
Programme: Tourism Development and Promotion													
41. Facilitate the organization of an annual regional festival and trade show	Kumasi					-	70,000.00	-	-			ARCC	TA Private sector
42. Monitor and collate MMDAs tourism development drives	Region-Wide					-	100,000.00	-	-			ARCC	MMDAs
Sub-Total P						-	170,000.00	-	-				
Objective: By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard.													
Programme: Disability Inclusion and Accessibility													
44. Ensure MMDAs enforce the Building Codes to comply with Ghana's Disability Act, 2006 (Act 715)	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, coordinate the provision and maintenance of streetlights and security infrastructure in all major communities in the region.													
Programme: Road Safety													
45. Monitor MMDAs efforts at increasing streetlight coverage in the region	Region-Wide					-	35,000.00	-	-			ARCC	MMDAs
46. Monitor MMDAs efforts in the repair of non-functional streetlights	Region-Wide					-	-	-	-			ARCC	MMDAs
47. Liaise with National Security, Ghana Highway Authority and other relevant organizations to identify and install CCTV cameras at vantage areas in the region	Region-Wide					-	65,000.00	-	-			ARCC	National Security
Sub-total Q						-	100,000.00						
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													

48. Conduct quarterly and annual audit of MMDAs use of statutory funds	MMDAs					-	95,000.00	-	-			Regional Audit Unit	MMDAs
Sub-Total R						-	95,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													
49. Conduct quarterly and annual monitoring of MMDAs Revenue Improvement Action Plans (RIAPs) implementation	MMDAs					13,000.00	22,000.00	-	-			ARCC	MMDAs
50. Monitor the functionality of sub-structures of the MMDAs	MMDAs					-	-	-	-			ARCC	MMDAs
51. Supervise the preparation, collation, approval and publication of MMDAs Bye-Laws	MMDAs					7,000.00	-	-	-			ARCC	MMDAs Ghana Publishing Company
Sub-Total S						20,000.00	22,000.00	-	-				
Objective: By 2027, operationalize functional M&E systems in the RCC and all MMDAs, with quarterly													
Programme: Monitoring, Coordination and Technical Backstopping													
52. Conduct quarterly joint monitoring visits to MMDAs	MMDAs					-	210,000.00	-	200,000.00			ARCC	MMDAs
53. Organize demand driven technical backstopping to MMDAs	MMDAs					-	80,000.00	-	60,000.00			ARCC	MMDAs
54. Co-ordinate the implementation of donor programmes (GSCSP, Green Cities, Smart Cities, UNFPA, PAIReD)	Region-Wide					-	-	-	200,000.00			ARCC	MMDAs UNFPA GIS GSCSP
Sub-Total						-	290,000.00	-	460,000.00				
Objective: By, 2027 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews													
Programme: Monitoring, Coordination and Technical Backstopping													
55. Organize a training workshop for RCC Monitoring Team on digital M&E tools	Kumasi					-	105,000.00	-	50,000.00			ARCC	NDPC KNUST
56. Review MTDPs and AAPs of all MMDAs Annually	Kumasi					-	10,000.00	-	-			ARCC	MMDAs
Sub-Total U						-	115,000.00	-	50,000.00				
Objective: By 2029, coordinate and conduct quarterly monitoring and evaluation of all development projects and public service delivery activities across all MMDAs in the Region and ensure that at least 90% of identified issues are addressed within the following quarter													
Programme: Human Resource Development													

57. Compile and constantly update the regional human resource database	Kumasi					-	-	-	-			HR department	MMDAs Decentralized Departments
58. Undertake annual staff needs assessments	Kumasi					-	-	-	-			HR department	Decentralized Departments
59. Organise orientation workshop for newly recruited staff	Kumasi					-	70,000.00	-	-			HR department	Decentralized Departments
60. Organise training for drivers	Kumasi					-	40,000.00	-	-			HR department	Decentralized Departments
61. Organise Training Workshop for RCC staff (Senior staff and Junior Staff)	Kumasi					-	100,000.00	-	-			HR department	Decentralized Departments
Sub-Total						-	210,000.00						
Objective: By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC													
Programme: Knowledge management and learning													
62. Organise Staff Durbar	Kumasi					-	100,000.00	-	-			ARCC	Decentralized Departments
63. Collaborate with ILGS for tailored in-service training modules for staff	Kumasi					-	-	-	-			ARCC	MLGCRA ILGS
64. Organize weekly management meetings	Kumasi					-	-	-	-			ARCC	Committee members
65. Organize quarterly statutory meetings (RPCU, Budget, Audit, Assets Committee, Entity Tender Committee)	Kumasi					100,000.00	300,000.00	-	-			ARCC	Decentralized Departments
Sub-Total						100,000.00	400,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC													
Programme: Maintenance of assets													
67. Develop and Implement operations and maintenance plan (O&M) for residential buildings, offices, fittings and fixtures, washrooms	Kumasi					60,000.00	305,000.00	-	-			Works Department	PWD
68. Servicing of office equipment (air conditioners, electricity, water, etc)	Kumasi					210,000.00	305,000.00	-	-			Works Department	Regional Departments
Sub-Total						270,000.00	610,000.00	-	-				
Objective: By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments													
Programme: Logistics and Resource Support													
69. Undertake annual logistics and equipment audit.	Kumasi					-	-	-	-			MIS	Decentralized Departments

70.Procurement of logistics, stationery and consumables (A4 sheets, cleaning items, office equipment)	Kumasi					45,000.00	100,000.00	-	-			PO	Stores
Procure 2No. Motorbikes	Kumasi					-	110,000.00	-	-			Procurement Unit	Tender Committee
72.Procure fuel for official use	Kumasi					65,000.00	500,000.00	-	-			Transport Officer	Management
73.Servicing of official vehicles	Kumasi					40,000.00	200,000.00	-	90,000.00			Transport Officer	Management
74. Update the official website and social media handles of ARCC	Kumasi					-	5,000.00	-	-			MIS/PO	Management
75.Implement records management activities (daily dispatch of letters, materials for closed files, protective gear for dispatch riders)	Kumasi					-	150,000.00	-	-			Records Unit	Management
Support to protocol services	Kumasi					-	200,000.00	-	-			Protocol	Management
Sub-Total						150,000.00	1,265,000.00	-	90,000.00				
Grand Total						884,000.00	4,265,000.00		887,000.00				

Table 6.3: Annual Action Plan,2028

Objective: By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%													
Programme: Environmental Sustainability													
Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others (DACF-RFG, UNFPA, GSCSP, MHA)	New	On-going	Lead	Collaborating
1. Organize and support REGSEC meeting and operations	Region-Wide						80,000.00	-	-			REGSEC	MMDAs
2. Organize bi-annual Regional Co-ordinating Council Meetings	Kumasi						150,000.00	-	-			ARCC	MMDAs
3. Participate in the monthly national sanitation day activities in the region	Region-Wide					10,000.00	30,000.00	-	-			MMDAs	ARCC
4. Monitor Environmental health and sanitation services	Region-Wide					15,000.00	-	-	-			REHO	MMDAs
5. Promote city greening and landscape restoration	Kumasi					-	10,000.00	-	-			REHO	MMDAs
Sub-Total						25,000.00	270,000.00	-	-				
Objective: By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions													
Programme: Environmental Sustainability													
5. Facilitate environmentally friendly agriculture activities in the region (Feed Ghana, Farmers Day, Offloading of farms inputs etc)	Region-Wide					50,000.00	-	-	-			MOFA	MMDAs
Sub-Total						50,000.00	-	-	-				
By 2029, strengthen inter-agency coordination to create decent jobs and enhance youth employability													
Programme: Youth Employment													
6. Coordinate the activities of the Regional Network for Inclusive Local Economic Development (NILED) Secretariat	Kumasi					-	-	-	-			GIZ	ARCC GEA
7. Participate in LED forums	Region-Wide					-	25,000.00	-	-			ARCC	GIZ
													MLCRA
													GEA
8. Participate in the monthly LED Regional Steering committee meetings	Kumasi					-	10,000.00	-	-			RDPO	GIZ

Sub-Total F		-																			
Objective: By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region																					
Programme: Potable Water Access																					
18. Monitor DACF 10% allocation for the provision of potable water	MMDAs																			ARCC	MMDAs
Objective: By 2029, enhance coordination between security agencies and communities to enforce laws and improve policing in all districts.																					
Programme: Regional Security and Social Stability																					
19. Co-ordinate joint police-community patrols	MMDAs																			REGSEC	ARCC
20. Collaborate with the regional security apparatus to enforce laws against social vices	Kumasi																			REGSEC	ARCC
21. Collaborate with the Ghana Police Service and the Ghana Immigration Service in the region to conduct annual mapping of crime hotspots in the region	MMDAs																			REGSEC	ARCC
Sub-Total		-																			
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement																					
Programme: Youth Development																					
22. Collaborate with the Regional Education Directorate for organization of peer-mentorship and counselling programs in schools in the region	MMDAs																			GES	ARCC
23. Conduct quarterly monitoring visits to Orthodox and Unorthodox Mental Health Facilities	Kumasi																			Mental Health Authority (MHA)	ARCC
Sub-Total		-																			
Objective 1: By 2029, empower adolescents with sexuality education and counselling to reduce early and unplanned pregnancies																					
Objective 2: By 2029, ensure adolescents have access to youth-friendly sexual and reproductive health information and services through schools, health facilities, and communities																					
Programme: Adolescent Reproductive Health																					
24. Monitor the implementation of UNFPA activities on adolescent friendly services by all Sub-Implementing Partners (Sub-IPs)	Beneficiaries MMDAs																			ARCC	UNFPA Sub-IPs
26. Support the Regional Health Directorate to map-out adolescent pregnancy endemic areas and engage institutions to focus action to respond appropriately	Beneficiaries MMDAs																			GHS	ARCC MMDA
Sub-Total		-																			
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes																					
Programme: Digital Literacy																					

27.Co-ordinate with Ghana Education Service to, National Youth Authorities (NYA) to organize Cyber-Resilient Awareness in Second Cycle institutions in the region	MMDAs					-	-	-	-		GES	ARCC
												CSA
28.Facilitate the organization of Regional and District STMIE, ICT and Mathematics Competition	Region-Wide					-	20,000.00	-	-		GES	ARCC
Sub-Total						-	20,000.00					
Objective: By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts												
Programme: Social Protection												
30.Conduct quarterly meeting of the Regional Social Protection Coordination Committee	Kumasi					20,000.00	5,000.00	-	-		SWCD	ARCC
31.Monitor Integrated Social Service (ISS) indicators quarterly	MMDAs					-	-	-	40,000.00		ARCC	SWCD
												MMDAs
32.Co-ordinate the implementation of Local Economic Development (LED) activities in the region	Region-Wide					-	30,000.00	-	-		GIZ	ARCC
33.Monitor gender mainstreaming interventions in the region.	Region-Wide					-	10,000.00	-	-		Regional Gender Officer	MMDAs
												ARCC
Sub-Total						20,000.00	45,000.00	-	40,000.00			
Objective: By 2029, coordinate planning and enforcement across all MMDAs to improve compliance with spatial plans												
Programme: Human Settlement Development												
34.Co-ordinate with MMDAs without SDFs to develop and implement District Spatial Development Frameworks	MMDAs					-	20,000.00	-	-		LUSPA	ARCC
												MMDAs
Sub-Total						-	20,000.00	-	-			
Objective: By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations												
Programme: Child Rights Promotion and Protection												
35.Attend the Regional Child Protection Committee (RCP) meetings	Kumasi					10,000.00	5,000.00	-	-		Department of Children	ARCC
36.Monitor quarterly activities of District Child Protection Committees (DCPC)	MMDAs					8,000.00	-	-	-		Department of Children	ARCC
Sub-Total						18,000.00	5,000.00	-	-			
Objective: By 2029, identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region to support tourism promotion and investment planning												
Programme: Tourism Development and Promotion												
37. Promote Tourism Development in the region through co-ordination and facilitation	Kumasi					-	10,000.00	-	-		Development Planning Unit	MMDAs
												MIS

38.Organize quarterly Regional Tourism Development Committee (RTDC)	Kumasi					-	10,000.00	-	-			ARCC	RTDC
39.Promote tourism potentials in the region using social media	Kumasi					-	5,000.00	-	-			MIS	ARCC
40.Collaborate with relevant authorities and other relevant stakeholders to renovate existing tourism sites	Kumasi					-	20,000.00	-	-			GTA	ARCC
													GAF
													Manhyia Palace
													MMDAs
Sub-Total						-	45,000.00						
Objective: By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to implement collaborative tourism development and promotion initiatives													
Programme: Tourism Development and Promotion													
41. Facilitate the organization of an annual regional festival and trade show	Kumasi					-	80,000.00	-	-			ARCC	TA Private sector
42. Monitor and collate MMDAs tourism development drives	Region-Wide					-	10,000.00	-	-			ARCC	MMDAs
Sub-Total P						-	90,000.00	-	-				
Objective: By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard.													
Programme: Disability Inclusion and Accessibility													
44.Ensure MMDAs enforce the Building Codes to comply with Ghana's Disability Act, 2006 (Act 715)	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, coordinate the provision and maintenance of streetlights and security infrastructure in all major communities in the region.													
Programme: Road Safety													
45.Monitor MMDAs efforts at increasing streetlight coverage in the region	Region-Wide					-	10,000.00	-	-			ARCC	MMDAs
46.Monitor MMDAs efforts in the repair of non-functional streetlights	Region-Wide					-	-	-	-			ARCC	MMDAs
47.Liaise with National Security, Ghana Highway Authority and other relevant organizations to identify and install CCTV cameras at vantage areas in the region	Region-Wide					-	20,000.00	-	-			ARCC	National Security
Sub-total Q						-	30,000.00						
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													

48. Conduct quarterly and annual audit of MMDAs use of statutory funds	MMDAs					-	100,000.00	-	-			Regional Audit Unit	MMDAs
Sub-Total R						-	100,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs													
Programme: Fiscal Decentralization													
49. Conduct quarterly and annual monitoring of MMDAs Revenue Improvement Action Plans (RIAPs) implementation	MMDAs					15,000.00	10,000.00	-	-			ARCC	MMDAs
50. Monitor the functionality of sub-structures of the MMDAs	MMDAs					-	-	-	-			ARCC	MMDAs
51. Supervise the preparation, collation, approval and publication of MMDAs Bye-Laws	MMDAs					10,000.00	-	-	-			ARCC	MMDAs
													Ghana Publishing Company
Sub-Total S						25,000.00	10,000.00	-	-				
Objective: Objective: By 2027, operationalize functional M&E systems in the RCC and all MMDAs													
Programme: Monitoring, Coordination and Technical Backstopping													
52. Conduct quarterly joint monitoring visits to MMDAs	MMDAs					-	150,000.00	-	250,000.00			ARCC	MMDAs
53. Organize demand driven technical backstopping to MMDAs	MMDAs					-	90,000.00	-	70,000.00			ARCC	MMDAs
54. Co-ordinate the implementation of donor programmes (GSCSP, Green Cities, Smart Cities, UNFPA, PAIReD)	Region-Wide					-	-	-	300,000.00			ARCC	MMDAs
													UNFPA
													GIS
													GSCSP
Sub-Total						-	240,000.00	-	620,000.00				
Objective: By, 2027 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews													
Programme: Monitoring, Coordination and Technical Backstopping													
55. Organize a training workshop for RCC Monitoring Team on digital M&E tools	Kumasi					-	90,000.00	-	10,000.00			ARCC	NDPC
													KNUST
56. Review MTDPs and AAPs of all MMDAs Annually	Kumasi					-	5,000.00	-	-			ARCC	MMDAs
Sub-Total U						-	95,000.00	-	10,000.00				
Objective: By 2027, conduct an annual assessment of human resource capacity and staffing gaps in all departments of the ARCC and produce a report on critical skill shortages													

Programme: Human Resource Development													
57. Compile and constantly update the regional human resource database	Kumasi					-	-	-	-			HR department	MMDAs Decentralized Departments
58. Undertake annual staff needs assessments	Kumasi					-	-	-	-			HR department	Decentralized Departments
59. Organise orientation workshop for newly recruited staff	Kumasi					-	100,000.00	-	-			HR department	Decentralized Departments
60. Organise training for drivers	Kumasi					-	50,000.00	-	-			HR department	Decentralized Departments
61. Organise Training Workshop for RCC staff (Senior staff and Junior Staff)	Kumasi					-	90,000.00	-	-			HR department	Decentralized Departments
Sub-Total						-	240,000.00						
Objective: By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC													
Programme: Knowledge management and learning													
62. Organise Staff Durbar	Kumasi					-	100,000.00	-	-			ARCC	Decentralized Departments
63. Collaborate with ILGS for tailored in-service training modules for staff	Kumasi					-	-	-	-			ARCC	MLGCRA ILGS
64. Organize weekly management meetings	Kumasi					-	-	-	-			ARCC	Committee members
65. Organize quarterly statutory meetings (RPCU, Budget, Audit, Assets Committee, Entity Tender Committee)	Kumasi					60,000.00	150,000.00	-	-			ARCC	Decentralized Departments
Sub-Total						60,000.00	150,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC													
Programme: Maintenance of assets													
67. Develop and Implement operations and maintenance plan (O&M) for residential buildings, offices, fittings and fixtures, washrooms	Kumasi					80,000.00	150,000.00	-	-			Works Department	PWD
68. Servicing of office equipment (air conditioners, electricity, water, etc)	Kumasi					150,000.00	200,000.00	-	-			Works Department	Regional Departments
Sub-Total						230,000.00	350,000.00	-	-				
Objective: By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments													
Programme: Logistics and Resource Support													

69.Undertake annual logistics and equipment audit.	Kumasi					-	-	-	-			MIS	Decentralized Departments
70.Procurement of logistics, stationery and consumables (A4 sheets, cleaning items, office equipment)	Kumasi					50,000.00	20,000.00	-	-			PO	Stores
Procure 2No. Motorbikes	Kumasi					-	160,000.00	-	-			Procurement Unit	Tender Committee
72.Procure fuel for official use	Kumasi					50,000.00	300,000.00	-	-			Transport Officer	Management
73.Servicing of official vehicles	Kumasi					50,000.00	100,000.00	-	50,000.00			Transport Officer	Management
74. Update the official website and social media handles of ARCC	Kumasi					-	6,000.00	-	-			MIS/PO	Management
75.Implement records management activities (daily dispatch of letters, materials for closed files, protective gear for dispatch riders)	Kumasi					-	50,000.00	-	-			Records Unit	Management
Support to protocol services	Kumasi					-	500,000.00	-	-			Protocol	Management
Sub-Total						150,000.00	1,136,000.00	-	50,000.00				
Grand Total						648,000.00	3,226,000.00		885,000.00				

Table 6.4: Annual Action Plan,2029

Objective: By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%													
Programme: Environmental Sustainability													
Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others (DACF-RFG, UNFPA, GSCSP, MHA)	New	On-going	Lead	Collaborating
1. Organize and support REGSEC meeting and operations	Region-Wide						80,000.00	-	-			REGSEC	MMDAs
2.Organize bi-annual Regional Co-ordinating Council Meetings	Kumasi						100,000.00	-	-			ARCC	MMDAs
3.Participate in the monthly national sanitation day activities in the region	Region-Wide					40,000.00	50,000.00	-	-			MMDAs	ARCC
4.Monitor Environmental health and sanitation services	Region-Wide					15,000.00	-	-	-			REHO	MMDAs
5. Promote city greening and landscape restoration	Kumasi					-	25,000.00	-	-			REHO	MMDAs
Sub-Total						55,000.00	255,000.00	-	-				
Objective: By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions													
Programme: Environmental Sustainability													
5.Facilitate environmentally friendly agriculture activities in the region (Feed Ghana, Farmers Day, Offloading of farms inputs etc)	Region-Wide					100,000.00	-	-	-			MOFA	MMDAs
Sub-Total						100,000.00	-	-	-				
Objective: By 2029, strengthen inter-agency coordination to create decent jobs and enhance youth employability													
Programme: Youth Employment													
6.Coordinate the activities of the Regional Network for Inclusive Local Economic Development (NILED) Secretariat	Kumasi					-	-	-	-			GIZ	ARCC GEA
7.Participate in LED forums	Region-Wide					-	25,000.00	-	-			ARCC	GIZ MLCRA

Sub-Total F		-											
Objective: By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region													
Programme: Potable Water Access													
18. Monitor DACF 10% allocation for the provision of potable water	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, enhance coordination between security agencies and communities to enforce laws and improve policing in all districts													
Programme: Regional Security and Social Stability													
19. Co-ordinate joint police-community patrols	MMDAs					-		-	-			REGSEC	ARCC
20. Collaborate with the regional security apparatus to enforce laws against social vices	Kumasi					-	-	-	-			REGSEC	ARCC
21. Collaborate with the Ghana Police Service and the Ghana Immigration Service in the region to conduct annual mapping of crime hotspots in the region	MMDAs					-	30,000.00	-	-			REGSEC	ARCC
Sub-Total						-	30,000.00	-	-				
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement													
Programme: Youth Development													
22. Collaborate with the Regional Education Directorate for organization of peer-mentorship and counselling programs in schools in the region	MMDAs					-	15,000.00	-	-			GES	ARCC
23. Conduct quarterly monitoring visits to Orthodox and Unorthodox Mental Health Facilities	Kumasi					-	-	-	60,000.00			Mental Health Authority (MHA)	ARCC
Sub-Total						-	15,000.00	-	60,000.00				
Objective 1: By 2029, empower adolescents with sexuality education and counselling to reduce early and unplanned pregnancies													
Objective 2: By 2029, ensure adolescents have access to youth-friendly sexual and reproductive health information and services through schools, health facilities, and communities													
Programme: Adolescent Reproductive Health													
24. Monitor the implementation of UNFPA activities on adolescent friendly services by all Sub-Implementing Partners (Sub-IPs)	Beneficiaries MMDAs					-	-	-	80,000.00			ARCC	UNFPA Sub-IPs
26. Support the Regional Health Directorate to map-out adolescent pregnancy endemic areas and engage institutions to focus action to respond appropriately	Beneficiaries MMDAs					-	-	-	25,000.00			GHS	ARCC MMDA
Sub-Total						-	-	-	105,000.00				
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes													

Programme: Digital Literacy												
27.Co-ordinate with Ghana Education Service to, National Youth Authorities (NYA) to organize Cyber-Resilient Awareness in Second Cycle institutions in the region	MMDAs					-	-	-	-		GES	ARCC CSA
28.Facilitate the organization of Regional and District STMIE, ICT and Mathematics Competition	Region-Wide					-	20,000.00	-	-		GES	ARCC
Sub-Total						-	20,000.00					
Objective: By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts												
Programme: Social Protection												
30.Conduct quarterly meeting of the Regional Social Protection Coordination Committee	Kumasi					20,000.00		-	-		SWCD	ARCC
31.Monitor Integrated Social Service (ISS) indicators quarterly	MMDAs					-	-	-	30,000.00		ARCC	SWCD MMDAs
32.Co-ordinate the implementation of Local Economic Development (LED) activities in the region	Region-Wide					-	10,000.00	-	-		GIZ	ARCC
33.Monitor gender mainstreaming interventions in the region.	Region-Wide					-	20,000.00	-	-		Regional Gender Officer	MMDAs ARCC
Sub-Total						20,000.00	30,000.00	-	30,000.00			
Objective: By 2029, coordinate planning and enforcement across all MMDAs to improve compliance with spatial plans.												
Programme: Human Settlement Development												
34.Co-ordinate with MMDAs without SDFs to develop and implement District Spatial Development Frameworks	MMDAs					-	20,000.00	-	-		LUSPA	ARCC MMDAs
Sub-Total						-	20,000.00	-	-			
Objective: By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations												
Programme: Child Rights Promotion and Protection												
35.Attend the Regional Child Protection Committee (RCP) meetings	Kumasi						10,000.00	-	-		Department of Children	ARCC
36.Monitor quarterly activities of District Child Protection Committees (DCPC)	MMDAs						5000	-	-		Department of Children	ARCC
Sub-Total							15,000.00	-	-			
Objective: By 2029, identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region to support tourism promotion and investment planning												

Programme: Tourism Development and Promotion													
37. Promote Tourism Development in the region through co-ordination and facilitation	Kumasi					-	40,000.00	-	-			Development Planning Unit	MMDAs MIS
38. Organize quarterly Regional Tourism Development Committee (RTDC)	Kumasi					-	40,000.00	-	-			ARCC	RTDC
39. Promote tourism potentials in the region using social media	Kumasi					-	10,000.00	-	-			MIS	ARCC
40. Collaborate with relevant authorities and other relevant stakeholders to renovate existing tourism sites	Kumasi					-	10,000.00	-	-			GTA	ARCC
													GAF
													Manhyia Palace
													MMDAs
Sub-Total						-	100,000.00						
Objective: By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to implement collaborative tourism development and promotion initiatives													
Programme: Tourism Development and Promotion													
41. Facilitate the organization of an annual regional festival and trade show	Kumasi					-	80,000.00	-	-			ARCC	Kumasi Traditional Council Private sector
42. Monitor and collate MMDAs tourism development drives	Region-Wide					-	30,000.00	-	-			ARCC	MMDAs
Sub-Total P						-	110,000.00	-	-				
Objective: By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard.													
Programme: Disability Inclusion and Accessibility													
44. Ensure MMDAs enforce the Building Codes to comply with Ghana's Disability Act, 2006 (Act 715)	MMDAs					-	-	-	-			ARCC	MMDAs
Objective: By 2029, coordinate the provision and maintenance of streetlights and security infrastructure in all major communities in the region.													
Programme: Road Safety													
45. Monitor MMDAs efforts at increasing streetlight coverage in the region	Region-Wide					-	30,000.00	-	-			ARCC	MMDAs
46. Monitor MMDAs efforts in the repair of non-functional streetlights	Region-Wide					-	-	-	-			ARCC	MMDAs
47. Liaise with National Security, Ghana Highway Authority and other relevant organizations to identify and install CCTV cameras at vantage areas in the region	Region-Wide					-	60,000.00	-	-			ARCC	National Security
Sub-total Q						-	90,000.00						

Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs												
Programme: Fiscal Decentralization												
48. Conduct quarterly and annual audit of MMDAs use of statutory funds	MMDAs					-	90,000.00	-	-		Regional Audit Unit	MMDAs
Sub-Total R						-	90,000.00	-	-			
Objectives: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs												
Programme: Fiscal Decentralization												
49. Conduct quarterly and annual monitoring of MMDAs Revenue Improvement Action Plans (RIAPs) implementation	MMDAs					10,000.00	20,000.00	-	-		ARCC	MMDAs
50. Monitor the functionality of sub-structures of the MMDAs	MMDAs					-	-	-	-		ARCC	MMDAs
51. Supervise the preparation, collation, approval and publication of MMDAs Bye-Laws	MMDAs					5,000.00	-	-	-		ARCC	MMDAs Ghana Publishing Company
Sub-Total S						15,000.00	20,000.00	-	-			
Objective: By 2029, operationalize functional M&E systems in the RCC and all MMDAs, with quarterly standardized performance reports submitted												
Programme: Monitoring, Coordination and Technical Backstopping												
52. Conduct quarterly joint monitoring visits to MMDAs	MMDAs					-	200,000.00	-	200,000.00		ARCC	MMDAs
53. Organize demand driven technical backstopping to MMDAs	MMDAs					-	80,000.00	-	60,000.00		ARCC	MMDAs
54. Co-ordinate the implementation of donor programmes (GSCSP, Green Cities, Smart Cities, UNFPA, PAIReD)	Region-Wide					-	-	-	200,000.00		ARCC	MMDAs
												UNFPA
												GIS
												GSCSP
Sub-Total						-	280,000.00	-	460,000.00			
Objective: By, 20279 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews												
Programme: Monitoring, Coordination and Technical Backstopping												
55. Organize a training workshop for RCC Monitoring Team on digital M&E tools	Kumasi					-	100,000.00	-	50,000.00		ARCC	NDPC KNUST
56. Review MTDPs and AAPs of all MMDAs Annually	Kumasi					-	10,000.00	-	-		ARCC	MMDAs
Sub-Total U						-	110,000.00	-	50,000.00			

Objective: By 2029, conduct an annual assessment of human resource capacity and staffing gaps in all departments of the ARCC and produce a report on critical skill shortages													
Programme: Human Resource Development													
57. Compile and constantly update the regional human resource database	Kumasi					-	-	-	-			HR department	MMDAs
													Decentralized Departments
58. Undertake annual staff needs assessments	Kumasi					-	-	-	-			HR department	Decentralized Departments
59. Organise orientation workshop for newly recruited staff	Kumasi					-	90,000.00	-	-			HR department	Decentralized Departments
60. Organise training for drivers	Kumasi					-	40,000.00	-	-			HR department	Decentralized Departments
61. Organise Training Workshop for RCC staff (Senior staff and Junior Staff)	Kumasi					-	100,000.00	-	-			HR department	Decentralized Departments
Sub-Total						-	230,000.00						
Objective: By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC													
Programme: Knowledge management and learning													
62. Organise Staff Durbar	Kumasi					-	100,000.00	-	-			ARCC	Decentralized Departments
63. Collaborate with ILGS for tailored in-service training modules for staff	Kumasi					-	-	-	-			ARCC	MLGCRA ILGS
64. Organize weekly management meetings	Kumasi					-	-	-	-			ARCC	Committee members
65. Organize quarterly statutory meetings (RPCU, Budget, Audit, Assets Committee, Entity Tender Committee)	Kumasi					90,000.00	300,000.00	-	-			ARCC	Decentralized Departments
Sub-Total						90,000.00	400,000.00	-	-				
Objective: By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC													
Programme: Maintenance of assets													
67. Develop and Implement operations and maintenance plan (O&M) for residential buildings, offices, fittings and fixtures, washrooms	Kumasi					50,000.00	300,000.00	-	-			Works Department	PWD
68. Servicing of office equipment (air conditioners, electricity, water, etc)	Kumasi					200,000.00	300,000.00	-	-			Works Department	Regional Departments
Sub-Total						250,000.00	600,000.00	-	-				

Objective: By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments													
Programme: Logistics and Resource Support													
69.Undertake annual logistics and equipment audit.	Kumasi					-	-	-	-			MIS	Decentralized Departments
70.Procurement of logistics, stationery and consumables (A4 sheets, cleaning items, office equipment)	Kumasi					40,000.00	100,000.00	-	-			PO	Stores
Procure 2No. Motorbikes	Kumasi					-	100,000.00	-	-			Procurement Unit	Tender Committee
72.Procure fuel for official use	Kumasi					60,000.00	500,000.00	-	-			Transport Officer	Management
73.Servicing of official vehicles	Kumasi					40,000.00	200,000.00	-	80,000.00			Transport Officer	Management
74. Update the official website and social media handles of ARCC	Kumasi					-	5,000.00	-	-			MIS/PO	Management
75.Implement records management activities (daily dispatch of letters, materials for closed files, protective gear for dispatch riders)	Kumasi					-	150,000.00	-	-			Records Unit	Management
Support to protocol services	Kumasi					-	200,000.00	-	-			Protocol	Management
Sub-Total						140,000.00	1,255,000.00	-	80,000.00				
Grand Total						800,000.00	4,155,000.00		855,000.00				

CHAPTER SEVEN:

MONITORING AND EVALUATION ARRANGEMENTS

7.1. Introduction

The chapter provide information on the monitoring and evaluation arrangements for the plan. The chapter contains stakeholder analysis, the monitoring matrix, evaluation to be conducted, participatory monitoring and evaluation and knowledge management and learning.

7.2. Stakeholder Analysis for Monitoring & Evaluation of ARCC 2026–2029 MTDP

Stakeholder analysis is an essential component of the Monitoring and Evaluation (M&E) framework for the Ashanti Regional Co-ordinating Council’s (ARCC) Medium-Term Development Plan (MTDP 2026–2029). The successful implementation of the MTDP depends not only on well-defined policies and programmes but also on the effective participation and collaboration of key stakeholders at all levels of governance.

The ARCC, mandated under Section 188 of the Local Governance Act, 2016 (Act 936), plays a central role in co-ordinating, monitoring, and evaluating the performance of Metropolitan, Municipal, and District Assemblies (MMDAs). To achieve this mandate, it is crucial to identify and assess the roles, interests, influence, and expectations of stakeholders who contribute to, or are affected by, the MTDP.

This stakeholder analysis serves as a guide for mapping out relevant actors, clarifying their responsibilities, and strengthening partnerships to enhance accountability, transparency, and inclusiveness in development management. By understanding stakeholder dynamics, the ARCC will be better positioned to ensure effective monitoring, timely feedback, and evidence-based decision-making in delivering the objectives of the MTDP 2026–2029.

Table 7.1: Stakeholder Analysis for Monitoring & Evaluation of ARCC 2026–2029 MTDP

Stakeholder	Role and Responsibility	Level of Influence	Level of Interest	Contribution / Expectation
Ashanti Regional Co-ordinating Council (ARCC)	Lead institution responsible for coordinating, monitoring, and evaluating MMDAs' performance and regional programmes.	Very High	Very High	Provides leadership, consolidates reports, and coordinates stakeholders.
Metropolitan, Municipal, and District Assemblies in the Region (MMDAs)	Implementers of development programmes and primary sources of data for M&E.	High	Very High	Submit quarterly and annual reports, provide data on local projects, and respond to performance reviews.
Central Government (Ministries, Departments and Agencies-MDAs)	Provides policy direction, guidelines, and oversight	Very High	High	Ensures ARCC aligns with national development frameworks and provides funding.
National Development Planning Commission (NDPC)	Provides planning guidelines, ensures compliance with national development frameworks, and validates ARCC reports.	Very High	High	Receives consolidated reports, ensures alignment with national targets, and provides feedback.
Development Partners (World Bank, GIZ, UNFPA,)	Provide technical and financial support for projects and M&E processes.	Medium	High	Support data collection, capacity building, independent assessments, and resource mobilization.
Security Agencies (Police, Military, NADMO, National Security)	Ensure stability and security for development programmes.	High	Medium	Provide security-related data and collaborate in maintaining peace and public safety.
Regional Line Departments & Public Services (e.g., Health, Education, Agriculture, Roads, etc.)	Sector-specific monitoring and reporting on government programmes.	Medium	High	Supply sectoral performance data, support ARCC in reviewing and coordinating public services.

Traditional Authorities (Manyhia Palace)	Mobilize communities and ensure cultural acceptance of projects.	Medium	High	Provide local knowledge, support community monitoring, and encourage citizen participation.
Private Sector (Investors, Businesses, Industry Associations)	Key players in job creation and local economic development.	Medium	Medium	Provide investment data, feedback on business climate, and contribute to economic monitoring.
Civil Society Organizations (CSOs) & Faith-Based Organizations (FBOs)	Advocacy, monitoring, and community mobilization.	Medium	High	Provide independent monitoring, feedback, and grassroots perspectives.
Media	Dissemination of information and promoting accountability.	Medium	Medium	Publicize findings, highlight success stories, and expose challenges in implementation.
Academia	Capacity building and trainings	Medium	Medium	Support in plan preparation and monitoring

7.3. Monitoring & Evaluation of ARCC 2026–2029 MTDP

Monitoring and Evaluation (M&E) is a critical pillar in the implementation of the Ashanti Regional Co-ordinating Council’s (ARCC) Medium-Term Development Plan (MTDP 2026–2029). It provides the framework for systematically tracking progress, assessing outcomes, and ensuring that programmes and projects deliver on their intended objectives.

The ARCC, mandated by Section 188 of the Local Governance Act, 2016 (Act 936), is responsible for monitoring, co-ordinating, and evaluating the performance of Metropolitan, Municipal, and District Assemblies (MMDAs). Within the context of the MTDP, M&E serves as a decision-making tool that promotes accountability, transparency, and evidence-based planning. It also ensures that resource allocation, policy interventions, and development strategies are responsive to the needs and priorities of the Region. It emphasizes participatory monitoring, stakeholder engagement, and timely reporting as mechanisms for strengthening institutional performance and delivering inclusive and sustainable development. Through this framework, the ARCC seeks to create a culture of results-oriented management where progress is measured, challenges are addressed proactively, and lessons are used to improve future planning and implementation. The monitoring matrix for the MTDP 2026-2029 is presented in Table 7.3.

Table 7.2: Monitoring Matrix

Goal: Ensure a Clean, Safe, and Sustainable Environment										
Objective: By 2029, strengthen inter-agency and district-level enforcement coordination to reduce environmentally unfriendly activities by 30%										
Programme: Environmental Sustainability										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of joint environmental enforcement operations conducted annually	Count of REGSEC-led enforcement operations with MMDAs, EPA, Minerals Commission	Output	1	4	6	8	10	By district, type of violation	Quarterly	REGSEC, ARCC, MMDAs
Percentage of reported environmental infractions addressed through coordinated enforcement	Proportion of reported environmental cases that are resolved through joint inter-agency actions	Outcome	10%	30%	40%	50%	60%	By district, type of infraction	Monthly	ARCC, EPA, Minerals Commission
Level of public compliance with environmental regulations	Measures community and business adherence to environmental laws and by-laws through enforcement and sensitization	Impact	Low	Moderate	Improved	High	Very High	By district, by sector	Quarterly	ARCC, EPA, Minerals Commission
Goal: Ensure a Clean, Safe, and Sustainable Environment										
Objective: By 2029, conduct annual environmental impact monitoring in all districts and submit one comprehensive evaluation report each year to guide enforcement and policy actions										

Programme: Environmental Sustainability										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Percentage of districts submitting quarterly environmental monitoring reports to ARCC	Measures the extent of compliance by MMDAs in reporting on environmental conditions and impacts	Outcome	10%	30%	40%	50%	60%	By district	Quarterly	ARCC, EPA, Minerals Commission
% change in reported cases of environmentally harmful practices (illegal dumping, bush burning, etc.)	Change in harmful environmental activities compared to 2025 baseline	Impact	2%	5%	10%	15%	20%	By district	Annual	ARCC, EPA, MMDAs
Percentage of districts integrating environmental impact data into their Medium-Term Development Plans (MTDPs)	Proportion of MMDAs integrating environmental impact data into their Medium-Term Development Plans (MTDPs)	Outcome	0	30%	50%	70%	90%	By district	Annual	ARCC, NDPC, MMDAs
Goal: Enhance Peace, Security, and Safe Mobility										
Objective: By 2029, strengthen inter-agency coordination to develop and maintain priority roads in the Region										
Programme: Road Infrastructure and Mobility										

Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of joint monitoring and evaluation reports produced on road infrastructure	Count of regional-level reports that are developed annually to assess road conditions and project progress	Output	4	4	4	4	4	By road type (highways, feeder, urban roads)	Quarterly	ARCC, Department of Urban Roads, Feeder roads, MMDAs
% of prioritized road projects implemented from the Regional Road Investment Plan	Proportion of road projects completed out of those prioritized in the plan	Outcome	0	10%	25%	50%	70%	By district, by road type	Annual	ARCC, Department of Urban Roads, Feeder roads, MMDAs
Km of roads constructed/rehabilitated under coordinated regional programmes	Total kilometers of roads constructed or rehabilitated across the region	Impact	4,018.32km	50km	120km	200km	300km	By district, rural vs urban	Quarterly/Annual	ARCC, Department of Urban Roads, Feeder roads, MMDAs

Goal: Enhance Peace, Security, and Safe Mobility

Objective: By 2029, engage key stakeholders to identify and implement at least three congestion mitigation strategies in major urban centres of the Region

Programme: Road Infrastructure and Mobility

Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of smart traffic management systems implemented in major cities	Count of smart traffic systems deployed in urban centres (traffic lights synchronization,	Output	0	1	3	5	7	By city, by type of system	Annual	MMDAs, ARCC, Department of Urban Roads

	sensor-based systems, etc.)									
Number of stakeholder engagement sessions held to develop and implement congestion mitigation strategies	Measures the number of consultative meetings, forums, and workshops organized through the facilitation of ARCC and MMDAs involving key stakeholders	Output	2	5	8	10		By stakeholder group	Quarterly	ARCC, MMDAs, Transport Unions
% change in average traffic congestion levels in major urban centres	Measures improvement in traffic flow and reduction in travel time within congested areas as a result of implemented strategies	Impact	60%	50%	30%	20%	15%	By location	Quarterly	ARCC, Department of Urban Roads, MMDAs, Police (MTTD)

Goal: Promote Inclusive Human and Social Development

Objective: By 2029, strengthen coordination between MMDAs, GWCL, CWSA, and development partners to increase access to safe and reliable water services for at least 90% of communities in the Region

Programme: **Potable Water Access**

Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of DACF 10% allocated for water projects monitored annually	No. of monitoring visits to MMDAs conducted	Output	2	4	4	4	4	By MMDA	Quarterly/Annual	ARCC, MMDAs, GWCL, CWSA

No. of coordination meetings held with GWCL, CWSA, and development partners	Count of formal meetings held to improve water service collaboration	Output	0	1	1	1		By stakeholder type	Semi-Annual	ARCC, GWCL, CWSA, Dev. Partners
% of communities with access to potable water through DACF-supported projects	Proportion of beneficiary communities gaining potable water access via DACF-funded initiatives	Impact	56%	60%	70%	80%	90%	By district, rural/urban	Annual	ARCC, MMDAs, GWCL, CWSA
Goal: Promote Inclusive Human and Social Development										
Objective: By 2029, enhance coordination between security agencies and communities to enforce laws and improve policing in all districts										
Programme: Regional Security and Social Stability										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of coordinated security and community policing operations conducted across districts	Measures the number of joint operations, patrols, and intelligence-sharing meetings coordinated by ARCC, security agencies, and MMDAs to combat social vices	Output	2	10	15	25	30	By district, by type of operation	Monthly	Regional Security Council (REGSEC), Ghana Police Service, MMDAs
No. of hotspot mapping exercises conducted annually	Count of hotspot mapping exercises carried out jointly by Police and Immigration Service	Output	0	1	1	1	1	By district, by type of hotspot	Annual	Ghana Police Service, Immigration Service, ARCC

No. of community sensitization programmes on security and crime prevention	Count of public education programmes held to promote policing and intelligence sharing	Output	0	4	4	4	4	By district, urban/rural	Semi-Annual	ARCC, MMDAs, CSOs, Media
% change in the incidence of reported social vices across districts in the region	Measures the decline in cases of social vices reported to law enforcement agencies as a result of enhanced coordination and community policing	Impact	2	10	20	30	40	By district, urban/rural	sAnnual	ARCC, MMDAs, CSOs, Media

Goal: Promote Inclusive Human and Social Development

Objective: By 2029, strengthen coordination among key stakeholders to reduce youth drug abuse through awareness, rehabilitation, and enforcement

Programme: Youth Anti-drug Abus and Rehabilitation

Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of schools implementing peer-mentorship and counselling programmes	Count of schools with established peer-support and counselling initiatives supported by ARCC/MMDAs	Output	0	5	5	5	5	By district, by school level (JHS/SHS)	Semi-Annual	ARCC, GES, MMDAs, NGOs
No. of monitoring visits conducted to mental health facilities (orthodox & unorthodox)	Count of quarterly visits carried out to monitor service delivery and rehabilitation of drug abusers	Output	1	1	1	1	1	By facility type (orthodox/unorthodox)	Quarterly	ARCC, Health Directorate, Mental Health Authority, MMDAs

% change in reported cases of drug abuse among youth in the region	Measures the percentage decrease in drug abuse incidents recorded by health institutions, security agencies, and schools over the years	Impact	1%	10	20	30	40	By district, age group, gender	Quarterly	ARCC, Ghana Health Service, Ghana Education Service, MMDAs, Police Service
Goal: Strengthen Digital Transformation, Innovation, and Economic Competitiveness										
Objective: By 2029, strengthen coordination among key stakeholders to reduce youth involvement in online social vices through digital literacy and awareness programmes										
Programme: Digital Literacy										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of students reached through cyber-resilience awareness programmes in second cycle institutions	Number of students sensitized on cyber safety and responsible ICT use	Output	0	1000	1000	1000	1000	By school type, gender	Annual	ARCC, GES, MMDAs
Number of multi-stakeholder coordination and awareness programmes on curbing online social vices among youth	Measures the number of collaborative activities (forums, workshops, campaigns, and inter-agency meetings) organized to enhance coordination and promote responsible online behaviour among youth	Output	2	6	10	14	18	By district, stakeholder group (schools, MMDAs, agencies)	Quarterly	ARCC MMDAs, Ghana Education Service, Ghana Police Service NCA, NCCE

% change in reported cases of youth involvement in online social vices (e.g., cyber fraud, online bullying, pornography, scams)	Measures the percentage reduction in cases of youth-related online offences and misconduct reported by security and educational institutions	Impact	5%	10%	20%	30%	40%	By district, age group, gender	Quarterly	ARCC, Ghana Police Service (Cybercrime Unit), GES, NCA, NCCE, MMDAs
Goal: Promote Inclusive Human and Social Development										
Objective: By 2029, strengthen coordination among MMDAs and social protection stakeholders to effectively implement, monitor, and report social protection programmes in all districts										
Programme: Social Protection										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
% of MMDAs reporting on Integrated Social Service (ISS) indicators	Proportion of MMDAs submitting ISS reports on schedule	Outcome	23%	100	100	100	100	By district	Quarterly	ARCC, MMDAs, MoGCSP
% of healthcare facilities monitored for service provision	Proportion of regional/district health facilities visited for monitoring service quality	Output	Baseline 2025	20%	40%	60%	80%	By facility type (hospital, clinic, CHPS)	Annual	ARCC, Regional Health Directorate, MMDAs
% change effective implementation and coverage of social protection interventions across districts	Measures the improvement in delivery and reach of social protection programmes (e.g., LEAP, school feeding, disability grants) due to enhanced coordination	Impact	20%	30%	40%	60%	80%	By district, programme type, gender, and vulnerability group	Quarterly	ARCC, MMDAs, Department of Social Welfare, MoGCSP, NGOs

Goal: Promote Inclusive Human and Social Development										
Objective: By 2029, build the capacity of MMDAs and agencies through training and coordination to enforce child protection laws and reduce violations										
Programme: Child Rights Promotion and Protection										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of Regional Child Protection Committee (RCP) meetings supported annually	Count of RCP meetings supported and documented by ARCC	Output	0	4	4	4	4	By committee type	Annual	ARCC, Dept. of Social Welfare, MoGCSP
Number of capacity-building and training programmes conducted for MMDA staff and child protection agencies	Measures the number of training sessions, workshops, and seminars coordinated by ARCC and partners to enhance knowledge and skills in enforcing child protection laws	Outcome	2	5	8	10	12	By district	Quarterly	ARCC Department of Social Welfare, Ghana Police Service (DOVVSU), MoGCSP, MMDAs
% change in incidence of reported child rights violations and abuse cases	Measures the percentage decrease in reported cases of child neglect, trafficking, and abuse as a result of improved enforcement and	Impact	5%	10%	20%	30%	50%	By district, type of abuse, gender, age group	Quarterly	ARCC, Department of Social Welfare, DOVVSU, MoGCSP, MMDAs, NGOs

	institutional capacity									
Goal: Strengthen Digital Transformation, Innovation, and Economic Competitiveness										
Objective: To identify and document at least 50 untapped tourism sites and cultural heritage assets across the Region by 2029 to support tourism promotion and investment planning.										
Programme: Tourism Development and Promotion										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of untapped tourism sites identified and documented annually	Count of new tourism and cultural heritage sites documented in RCC inventory	Output	0	1	1	1	1	By district, by site type (natural, cultural, historical)	Annual	ARCC, GTA, MMDAs, Traditional Authorities
Regional Tourism Development Committee (RTDC) established and functional (quarterly meeting)	Existence and functionality of a committee coordinating tourism development in the region	Output	Not established	4	4	4	4	By stakeholder type (public, private, traditional)	Semi-Annual	ARCC, GTA, MMDAs
Regional Tourism Investment Guide published and disseminated	Availability of an investment guide with updated tourism opportunities	Output	0	1	1	1	1	By district, by tourism theme	Annual	ARCC, GTA, Private Sector
Goal: Strengthen Digital Transformation, Innovation, and Economic Competitiveness										

Objective: By 2029, strengthen coordination among MMDAs, Traditional Authorities, private sector actors, and the Ghana Tourism Authority to implement collaborative tourism development and promotion initiatives										
Programme: Tourism Development and Promotion										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of untapped tourism sites and cultural heritage assets identified and documented	Measures the total number of previously unrecorded tourism sites and cultural heritage assets catalogued in each district by ARCC and partners	Outcome	10	25	40	60	80	By activity type (cultural, entertainment, heritage)	Annual	ARCC, GTA, Traditional Authorities
No. of quarterly monitoring reports produced on MMDA tourism initiatives	Number of quarterly reports compiled on tourism development activities across districts	Output	0	4	4	4	4	By district	Quarterly	ARCC, GTA, MMDAs
% change in regional tourism visits and cultural engagement at newly documented sites	Measures the rise in tourist visits, cultural events, and community engagement resulting from identification and promotion of these sites	Impact	5%	10%	20%	30%	40%	By district, site type, visitor category	Quarterly	ARCC, GTA, MMDAs
Goal: Strengthen Good Governance, Accountability, and Results-Based Management										
Objective: By 2029, strengthen stakeholder coordination to ensure all public institutions comply with national disability accessibility standard										
Programme: Disability Inclusion and Accessibility										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)			2029	Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028				

No. of accessibility compliance indicators integrated into RCC monitoring framework	Count of new disability-related indicators added to RCC/MMDA reporting system	Output	0	3	-	-	-	By sector (health, education, infrastructure)	Annual	ARCC, Dept. of Social Welfare, Disability Desk Officers
Percentage of public facilities and services compliant with national disability standards	Measures the proportion of public infrastructure, schools, healthcare, and community services adhering to accessibility and disability guidelines	Impact	5	25	40	60	80	By district, type of facility/service	Annual	ARCC, MMDAs, Works Dept.
Goal: Strengthen Good Governance, Accountability, and Results-Based Management										
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs										
Programme: Fiscal Decentralization										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of financial irregularities detected and resolved through audits	Count of audit queries raised and satisfactorily resolved by MMDAs	Output	50	30	15	10	5	By district, by fund type	Annual	ARCC, Audit Service, MMDAs
Number of MMDAs submitting timely and accurate financial reports on statutory funds utilization	Measures the proportion of MMDAs providing complete financial statements and reports in compliance with	Outcome	15	30	40	43	43	By District	Quarterly	ARCC, Audit Service, MMDAs

	statutory requirements									
Percentage of statutory funds properly utilized according to approved budgets and guidelines	Measures the extent to which statutory funds allocated to MMDAs are spent in line with approved financial plans, ensuring transparency and accountability	Impact	30%	50%	70%	80%	100%	By district, type of fund	Quarterly	ARCC, Audit Service, MMDAs
Goal: Strengthen Good Governance, Accountability, and Results-Based Management										
Objective: By 2029, conduct quarterly monitoring and reporting of statutory fund flow and utilization across all MMDAs										
Programme: Fiscal Decentralization										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of MMDAs implementing new or improved IGF strategies	Measures the number of assemblies adopting innovative revenue generation initiatives, such as property rates, business licenses, market fees, and digital payment systems	Outcome	35	43	43	43	43	By district	Quarterly & Annual	ARCC, MMDAs, MoF

% change in internally generated funds (IGF) across the region	Measures the improvement in IGF collection by MMDAs as a proportion of total revenue, reflecting reduced dependence on central government allocations	Impact	50%	70%	80%	95%	100%	By district, revenue source	Quarterly	Regional Budget Unit MMDAs
Goal: Strengthen Good Governance, Accountability, and Results-Based Management										
Objective: By 2029, operationalize functional M&E systems in the RCC and all MMDAs, with quarterly standardized performance reports submitted										
Programme: Monitoring, Coordination and Technical Backstopping										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of quarterly joint monitoring visits to MMDAs conducted	Count of joint ARCC-MMDA monitoring visits across the region	Output	4	4	4	4	4	By district	Quarterly	ARCC, NDPC, MMDAs
No. of MMDAs receiving technical backstopping support annually	Count of MMDAs benefiting from technical guidance and follow-up	Output		10	15	15	15	By district	Annual	ARCC, MLGRD, MMDAs
No. of donor programmes coordinated and monitored by ARCC	Number of development partner initiatives harmonized under RCC coordination	Output	3	4	4	4	4	By donor programme	Annual	ARCC, Dev. Partners
No. of MMDAs submitting timely and quality M&E reports	Count of MMDAs providing reports aligned to NDPC guidelines	Output	43	43	43	43	43	By district	Quarterly/Annual	ARCC, NDPC, MMDAs
Goal: Enhance Institutional Capacity and Service Delivery										

Objective: By, 2029 train all RCC monitoring team members in M&E tools, data management, and results-based reporting and ensure that at least 80% of trained staff apply the skills in quarterly performance reviews.										
Programme: Monitoring, Coordination and Technical Backstopping										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of RCC staff trained on digital M&E tools annually	Count of RCC staff receiving training on use of digital data collection and reporting tools	Output	0	5	10	10	10	By department, by gender	Annual	ARCC, NDPC, MLGRD
No. of refresher trainings held for RCC Monitoring Team	Annual refresher sessions to update staff on emerging M&E practices	Output	0	1	1	1	1	By training type	Annual	ARCC, NDPC
No. of MMDAs' MTDPs and AAPs reviewed and aligned annually	Proportion of MMDA plans reviewed by ARCC and aligned to national guidelines	Output	43	43	43	43	43	By district	Annual	ARCC, NDPC
Goal: Enhance Institutional Capacity and Service Delivery										
Objective: By 2029, conduct an annual assessment of human resource capacity and staffing gaps in all departments of the ARCC and produce a report on critical skill shortages										
Programme: Human Resource Development										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Regional Human Resource (HR) database developed and updated	Existence and regular update of a comprehensive HR database for RCC and MMDAs	Output	1	1	1	1	1	By department, by staff category	Annual	ARCC, RCC HR Dept., PSC

No. of annual staff needs assessments conducted	Count of formal HR needs assessments carried out across departments	Output	0	1	1	1	1	By department	Annual	ARCC, RCC HR Dept.
No. of RCC staff trained on defensive driving, protocol, and capacity building	Trainings conducted for drivers, senior and junior staff	Output	0	60	60	60	60	By training type, by gender	Quarterly/Annual	ARCC, ILGS, DVLA, RCC HR Dept.
Goal: Enhance Institutional Capacity and Service Delivery										
Objective: By 2029, deliver targeted training and capacity-building programmes for all staff of the RCC										
Programme: Knowledge management and learning										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
No. of Staff Durbars organized annually	Count of staff durbars held to share knowledge, review performance, and strengthen staff engagement	Output	0	1	1	1	1	By staff category, by gender	Semi-Annual	ARCC, RCC HR Dept.
% of RCC staff trained through in-service programmes	Proportion of total RCC/MMDA staff participating in in-service training	Outcome	Baseline 2025	10	20	30	40	By district, by department, by gender	Annual	ARCC, ILGS, MMDAs
Goal: Strengthen Good Governance, Accountability, and Results-Based Management										
Objective: By 2029, conduct quarterly monitoring and maintenance of at least 50% of existing facilities of the RCC										
Programme: Maintenance of assets										
Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility

				2026	2027	2028	2029			
O&M plan developed and implemented	Existence and implementation of an approved operations and maintenance plan for RCC/MMDA facilities	Output	1	1	1	1	1	By facility type (office, vehicle, equipment)	Annual	ARCC, MMDAs, Works Dept.
No. of maintenance reports produced and disseminated	Number of documented facility maintenance reports generated and shared with management	Output	0	1	1	1	1	By MMDA	Semi-Annual	

Goal: Enhance Institutional Capacity and Service Delivery

Objective: By 2029, conduct annual comprehensive assessment and documentation of logistics and office equipment needs across all ARCC departments

Programme: Logistics and Resource Support

Indicator	Indicator Definition	Indicator Type	Baseline (2025)	Target (2026–2029)				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Inventory of logistics and office equipment compiled and updated	Existence and periodic update of a regional logistics/equipment inventory	Output	NA	1	1	1	1	By department, by MMDA	Annual	ARCC, RCC Admin, MMDAs
% of logistics/equipment needs addressed	Share of documented gaps addressed through procurement, repairs, or redistribution	Outcome	2	10	15	15	15	By MMDA, by department	Annual	ARCC, RCC Admin, MoF

7.3. Evaluation to be Conducted

Evaluation is essential for improving decision-making, programme design, and implementation. The ARCC will undertake the following evaluations during the plan period:

Ex-ante evaluations (before programme implementation) to assess relevance and feasibility.

Mid-term evaluations to review progress, identify gaps, and adjust implementation

Terminal evaluations to assess overall achievements, outcomes, and impacts.

7.4. Participatory Monitoring and Evaluation

Participatory Monitoring and Evaluation (PM&E) refers to the practice where all key stakeholders are directly involved in the M&E design and implementation process. This practice is a valuable tool used to capture perceptions and assess whether interventions have met these expectations, especially of the poor and the vulnerable in the society.

The RPCU will involve the relevant sector departments and agencies, the private sector, beneficiary communities as well as the sub-structures in tracking the progress of programmes/projects implementation and evaluation. In order to achieve PM&E, the RPCU will adopt the following PM&E arrangement as presented in Table 7.3.

Table 7.3. Participatory Monitoring and Evaluation Arrangement for Implementation of the Plan

PM&E Approaches to be Used	Participatory Monitoring and Evaluation Arrangement
Community Score Card (CSC)	<p>This approach will be used for Focus Group Discussions to collect data from community members and analyse it with the main objective of influencing the quality, efficiency and accountability with which programmes and projects are provided at the community level.</p> <p>This will help to ensure immediate feedback mechanism for successfully implementation of programmes and projects in the region. This will be carried out through site meetings, site possessions, commissioning of projects and launching of programmes.</p> <p>This will make Traditional Authorities, Assembly Members, Unit Committee Members, Opinion Leaders, Contractors and other key stakeholders to partake fully in the planning, implementation, monitoring and evaluation of the programmes/projects to be executed in various communities in the Region.</p>

Participatory Expenditure Tracking Surveys (PETS)	<p>This approach will use quantitative exercises to trace the flow of resources from the origin to the destination and determine the location and scale of anomaly.</p> <p>This will help to highlight not only the use and abuse of resources but also give insights into the concepts of cost efficiency and accountability.</p> <p>This will enable the RPCU and other stakeholders to track the use of resources to finance programmes, projects and activities in the MTDP in order to ensure value for money in project financing and management in the Region</p>
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Source: RPCU, 2025

Table 7.4: Knowledge Mapping Matrix

Knowledge Area	Knowledge Holders	Knowledge Source	Knowledge gaps
Speech Writing	Michael Owusu Amoako	Developed speeches	Innovation tools needed
Project Management	Pln. Beatrice K. Osei-Asare (Mrs).	M&E manuals, Monitoring Reports	Digital tools needed
Human Resource Management	Vivien Akumia (Mrs)	HR Manuals	Modern approaches needed
Spatial Planning Models	Pln. Alhaji Zikiru Sulley Shittu	Spatial Development Frameworks	Modern tools needed

Source; RPCU, 2025

7.5. Knowledge Management and Learning

A knowledge management framework is a structure to create, disseminate and manage various forms of organizational knowledge. It serves as a roadmap, guiding you through the intricacies of capturing, storing, and sharing knowledge within your organization. The plan below presents the Ashanti Regional Co-ordinating Council Knowledge management and learning plan for the plan period of 2026-2029.

Table 7.4: Knowledge Management and Learning

Competency Area	Training Program	Evaluation Criteria	Learning Objectives
Reporting	Workshops on innovation, policy analysis, and documentation of lessons learned.	Performance Assessment	Equip staff with skills to generate, analyze, and document organizational knowledge.
Leadership	Training on digital archiving systems, use of standardized documentation templates, and data security.	360-degree feedback	Enable staff to systematically store and retrieve organizational knowledge in secure digital formats.
Communication Skills	Capacity building on effective communication tools, use of newsletters, circulars, and online platforms.	Peer-Feedback	Improve staff ability to share knowledge effectively across departments, MMDAs, and stakeholders.
Technical (monitoring and evaluation)	Training on evidence-based decision-making, integration of knowledge into planning, budgeting, and M&E.	Performance Assessment	Develop capacity to apply knowledge in daily operations, ensuring improved planning and service delivery.

CHAPTER EIGHT: DEVELOPMENT COMMUNICATION STRATEGY

8.1. Introduction

Effective communication is a critical enabler for the successful implementation of the Medium-Term Development Plan (MTDP 2026–2029) of the Ashanti Regional Co-ordinating Council (ARCC). As the body mandated under Section 188 of the Local Governance Act, 2016 (Act 936) to monitor, co-ordinate, and evaluate the performance of Metropolitan, Municipal, and District Assemblies (MMDAs), the ARCC requires a well-structured communication strategy to ensure that information is timely, accurate, and accessible to all stakeholders.

This communication strategy provides a framework for strengthening collaboration among government institutions, development partners, civil society organizations, and the public. It outlines the approaches, channels, and responsibilities for delivering key messages that promote transparency, accountability, participation, and ownership in the implementation of the MTDP. By doing so, the ARCC seeks to enhance policy coordination, improve service delivery, ensure effective monitoring and evaluation, and foster inclusive regional development.

Table 8.1: Communication Strategy

Objective/ Purpose	Audience	Communication Channel	Delivery Method	Key message/content	Responsible Party/Person	Frequency
To create awareness on the MTDP 2026-2029	Expanded RPCU	Stakeholder Consultation Meetings	Presentations, Discussions	What the MTDP is about and what is expected from departments and Units	- Chief Director -Regional Development Planning Officer	Once
Provide updates on MTDP implementation	Expanded RPCU Development partners	Quarterly and Annual Progress Report	Power point presentations	Progress of plan implementation and challenges faced	Regional Development Planning Officer	Quarterly and annually
To regularly showcase the region's successes in the media	Media, Stakeholders, General Public	- Press releases - Newsletters	RCC meeting, Project inauguration and Commission, Website, Local Media, Press release	Status of Programmes and Projects	- Regional Minister - Chief Director - Regional Development Planning Officer - PRO Unit	Bi-annual
To gather feedback to ensure improved service delivery	RPCU, MMDAs, OHLGS, HODs, NDPC	Stakeholder Consultation Meetings	Power point presentation, Q&A	Monitoring findings and recommendations	- Chief Director -Regional Development Planning Officer	Quarterly and annually
To provide information and solicit support from stakeholders on programme implementation	Private Sector Agencies Donors	Stakeholder Consultation Meetings	Workshop, Presentations	Programme Achievements	- Regional Minister - Chief Director - Regional Development Planning Officer	Bi-annual

To disseminate information on the Evaluation of MDTP implementation	Heads and Staff of Departments and Units, Political Heads, MMDAs, NDPC	Stakeholder Consultation Meetings	Report Submission and Presentations, Q&A	Information sharing outcomes	- Regional Minister - Chief Director - Regional Development Planning Officer	Annually
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